

Presiding:  
Chair  
Joseph M. Gingo  
December 8, 2021

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Meeting Minutes
6	Consideration of Recommendations of the Finance & Administration Committee
7	Consideration of Recommendations of the Academic Issues & Student Success Committee
8	Consideration of Recommendations of the Rules Committee
9	Consideration of Recommendations of the Audit & Compliance Committee
10	Consideration of New Business
11	Next Committee and Regular Meetings: February 16, 2022 Student Union, Room 339
12	Adjournment

**Board of Trustees**

**THE UNIVERSITY OF AKRON  
BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, October 6, 2021

Student Union, Room 339

**Board Members Present:**

Joseph M. Gingo, Chair

Lewis W. Adkins, Jr., Vice Chair\*\*

Trina M. Carter\*

Christine Amer Mayer

Thomas F. Needles

William A. Scala

Bryan C. Williams

\*Joined mtg. at 8:06 a.m.

\*\*Left mtg. at 11:59 a.m.

**Student Trustee Present:**

Brooke M. Campbell

McKenzie K. Gerzanics

**Advisory Trustees Present:**

Anthony J. Alexander\*

\*Via electronic attendance

**Staff Officers of the Board Present:**

M. Celeste Cook, Secretary; Vice President & General Counsel

John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

**Administrative Officers Present:**

Dr. Gary L. Miller, President

Dr. John M. Wiencek, Executive Vice President and Provost

Kimberly M. Cole, Vice President, Advancement

Tammy Ewin, Vice President/Chief Communication and Marketing Officer

Dallas A. Grundy, Senior Vice President, Finance/Chief Financial Officer

Charles D. Guthrie, Jr., Director, Athletics

Wayne R. Hill, Vice President and Chief of Staff

Dr. John A. Messina, Vice President, Student Affairs

**Others Present:** (See Appendix A.)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Gingo called the meeting to order at 8:00 a.m. and thanked all participants. The Board adjourned into executive session on a 6-0 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1); considering real estate matters, pursuant to O.R.C. 121.22(G)(2) and considering details relative to security arrangements and emergency response protocols for a public body or office pursuant to O.R.C. 121.22(G)(6). The meeting returned to public session on a 7-0 vote at 10:43 a.m., at which time sequential meetings of the following Board Committees proceeded:

1. Finance & Administration Committee, Chaired by Mr. Scala
2. Academic Issues & Student Success Committee, Chaired by Mr. Adkins
3. Rules Committee, Chaired by Mr. Williams

At 11:12 a.m., Mr. Gingo resumed the regular meeting of the Board of Trustees.

Mr. Gingo welcomed to the Board new Trustee Christine Amer Mayer, whom Governor DeWine had appointed on August 27, 2021 to a term that will extend through July 1, 2028. Ms. Mayer is president of the GAR Foundation, where she guides the foundation's strategic direction and annual grantmaking that focuses heavily on education and economic development. An Akron native, she practiced commercial litigation and business law for eight years with Buckingham, Doolittle & Burroughs in its Columbus, Cleveland, and Akron offices. She joined the GAR Foundation in 2001 as a program officer and was named president of the foundation in 2012. She also serves as a trustee of the John S. and James L. Knight Foundation. She chaired the board of United Way of Summit and Medina counties when that organization transformed its business model to focus on four "Bold Goals" and was a founding board member of ArtsNow, which works to leverage the arts and culture in Summit County to support and strengthen the region's economic and social vibrancy. She earned a Bachelor of Arts in English from Duke University and a Juris Doctorate from The Ohio State University.

Mr. Gingo invited Ms. Mayer to go to the head of the room, where Ms. Cook administered the oath of office. Ms. Mayer said that she was "honored and humbled" to be a part of the Board and expressed her appreciation for the welcome that she had received. She said that she will "roll up her sleeves" to advance the University, which she cited as an important lever for Akron's overall prosperity. She also acknowledged the late Phil Maynard, who had encouraged her to pursue this opportunity.

Mr. Gingo then welcomed to the Board new Student Trustee Brooke M. Campbell, whom Governor DeWine had appointed on August 27 to a term ending July 1, 2023. Ms. Campbell is a graduate of Revere High School and has been an active community volunteer. She recently served as a member of the Ohio Attorney General's Teen Ambassador Board, where she worked with the Ohio Attorney General's Office to discuss issues affecting Ohioans, such as mental health resources, the opioid epidemic, and COVID-19. She also was a member of Junior Leadership Akron, where she learned about the local Akron community and became familiar with issues impacting Akron. At UA, she was part of the Emerging Leaders Program and Residence Hall Government. Currently, she is a research assistant in the Tiered Mentoring Research Program, a volunteer tutor with Zips for Akron Hope, and a member of Phi Delta Epsilon International Medical Fraternity. Ms. Campbell has maintained a 4.0 grade point average at UA as a biomedical science major and has been honored as a member of the President's List and Sigma Lambda Honorary. She also won an A-Key Gold Award at the UA LIFE Awards and is a member of the Williams Honors College.

Mr. Gingo invited Ms. Campbell to go to the head of the room, where Ms. Cook administered the oath of office. Ms. Campbell said that she is honored to have the opportunity to serve as a Student Trustee and looks forward to using her perspective as a student for the Board.

## **REPORT OF THE CHAIR**

Mr. Gingo began his report with the following statement:

"This year has begun on a somber note for the entire University, with the tragic event that occurred in the neighborhood just to the south of our campus. On behalf of the entire Board of Trustees, I would like to again offer our deepest sympathies to the family and friends of Maya McFetridge, our student, and to the family and friends of Alex Beasley, whose lives were lost tragically. You all are in our thoughts."

### Meeting with Student Leadership

Mr. Gingo reported that he had met recently with several student leaders to discuss a variety of issues related to the student experience at the University. Although safety had been an important issue during their discussion, he said, they also had covered a broad array of topics of interest to students during their time together. Mr. Gingo said that he challenged the student leaders to develop and share their ideas for how to improve the University's enrollment. He said the dialogue had been very informative, and he looks forward to future meetings with other University constituency groups throughout the year.

### Donor Support

Mr. Gingo then called the Board's attention to recent special donor support received by the University from Dr. Jack Fellers, a 1967 graduate, who had come to UA to pursue graduate studies in polymer science. Dr. Fellers retired in 2004 as professor emeritus, department of material sciences and engineering at The University of Tennessee, Knoxville, after a distinguished 34-year career.

While at The University of Akron, Dr. Fellers had studied with Dr. Maurice Morton, the first director of UA's Institute for Rubber Research, which later was renamed in Dr. Morton's honor. Dr. Fellers credits his long career in polymer science to Dr. Morton's mentorship, teaching and guidance. A donor for many years, Dr. Fellers said that gratitude, both to UA and to Dr. Morton, inspired his decision to include The University of Akron Foundation in his estate plans by making a generous gift commitment to the Maurice Morton Fund for Graduate Studies. In particular, Dr. Fellers had noted with appreciation that Dr. Morton's confidence in him as a young man stayed with him and assisted him throughout his career.

### Homecoming and Family Weekend

Mr. Gingo concluded his report by reflecting on how nice it had been to again have UA alumni back on campus—in person—for homecoming festivities over the past weekend. "It was wonderful to reconnect after too much time apart," he said.

**REPORT OF THE PRESIDENT** (See Appendix D.)

### **REPORT OF THE STUDENT TRUSTEES**

Ms. Gerzanics began her report by expressing condolences on behalf of the Student Trustees to the families affected by the recent tragedy south of Exchange Street. She then welcomed new Board members, Trustee Christine Amer Mayer and Student Trustee Brooke Campbell.

Ms. Gerzanics reported that Homecoming week had been full of activities, and that Alumni from across the country attended the football game on Saturday. The halftime program included a performance by the Alumni Band and crowning of the 2021 Homecoming King and Queen, Luke Trese and Juliana Fierro, by President and Mrs. Georgia Miller. Ms. Gerzanics expressed congratulations to all the Homecoming royalty.

Ms. Gerzanics and Ms. Campbell then introduced Ms. Fierro and Mr. Trese (see Appendix E), who were in attendance as the featured student speakers, to come forward and share their experiences with the Board.

### **ACTION ITEMS**

Mr. Gingo said that, because the Board uses a consent agenda for its regular meeting, it would hear reports from each committee proposing actions and would wait to hold one vote for all actions on the consent agenda. The Board would vote on any actions not listed on the consent agenda immediately after those items are raised. All the action items in the Board materials had been discussed in detail during committee meetings held earlier that morning.

### **CONSIDERATION OF MINUTES** (“Board of Trustees” Tab) presented by Chair Gingo

By consensus, the proposed action to approve the minutes of the Board of Trustees’ meeting of August 11, 2021 was placed on the consent agenda.

**RESOLUTION 10-1-21** (See Appendix B.)

### **REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE** presented by Committee Chair Scala

- Personnel Actions recommended by Dr. Miller as amended (Tab 1)

**RESOLUTION 10-2-21** (See Appendix B.)  
**ACTION: Scala motion on behalf of Committee, passed 7-0**

- Investment Report for the Fiscal Year Ended June 30, 2021 (Tab 2)

Operating funds totaled \$218.7 million. Endowments totaled \$85.5 million, which reflected an increase in market value from June 30, 2020 of \$17.8 million.

**RESOLUTION 10-3-21** (See Appendix B.)

- Financial Report for the Fiscal Year Ended June 30, 2021 (Tab 3)

The following revenue and expenditures for the Fiscal Year Ended June 30, 2021, as well as year-end comparisons to Fiscal Year 2020, were reported for the University's General Fund, Auxiliary Enterprises, and Departmental Sales and Services.

General Fund Combined Akron and Wayne	FY20	FY21				
	YTD June 30	Original Budget	Revised Budget	YTD June 30	Actual to Revised Budget	
					\$	%
Tuition & General Service Fees	\$175,612,385	\$149,694,000	\$161,563,000	\$158,496,294	(\$3,066,706)	98%
Other Fees	20,352,098	16,717,000	18,224,000	18,240,062	16,062	100%
Scholarships	(52,693,249)	(48,259,000)	(52,683,000)	(55,336,403)	(2,653,403)	105%
<b>Net Tuition and Fees</b>	<b>143,271,234</b>	<b>118,152,000</b>	<b>127,104,000</b>	<b>121,399,953</b>	<b>(5,704,047)</b>	<b>96%</b>
State Share of Instruction	95,193,364	90,445,000	95,015,462	95,016,451	989	100%
Indirect Cost Recovery	4,702,402	4,000,000	3,631,000	3,642,965	11,965	100%
Investment Income	735,189	500,000	500,000	16,590	(483,410)	3%
Miscellaneous Revenue	2,707,107	4,121,000	4,600,000	4,517,585	(82,415)	98%
COVID Revenue Recovery	-	-	-	27,100,000	27,100,000	
<b>Total Revenue</b>	<b>246,609,296</b>	<b>217,218,000</b>	<b>230,850,462</b>	<b>251,693,543</b>	<b>20,843,081</b>	<b>109%</b>
Compensation [Payroll & Fringe Benefits]	179,910,482	148,551,000	155,300,000	156,888,300	(1,588,300)	101%
Non-Personnel [Utilities & Operating]	37,315,173	37,622,000	33,504,000	32,590,318	913,682	97%
Re-charge of prior- year expenditures	0	0	(7,971,000)	(7,354,681)	(616,319)	
Re-charge of current-year expenditures	0	0	(8,826,000)	(5,328,098)	(3,497,902)	
<b>Total Net Expenditures</b>	<b>217,225,654</b>	<b>186,173,000</b>	<b>172,007,000</b>	<b>176,795,839</b>	<b>(4,788,839)</b>	<b>103%</b>
<b>Net Before Transfers</b>	<b>29,383,642</b>	<b>31,045,000</b>	<b>58,843,462</b>	<b>74,897,705</b>	<b>16,054,243</b>	
Transfers-in [Draw on Operating Reserves]	2,364,353	7,833,000	0	0	0	
Transfers-in Plant Fund and Other	1,131,571	0	0	18,007	18,007	
Advance-in	143,028	0	60,000	0	(60,000)	
Transfers-in Encumbrance	3,234,688	3,030,000	2,418,000	2,418,485	485	
Transfers-out Plant Fund	(1,405,252)	(1,000,000)	(1,300,000)	(1,140,400)	159,600	
Transfers-out Facilities Fee	(5,644,493)	(4,856,000)	(4,856,000)	(4,170,000)	686,000	

General Fund Combined Akron and Wayne	FY20	FY21				
	YTD June 30	Original Budget	Revised Budget	YTD June 30	Actual to Revised Budget	
					\$	%
Transfers-out General Service Fee	(11,631,000)	(9,328,000)	(9,328,000)	(10,777,000)	(1,449,000)	
Transfers-out Other- Debt Service	(1,939,795)	(4,681,000)	(8,442,000)	(8,906,784)	(464,784)	
Transfers-out Other	(13,098,257)	(22,043,000)	(15,333,000)	(10,030,805)	5,302,195	
Advance-out	(120,000)	0	0	0	0	
Transfers-out Encumbrance	(2,418,485)	0	(2,500,000)	(2,906,148)	(406,148)	
<b>Net Transfers</b>	<b>(29,383,642)</b>	<b>(31,045,000)</b>	<b>(39,281,000)</b>	<b>(35,494,645)</b>	<b>3,786,355</b>	
<b>Difference</b>	<b>\$0</b>	<b>\$0</b>	<b>\$19,562,462</b>	<b>\$39,403,059</b>	<b>\$19,840,597</b>	

Auxiliary Funds Combined Akron and Wayne	FY20	FY21				
	YTD June 30	Original Budget	Revised Budget	YTD June 30	Actual to Revised Budget	
					\$	%
<b>Revenue</b>	<b>\$36,627,478</b>	<b>\$19,166,000</b>	<b>\$21,281,000</b>	<b>\$22,897,714</b>	<b>\$1,616,714</b>	<b>108%</b>
Compensation [Payroll & Fringe Benefits]	14,633,978	12,071,000	11,968,978	11,691,275	277,703	98%
Non-Personnel [Operating, Scholarships]	30,493,586	26,700,000	24,585,000	21,329,722	3,255,278	87%
Re-charge of prior- year expenditures	0	0	(155,186)	(155,186)	0	
Re-charge of current- year expenditures	0	0	(93,440)	(420,450)	327,010	
<b>Total Net Expenditures</b>	<b>45,127,564</b>	<b>38,771,000</b>	<b>36,305,352</b>	<b>32,445,361</b>	<b>3,859,991</b>	<b>89%</b>
<b>Net Before Transfers</b>	<b>(8,500,086)</b>	<b>(19,605,000)</b>	<b>(15,024,352)</b>	<b>(9,547,647)</b>	<b>5,476,705</b>	
Transfers-in Facilities Fee	7,600,464	4,856,000	4,856,000	4,170,000	(686,000)	
Transfers-in General Service Fee	11,631,000	9,328,000	9,328,000	10,777,000	1,449,000	
Transfers-in Other- Debt Service	1,939,795	4,681,000	8,442,000	8,906,784	464,784	
Transfers-in Other	13,098,257	22,043,000	15,332,549	10,030,805	(5,301,744)	
Transfers-in Fund Balance	1,403,284	4,528,000	2,790,146	1,935,448	(854,698)	
Transfers-in Plant Fund	0	0	0	0	0	
Transfers-in Encumbrances	137,044	0	88,000	88,352	352	
Transfers-out Plant Fund	(143,559)	0	19,000	18,819	(181)	
Transfers-out Encumbrances	(88,353)	0	0	(428,201)	(428,201)	
Transfers-out Other	(119,331)	0	0	0	0	

Auxiliary Funds Combined Akron and Wayne	FY20	FY21				
	YTD June 30	Original Budget	Revised Budget	YTD June 30	Actual to Revised Budget	
					\$	%
Transfers-out Debt Service	(25,780,171)	(25,780,000)	(25,780,000)	(25,779,726)	274	
<b>Net Transfers</b>	<b>9,678,430</b>	<b>19,656,000</b>	<b>15,075,695</b>	<b>9,719,280</b>	<b>(5,356,415)</b>	
<b>Difference</b>	<b>\$1,178,345</b>	<b>\$51,000</b>	<b>\$51,343</b>	<b>\$171,633</b>	<b>\$120,290</b>	

Departmental Sales and Services Funds Combined Akron and Wayne	FY20	FY21				
	YTD June 30	Original Budget	Revised Budget	YTD June 30	Actual to Revised Budget	
					\$	%
<b>Revenue</b>	<b>\$27,372,310</b>	<b>\$25,773,000</b>	<b>\$22,741,000</b>	<b>22,273,755</b>	<b>(\$467,245)</b>	<b>98%</b>
Compensation [Payroll & Fringe Benefits]	3,611,287	3,354,000	3,441,000	3,248,382	192,618	94%
Non-Personnel [Operating, Premiums & Claims, Capital]	28,164,243	27,931,000	23,370,000	22,913,489	456,511	98%
Re-charge of prior- year expenditures	0	0	(8,308)	(8,308)	0	
Re-charge of current- year expenditures	0	0	0	0	0	
<b>Total Net Expenditures</b>	<b>31,775,530</b>	<b>31,285,000</b>	<b>26,802,692</b>	<b>26,153,563</b>	<b>649,129</b>	<b>98%</b>
<b>Net Before Transfers</b>	<b>(4,403,220)</b>	<b>(5,512,000)</b>	<b>(4,061,692)</b>	<b>(3,879,808)</b>	<b>181,884</b>	
Transfers-in Other	0	0	0	0	0	
Transfers-in Encumbrances	293,453	0	0	176,323	176,323	
Transfers-in Fund Balance	4,324,381	5,528,000	4,061,692	4,062,155	463	
Transfers-out Other	0	0	0	0	0	
Transfers-out Encumbrances	(176,323)	0	0	(224,127)	224,127	
<b>Net Transfers</b>	<b>4,441,511</b>	<b>5,528,000</b>	<b>4,061,692</b>	<b>4,014,351</b>	<b>400,913</b>	
<b>Difference</b>	<b>\$38,291</b>	<b>\$16,000</b>	<b>\$0</b>	<b>\$134,543</b>	<b>\$582,797</b>	

**RESOLUTION 10-4-21 (See Appendix B.)**

- Approval of Procurement for More Than \$500,000 (Tab 4a)

**Pharmacy Benefit Manager for Calendar Year 2022 (University and Employee Funded)**

The Office Human Resources and the Department of Purchasing recommended a one-year contract extension to Caremark through Employers Health Coalition to continue pharmacy benefit manager (PBM) services for Calendar (plan) Year 2022. The estimated expenditure of \$5.8 million reflects current employee headcount and pricing adjustments resulting from Employers Health Coalition's



annual market check and renegotiation with Caremark. Terms and conditions of the amendment have been approved by the Office of General Counsel as to legal form and sufficiency.

**RESOLUTION 10-5-21** (See Appendix B.)

- Pre-authorization of a Procurement for More Than \$500,000 (Tab 4b)

**Procurement and Installation of Security Cameras**

The proposed resolution would authorize the Senior Vice President/Chief Financial Officer, with the approval of the President and review by the Office of General Counsel as to legal form and sufficiency, to expend up to \$1,000,000 to implement a camera system consistent with the President's and Board's directives. The Senior Vice President/Chief Financial Officer would report to the Board at a subsequent meeting regarding the details of the implementation costs.

**RESOLUTION 10-6-21** (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 1 through August 31, 2021 (Tab 5)

From July 1 through August 31, 2021, The University of Akron recorded gifts of cash, bequests, gifts-in-kind and pledges totaling \$1,805,070.

**RESOLUTION 10-7-21** (See Appendix B.)

- Purchases \$25,000 to \$500,000 Report (Tab 6a) INFORMATION ONLY
- Purchases Over \$500,000 Report (Tab 6b) INFORMATION ONLY

Resolution 8-5-21, Pre-authorization for Energy Contracting Authority – Natural Gas Supply for Capital Planning and Facilities Management, authorized the Senior Vice President/Chief Financial Officer to procure natural gas and subsequently report details of the procurement to the Board. This report stated that, for the period of September 1, 2021 through March 31, 2022, the University would continue service with its current natural gas supplier, Constellation Energy Gas Choice, Inc. That contract would use a fixed pricing structure based on consumption at a cost of approximately \$900,000 more than budgeted for natural gas this fiscal year. Starting April 1, 2022 and extending through March 31, 2026, the University would contract with IGS Energy to supply natural gas. If consumption levels and distribution demands remain the same, the projected increase in natural gas expense would be approximately \$200,000 annually.

- Capital Projects Report (Tab 7) INFORMATION ONLY
- Information Technology Report (Tab 8) INFORMATION ONLY
- Advancement Report (Tab 9) INFORMATION ONLY
- University Communications and Marketing Report (Tab 10) INFORMATION ONLY

- Public Liaison and Government Relations Update (TAB 11) INFORMATION ONLY

**REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**

presented by Committee Chair Adkins

- Provost's Report (See Appendix F.)
- Curricular Change (Tab 1)

The following proposed curricular change had been recommended previously by the Faculty Senate:

**New Program:**

**Establish a new Bachelor of Science, Polymer Science and Polymer Engineering in the College of Engineering and Polymer Science, Department of Polymer Science and Polymer Engineering, new program proposal.**

This proposed new Bachelor of Science in Polymer Science and Polymer Engineering would prepare students for an existing job market in polymer industries in Ohio and other parts of the country. This major also would attract students from outside of Ohio, as well as from other countries.

**RESOLUTION 10-8-21** (See Appendix B.)

- Research Report (Tab 2) INFORMATION ONLY
- Student Success Report (Tab 3) INFORMATION ONLY

**REPORT OF THE RULES COMMITTEE**

presented by Committee Chair Williams

- Rescind University Rule 3359-11-21, Criminal background checks for residence life and housing employees (Tab 1)

The proposed resolution would rescind this rule, which would be combined with Rule 3359-11-22 to create a new Rule 3359-11-22.

**RESOLUTION 10-9-21** (See Appendix B.)

- Rescind University Rule 3359-11-22, Criminal background checks for university employees (Tab 2)

The proposed resolution would rescind this rule, which would be combined with Rule 3359-11-21 to create a new Rule 3359-11-22.

**RESOLUTION 10-10-21** (See Appendix B.)

- New University Rule 3359-11-22, Background checks (Tab 3)

The Office of Human Resources proposed new Rule 3359-11-22 as the single rule for criminal background checks. The new Rule 3359-11-22 reflects Human Resources' current practices for the use of criminal background checks and incorporates recommendations from the University Council Executive Committee. The new rule incorporates recommended employer best practices, including an enhanced pre-employment screening process related to motor vehicle and financial background checks for applicable positions, and required background checks for employees who interact with youth. The rule also has been updated to provide Human Resources with greater operational flexibility to adapt background check procedures in response to changes in best practices or enhanced security needs.

**RESOLUTION 10-11-21** (See Appendix B.)

- Introductory Update of University Rule 3359-41-01, Code of student conduct at the university of Akron (Tab 4) INFORMATION ONLY

**CONSENT AGENDA VOTE**

Mr. Gingo said that each of the 10 items on the consent agenda had been thoroughly discussed at committee meetings held earlier that morning and had been recommended for approval by the appropriate committee, which also had approved the addition of the items to the consent agenda.

**ACTION: Scala motion, Carter second for approval of Consent Agenda Resolutions 10-1-21 and 10-3-21 through 10-11-21, passed 7-0.**

**NEW BUSINESS**

Mr. Gingo said that the Board would consider three items of new business.

- Modification of Resolution 10-13-17 for the Creation of Women's Lacrosse and the Return of Baseball (Tab 1)

President Miller summarized that the proposed action would modify Resolution 10-13-17 in two ways:

- It would remove restrictions on scholarships and residence hall requirements for baseball and women's lacrosse, thereby permitting the provision of athletic scholarships to the programs consistent with NCAA limits; and
- It would require the Department of Intercollegiate Athletics to grant athletic scholarships in these programs within its current budget, without provision of additional budget resources.

President Miller concluded that these modifications place the women's lacrosse program and the baseball program on the same footing as all of the University's other intercollegiate athletic programs.

**RESOLUTION 10-12-21** (See Appendix B.)  
**ACTION: Needles motion, Mayer second, passed 7-0.**

- Naming of The Timken Foundation Center for Precision Manufacturing (Tab 2)

Ms. Cole summarized that the action before the Board would name the Center for Precision Manufacturing for the Timken Foundation of Canton (the "Timken Foundation"). A long-time benefactor of the University, the Timken Foundation recently had provided a \$3 million gift in support of the Center. This gift enables the University to provide a focused, single space in the existing one-story building located at 225 East Mill Street that would serve as a center for faculty research, workforce development, and student education with state-of-the art technology and resources.

Ms. Cole concluded with the following statement:

"In appreciation for Timken's leading gift in this project, and exemplary contribution and interest in our work, their faith in the leadership of our College of Engineering and Polymer Science and the work of our faculty and students, I propose the naming of this Center for your approval today."

Mr. Gingo thanked Ms. Cole and made the following statement before conducting the vote:

"On behalf of the Board of Trustees, I acknowledge and thank the Timken Foundation for its generous gift of \$3 million in support of the University's Center for Precision Manufacturing."

**RESOLUTION 10-13-21** (See Appendix B.)  
**ACTION: Scala motion, Mayer second, passed 7-0.**

- Extension and First Amendment of Employment Agreement for President Gary L. Miller (Tab3)

Mr. Gingo presented the proposal with the following statement:

"As I mentioned last year, when this Board appointed Dr. Gary Miller as President in the summer of 2019, no one could have foreseen the challenges that would await. During the past two years, The University of Akron has faced a seemingly non-stop series of events, internal and external, which have caused the University to change in many different and significant ways. Compounded by the unprecedented and continuing effects of the COVID pandemic on operations and enrollment, the University's financial challenges were accelerated, calling for difficult decisions to be made in a responsible and decisive manner.

Dr. Miller has consistently answered this call.

Thus far, during his short tenure as President and with the assistance of the capable and hard-working leadership team that he has assembled, Dr. Miller has overseen the consolidation of the academic colleges, the enactment of meaningful measures to achieve greater financial stability, the successful negotiation of a long-term labor agreement with the AAUP, and the transition from in-person to virtual learning—and back again, all while continuing to navigate the effects of the COVID-19 pandemic. President Miller continues to guide the University’s strategic planning process, and most recently, Dr. Miller has demonstrated decisive and compassionate leadership in response to the tragic shooting of our student in the neighborhood just off campus.

Perhaps most notably throughout these endeavors, Dr. Miller has continued to cultivate collaboration with state and local leaders, the local community, and with the University's constituencies through the shared governance process.

For all that has been accomplished, however, this Board knows well that many challenges lie ahead, and that consistent and decisive leadership is necessary to navigate the path forward in the best interest of The University of Akron. In light of what he has accomplished in his short time here, the Board believes strongly that Dr. Miller is the best person to provide this continuing leadership.

Therefore, today the Board will vote on an extension to Dr. Miller’s contract, which would extend the term of President Miller’s agreement through June 30, 2027. The extension does not include an increase in his base salary but does include a modest increase in deferred compensation, as well as modest retention bonuses as incentives to Dr. Miller for extending his service to the University. Since the University no longer owns a presidential residence, the University also will provide a small increase in the current housing stipend provided under the contract to assist with ensuring that the Miller home remains appropriate for University fundraising, donor functions, and strengthening relationships with a wide array of community members, dignitaries, and friends of the University.

On behalf of the Board, I want to publicly thank Dr. Miller for his exemplary service to The University of Akron to date, and to express our confidence for even greater success moving forward under his leadership, both now and in the years to come. Thank you."

**RESOLUTION 10-14-21** (See Appendix B.)  
**ACTION: Scala motion, Needles second, passed 7-0.**

**GOOD OF THE ORDER/ANNOUNCEMENTS**

Mr. Gingo announced that the next regular meeting of the Board of Trustees would take place on Wednesday, December 8, 2021. Committee meetings would be held on Friday, December 3.

The Board returned to executive session at 12:09 p.m. on a 6-0 vote for the stated purpose of considering employment and compensation of a public employee pursuant to O.R.C. 121.22(G)(1). The meeting returned to public session at 12:54 p.m. on an 6-0 vote.

**ADJOURNMENT**

**ACTION: Meeting adjourned by consensus at 12:54 p.m.**

Joseph M. Gingo  
Chair, Board of Trustees

M. Celeste Cook  
Secretary, Board of Trustees

December 8, 2021

**APPENDIX A: OTHERS IN ATTENDANCE**

Christine Boyd, Senior Director, External Communications

Kathryn M. Budd, Chair, Faculty Senate\*

Kathryn R. Evans, Staff Employee Advisory Committee\*

Juliana Fierro, Featured Student

Sarah J. Kelly, Associate Vice President, Human Resources/CHRO

Dr. Craig C. Menzemer, Interim Dean, College of Engineering and Polymer Science

Stephen L. Myers, Chief Planning and Facilities Officer

Paula D. Neugebauer, Coordinator, Office of the Board of Trustees

Tonia Ferrell, Chair, University Council\*

Alan D. Parker, Contract Professional Advisory Committee\*

Luke Trese, Featured Student

Nathan L. Yost, Staff Employee Advisory Committee\*

\*Via live stream as a campus representative

**APPENDIX B: RESOLUTIONS**

**RESOLUTION 10-1-21:** Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees' meeting of August 11, 2021 be approved.

**RESOLUTION 10-2-21:** Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Gary L. Miller, dated October 6, 2021, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 10-3-21:** Acceptance of the Investment Report for the Fiscal Year Ended June 30, 2021

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on October 6, 2021 accepting the Investment Report for the Fiscal Year Ended June 30, 2021 be approved.

**RESOLUTION 10-4-21:** Acceptance of the Financial Report for the Fiscal Year Ended June 30, 2021

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on October 6, 2021 accepting the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Financial Report for the Fiscal Year Ended June 30, 2021 be approved.

**RESOLUTION 10-5-21:** Acceptance of Procurement for More Than \$500,000

BE IT RESOLVED, That the following recommendation presented by the Finance & Administration Committee on October 6, 2021 be approved:

Award to Caremark through Employers Health Coalition a one-year contract extension to continue PBM services for Plan Year 2022 with an estimated expenditure of \$5,800,000.

**RESOLUTION 10-6-21:** Pertaining to the Procurement and Installation of Security Cameras

WHEREAS, The University of Akron (the “University”) has been working with the City of Akron (the “City”) and the County of Summit (the “County”) to facilitate the installation of a broadband based camera and monitoring system (the “Camera System”) for the neighborhood south of Exchange Street; and

WHEREAS, The recent tragedy highlights the urgent need for the Camera System; and

WHEREAS, The University President authorized a commitment of University financial resources to expedite the immediate installation and operation of the Camera System; and



**APPENDIX B: RESOLUTIONS, Page 2**

WHEREAS, University Rule 3359-3-01(E)(2)(h) requires the purchase of goods or services in excess of five hundred thousand dollars (\$500,000) to be provided to the Board of Trustees (the “Board”) for consideration and prior approval; and,

WHEREAS, Based upon the current information regarding the cost for the Camera System, the resources needed for the University to meet its financial commitment to the project may exceed \$500,000; and

WHEREAS, The time frame to acquire and install the Camera System likely will not align with the scheduling and sequencing of committee and general meetings of the Board; and,

WHEREAS, The Senior Vice President/CFO seeks to expedite the acquisition and installation of the Camera System, consistent with the President’s and this Board’s directives; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(E)(2)(h), the Senior Vice President/CFO, with the approval of the President and review by the Office of General Counsel as to legal form and sufficiency, is authorized to expend up to \$1,000,000 to implement the Camera System; and,

BE IT FURTHER RESOLVED, That the Senior Vice President/CFO will report back to the Board at a subsequent meeting regarding the details of the implementation costs.

**RESOLUTION 10-7-21:** Acceptance of Gift Income Report for the Fiscal Year Ended June 30, 2021

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on October 6, 2021 pertaining to acceptance of the Gift Income Report for July 1 through August 31, 2021 be approved.

**RESOLUTION 10-8-21:** Proposed Curricular Change

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on October 6, 2021 for the following curricular change, as recommended by the Faculty Senate, be approved.

Establish a new Bachelor of Science, Polymer Science and Polymer Engineering in the College of Engineering and Polymer Science.

**RESOLUTION 10-9-21:** Rescind University Rule 3359-11-21, Criminal background checks for residence life and housing employees

BE IT RESOLVED, That the recommendation presented by the Rules Committee on October 6, 2021 to rescind Rule 3359-11-21, as this rule will be combined with Rule 3359-11-22 to create a new Rule 3359-11-22, Background checks, be approved.

**APPENDIX B: RESOLUTIONS, Page 3**

**RESOLUTION 10-10-21:** Rescind University Rule 3359-11-22, Criminal background checks for university employees

BE IT RESOLVED, That the recommendation presented by the Rules Committee on October 6, 2021 to rescind Rule 3359-11-22, as this rule will be combined with Rule 3359-11-21 to create a new Rule 3359-11-22, Background checks, be approved.

**RESOLUTION 10-11-21:** New University Rule 3359-11-22, Background checks

BE IT RESOLVED, That the recommendation presented by the Rules Committee on October 6, 2021 to replace Rule 3359-11-21, Criminal background checks for residence life and housing employees and Rule 3359-11-22, Criminal background checks for university employees, that were rescinded and are to be combined in new Rule 3359-11-22, Background checks, be approved.

**RESOLUTION 10-12-21:** Modification of Resolution 10-13-17 for the Creation of Women's Lacrosse and the Return of Baseball

WHEREAS, The Board of Trustees ("Board") of The University of Akron ("University") recognizes the importance of intercollegiate athletics, which provide the University increased visibility and reputation, while also providing increased opportunities for students to compete at the NCAA Division I level; and

WHEREAS, To meet those goals, the Board created a Women's Lacrosse team and Men's Baseball team (collectively "Programs") to compete on the Division I level in Resolution 10-13-17; and

WHEREAS, The previous resolution required the Programs to limit the awarding of athletics scholarships to those that are funded by external sources and required student-athletes to live in University residence halls for the first two years of attendance; and

WHEREAS, The University seeks to update the previous resolution to address environmental and programmatic changes in NCAA Athletics that have occurred since the Programs' creation, including the introduction of the NCAA Transfer portal and reduced transfer restrictions, which have led to increased challenges in retaining student-athletes, particularly in sports that offer restricted scholarship opportunities; and

WHEREAS, Modification of Name, Image, and Likeness rules has drastically impacted the traditional financial models for college athletics, which requires more than ever that the University have a sustainable funding plan for all athletics programs; and

WHEREAS, The inclusion of the Programs in the overall Department of Intercollegiate Athletics' scholarship budget without restriction as to funding source will add budget certainty for the Programs and the resulting financial flexibility will help to ensure gender equity compliance in financial assistance; and

WHEREAS, Permitting athletic scholarship budgets for these Programs will ensure that the Programs can remain competitive in the recruiting and retention of student-athletes to the University while not increasing the overall Athletics scholarship budget; Now, therefore,

**APPENDIX B: RESOLUTIONS, Page 4**

BE IT RESOLVED, That the restrictions on scholarships and residence hall requirements from Resolution 10-13-17 are hereby rescinded and are modified to permit the provision of athletic scholarships to the Programs, consistent with NCAA limits; and

BE IT FURTHER RESOLVED, That the effect of the authority to grant athletic scholarships to the programs will be budget neutral and the Department of Intercollegiate Athletics will not be provided additional budget resources to provide the athletic scholarships to the Programs.

**RESOLUTION 10-13-21:** Pertaining to the Naming of The Timken Foundation Center for Precision Manufacturing

WHEREAS, The Timken Foundation of Canton (the “Timken Foundation”), established in 1934 when many of the city’s families faced struggle during the Great Depression, is recognized as a private charitable foundation dedicated to promoting civic betterment through capital fund grants to support colleges, universities, hospitals, cultural centers, and other charitable institutions; and

WHEREAS, The Timken Foundation has been a stalwart supporter of higher education in general and The University of Akron (the “University”) in particular, having given more than \$6.6 million in philanthropy to the University through 2021, including support to the University’s Engineering building and to the College of Engineering Student Design Center; and

WHEREAS, The Timken Foundation most recently has provided a \$3 million gift in support of The University of Akron Center for Precision Manufacturing, located on campus at 225 East Mill Street; and

WHEREAS, This gift will allow faculty and students to team with industry researchers in the areas of process and materials engineering, resulting in synergies that will increase the global competitiveness of the University’s partners and will propel University faculty and students to develop new manufacturing finishing technologies, spurring a new generation of technological advancement and raising the Akron standard still higher; Now, Therefore,

BE IT RESOLVED, That the Center for Precision Manufacturing be named The Timken Foundation Center for Precision Manufacturing in honor of the leadership and visionary support from the Timken Foundation for The University of Akron and its students.

**RESOLUTION 10-14-21:** Extension and First Amendment of Employment Agreement for President Gary L. Miller

WHEREAS, The University of Akron (the “University”) and Gary L. Miller (“Dr. Miller”) entered into an Employment Agreement (the “Agreement”) on October 1, 2019, pursuant to which Dr. Miller agreed to serve as President of the University through September 30, 2024; and

WHEREAS, The University of Akron Board of Trustees (the “Board”) authorized and ratified the Agreement at its meeting held on October 9, 2019; and

WHEREAS, During his tenure as President, Dr. Miller has provided decisive and consistent leadership to the University as it has navigated internal and external challenges; and

**APPENDIX B: RESOLUTIONS, Page 5**

WHEREAS, Under Dr. Miller’s guidance during the last two years, the University has achieved a long-term labor agreement with the faculty, undertaken meaningful steps towards greater financial stability, and consolidated its academic colleges to provide a more cohesive educational opportunity for students, all while navigating the COVID pandemic; and

WHEREAS, The Board is pleased with the steady leadership that Dr. Miller has provided to the University during his first two years as President; and

WHEREAS, The Board wishes to maintain consistency in leadership for the University as it emerges from the pandemic and moves forward with the completion and implementation of its strategic plan; Now, Therefore,

BE IT RESOLVED, That the Board agrees to extend and amend Dr. Miller’s Employment Agreement through June 30, 2027, consistent with the terms and conditions of the First Amendment to the Agreement, which is attached hereto as Exhibit A<sup>1</sup>.

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<sup>1</sup> Exhibit A of Resolution 10-14-21 is included in these minutes as Appendix C.

APPENDIX C: Exhibit A of RESOLUTION 10-14-21

**First Amendment to The University of Akron  
President's Employment Agreement**

This is the First Amendment to the President's Employment Agreement ("First Amendment") and is made between the **BOARD OF TRUSTEES OF THE UNIVERSITY OF AKRON** ("Board") and **DR. GARY L. MILLER** (the "President" or "Dr. Miller"), to be effective as of the 6 day of October, 2021.

**RECITALS**

**WHEREAS**, the Board employs Dr. Miller as President of The University of Akron under an Employment Agreement dated October 1, 2019 (the "Agreement");

**WHEREAS**, both the Board and the President desire to amend the Agreement;

**NOW, THEREFORE**, in consideration of the covenants and agreements set forth herein, the adequacy and sufficiency of which are hereby acknowledged, the President and the Board agree as follows:

**A. Amendment of Term of Appointment.**

Section 1 of the Agreement shall be modified as follows to extend the Term:

- 1. Appointment and Term.** The Board appoints and employs Dr. Miller to serve as the President of the University for a term beginning October 1, 2019 and ending June 30, 2027 (the "Term"). Dr. Miller is employed to serve as the chief executive officer of the University under the policies, rules, supervision, direction and discretion of its Board and the Board's Executive Officers, and consistent with all applicable law. The President hereby accepts and agrees to such appointment as of such date. The Term may be extended by mutual written agreement of the parties.

**B. Amendment of Compensation.**

The following language shall be added to the end of Section 3a of the Agreement.

The Board has the discretion to award performance bonuses to the President based upon the President's achievement on mutually agreed upon goals, objectives and other criteria in connection with the President's annual evaluation as set forth in Section 4 of this Agreement.

Section 3b. of the Agreement shall be deleted and replaced in its entirety with the following:

- b. Internal Revenue Code §457(f) Plans.** The University shall establish and maintain for the benefit of the President a non-qualified deferred compensation plan under Section 457(f) of the Internal Revenue Code of 1986, as amended, and the guidance thereunder (the "457(f) Plan"). (For purposes of this Agreement, the "Code" shall refer to the Internal Revenue Code of 1986, as amended, and the guidance thereunder.) The University shall credit this Plan with

\$25,000.00 during each year of the Agreement beginning October 1, 2019, and ending September 30, 2021, provided that the President has remained continuously employed by the University through the end of such year. For each year beginning October 1, 2021, and ending September 30, 2024, the University shall credit this Plan with \$40,000 annually on September 30<sup>th</sup> of each such year provided that the President has remained continuously employed by the University through such September 30<sup>th</sup> date. All accrued deferred compensation that the University has credited to the 457(f) Plan shall become fully vested on September 30, 2024. If the President terminates service for any reason (including termination for Cause under Section 7(a) of this Agreement) or voluntarily resigns pursuant to Section 7(c) of this Agreement) before completion of the Term, he forfeits the right to receive payment of any amounts previously credited to the Account; provided, however, should the President terminate service before the end of the Term due to his death, permanent disability (as defined by Section 409A(a)(2)(C) of the Code), or termination without Cause by the University (pursuant to Section 7(b) of the Agreement), all credits made to the Account shall vest, and the President shall forfeit the right to receive any future credits to the Account. The amount credited to the Account shall be payable to the President (or, in the event of the President's death, to a beneficiary previously designated by the President, or if there is no such beneficiary, to the President's estate) within 60 days after the vesting date. Any other terms and conditions of the Plan shall be set forth in a document separate and apart from this Agreement but shall include a substantial risk of forfeiture provision. Both parties acknowledge that future guidance issued by the Internal Revenue Service with respect to Section 409A of the Code or Section 457(f) of the Code may necessitate an amendment of this Section 3(b) and the parties mutually agree to amend this Section 3(b) to comply with such guidance.

The following new Section 3c. shall be added to the Agreement, and the current Section 3c. shall be renumbered as Section 3d.

- c. **Retention Bonus.** The President will earn a retention bonus on the applicable "Retention Date" if he remains continuously employed as President through such Retention Date according to the following schedule:

<b>Retention Date</b>	<b>Retention Bonus Payable</b>
September 30, 2025	\$40,000
September 30, 2026	\$40,000
June 30, 2027	\$27,000

The retention bonuses shall be payable in a single lump sum within sixty (60) days after the applicable Retention Date.

**C. Amendment to Automobile.**

Section 5d. of the Agreement shall be amended as follows:

- d. **Automobile.** During the Term of the Agreement, the University shall provide the President with an automobile allowance in the amount of \$1,000.00 per month. Any automobile expenses beyond the amount of the allowance as well as any liability, collision, and comprehensive insurance and any additional operating expenses shall be the responsibility of the President.

**D. Amendment to Housing.**

Section 5e. of the Agreement shall be amended as follows:

- e. **Housing.** During the Term of the Agreement, the University shall provide the President a stipend of \$4,000.00 per month to be applied toward housing. Any housing expense balance, as well as any liability and comprehensive insurance and all additional operation expenses associated with said housing, including all repairs, shall be procured and borne by the President. It is expected that the President shall, from time-to-time, utilize facilities on the main campus or elsewhere, including the President's residence, to (1) entertain various individuals, including but not limited to dignitaries, community leaders, faculty and other employee groups, students, friends of the University, and political leaders; and (2) to hold receptions, meetings, conduct fund-raising activities and a variety of events for mixed business and social purposes benefiting the interests of the University. In such instances, reasonable cooking, catering, housekeeping, as well as lawn and grounds services rendered by independent contractors shall be provided to, or reimbursed by the University at the President's request.

**E. Amendment to Travel, Entertainment, and Other Business Expenses.**

Section 5f. of the Agreement shall be amended as follows:

- f. **Travel, Entertainment, and Other Business Expenses.** The President and his spouse are expected to travel on behalf of the University. Business class air travel for domestic and international flights will be provided for the purposes of such travel. Other reasonable travel and other business expenses incurred by the President and his spouse in connection with University business (including mileage) shall be paid for or reimbursed in accordance with the University's travel and hosting policies. The University will establish an annual budget for entertainment and travel based on the needs of the President's responsibilities. If the President requests his spouse to utilize her skills and talents in connection with a University related activity and for the direct benefit of the University, such efforts will be on a voluntary, unpaid basis; however, expenses incurred in connection with such University related activity by the President's spouse shall be reimbursed in accordance with University policy. This provision shall be liberally construed to encourage the participation of the President's spouse, who is donating her time to the University.

**F. Amendment to Working Facilities.**

Section 5h. of the Agreement shall be amended as follows:

h. **Working Facilities.** The President shall be provided with a private office, reasonable staffing, entertainment budget (consistent with Section 5(f) of this Agreement), and other resources necessary for the operation of the Office of the President and to carry out the University's development objectives as determined by the Board. The University also will provide the President with necessary equipment and support (i.e. computer, printer, mobile telephone, etc.) to operate an office at the President's local personal residence and at one additional remote location. In addition, the President's spouse will be supplied with reasonable and necessary computing equipment and support to facilitate her participation in events and activities for the benefit of the University. Such equipment shall remain the property of the University.

**G. Amendment to Termination Without Cause.**

Section 7b. of the Agreement shall be amended as follows:

The University may terminate this Agreement without Cause at any time for the convenience of the University upon ninety (90) days prior written notice to the President. Termination of this Agreement by virtue of the President's Permanent Disability or death (as set forth in Sections 7(d) and 7(e) of this Agreement, respectively) shall not be construed as termination without Cause. If the University terminates this Agreement without cause prior to the expiration of the Term, the President shall be entitled to receive: (i) payments equal to the President's then-Base Salary and benefits (medical, prescription, dental and vision) for two (2) years from the date of such notice of termination without cause; (ii) the total credit of deferred compensation as of the date of such notice; and (iii) any bonuses due as of the date of such notice of termination without cause. The President shall not be entitled to any further compensation, unearned bonuses, or benefits as President, except as set forth in the University's various benefit plans, including the 457(f) Plan, with respect to vesting and rights. No payments shall be made under this Section 7(b) unless the President provides to the University, and does not revoke, a general release of claims in a form satisfactory to the University. For purposes of this Agreement, any reference to the President's termination of employment will be interpreted in a manner consistent with the definition of "separation from service" under Section 409A of the Code and with the definition of "severance from employment" under Code Section 457(f).

**H. Amendment to Resignation.**


Section 7c. of the Agreement shall be amended as follows:

The President may resign from the Presidency by providing at least nine (9) months prior written notice to the Board. The President's employment as President shall cease on the effective date of resignation, and the President shall not be entitled to any further compensation or benefits as President, except as set forth in the University's various benefit plans with respect to vesting and rights after termination of employment. The President acknowledges and agrees that if he resigns prior to September 30, 2024, the completion of the original term of the Employment Agreement dated October 1, 2019, he forfeits all rights to any deferred compensation under Section 3(b) of this Agreement.



Should the President resign: (i) less than one (1) calendar year from the Effective Date of this First Amendment or with less than nine (9) months advance notice to the Board, the President shall pay to the University as liquidated damages, and not as a penalty, forty percent (40%) of his original Base Salary. Such payment will be due to the University within sixty (60) days of the President's final day in office. Notwithstanding the foregoing, if the President resigns following the failure of the state of Ohio to appropriate the necessary funds for his salary, as contemplated in Section (3)(c), the University will not assess liquidated damages.

The University of Akron

  
\_\_\_\_\_  
Joseph M. Gingo  
Chair, Board of Trustees

\_\_\_\_\_  
Date

10/6/21

  
\_\_\_\_\_  
Dr. Gary L. Miller  
President

\_\_\_\_\_  
Date

10/6/2021

## **APPENDIX D: REPORT OF THE PRESIDENT**

Good morning, everyone, and thank you, Mr. Chairman. I want to begin my comments today by, once again, expressing my sincere condolences to the families of Alexander Beasley and our student, Maya McFetridge. As a parent, I cannot imagine what their families are going through. Our thoughts remain with them. As a president of this University, I am determined to do what I can to keep this area and all other areas around campus safe for our students and the people who live there.

I also want to thank this Board for their steadfast commitment to this city and the safety of our students. As everyone likely knows, the \$50,000 reward being offered through Summit County Crime Stoppers is a result of your personal commitment and is very much appreciated.

As we have announced before, the Board is reviewing a comprehensive off-campus safety plan, and we will have a lot more to talk about on that in the future.

Let me welcome Christine Mayer and Brooke Campbell to the Board; thank you for your engagement in this very important activity. I agree with both of you that The University of Akron is an essential part of the future prosperity of this community, and we will continue to work as a value-added partner.

Let me bring you up to date on a couple of initiatives:

### Managing COVID

As much as I know everyone wishes it was behind us, we are still navigating issues around COVID. It is nice, Mr. Chairman, to have some people in the room with us, even though they are masked. I want to commend our students, faculty and staff for all they are doing to keep us on campus—learning, teaching, researching and engaging with each other in person. Everyone's diligence in adhering to the policies that we have put in place is what allows us to have a more familiar campus experience this fall, and I think we are doing pretty well. We are offering a variety of opportunities for members of the campus community to get vaccinated, and many are taking advantage of those opportunities. We encourage everyone to take advantage of those opportunities before December 13.

On a related note, this is flu season, and I would also encourage everyone to get a flu shot.

I am pleased to share that through the Higher Education Emergency Relief Fund (HEERF III), offered through the U.S. Department of Education, The University of Akron has disbursed just over \$7 million so far this semester to support students in overcoming issues related to COVID-19. As of the end of September, more than 3,700 Pell-eligible students have received one-time \$1,200 grants and more than 2,500 non-Pell-eligible students have applied for and received one-time emergency grants of up to \$1,000 to cover expenses related to COVID-19. These funds have been an enormous help to our students and their families.

**APPENDIX D: REPORT OF THE PRESIDENT, Page 2**

Listening Tour

The Provost and I have been engaged in a campus-wide visit to meet and listen to our colleagues about their creative ideas for growing enrollment and how we can do things better to recruit, retain and serve students. We have completed nearly ten of these visits and have a few more to go. We both are very excited and encouraged about what we are hearing and learning from these meetings—the incredible creativity out there about working together to move the University along. I believe the campus community is feeling energized and positive about the future.

Our goal, then, is to compile all of these great ideas and share them with the University community and to begin to execute those suggestions that are most appropriate in the short term and the long term. During these visits, we also are sharing updates on our strategic action planning process and articulating the vision for this institution. We hope to complete those visits in the next week or so.

Our Vision

I do want to remind you what The University of Akron vision is:

We will be a leading public urban research university with an unsurpassed commitment to community engagement with the great American legacy city, Akron.

We will:

- Be an opportunity university for all types of learners;
- Be known as a willing and constructive partner for business, government and the non-profit sector;
- Be an institution of creativity, willing to invest in unique approaches that increase opportunities for students and reduce costs;
- Be a diverse, equitable and inclusive university;
- Sponsor an array of superb academic programs that are particularly relevant to the future of work; and
- Make and keep promises to our students, ourselves and this community.

Crouse/Ayer Hall Project

If you have been on campus this summer, you have heard the sound of construction and deconstruction. I am pleased to report that we are making great progress on the Crouse/Ayer building project. Ayer Hall was demolished, and the west wing of Crouse Hall also was taken down this summer. I personally had a great time watching that process. We expect structural steel to be put in place for that building addition beginning around Thanksgiving. The project is scheduled for completion in January 2023.

**APPENDIX D: REPORT OF THE PRESIDENT, Page 3**

We also are developing our six-year capital plan for how best to use our state-allocated funds.

Our efforts to ensure that we are an openly communicative and transparent administration continue through very rich and constructive interactions with our shared governance bodies:

- We continue to participate regularly in University Council and Faculty Senate meetings, providing updates on important efforts and engaging in dialogue on matters that impact all members of the campus community.
- We continue to have good conversations with Akron-AAUP leadership on a variety of issues, and I want to thank them for their ability to work with us, think ahead, respond quickly, engage us on issues and continue to be a great partner.
- The Provost and I believe that The University of Akron now has one of the most intentional shared-governance operations in American higher education. We are very, very determined to be transparent with our shared governance and to involve them in solutions, because it is going to take all of us to move the University forward.
- I want to say that we have excellent student government leadership right now, and we continue to seek their perspectives and assistance on key issues. We meet with them routinely.

I particularly want to thank Chair Gingo for his willingness to meet with shared governance this fall. We have had several meetings with both shared governance groups and the student group, these have been very encouraging. I am grateful to work with such a caring leader.

Conclusion

Before I conclude, I want to thank everyone who joined us in participating in several important fellowship events since the Board last met:

- The Campus Reunion celebration in late August was a great opportunity for fellowship that allowed us to celebrate the achievements of our resilient faculty, staff and contract professionals over the past year and look to a bright future. We hope to make this an annual event.
- We welcomed our new students and their families to campus for Convocation, marking the start of the new—and in-person—academic year.
- In early September, we held our first Celebration of Community at Lock 3. This event, which we plan to hold as annually, brought community leaders, alumni, employees, students and our Akron neighbors together for an evening of food, fellowship and live music performed by our School of Music, including a special appearance by Ohio's Pride, the University's marching band, who marched from campus and played for us. It was great!

**APPENDIX D: REPORT OF THE PRESIDENT, Page 4**

- Just last weekend, we welcomed thousands of alumni and families back to campus for Homecoming and Family Weekend. It was really a joy to see so many people on campus. Georgia and I had opportunities to talk with many of our alumni as well as current students and their families enjoying the activities and great weather. We appreciated all of the Homecoming festivities.

My thanks and appreciation to all who joined us recently to celebrate our students, our campus community and our great connection with the city of Akron.

Thank you, Mr. Chairman; this concludes my report.

**APPENDIX E: FEATURED STUDENTS**

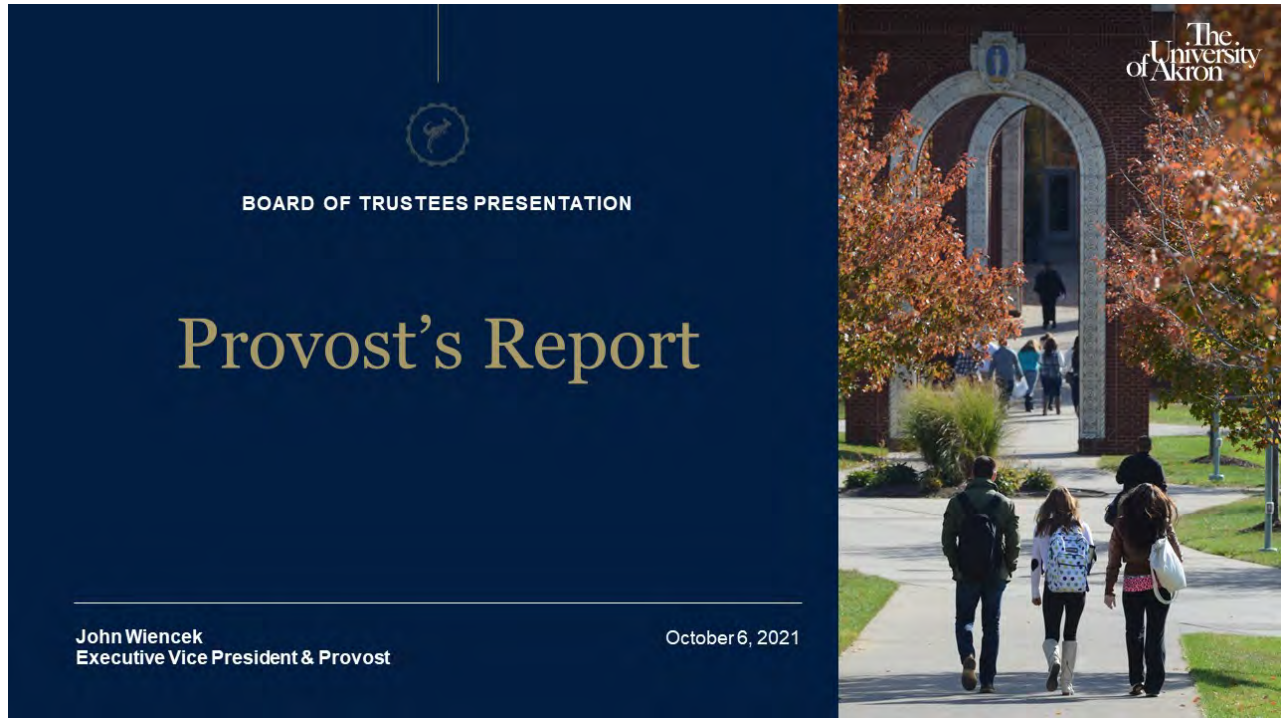
**JULIANA FIERRO**

Juliana Fierro is a senior pursuing a double major in History and Strategic and Organizational Communication. She was nominated for the 2021 Homecoming Court by the Department of Residence Life and Housing. Juliana has been involved in New Student Orientation, LGBTUA, Undergraduate Student Government, Emerging Leaders, Residence Hall Programming Board and serves as an Ambassador for the Buchtel College of Arts and Sciences.

**LUKE TRESE**

Luke Trese is a senior pursuing a major in Sport Management. He was nominated for the 2021 Homecoming Court by the Department of Residence Life and Housing. Luke has been involved with Residence Life, including Emerging Leaders, and has served as Sigma Lambda President, National Residence Hall Honorary President, and Residence Hall Council Secretary/Treasurer. Luke also has been active in Zips Recruiting Club, Intramural Sports, and AK-Rowdies.

**APPENDIX F: PROVOST'S REPORT**



**APPENDIX F: PROVOST'S REPORT, Page 2**

# Faculty and Staff Accomplishments

Dr. Robert Peralta  
Dr. Daniela Jauk  
Donna McDonald  
Natacha Keramidas  
Katy Yinger  
Daniel Preacher  
Kelly Bray  
Jason Miller  
Dr. Siamak Farhad  
Elyse Ball  
Dr. Karl Kaltenthaler  
Dr. Sadhan Jana  
Piljae Joo

Yimin Yao  
Nicholas Teo  
Dr. Jie Zheng  
Dr. Yu Zhu  
Dr. Jeffrey Pellegrino  
Dr. Junpeng Wang  
Dr. Hossein Tavana  
Brant Lee, J.D.  
Dr. Tianbo Liu  
Dr. Elena Popa  
Dr. Shing-Chung Wong  
Dr. Robert Williams



The  
University  
of Akron

- 
- **Dr. Robert Peralta**, professor of Sociology, recently was appointed as the director for the Center of Conflict Management, succeeding the long and dedicated service of Dr. Bill Lyons.
  - **Dr. Daniela Jauk**, assistant professor in the Departments of Sociology and Criminal Justice Studies, recently accepted an invitation to serve on a highly prestigious committee on the status of women in the American Sociological Association.
  - **Donna McDonald**, associate director of training, and **Natacha Keramidas**, staff psychologist and outreach coordinator, both of the Counseling and Testing Center, were honored recently by the American Psychological Association during its 2021 meeting. The Association named McDonald the Outstanding Training Director and Keramidas the Outstanding Early Career Professional Supervisor and Training.
  - A team of staff from the College of Engineering and Polymer Science, including **Katy Yinger**, coordinator of administrative services; **Daniel Preacher**, administrative assistant; **Kelly Bray**, director of marketing and communication; and **Jason Miller**, graphic design specialist in the School of Polymer Science and Polymer Engineering, all collaborated on the glow-up of the Schrank Hall South courtyard this past September. This project was a collaboration with the Art Bomb Brigade, Arts LIFT, and other campus partners. They transformed the space into a very eye catching, art-filled experience for our campus community to enjoy.
  - **Dr. Siamak Farhad**, interim director of the Center for Precision Manufacturing, also associate professor in the Department of Mechanical Engineering, recently received a RAPIDS grant from the State of Ohio. This \$148,000 award is intended to enhance the University's ability to support workforce development for Ohio's manufacturing industry and to augment the new Center for Precision Manufacturing.



**APPENDIX F: PROVOST'S REPORT, Page 3**

- **Elyse Ball**, executive director of The University of Akron Research Foundation, and I-Corps instructor, recently marshalled the University's key role in the newly established Great Lakes Innovation Corps (I-Corps) Hub that was funded by the National Science Foundation. This \$15 million award, which includes \$375,000 in funding to UA, will support the I-Corps Hub for the next five years.
- **Dr. Karl Kaltenthaler**, director of the Center for Intelligence and Security Studies, and professor in the Department of Political Science, recently was invited to Washington, D.C. by the Iraqi government to meet with and give advice on foreign affairs to the Iraqi prime minister, who was in town for talks with President Biden.
- A University engineering research team, led by **Dr. Sadhan Jana**, professor in the School of Polymer Science and Polymer Engineering, and including graduate students **Piljae Joo, Yimin Yao**, and **Nicholas Teo**, recently conducted research inspired by Legos. Application of this concept in a polymer setting provides strength and durability in materials for common applications, such as thermal insulation in space shuttles and hospital filters. The research team's work was published recently in Additive Manufacturing, a prestigious journal.
- **Dr. Jie Zheng**, professor in the Department of Chemical Biomolecular and Corrosion Engineering, recently has accepted the position of department chair in that program, and he began his service on August 1.
- **Dr. Yu Zhu**, professor in the School of Polymer Science and Polymer Engineering, has been conducting research on high performance redox flow batteries. This research was published recently in the prestigious journal Nature Energy and included contributions from his graduate students.
- **Dr. Jeffrey Pellegrino**, assistant professor in the School of Disaster Science and Emergency Services, led the United States Agency for International Development and International Federation of Red Cross Red Crescent Societies in the Trainer of Trainers program in Montenegro. The participants explored international first aid, resuscitation and education guidelines in 2020.
- **Dr. Junpeng Wang**, assistant professor in the School of Polymer Science and Polymer Engineering, recently earned the prestigious National Science Foundation CAREER Award, which will support future developments from his research on recyclable polymers. Advances in Dr. Wang's research program were highlighted recently in the American Chemical Society trade journal C&E News
- **Dr. Hossein Tavana**, professor in the Department of Biomedical Engineering, was appointed to the interim chair position for that program in the College of Engineering and Polymer Science.

## APPENDIX F: PROVOST'S REPORT, Page 4

- **Brant Lee, J.D.**, professor of Law, is again teaching his well-known and well-regarded course designed as an introduction to the impact of the law on equality in America. When first offered in fall 2020, the free live online course attracted over 5,000 registrants across the country. This fall, the 12-week program began on September 1 and continues through November 17.
- **Dr. Tianbo Liu**, A. Schulman Professor in the School of Polymer Science and Polymer Engineering, was named interim director of the school effective July 1. Liu has been with the University since 2013. His lab studies the fundamental physical chemistry of macromolecular solution systems, including colloids, surfactants, macroions, and biopolymers.
- **Dr. Elena Popa**, visiting assistant professor in the Department of Anthropology, presented a paper at the 27<sup>th</sup> International Conference of Europeanists organized by the Council for European Studies at Columbia University.
- Akron Ascent Innovations (AAI), a local startup from UA, has entered into an asset purchase agreement with a large multinational technology company that will further develop a technology platform conceived at AAI. The AAI-developed, bio-inspired technology was invented originally by **Dr. Shing-Chung Josh Wong**, professor in the Department of Mechanical Engineering.
- **Dr. Robert Williams**, senior lecturer in the Department of Philosophy, presented his paper and video at the 2021 International Visuals of Sociology Association's virtual conference on July 6.

## Strategic Action Plan

- Implementation Correspondence Shared in Board Materials
- Framed on 5 Promises:
  1. Ensure long-term viability of the University
  2. Provide flexible and superb education
  3. Increase diversity, equity and inclusion
  4. Nurture research and innovation
  5. Connect to and serve our community

**APPENDIX F: PROVOST'S REPORT, Page 5**

## **Strategic Action Plan (continued)**

- Examples of specific actions anticipated this year:
  - Increased recruiting outcomes (applications through to enrolled)
  - Organized staff (advisors) and faculty effort to increase retention and progression
  - Finalize and start to implement the Diversity Roadmap
  - Hire key leadership (Vice President Research, Deans etc)
  - Launch Professional and Continuing Education Office for non-credit offerings

## **University Planning Group**

The Strategic Planning Process is the responsibility of the University Council as articulated in Board of Trustees rule 3359-10-01.1.

The University Planning Group (UPG) will be comprised of the University Council Executive Committee as well as one dean and one academic chair/school director (appointed by the Executive Vice President and Provost or EVPP). Others will be added as needed by the UPG.

**APPENDIX F: PROVOST'S REPORT, Page 6**

## **Tools for Moving Forward**

Envisioning Workshops – capture human engagement with our plan and our future by identifying individual's sense of purpose within the UA vision

Once the sense of purpose is in hand ... move to how to realize that purpose and what actions are required

OKRs to AKRs ... getting things done the AKRon way

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees' meeting of October 6, 2021 be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

December 8, 2021

December 8, 2021  
 Board Meeting  
 Committee Chair:  
 William A. Scala

1	Personnel Actions
2	*Financial Report for the Three Months Ended September 30, 2021
3	*Procurements for More Than \$500,000 a) Approval b) Preapproval
4	*Fiscal Year 2021-22 Miscellaneous Fee Change
5	*Fiscal Years 2021-22 and 2022-23 Amended Waiver Renewals
6	*2021 Report to the Ohio Task Force on Affordability and Efficiency in Higher Education
7	*Additional Paid Leave December 28-30, 2021
8	*Cumulative Gift and Grant Income Report for July 1 through October 31, 2021
	For Information Only:
9	Purchases \$25,000 to \$500,000 Report
10	Capital Projects Report
11	Information Technology Report
12	Advancement Report
13	University Communications and Marketing Report
14	Government Relations Report
*	CONSENT AGENDA: ITEMS 2, 3a, 3b, 4, 5, 6, 7, 8

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 1**

### **PERSONNEL**

SUMMARY REPORT FOR EMPLOYEE PERSONNEL ACTIONS  
EMPLOYEE PERSONNEL ACTIONS  
EMPLOYEE PERSONNEL ACTIONS ADDENDUM  
UNCLASSIFIED CLASSIFICATION CHANGES

**In accordance with University Rules 3359-1-05 and 3359-9-01, adopted December 5, 2018, applicable personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

December 8, 2021



# Human Resources

## Summary Report of Personnel Actions for Board of Trustees

December 8, 2021

The following information is provided to summarize significant personnel actions contained in the employee personnel actions report and addendum:

### Separations – 19 Total

Resignations 5 Total – 3 Contract Professionals; 2 Faculty  
Retirement 3 Total – 1 Contract Professional; 1 Faculty; 1 Staff  
Non-renewal 11 Total – 11 Contract Professionals

### Emeritus Status

There are two (2) recommendations for emeritus status by Article 21 of the Akron Chapter of the American Association of University Professors (AAUP) collective bargaining agreement.

### Personnel Actions Subject to University Rule 3359-9-01

University Rule 3359-9-01 provides that special conditions of employment not otherwise included in the routine personnel reports provided at Board meetings, such as financial or other commitments by the University in the amount of ten thousand dollars or more beyond the individual's base salary and regular employee benefits, including but not limited to "start-up" funding for research, multi-year employment terms, provision for automobile, stipend, one-time payments, liquidated damages, deferred compensation, etc., must be made subject to Board approval.

There is one (1) personnel action for subject to rule 3359-9-01:

#### Office of Athletics

- Jared Embick, Head Men's Soccer Coach –Employment agreement extension through December 18, 2024; Key terms: No increase in salary or bonuses; all other terms and conditions remain the same for the duration of the agreement.

### Significant Personnel Actions to Note

There are four (4) personnel actions for continuing full-time positions that provide an ongoing adjustment to the salary via title change and promotion.

#### Office of Information Technology

- Lorita M. Gaspar - Manager, Business Analysis; salary \$94,400/12 mo.; title change from Lead Business Analyst, Information Technology; salary change from \$ 86,675/12 mo.
- Michael Hillman – Lead Business Analyst, Information Technology; salary 80,000/12 mo.; title change from Senior Business Analyst, Information Technology; salary change from \$64,800/12 mo.

College of Health and Human Services

- Diane C. Christensen – Professor of Instruction, Nursing; salary \$78,016/9 mo.; promotion in rank from Associate Professor of Instruction, Nursing; salary change from \$71,452/9 mo.
- Carrie Wissmar - Professor of Instruction, Nursing; salary \$80,497/9 mo.; promotion in rank from Associate Professor of Instruction, Nursing; salary change from \$73,788/9 mo.

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**EMPLOYEE PERSONNEL ACTIONS**

**Office of Athletics**

**Separation**

Droddy, William G.	Director, Sports Medicine; Head Football Trainer/Office of Athletics/Contract Professional	10/08/21	\$80,371.00 12 mo	Resignation
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**Office of Academic Affairs**

**Appointment/Reappointment**

Kandray, Daniel E.	Lecturer/Continuing and Professional Education/Faculty (BUF)	10/31/21 12/19/21	\$3,960.00 for the period	Payment for customized training for apprentice program
Wyszynski, Matthew	Senior Associate Dean, Williams Honors College; Professor, Modern Languages/Williams Honors College/Faculty	01/01/22	\$108,226.00 12 mo	Appointment; relinquishing Department Chair, English, Department Chair, Modern Languages, and Acting Department Chair, Philosophy
		01/01/22 06/30/22	\$18,000.00 12 mo (stipend)	Temporary administrative stipend for Senior Associate Dean assignment; relinquishing \$9,600.00/12 mo temporary additional stipend for Department Chair assignments

**Change**

Faye, Cathy	Margaret Clark Morgan Executive Director, Center for the History of Psychology; Associate Research Professor, Psychology/Psychology Archives/Contract Professional	07/01/21	\$121,000.00 12 mo	Salary change from \$90,000.00/12 mo; conversion of \$31,000.00/12 mo administrative stipend to base salary
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**Separation**

Samples, Debra L.	Senior Manager, Technology & Compliance/Student Financial Aid/Staff	12/31/21	\$3,056.57 biweekly	Retirement
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**Vice President, Finance & Administration/CFO**

**Change**

Irish, Shandra L.	Interim Director, Purchasing/Purchasing Department/Contract Professional	10/18/21	\$83,000.00	Temporary job reclassification; salary change from \$73,000.00/12 mo; title change from Associate Director, Purchasing; grade change from 123 to 125
		06/30/22	12 mo	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Separation</b>				
Cramer, Luba	Director, Purchasing/Purchasing Department/Contract Professional	10/15/21	\$89,301.00 12 mo	Resignation
<b>Vice President, Development</b>				
<b><u>Appointment/Reappointment</u></b>				
Finn, Ashley	Associate Athletic Director, Athletics Development; Director, Z-Fund/Department of Development/Contract Professional	10/18/21	\$77,000.00 12 mo	Appointment vice B. Cline; reimburse \$3,850.00 for moving expenses
<b>Vice President, Inclusion &amp; Equity/Chief Diversity Officer</b>				
<b><u>Appointment/Reappointment</u></b>				
Dessin, Carolyn L.	Professor, Law; Aileen McMurray Trusler Professor/Vice President, Inclusion & Equity/Chief Diversity Officer/Faculty	07/30/21	\$250.00 one time payment	Payment for service as Title IX Mock Hearing Officer
Strong, Michael A.	Dean of Students; Deputy Title IX Coordinator, Students; Interim Title IX Coordinator, Campus/Vice President, Inclusion & Equity/Chief Diversity Officer/Contract Professional	10/15/21 12/31/21	\$500.00 monthly (stipend)	Extension of temporary additional title and administrative stipend for Interim Title IX Coordinator, Campus; base salary is \$89,301.00/12 mo
Szczukowski, Michael A.	Director, Materials Handling/Vice President, Inclusion & Equity/Chief Diversity Officer/Contract Professional	07/30/21	\$250.00 one time payment	Payment for service as Title IX Mock Hearing Officer
<b>Office of Information Technology Services</b>				
<b><u>Change</u></b>				
Gaspar, Lorita M.	Manager, Business Analysis/Application Systems Services/Contract Professional	11/01/21	\$94,400.00 12 mo	Job reclassification; salary change from \$86,675.00/12 mo; title change from Lead Business Analyst, Information Technology; grade change from 222 to 223

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Hillman, Michael	Lead Business Analyst - Information Technology/Application Systems Services/Contract Professional	11/01/21	\$80,000.00 12 mo	Job reclassification; salary change from \$64,800.00/12 mo; title change from Senior Business Analyst, Information Technology; grade change from 221 to 222
Piepho, Keith A.	Lead Development Security Operations Engineer/Information Technology Services, Office Support/Staff	09/01/21	\$3,757.91 biweekly	Job reclassification; title change from Manager, Server Operations; department change from Hardware & Operating System Services
<b>Buchtel College of Arts &amp; Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Duff, Robert J.	Professor-Summer/Department of Biology/Faculty (BUF)	07/01/21	\$8,000.00 one time payment	Payment per memorandum of understanding with The Ohio Articulation and Transfer Network
Licate, David A.	Professor, Criminal Justice Studies; Department Chair, Criminal Justice Studies/Criminal Justice Studies/Faculty	11/01/21	\$107,185.00 12 mo	Appointment; salary change from \$87,697.00/9 mo
		11/01/21 06/30/22	\$10,000.00 12 mo (stipend)	Temporary administrative stipend for Department Chair assignment
Makki, Nidaa	Associate Professor - Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	05/31/21 06/06/21	\$1,918.00 for the period	Payment for grant funded summer research
		07/12/21 08/22/21	\$11,118.00 for the period	Payment for grant funded summer research
Triece, Mary E.	Professor, Communication; Director, Women's Studies Program/School of Communication/Faculty (BUF)	08/23/21 05/16/22	\$4,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Director assignment; base salary is \$92,108.00/9 mo; salary is reflective of temporary AAUP salary reduction
Wesdemiotis, Chrys	Distinguished Professor, Chemistry; Distinguished Professor, Polymer Science/Chemistry/Faculty (BUF)	02/27/21	\$866.47 one time payment	Payment for Sherwin Williams award
<b><u>Change</u></b>				
Welton, Evonn N.	Professor, Emeritus, Education/LeBron James Family Foundation School of Education/Faculty (BUF)	08/21/20		Title change, award of emeritus status

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Leave</b>				
Lugo, Meghan	Assistant Professor, Psychology/Psychology/Faculty (BUF)	10/05/21 10/06/21	\$82,140.00 9 mo	100% unpaid leave of absence
<b>College of Business</b>				
<b><u>Appointment/Reappointment</u></b>				
Fox, Alexa K.	Assistant Professor, Marketing/College of Business, Office of the Dean/Faculty (BUF)	09/29/21	\$500.00 one time payment	Payment for work in Downtown Akron Partnership Executive Education Program
<b>Change</b>				
DeDad, Michael	Assistant Professor, Economics/Department of Economics/Faculty (BUF)	08/23/21	\$91,416.00 9 mo	Extension of tenure track from Fall 2026 to Fall 2027; salary is reflective of temporary AAUP salary reduction
<b>College of Engineering &amp; Polymer Science</b>				
<b><u>Appointment/Reappointment</u></b>				
Jana, Sadhan C.	Associate Dean, Research; Professor, Polymer Engineering; BF Goodrich Endowed Professor/ School of Polymer Science & Polymer Engineering/Faculty	08/23/21 08/22/22	\$204,828.00 12 mo	Extension of Associate Dean assignment; salary change from \$167,587.00/9 mo
Lattime, Scott B.	Research Associate Professor/Department of Mechanical Engineering/Faculty	10/01/21 03/31/22	\$136,014.00 12 mo	Temporary appointment
Mather, Janice L.	Senior Research and Development Engineer/Department of Mechanical Engineering/Staff	10/01/21 03/31/22	\$4,800.69 biweekly	Temporary reappointment
Oravec, Heather A.	Research Associate Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty	10/01/21 03/31/22	\$127,312.00 12 mo	Temporary reappointment
Peng, Zhenmeng	Associate Professor- Summer/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	05/10/21 05/30/21	\$8,000.00 for the period	Payment for grant funded summer research

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Taylor, Shawn C.	Senior Research Engineer/Department of Mechanical Engineering/Staff	10/01/21 03/31/22	\$4,438.00 biweekly	Temporary appointment
Tsige, Mesfin	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	08/02/21 08/09/21	\$4,551.23 for the period	Payment for grant funded summer research
Wong, Shing-Chung J.	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	06/07/21 07/03/21	\$13,982.38 for the period	Payment for grant funded summer research
<b><u>Change</u></b>				
Doll, Gary L.	Director, Timken Engineered Surfaces Laboratory & Timken Endowed Chair in Engineered Surfaces; Professor Emeritus, Civil Engineering/Department of Civil Engineering/Faculty	01/01/22		Title change, award of emeritus status
Randall, Jason	Director, Operations - College of Engineering & Polymer Science/College of Engineering & Polymer Science, Office of the Dean/Contract Professional	08/23/21	\$99,000.00 12 mo	Title change from Director, Operations - School of Polymer Science and Polymer Engineering
<b><u>Leave</u></b>				
Joy, Abraham	Professor, Polymer Science; Assistant Director, Graduate Admissions/School of Polymer Science & Polymer Engineering/Faculty (BUF)	08/30/21 08/30/22	\$164,508.00 12 mo	100% leave with compensation per Intergovernmental Personnel Act assignment agreement; salary change from \$130,155.00/9 mo; salary is reflective of temporary AAUP reduction
Sastry, Shivakumar	Professor, Electrical & Computer Engineering; Director, Strategic Initiatives/Department of Electrical & Computer Engineering/Faculty (BUF)	01/10/22 05/15/22	\$123,410.00 9 mo	100% unpaid leave; salary is reflective of temporary AAUP salary reduction
<b><u>Separation</u></b>				
Doll, Gary L.	Director, Timken Engineered Surfaces Laboratory & Timken Endowed Chair in Engineered Surfaces; Professor Emeritus, Civil Engineering/Department of Civil Engineering/Faculty	12/31/21	\$176,602.00 12 mo	Retirement
Gammon-Pitman, Robert	Visiting Assistant Professor, Biomedical Engineering/Department of Biomedical Engineering/Faculty	09/23/21	\$75,000.00 9 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>College of Health &amp; Human Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Sonstrom Malowski, Kristine E.	Assistant Professor-Summer/School of Speech-Language Pathology & Audiology/Faculty (BUF)	08/02/21 08/22/21	\$3,821.00 for the period	Payment for grant funded summer research
<b><u>Change</u></b>				
Christensen, Diane C.	Professor of Instruction, Nursing/School of Nursing/Faculty (BUF)	08/23/21	\$78,016.00 9 mo	Promotion in rank; title change from Associate Professor of Instruction, Nursing; salary change from \$71,452.00/9 mo; salary is reflective of temporary AAUP salary reduction
Schulze, Pamela A.	Professor-Summer/School of Social Work & Family Sciences/Faculty	05/17/21 07/11/21	\$25,731.00 for the period	Amend action approved at October 6, 2021 meeting of the Board of Trustees; summer teaching payment change from \$19,845.00
Wissmar, Carrie	Professor of Instruction, Nursing; Fellow, Institute for Life-Span Development & Gerontology/School of Nursing/Faculty (BUF)	08/23/21	\$80,497.00 9 mo	Promotion in rank; title change from Associate Professor of Instruction, Nursing; salary change from \$73,788.00/9 mo; salary is reflective of temporary AAUP salary reduction



<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**EMPLOYEE PERSONNEL ACTIONS  
ADDENDUM**

**Office of Athletics**

**Appointment/Reappointment**

Embick, Jared	Head Men's Soccer Coach/Office of Athletics/Contract Professional	01/08/18 12/18/24	\$300,000.00 12mo	Employment agreement extension; no increase in salary or bonuses
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**Change**

Rodriguez, Oscar	Interim Head Football Coach; Inside Linebackers Coach/Office of Athletics/Contract Professional	11/05/21 11/27/21	\$15,000.00 for the period (stipend)	Temporary job reclassification and administrative stipend; title change from Assistant Head Football Coach; base salary is \$88,000.00/12 mo
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**Separation**

Arth, Thomas	Head Football Coach/Office of Athletics/Contract Professional	11/18/21	\$425,000.00 12 mo	Non-renewal; relinquish all supplemental compensation
Cochran, Brian	Assistant Football Coach; Defensive Line Coach/Office of Athletics/Contract Professional	02/25/22	\$80,000.00 12 mo	Non-renewal
Davis, Anthony	Assistant Football Coach; Running Backs Coach/Office of Athletics/Contract Professional	02/25/22	\$75,000.00 12 mo	Non-renewal
Feeney, Matthew	Assistant Football Coach/Defensive Coordinator; Safeties Coach/Office of Athletics/Contract Professional	02/25/22	\$150,000.00 12 mo	Non-renewal
Gasser, Bryan R.	Assistant Football Coach/Offensive Coordinator; Tight Ends Coach/Office of Athletics/Contract Professional	02/25/22	\$100,000.00 12 mo	Non-renewal
Gibson, Deonte	Assistant Football Coach; Outside Linebackers Coach/Office of Athletics/Contract Professional	02/25/22	\$75,000.00 12 mo	Non-renewal
Hurd, Christopher	Assistant Football Coach; Running Back/Special Teams Coach/Office of Athletics/Contract Professional	02/25/22	\$95,000.00 12 mo	Non-renewal
Mack, Deonte	Strength & Conditioning Coach-Football/Office of Athletics/Contract Professional	02/25/22	\$95,000.00 12 mo	Non-renewal
Morookian, John	Assistant Football Coach; Offensive Line Coach/Office of Athletics/Contract Professional	02/25/22	\$75,000.00 12 mo	Non-renewal
Rodriguez, Oscar	Assistant Head Football Coach; Inside Linebackers Coach/Office of Athletics/Contract Professional	02/25/22	\$88,000.00 12 mo	Non-renewal

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Wilson, Jeremiah	Assistant Football Coach; Secondary Coach/Office of Athletics/Contract Professional	02/25/22	\$75,000.00 12 mo	Non-renewal
<b>Office of Capital Planning &amp; Facilities Management</b>				
<b><u>Change</u></b>				
Villers, Misty	Interim, Director, Budget, Planning & Strategy/Office of Capital Planning & Facilities Management/Contract Professional	12/01/21 11/30/22	\$117,000.00 12 mo	Temporary job reclassification; title change from Assistant to the Vice President Fiscal Officer, CPFM; salary change from \$94,253.00/12 mo
<b>Vice President, Finance &amp; Administration/CFO</b>				
<b><u>Separation</u></b>				
Gilliland, Amy S.	Director, Office of Resource Analysis & Budgeting/Office of Resource Analysis & Budgeting/Contract Professional	12/31/22	\$111,159.00 12 mo	Retirement
<b>Vice President, Development</b>				
<b><u>Separation</u></b>				
Faix, Timothy W.	Senior Director of Principal Gifts/Department of Development/Contract Professional	12/10/21	\$90,000.00 12 mo	Resignation
<b>College of Engineering &amp; Polymer Science</b>				
<b><u>Appointment/Reappointment</u></b>				
DellaCorte, Christopher	Director, Timken Engineered Surfaces Laboratory & Timken Endowed Chair in Engineered Surfaces; Professor, Civil Engineering; Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty	01/02/22	\$145,000.00 9 mo	Appointment vice G. Doll; start-up funds of \$158,400.00
<b><u>Separation</u></b>				
Kemp, Sukanya	Acting Associate Dean, Applied Science & Technology; Professor, Social Science/College of Engineering and Polymer Science, Office of the Dean/Faculty	11/11/21	\$112,000.00 12 mo	Resignation

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

<b>Grade</b>	<b>Job Code</b>	<b>Title</b>	<b>FLSA</b>	<b>Remove</b>	<b>Effective Date</b>
123	24131	Dir Academic Human Resources	Exempt		9/1/2021
124	27116	Asst Dean Stu Success	Exempt	X	10/28/2021
121	27314	Dir Graduate Stu Financial Aid	Exempt		9/20/2021
122	27315	Lead Business Ana-Stu Fin Aid	Exempt		10/26/2021
118	27516	Coord Student Programs	Exempt		11/1/2021
123	27550	Dir Off Campus Safety	Exempt		10/27/2021
118	27570	Coord Civic Engagement Progs	Exempt		9/7/2021
121	27578	Assoc Dir Campus Programs	Exempt		10/1/2021
119	27677	Asst Dir Admissions Opns	Exempt		10/2/2021
121	27709	Assoc Dir Career Srv & Stu Emp	Exempt		10/1/2021
120	27731	Asst Dir Career Srvs & Stu Emp	Exempt		10/1/2021
119	27765	Coord Career Srvs & Stu Emp	Exempt		9/27/2021
122	27766	Sr Assoc Dir Car Srv & Stu Emp	Exempt		10/1/2021
120	27784	Project Mgr	Exempt		10/1/2021
122	27838	Assoc Athl Dir Athl Dev	Exempt		7/10/2021
123	28111	Dir Operations-CEPS	Exempt		8/23/2021
121	28163	Mgr Financial Opns - SPSPE	Exempt		7/1/2020
126	28417	Exec Dir NCERCAMP	Exempt	X	10/28/2021
121	28718	Asst Dir Undergrad Prog	Exempt		11/3/2021
999	29125	VP Intl Educ & Global Affairs	Exempt	X	10/28/2021
999	29289	Assoc Dir Men Bball Opns & Ana	Exempt		9/8/2021
999	29549	Dist Chair Applied Politics	Exempt	X	10/28/2021
999	29727	Visit Asst Dir Ctr Child Dev	Exempt	X	10/27/2021
999	29858	Instructional Director CPSPE	Exempt		4/29/2019
999	29993	Facility Security Officer	Non-exempt		10/1/2021
999	29996	Computer Specialist	Non-exempt		7/9/2021
219	T23139	Cyber Security Analyst	Exempt		9/2/2021
223	T23335	Mgr Business Analysis	Exempt		11/1/2021

## Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 <sup>th</sup> of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 <sup>th</sup> of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in the Office of Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in the Office of Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to the Office of Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Gary L. Miller, dated December 8, 2021, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

---

M. Celeste Cook, Secretary  
Board of Trustees

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 2**

**FINANCIAL REPORT FOR THE  
THREE MONTHS ENDED SEPTEMBER 30, 2021**





**DATE:** November 15, 2021

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** Amy S. Gilliland *Amy Gilliland*  
Director of Resource Analysis & Budgeting

**SUBJECT: General Fund, Auxiliary Funds, and Departmental Sales and Services Funds:  
Revised Budgets to Actual Results for the Three Months Ended September 30,  
2021**

As requested, the Office of Resource Analysis & Budgeting provides the accompanying Financial Report for the three months ended September 30, 2021 for the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds (Akron and Wayne combined) together with accompanying FY22 budget assumptions and narratives. This Financial Report should be presented for consideration and approval at the December 8, 2021 Board of Trustees meeting.

The University's two primary revenue sources remain tuition and fees and State Share of Instruction. For tuition and fees, the FY22 three-month net tuition and fees of \$58.2 million reflects 55 percent of the annual budget. The projected \$7.1 million shortfall in gross tuition and fee revenue is expected to be more than offset by the less-than-budgeted scholarships.

The \$5 million in budgeted recovery of lost revenue will not be realized as it was fully collected in FY21. The \$5.8 million in planned COVID-related expenditure is not likely to be fully recognized. Expenditures are currently being analyzed to maximize the use of available relief funds.

While the budget reflects a draw on operating reserves of \$18.3 million, preliminary projections indicate this will be unfavorably impacted by the COVID relief funds adjustments above as well as the increase in natural gas rates and the unplanned investment in safety initiatives.

**Resource Analysis & Budgeting**  
Akron, OH 44325-6202  
330-972-6521 Office · 330-972-6317 Fax

CARES Act Grant	Source	Award	Expended	Available Balance	Allowability	Actual Usage	Period of Availability
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$7,075,909	\$7,075,909	\$0	Emergency Aid for Students (Pass-through funding)	Emergency Aid for Students	Fully utilized in FY2020
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$7,075,908	\$6,835,196.77	\$240,711.23	Institutional Use-Student Refunds and Other Expenditures	Institutional Use-Student Refunds and Other Expenditures	3/13/20-5/19/22
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$7,075,909	\$7,075,909	\$0	Emergency Aid for Students (Pass-through funding)	Emergency Aid for Students	Fully Utilized
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$15,803,162	\$13,540,561.23	2,262,600.77	Institutional Use-Student Refunds and Other Expenditures	Institutional Use-Student Refunds and Other Expenditures	12/27/20-5/19/22
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$19,893,863	\$17,904,424.28	\$1,989,438.72	Institutional Use-Student Refunds and Other Expenditures	Institutional Use-Student Refunds and Other Expenditures	5/5/20-5/19/22
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$20,159,590	\$4,711,587.01	\$15,448,002.99	Emergency Aid for Students (Pass-through funding)	Emergency Aid for Students	5/5/20-5/19/22
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor/Ohio Dept. of Higher Education	\$9,533,149	\$9,426,166.11	\$106,982.89	Student Refunds and Other Expenditures	Student Refunds and Other Expenditures	3/1/20-12/31/21
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor/Ohio Dept. of Higher Education	\$4,767,086	\$4,767,086	\$0	Student Refunds and Other Expenditures	Student Refunds and Other Expenditures	Fully Utilized
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor/Ohio Dept. of Higher Education	\$217,974	\$217,974	\$0	Mental Health Counseling for Students	Mental Health Counseling for Students	Fully Utilized

Coronavirus Relief Fund Federal Agency: Department of Treasury	Summit County	\$2,000,000	\$2,000,000	\$0	Public Safety and Public Health	Public Safety and Public Health (payroll & fringes)	Fully Utilized
Coronavirus Relief Fund GEER Federal Agency: Department of Treasury	Governor of Ohio	\$370,556	\$78,562.32	\$291,993.68	Mental Health Counseling for Students	Mental Health Counseling for Students	3/13/20-6/30/22
Total		\$93,973,106	\$73,633,375.72	\$20,339,730.28			

Notes: The \$14,151,818 of grant funds received for emergency aid to students was awarded to students to help them pay for living expenses and additional expenses incurred due to the pandemic wherein some individuals were unable to work. The University acted as a fiduciary in administering all emergency aid to the students. The University must submit eligible expenditures to government officials in support of claiming any of the grant funds. The eligibility requirements vary by grant and amounts claimed are subject to audit by the University's external auditors as well as federal and state auditors.

**The University of Akron**  
**General Fund, Auxiliary Funds, and Departmental Sales and Services Funds**  
**Revised Budget to Actual Results**  
**For the Three Months Ended September 30, 2021**

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# **GENERAL FUND**

**For the Three Months Ended September 30, 2021**

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**FY 2022 Budget and Actual Results for the three months ended September 30, 2021 with FY 2021 Comparisons**

	FY21		FY22						
	Final	YTD	Original	YTD	Actual to Budget		Projected	Projection to Revised	
	June 30	Sept. 30			Budget	Sept. 30		\$	%
Tuition & General Service Fees	\$158,496,294	\$83,997,246	\$152,383,000	\$76,633,078	(\$75,749,922)		\$145,557,000	(\$6,826,000)	
Other Fees	18,240,062	9,610,914	17,745,000	9,768,938	(7,976,062)		17,460,000	(285,000)	
Scholarships	(55,336,403)	(23,680,483)	(64,577,000)	(28,216,253)	36,360,747		(57,000,000)	7,577,000	
Net Tuition and Fees	121,399,953	69,927,677	105,551,000	58,185,764	(47,365,236)	55%	106,017,000	466,000	83%
State Share of Instruction	95,016,451	22,611,133	95,504,000	23,876,063	(71,627,937)	25%	95,504,000	0	101%
Indirect Cost Recovery	3,642,965	1,102,096	3,631,000	974,257	(2,656,743)		3,220,000	(411,000)	
Investment Income	16,590	7,956	29,000	1,152	(27,848)		29,000	0	
Miscellaneous Revenues	31,617,585	473,965	1,800,000	362,917	(1,437,083)		1,800,000	0	
COVID Revenue Recovery	-	-	5,833,000	-	(5,833,000)		-	(5,833,000)	
Total Revenues	251,693,543	94,122,827	212,348,000	83,400,153	(128,947,847)	39%	206,570,000	(5,778,000)	89%
Payroll	110,968,985	23,595,816	116,947,000	21,288,094	95,658,906		113,500,000	3,447,000	
Fringes	35,740,970	10,758,355	35,807,000	7,115,271	28,691,729		31,000,000	4,807,000	
Total Compensation	146,709,955	34,354,171	152,754,000	28,403,365	124,350,635	19%	144,500,000	8,254,000	93%
Utilities	8,064,940	701,687	9,750,000	775,825	8,974,175		9,750,000	0	
Operating	22,020,944	10,533,565	30,132,000	9,377,815	20,754,185		30,132,000	0	
Total Non Personnel	30,085,884	11,235,252	39,882,000	10,153,640	29,728,360	25%	39,882,000	0	119%
Re-charge of prior-year expenditures	0	0	0	0	17,745,000		0	0	
Re-charge of current-year expenditures	0	0	(5,000,000)	0	(5,000,000)		0	(5,000,000)	
Total Net Expenditures	176,795,839	45,589,423	187,636,000	38,557,005	166,823,995	21%	184,382,000	3,254,000	107%
Strategic Initiatives (net)	0	0	4,157,000	0	(4,157,000)		3,743,000	414,000	
Safety Initiatives - One-time	0	0	0	0	0		1,468,000	(1,468,000)	
Safety Initiatives - Recurring	0	0	0	0	0		592,000	(592,000)	
Net Initiatives	0	0	4,157,000	0	(4,157,000)		5,803,000	(1,646,000)	
Net Before Transfers	74,897,705	48,533,404	20,555,000	44,843,148	(291,614,843)		16,385,000	(4,170,000)	
Transfers-In (Draw on Operating Reserves)	0	0	18,338,000	0	(18,338,000)		21,563,853	3,225,853	
Transfers-In Plant Fund and Other	18,007	0	0	50,000	50,000		0	0	
Advance-In	0	0	0	0	0		0	0	
Transfers-In Encumbrance	2,418,485	2,418,485	2,500,000	2,906,148	406,148		2,906,148	406,148	
Transfers-Out - Debt Service	0	0	(843,000)	(210,750)	632,250		(843,000)	0	
Transfers-Out Plant Fund	(1,140,400)	(200,000)	(2,000,000)	(1,145,623)	854,377		(2,000,000)	0	
Transfers-Out Facilities Fee	(4,170,000)	(1,214,000)	(4,315,000)	(1,078,750)	3,236,250		(4,315,000)	0	
Transfers-Out General Service Fee	(10,777,000)	(2,332,000)	(10,313,000)	(2,578,250)	7,734,750		(10,313,000)	0	
Transfers-Out Other-Debt Service	(8,906,784)	(1,170,250)	(7,299,000)	(1,824,750)	5,474,250		(7,299,000)	0	
Transfers-Out Other	(10,030,805)	(5,510,750)	(13,313,000)	(3,328,250)	9,984,750		(12,775,000)	538,000	
Transfers-Out - EAF	0	0	(605,000)	(575,000)	30,000		(605,000)	0	
Transfers-Out - Departmental Sales	0	0	(205,000)	(51,333)	153,667		(205,000)	0	
Advance-Out	0	0	0	0	0		0	0	
Transfers-Out - Encumbrance	(2,906,148)	0	(2,500,000)	0	2,500,000		(2,500,000)	0	
Net Transfers	(35,494,645)	(8,008,515)	(20,555,000)	(7,836,558)	12,718,442		(16,385,000)	4,170,000	
Difference	\$39,403,059	\$40,524,889	\$0	\$37,006,590	(\$278,896,401)		\$0	\$0	

**The University of Akron  
Akron and Wayne General Fund Combined  
FY 2022 Budget Assumptions with Projections after Fall Census**

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**Overall: The current COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.**

- The University will provide face to face instruction; and
- The University will practice the recommended safety measures in compliance with Governor DeWine's guidelines.

## **Revenues**

### Tuition & General Service Fees

- Original budget assumed an overall enrollment reduction of four percent; however, projections indicate an overall credit hour reduction of 11 percent.
- Tuition and General Service Fee revenues are projected to be \$6.8 million less than the original budget; and
- Tuition and fees will remain at FY 2020-21 rates.

### Other Fees

- Original budget assumed an overall enrollment reduction of four percent; however, projections indicate an overall credit hour reduction of 11 percent; and
- A one percent change in blended enrollment equates to \$.2 million.

### Scholarships

- Projected undergraduate of scholarships of \$48.1 million are significantly less than the original budget for undergraduate, \$54.6 million including \$9.8 million for College Credit Plus and Early College and \$3 million for the Zips Affordability Scholarship (ZAP);
- Graduate assistant fee remissions, \$6 million; and
- Law School, \$4 million.

### State Share of Instruction

- State Share of Instruction (SSI) reflects ODHE draft distribution.

### Indirect Cost Recovery

- Aligns with FY 2020-21 expected revenues; and
- Distributions limited to the Principal Investigator at 10 percent with remainder to the Center.

### Investment Income

- Lower cash balances and low interest rates are expected to result in minimal investment income; and
- Market fluctuations, either way, will impact the actual amount.

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**FY 2022 Budget Assumptions with Projections after Fall Census**

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Miscellaneous Revenues

- \$.7 million from the sale of IP addresses;
- \$.3 million from leases of University of Akron property;
- \$.3 million from Federal energy tax credit;
- \$.2 million from phase out of Perkins Loan program;
- \$30,000 pouring rights; and
- various other sources.

COVID Revenue Recovery

- The original budget of \$5.8 million in recovery for estimated lost revenue associated with COVID-19 is not expected to materialize.

**Expenditures**

Payroll and Vacancies

- No raise pool is contemplated at this time;
- \$1.6 million in temporary salary reductions for bargaining unit faculty;
- \$3.4 million of salary and vacancy savings related to the amount of time funded positions remain vacant;
- \$625,000 in reallocation of General Fund compensation to grants, leaves without pay, and professional development leaves; and
- Roughly \$3.6 million in payroll savings is estimated as a result of an early budget reduction exercise.

Fringes

- Pooled fringe rates as follows (pending approval):
  - 30.2 percent – full time
  - 15 percent – part time
  - 2.55 percent – graduate assistants and student assistants
- Elimination of \$931,000 payments for Voluntary Retirement Incentive Program (VRIP); and
- Elimination of \$3.7 million payments for Voluntary Separation and Retirement Program;
- Estimated savings of \$.5 million associated with early budget reduction exercise.

Utilities

- Electric, natural gas, and water and sewer; and
- Estimated increase of \$.8 million resulting from natural gas pricing refresh contract.

Operating

- The designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow enrollment assumptions;



**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**FY 2022 Budget Assumptions with Projections after Fall Census**

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- The designated fees and start-ups assume that only current-year revenues and/or allocations are expended; however, a certain level of carry over exists within these fees and start-ups, which may be expended by the units and therefore cause expenditures to exceed the initial allocations;
- \$1 million contingency reserve;
- 15 percent increase to liability insurance;
- The non-personnel allocations mirror the FY 2020-21 revised budgets with a few exceptions:
  - \$260,000 additional funds to Office of Academic Administration for Blackboard Call Center for Student Financial Aid department.
  - \$150,000 additional funds to VP Development for Blackbaud software that was not funded in the current year.
  - \$100,000 additional funds for University Advertising.
  - \$88,000 additional funds to University Libraries to support student assistant wages required to return to pre-pandemic services and hours of operation.
  - \$54,000 additional funds to VP Chief Diversity Officer to support Title IX compliance.
  - \$10,000 additional funds to Office of Academic Administration in support of the Summit Education Initiative in Adult Focus.
  - Reduction of \$7,374 in Admissions to cover increased salaries in vacant positions.
- In the absence of departmental and college level IDC distributions, the budget continues to assume certain research related costs in the amount of \$400,000;
- State minimum wage adjustment;
- Roughly \$100,000 savings associated with early budget reduction exercise;
- Increase in the Advertising budget of \$1.2 million; and
- \$5 million budgeted re-charge of COVID expenditures is not expected to materialize.

**Strategic Initiative Fund (net)**

Expenditures

- Net ERP expenditures \$3.5 million;
- B&P positions and fringes \$0.7 million;
- New safety initiatives of \$1.5 million recurring and \$.6 million recurring have been added to the budget; and
- Savings of \$.4 million on Strategic Initiative positions not filled in the first quarter.

**Other**

Transfers-In (Draw on Operating Reserves)

- Draw on operating reserves projected to be \$30.8 million as compared to the original budget of \$18.3 million.

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**FY 2022 Budget Assumptions with Projections after Fall Census**

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Transfers-Out - Plant Fund

- Capital projects will be funded at \$2 million.

Transfers-Out - Debt Service

- Transfers to plant fund to accumulate resources to make December and June aggregate payments to retire debt.
- The General Fund portion of debt service has been covered directly from debt reserve funds. Those balances have been depleted and the FY 2021-22 obligation of \$843,000 is relatively small compared to the obligations of \$7.1 million and \$12.2 million in FY 2022-23 and FY 2023-24, respectively.

Transfers-Out - Auxiliaries

- Original budget reflects Transfers to Auxiliaries of General Services Fee, \$10.3 million; Facilities Fees, \$4.3 million; and Other, \$20.6 million. Assumes four percent enrollment decline and return to pre-pandemic operations.
- Following Fall census, enrollment is less than expected and early budget reduction exercise reflects \$538,000 in reductions of auxiliary support:

	General Service Fees	Facilities Fees	Other Debt Service	Other	Reductions	Total
Athletics	\$ 10,313,000	\$ 2,258,000	\$ 2,697,000	\$ 4,544,000	\$ (189,000)	\$ 19,623,000
Residence Life & Housing	-	-	2,145,000	3,984,000	(160,000)	5,969,000
E.J. Thomas PAH	-	-	-	630,000	(16,000)	614,000
Recreation & Wellness Services	-	756,000	903,000	1,493,000	(63,000)	3,089,000
Jean Hower Taber Student Union	-	1,301,000	1,554,000	1,260,000	(73,000)	4,042,000
Parking & Transportation Services	-	-	-	1,402,000	(37,000)	1,365,000
<b>Total</b>	<b>\$ 10,313,000</b>	<b>\$ 4,315,000</b>	<b>\$ 7,299,000</b>	<b>\$ 13,313,000</b>	<b>\$ (538,000)</b>	<b>\$ 34,702,000</b>

Transfers-Out – EAF

- Student Extracurricular Activities Fund sourced with a portion of general service fees and transferred to student groups. Previously reflected in Operating expenditures, reclassified in compliance with GASB 84.

Transfers-Out – Departmental Sales

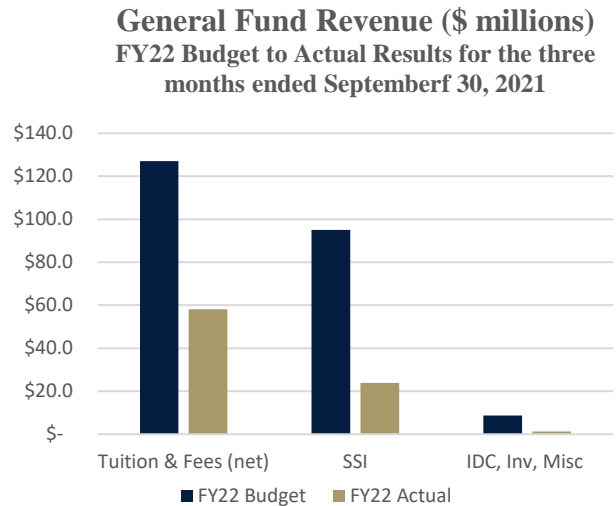
- Transfer to Self-Insurance fund in support of expenditures not included in the pooled fringe rate, including retirement TPA fees, EAP, and consulting.

**The University of Akron  
Akron and Wayne General Fund Combined  
Narrative of FY 2022 Budget and Actual Results for the three months ended September 30, 2021**

**Revenues**

Tuition & General Service Fees: Tuition & General Service Fees revenues total \$76.6 million or approximately 50 percent as compared to the annual budget of \$152.4 million. This amount reflects the revenues from the Fall term and the latter portion of Summer 2021.

The total credit hours reflect a decline from prior year of 12.7 percent in undergraduate, 12 percent in graduate and a one percent increase in law. This overall decline in credit hours is significantly greater than the budgeted four percent decline.



Other Fees: Other Fees revenues total \$9.8 million or approximately 55 percent as compared to the annual budget of \$17.7 million.

Other Fees include various student fees such as technology fees (26 percent), facilities fees (26 percent), and unit and course/content, administrative, career advantage and other fees (48 percent). The electronic content fees are charged to a student’s account, the proceeds of which accrue to Barnes & Noble.

Many of the fees remain within the General Fund and are used for operations while the Facilities Fee passes through to Auxiliary units and contributes toward the debt service requirements of the Student Recreation and Wellness Center, Student Union, InfoCision Stadium, and the Fieldhouse.

Scholarships: Scholarships total \$28.2 million or approximately 44 percent of the \$64.6 million budget. The year-to-date Scholarships include undergraduate (\$22.9 million), graduate tuition remissions (\$3.3 million), and law (\$3.3 million). The undergraduate scholarships include \$3.7 million in discounts associated with College Credit Plus and Early College.

State Share of Instruction: State Share of Instruction (SSI) revenues total \$23.9 million or 25 percent as compared to the annual budget of \$95.5 million.

Indirect Cost Recovery: IDC revenues total \$1 million or approximately 27 percent as compared to the budget of \$3.6 million. IDC is proportionately related to externally funded research activities and is allocated with 90 percent used to pay the general expenditures of the University and 10 percent allocated to the principal investigators.

Investment Income: Investment Income revenues total approximately \$1,000. Lower interest rates are a key factor in this unfavorable return. This only reflects the income associated with the short-term investments.

Miscellaneous Revenues: The year-to-date Miscellaneous Revenues are \$363,000; reflecting \$264,000 in federal tax credits, \$55,000 in lease revenue, and \$44,000 from various sources.

**The University of Akron  
Akron and Wayne General Fund Combined  
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COVID Revenue Recovery: Revenue Recovery from HEERF funds of \$5.8 million is budgeted; however, those funds were received in FY21 and are not expected in the current fiscal year.

**Expenditures – In anticipation of lower than planned revenues, units have been asked to identify reductions of \$4 million.**

Compensation: Payroll expenditures total \$21.3 million or 18 percent of the annual budget of \$116.9 million. Early projections reflect a year-end underspend in payroll of about \$3.5 million. Hiring decisions are being delayed as units are identifying reductions.

<b>Employee Type</b>	<b>Actual YTD</b>
Faculty	\$9,632,000
Staff	4,876,000
Contract Professionals	5,993,000
Graduate Assistants	787,000
Year-to-date Payroll	<u>\$21,288,000</u>

*Note 1: Includes all General Fund payroll-related activities (e.g. full time, part time, overload, etc.).*

*Note 2: Excludes fringe benefits.*

Largely due to 9-month employee contracts, compensation is not incurred ratably throughout the year. By September 30 however, all employees become part of the payroll cycle and compensation becomes more ratable for the remainder of the fiscal year.

Fringe benefits of \$7.1 million are 20 percent of the annual budget of \$35.8 million. Early projects indicate potential savings of \$4.8 million.

Utilities: The year-to-date Utilities charges approximated \$.8 million or eight percent of the \$9.8 million annual budget.

<b>Functional Category</b>	<b>Actual YTD</b>
Instruction and Departmental Research	\$ 13,422,000
Separately Budgeted Research	793,000
Public Service	49,000
Academic Support	5,661,000
Student Services	2,717,000
Institutional Support	12,830,000
Operation and Maintenance of Plant	2,707,000
Scholarships and Fellowships	28,594,000
Net Expenditures	<u>\$ 66,773,000</u>

Note: The expenditures are summarized by functional classification.

Operating: Gross operating expenditures total \$9.4 million, including \$5.1 million of encumbered funds, or approximately 31 percent of the \$3.1 million annual budget. Spending appears to be slower than in past years; an analysis and projections will be provided in later reports.

The expenditures are incurred within the operating units primarily for software license, supplies and services, transcribing, advertising, travel, and occasionally smaller dollar capital items such as computers and equipment.

**Transfers, Advances, and Loan**

Transfers-In (Draw on Operating Reserves): The original budget assumed the draw on operating reserves of \$18.3 million; however lower than expected enrolment and scholarships combine with new safety initiatives to increase the expected draw to \$30.4 million. As spending and hiring have slowed, the revised expected draw on reserves stands at \$21.6 million. This number will continue to improve as reductions are identified and spending continues to slow.

**The University of Akron**  
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Transfers-In Plant Funds and Other: The \$50,000 transfer-in from plant funds is to support paving and overhang repair at the Medina regional location. The projects are too small to capitalize therefore not expensed to plant funds.

Transfers-Out – Debt Service: The \$211,000 year-to-date transfer reflects 25 percent of the annual budget of \$843,000.

Transfers-Out Plant Fund: To date, the following transfers have been made for capital projects:

- \$250,000 Classroom furniture, fixtures and equipment;
- \$175,000 Campus hardscape;
- \$175,000 Fuel oil replacement;
- \$150,000 Tunnel lighting and miscellaneous repairs;
- \$125,000 Heisman lodge demolition;
- \$77,000 Backhoe purchase;
- \$60,000 Engineering career center office;
- \$49,000 Exterior pressure washing;
- \$45,000 Truesite workstation for campus fire alarm systems;
- \$30,000 Auburn Science and Engineering Center (ASEC) elevator; and
- \$10,000 Goodyear Polymer Center underground storage tank.

Transfers-Out Facilities Fee: The anticipated annual Facilities Fee revenues are transferred ratably throughout the fiscal year to support the debt service of the Stadium, Fieldhouse, Student Union, and Student Recreation and Wellness Center. To date, Transfers-Out Facilities Fee of \$1.1 million is 25 percent of the annual budget. This amount will be adjusted at year-end to reflect the actual fees collected.

Transfers-Out General Service Fee: The majority of the General Service Fee revenues, 94 percent, is transferred to Intercollegiate Athletics in support of operations. The year-to-date amount of \$2.6 million is 25 percent of the annual budget. This amount will be adjusted at year-end to reflect the actual fees collected.

Transfers-Out Other – Debt Service: The Facilities Fees support the debt service of the Stadium, Fieldhouse, Student Union, and Student Recreation and Wellness Center. The Facilities Fees have declined over the years and no longer fully service the affiliated debt service of those buildings so these transfers provide the remaining debt service funding. The debt service for certain auxiliaries is covered completely with the Facilities Fee and this transfer. To date, \$1.8 million of the \$7.3 million budget has been transferred. To the extent the year-end Facilities Fees revenues vary from budget, this transfer will reflect offsetting adjustments.

Transfers-Out – Other: The budget reflects \$13.3 million to provide supplemental support to various auxiliaries. The three-month transfers of \$4.4 million reflect 25 percent of the budget

**The University of Akron  
Akron and Wayne General Fund Combined  
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Advances:

	Balance <u>July 1, 2021</u>	Loans <u>Advances-Out</u>	Repayments <u>Advances-In</u>	Balance <u>Sept. 30, 2021</u>
Musson Industrial Control System Test Bed	\$ 70,000	\$ -	\$ -	\$ 70,000
Cummings Center	10,000	-	-	10,000
Total	<u>\$ 80,000</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 80,000</u>

Transfers-Out – EAF: An accounting change dictates that the funding of the Extracurricular Activities Fund (EAF) should be treated as a transfer out, rather than an expense against the General Fund. To date, \$575,000 of the \$605,000 budget has been transferred. This reflects the Akron portion, and is transferred at the beginning of the year to support student group activities. The remaining portion reflects the Wayne Campus allocation. These activities are funded with a portion of the General Services Fee.

Transfers-Out – Departmental Sales: Support of items in the Self-Insurance Fund not included in the fringe benefit rate.

Loan:

During FY20 the University of Akron Foundation provided a loan to the University in the form of a line of credit of up to \$1 million to help fund the baseball field project until donations materialize. As of September 30, 2021, the outstanding balance is \$230,000. The project has concluded; however, future projects may be utilizing these funds.

# **AUXILIARY FUNDS**

**For the Three Months Ended September 30, 2021**

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the three months ended September 30, 2021 with FY 2021 Comparisons**

Auxiliary Funds Combined	FY21		FY22						
	YTD	YTD	Original Budget	YTD September 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	September 30						\$	%
Revenues	\$22,897,714	\$9,316,974	\$33,104,000	\$8,937,780	(\$24,166,220)	27%	\$31,045,798	(\$2,058,202)	94%
Payroll	8,863,798	2,200,816	10,115,000	2,214,713	7,900,287		10,085,000	30,000	
Fringes	2,827,478	675,185	3,335,000	687,456	2,647,544		3,193,000	142,000	
Total Compensation	11,691,275	2,876,001	13,450,000	2,902,169	10,547,831	22%	13,278,000	172,000	99%
Operating	15,905,335	5,256,847	25,186,000	5,964,145	19,221,855		25,201,584	(15,584)	
Scholarships	5,424,387	2,215,093	6,040,000	2,333,522	3,706,478		5,851,617	188,383	
Total Non Personnel	21,329,722	7,471,940	31,226,000	8,297,667	22,928,333	27%	31,053,201	172,799	99%
Re-charge of prior-year expenditures	(155,186)	0	0	0	0		0	0	
Re-charge of current-year expenditures	(420,450)	0	0	0	0		0	0	
Total Net Expenditures	32,445,361	10,347,941	44,676,000	11,199,836	33,476,164	25%	44,331,201	344,799	99%
Net Before Transfers	(9,547,647)	(1,030,967)	(11,572,000)	(2,262,056)	9,309,944		(13,285,403)	(1,713,403)	
Transfers-In - Facilities Fee	4,170,000	1,214,000	4,315,000	1,078,750	(3,236,250)		4,315,000	0	
Transfers-In - General Service Fee	10,777,000	2,332,000	10,313,000	2,578,250	(7,734,750)		10,313,000	0	
Transfers-In - Other-Debt Service	8,906,784	1,170,250	7,299,000	1,824,750	(5,474,250)		7,299,000	0	
Transfers-In - Other	10,030,805	5,510,750	13,313,000	3,328,250	(9,984,750)		12,775,000	(538,000)	
Transfers-In - Fund Balance	1,935,448	1,132,000	2,450,000	612,540	(1,837,460)		3,106,750	656,750	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	88,352	88,353	0	428,201	428,201		428,201	428,201	
Transfers-Out - Plant Fund	18,819	18,819	0	0	0		0	0	
Transfers-Out - Encumbrances	(428,201)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(25,779,726)	(6,444,933)	(25,717,000)	(6,429,446)	19,287,554		(25,717,000)	0	
Net Transfers	9,719,280	5,021,239	11,973,000	3,421,295	(8,551,705)		12,519,951	546,951	
Difference	\$171,633	\$3,990,272	\$401,000	\$1,159,239	\$758,239		(\$765,452)	(\$1,166,452)	



**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the three months ended September 30, 2021 with FY 2021 Comparisons**

Athletics	FY21		FY22						
	YTD	YTD	Original	YTD	\$ Budget	% of	Projected	Projection to Revised Budget	
	June 30	September 30	Budget	September 30	Variance	Budget	June 30	\$	%
Revenues	\$4,389,960	\$86,451	\$9,738,000	\$385,055	(\$9,352,945)	4%	\$9,429,000	(\$309,000)	97%
				0					
Payroll	6,727,240	1,676,272	7,627,000	1,705,995	5,921,005		7,700,000	(73,000)	
Fringes	1,954,672	499,003	2,288,000	524,198	1,763,802		2,252,000	36,000	
Total Compensation	8,681,912	2,175,275	9,915,000	2,230,193	7,684,807	22%	9,952,000	(37,000)	100%
Operating	6,135,889	2,182,806	8,282,000	2,306,041	5,975,959		8,471,000	(189,000)	
Scholarships	5,424,387	2,215,093	6,040,000	2,333,522	3,706,478		5,851,617	188,383	
Total Non Personnel	11,560,276	4,397,899	14,322,000	4,639,563	9,682,437	32%	14,322,617	(617)	100%
Re-charge of prior-year expenditures	(30,947)	0	0	0	0		0	0	
Re-charge of current-year expenditures	(361,472)	0	0	0	0		0	0	
Total Net Expenditures	19,849,769	6,573,174	24,237,000	6,869,756	17,367,244	28%	24,274,617	(37,617)	100%
Net Before Transfers	(15,459,809)	(6,486,723)	(14,499,000)	(6,484,701)	8,014,299		(14,845,617)	(346,617)	
Transfers-In - Facilities Fee	2,170,000	631,750	2,258,000	564,500	(1,693,500)		2,258,000	0	
Transfers-In - General Service Fee	10,777,000	2,332,000	10,313,000	2,578,250	(7,734,750)		10,313,000	0	
Transfers-In - Other-Debt Service	2,792,000	608,750	2,697,000	674,250	(2,022,750)		2,697,000	0	
Transfers-In - Other	4,846,281	1,380,500	4,544,000	1,136,000	(3,408,000)		4,355,000	(189,000)	
Transfers-In - Fund Balance	0	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	10,823	10,823	0	177,617	177,617		177,617	177,617	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(177,617)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(4,958,678)	(1,239,670)	(4,955,000)	(1,238,738)	3,716,262		(4,955,000)	0	
Net Transfers	15,459,809	3,724,153	14,857,000	3,891,879	(10,965,121)		14,845,617	(11,383)	
Difference	\$0	(\$2,762,570)	\$358,000	(2,592,822)	(\$2,950,822)		\$0	(\$358,000)	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the three months ended September 30, 2021 with FY 2021 Comparisons**

Residence Life & Housing	FY21		FY22						
	YTD	YTD	Original	YTD	\$ Budget	% of	Projected	Projection to Revised Budget	
	June 30	September 30	Budget	September 30	Variance	Budget	June 30	\$	%
Revenues	\$11,644,960	\$6,165,211	\$12,918,000	\$5,688,637	(\$7,229,363)	44%	\$11,900,548	(\$1,017,452)	92%
Payroll	698,247	179,292	767,000	162,388	604,612		767,000	0	
Fringes	235,646	62,868	251,000	50,325	200,675		251,000	0	
Total Compensation	933,893	242,160	1,018,000	212,713	805,287	21%	1,018,000	0	100%
Operating	5,299,725	1,452,555	7,404,000	1,370,322	6,033,678		7,043,017	360,983	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	5,299,725	1,452,555	7,404,000	1,370,322	6,033,678	19%	7,043,017	360,983	95%
Re-charge of prior-year expenditures	(32,225)	0	0	0	0		0	0	
Re-charge of current-year expenditures	(13,448)	0	0	0	0		0	0	
Total Net Expenditures	6,187,946	1,694,715	8,422,000	1,583,035	6,838,965	19%	8,061,017	360,983	96%
Net Before Transfers	5,457,014	4,470,496	4,496,000	4,105,602	(390,398)		3,839,531	(656,469)	
Transfers-In - Facilities Fee	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	2,332,000	0	2,145,000	536,250	(1,608,750)		2,145,000	0	
Transfers-In - Other	1,862,524	2,025,250	3,984,000	996,000	(2,988,000)		3,824,000	(160,000)	
Transfers-In - Fund Balance	990,184	299,750	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	8,192	8,192	0	8,017	8,017		8,017	8,017	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(8,017)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(10,641,896)	(2,660,474)	(10,625,000)	(2,656,196)	7,968,804		(10,625,000)	0	
Net Transfers	(5,457,014)	(327,282)	(4,496,000)	(1,115,929)	3,380,071		(4,647,983)	(151,983)	
Difference	\$0	\$4,143,214	\$0	\$2,989,673	\$2,989,673		(\$808,452)	(\$808,452)	

The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
FY 2022 Budget and Actual Results for the three months ended September 30, 2021 with FY 2021 Comparisons

EJ Thomas Performing Arts Hall	FY21		FY22						
	YTD	YTD	Original	YTD	\$ Budget	% of	Projected	Projection to Revised Budget	
	June 30	September 30	Budget	September 30	Variance	Budget	June 30	\$	%
Revenues	\$315,486	\$60,056	\$2,690,000	\$20,018	(\$2,669,982)	1%	\$2,690,000	\$0	100%
Payroll	266,225	59,070	284,000	60,605	223,395		285,000	(1,000)	
Fringes	75,596	17,235	84,000	18,342	65,658		84,000	0	
Total Compensation	341,821	76,305	368,000	78,947	289,053	21%	369,000	(1,000)	100%
Operating	312,177	113,766	2,626,000	83,758	2,542,242		2,609,000	17,000	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	312,177	113,766	2,626,000	83,758	2,542,242	3%	2,609,000	17,000	99%
Re-charge of prior-year expenditures	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0		0	0	
Total Net Expenditures	653,998	190,071	2,994,000	162,705	2,831,295	5%	2,978,000	16,000	99%
Net Before Transfers	(338,512)	(130,015)	(304,000)	(142,687)	161,313		(288,000)	16,000	
Transfers-In - Facilities Fee	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0		0	0	
Transfers-In - Other	630,000	157,500	630,000	157,500	(472,500)		614,000	(16,000)	
Transfers-In - Fund Balance	0	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	38,008	38,009	0	0	0		0	0	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(326,003)	(81,501)	(326,000)	(81,446)	244,554		(326,000)	0	
Net Transfers	342,005	114,008	304,000	76,054	(227,946)		288,000	(16,000)	
Difference	\$3,493	(\$16,007)	\$0	(\$66,633)	(\$66,633)		\$0	\$0	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the three months ended September 30, 2021 with FY 2021 Comparisons**

Dining (Aramark)	FY21		FY22						
	YTD	YTD	Original	YTD	\$ Budget	% of	Projected	Projection to Revised Budget	
	June 30	September 30	Budget	September 30	Variance	Budget	June 30	\$	%
Revenues	\$1,388,538	\$983,964	\$1,413,000	\$154,898	(\$1,258,102)	11%	\$681,250	(\$731,750)	(52%)
Payroll	56,983	19,112	54,000	10,940	43,060		54,000	0	
Fringes	191,444	5,481	275,000	3,227	271,773		200,000	75,000	
Total Compensation	248,427	24,593	329,000	14,167	314,833	4%	254,000	75,000	77%
Operating	658,401	241,756	1,830,000	522,805	1,307,195		1,911,510	(81,510)	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	658,401	241,756	1,830,000	522,805	1,307,195	29%	1,911,510	(81,510)	104%
Re-charge of prior-year expenditures	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0		0	0	
Total Net Expenditures	906,828	266,349	2,159,000	536,972	1,622,028	25%	2,165,510	(6,510)	100%
Net Before Transfers	481,710	717,615	(746,000)	(382,074)	363,926		(1,484,260)	(738,260)	
Transfers-In - Facilities Fee	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0		0	0	
Transfers-In - Other	0	728,500	0	0	0		0	0	
Transfers-In - Fund Balance	334,903	675,000	1,520,000	380,054	(1,139,946)		2,176,750	656,750	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	24,017	24,017	0	81,510	81,510		81,510	81,510	
Transfers-Out - Plant Fund	18,819	18,819	0	0	0		0	0	
Transfers-Out - Encumbrances	(81,510)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(777,939)	(194,485)	(774,000)	(193,556)	580,444		(774,000)	0	
Net Transfers	(481,710)	1,251,851	746,000	268,008	(477,992)		1,484,260	738,260	
Difference	\$0	\$1,969,466	\$0	(\$114,066)	(\$114,066)		\$0	\$0	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the three months ended September 30, 2021 with FY 2021 Comparisons**

Recreation & Wellness Services	FY21		FY22						
	YTD	YTD	Original Budget	YTD September 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	September 30						\$	%
Revenues	\$109,386	\$10,005	\$401,000	\$84,028	(\$316,972)	21%	\$401,000	\$0	100%
Payroll	441,666	113,127	569,000	107,900	461,100		521,000	48,000	
Fringes	141,969	34,018	196,000	34,212	161,788		182,000	14,000	
Total Compensation	583,635	147,145	765,000	142,112	622,888	19%	703,000	62,000	92%
Operating	1,086,299	202,045	1,618,000	257,872	1,360,128		1,620,187	(2,187)	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	1,086,299	202,045	1,618,000	257,872	1,360,128	16%	1,620,187	(2,187)	100%
Re-charge of prior-year expenditures	(31,039)	0	0	0	0		0	0	
Re-charge of current-year expenditures	(22,072)	0	0	0	0		0	0	
Total Net Expenditures	1,616,823	349,190	2,383,000	399,984	1,983,016	17%	2,323,187	59,813	97%
Net Before Transfers	(1,507,437)	(339,185)	(1,982,000)	(315,956)	1,666,044		(1,922,187)	59,813	
Transfers-In - Facilities Fee	735,000	214,000	756,000	189,000	(567,000)		756,000	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	947,000	206,500	903,000	225,750	(677,250)		903,000	0	
Transfers-In - Other	1,470,000	367,500	1,493,000	373,250	(1,119,750)		1,430,000	(63,000)	
Transfers-In - Fund Balance	39,575	14,750	489,000	122,184	(366,816)		489,000	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	1,112	1,112	0	3,187	3,187		3,187	3,187	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(3,187)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(1,682,063)	(420,516)	(1,659,000)	(414,857)	1,244,143		(1,659,000)	0	
Net Transfers	1,507,437	383,346	1,982,000	498,514	(1,483,486)		1,922,187	(59,813)	
Difference	\$0	\$44,161	\$0	\$182,558	\$182,558		\$0	\$0	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the three months ended September 30, 2021 with FY 2021 Comparisons**

	FY21		FY22						
	YTD	YTD	Original Budget	YTD September 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	September 30						\$	%
Revenues	\$661,342	(\$1,815)	\$791,000	\$147,234	(\$643,766)	19%	\$791,000	\$0	100%
Payroll	488,499	108,804	626,000	125,377	500,623		570,000	56,000	
Fringes	171,536	43,553	183,000	44,802	138,198		166,000	17,000	
Total Compensation	660,035	152,357	809,000	170,179	638,821	21%	736,000	73,000	91%
Operating	1,134,865	241,596	1,683,000	315,039	1,367,961		1,683,000	0	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	1,134,865	241,596	1,683,000	315,039	1,367,961	19%	1,683,000	0	100%
Re-charge of prior-year expenditures	(32,343)	0	0	0	0		0	0	
Re-charge of current-year expenditures	(15,619)	0	0	0	0		0	0	
Total Net Expenditures	1,746,938	393,953	2,492,000	485,218	2,006,782	19%	2,419,000	73,000	97%
Net Before Transfers	(1,085,596)	(395,768)	(1,701,000)	(337,984)	1,363,016		(1,628,000)	73,000	
Transfers-In - Facilities Fee	1,265,000	368,250	1,301,000	325,250	(975,750)		1,301,000	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	1,628,000	355,000	1,554,000	388,500	(1,165,500)		1,554,000	0	
Transfers-In - Other	1,222,000	305,500	1,260,000	315,000	(945,000)		1,187,000	(73,000)	
Transfers-In - Fund Balance	0	0	441,000	110,302	(330,698)		441,000	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0	0		0	0	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(2,892,920)	(723,230)	(2,855,000)	(713,843)	2,141,157		(2,855,000)	0	
Net Transfers	1,222,080	305,520	1,701,000	425,209	(1,275,791)		1,628,000	(73,000)	
Difference	\$136,484	(\$90,248)	\$0	\$87,225	\$87,225		\$0	\$0	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the three months ended September 30, 2021 with FY 2021 Comparisons**

Parking & Transportation Services	FY21		FY22						
	YTD	YTD	Original	YTD	\$ Budget	% of	Projected	Projection to Revised Budget	
	June 30	September 30	Budget	September 30	Variance	Budget	June 30	\$	%
Revenues	\$4,354,157	\$2,013,102	\$5,105,000	\$2,450,035	(\$2,654,965)	48%	\$5,105,000	\$0	100%
Payroll	184,938	45,139	188,000	41,508	146,492		188,000	0	
Fringes	56,614	13,027	58,000	12,350	45,650		58,000	0	
Total Compensation	241,552	58,166	246,000	53,858	192,142	22%	246,000	0	100%
Operating	1,275,749	820,093	1,738,000	1,108,308	629,692		1,858,870	(120,870)	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	1,275,749	820,093	1,738,000	1,108,308	629,692	64%	1,858,870	(120,870)	107%
Re-charge of prior-year expenditures	(28,632)	0	0	0	0		0	0	
Re-charge of current-year expenditures	(7,839)	0	0	0	0		0	0	
Total Net Expenditures	1,480,830	878,259	1,984,000	1,162,166	821,834	59%	2,104,870	(120,870)	106%
Net Before Transfers	2,873,327	1,134,843	3,121,000	1,287,869	(1,833,131)		3,000,130	(120,870)	
Transfers-In - Facilities Fee	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	1,207,784	0	0	0	0		0	0	
Transfers-In - Other	0	546,000	1,402,000	350,500	(1,051,500)		1,365,000	(37,000)	
Transfers-In - Fund Balance	570,786	142,500	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	6,200	6,200	0	157,870	157,870		157,870	157,870	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(157,870)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(4,500,227)	(1,125,057)	(4,523,000)	(1,130,810)	3,392,190		(4,523,000)	0	
Net Transfers	(2,873,327)	(430,357)	(3,121,000)	(622,440)	2,498,560		(3,000,130)	120,870	
Difference	\$0	\$704,486	\$0	\$665,429	\$665,429		\$0	\$0	

The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
FY 2022 Budget and Actual Results for the three months ended September 30, 2021 with FY 2021 Comparisons

Wayne Student Union	FY21		FY22						
	YTD	YTD	Original Budget	YTD September 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	September 30						\$	%
Revenues	\$33,886	\$0	\$48,000	\$7,875	(\$40,125)	16%	\$48,000	\$0	100%
Payroll	0	0	0	0	0		0	0	
Fringes	0	0	0	0	0		0	0	
Total Compensation	0	0	0	0	0	0%	0	0	0%
Operating	2,230	2,230	5,000	0	5,000		5,000	0	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	2,230	2,230	5,000	0	5,000	0%	5,000	0	100%
Re-charge of prior-year expenditures	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0		0	0	
Total Net Expenditures	2,230	2,230	5,000	0	5,000	0%	5,000	0	100%
Net Before Transfers	31,656	(2,230)	43,000	7,875	(35,125)		43,000	0	
Transfers-In - Facilities Fee	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0		0	0	
Transfers-In - Other	0	0	0	0	0		0	0	
Transfers-In - Fund Balance	0	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0	0		0	0	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	0	0	0	0	0		0	0	
Net Transfers	0	0	0	0	0		0	0	
Difference	\$31,656	(\$2,230)	\$43,000	\$7,875	(\$35,125)		\$43,000	\$0	



## The University of Akron

### Auxiliaries

#### FY 2022 Budget Assumptions with references to Budget Adjustments

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#### Overall Assumptions

**The COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.**

- The University will provide face to face instruction; and
- The University will practice the recommended safety measures in compliance with Governor DeWine's guidelines.

#### Revenues

- Four percent enrollment decline; however, actual results reflect a greater decline but the impact has not been fully analyzed by the auxiliaries;
- Standard occupancy in the residence halls (no social distancing limitations);
- Residence student rates reduced 30 percent; and
- Campus will remain open for the entire fall and spring semester.

#### Payroll

- Assume zero percent raises in all personnel categories.

#### Fringes

- Benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee parking permits; and
- Fringe Benefits rates include 30.2 percent for full-time, 15 percent for part-time, and 2.55 percent for graduate and student assistants.

#### Expenditures

- Expenditure reductions will offset the \$200,000 increase in utilities resulting from the University's natural gas pricing refresh contract.

#### Transfers-In

- Represents general service fee, facilities fee and operating support passed through or from the General Fund; and
- Projections reflect adjustments associated with early reduction exercise:

## The University of Akron

### Auxiliaries

#### FY 2022 Budget Assumptions with references to Budget Adjustments

	General Service Fees	Facilities Fees	Other Debt Service	Other	Reductions	Total	Annual Debt Service
Athletics	\$10,313,000	\$2,258,000	\$2,697,000	\$4,544,000	\$(189,000)	\$19,623,000	\$4,955,000
Residence Life & Housing	-	-	2,145,000	3,984,000	(160,000)	5,969,000	10,625,000
E.J. Thomas PAH	-	-	-	630,000	(16,000)	614,000	326,000
Recreation & Wellness Services	-	756,000	903,000	1,493,000	(63,000)	3,089,000	1,659,000
Jean Hower Taber Student Union	-	1,301,000	1,554,000	1,260,000	(73,000)	4,042,000	2,855,000
Parking & Transportation Services	-	-	-	1,402,000	(37,000)	1,365,000	4,523,000
Total	\$10,313,000	\$4,315,000	\$7,299,000	\$13,313,000	\$(538,000)	\$34,702,000	\$25,717,000

#### Transfers-Out – Debt Service

- Transfers to plant fund to accumulate resources to make December and June aggregate payments to retire debt.

### Athletics

#### Revenues

- Game Guarantees include two football game guarantees rather than the normal single game and individually each of those game provides higher remuneration than other guarantee games in recent history;
- MAC distributions approximating \$1.7 million are consistent with the FY21 Original Budget while the NCAA distributions approximating \$800,000 are less than the FY21 Original Budget;
- Assumes ticket sales includes all sport tickets \$731,000 and football premium seating revenue \$284,000;
- Majority of the Naming Rights is comprised of commitments from InfoCision \$500,000 and Summa Health \$250,000;
- IMG and Pouring Rights includes IMG sponsorship revenues \$475,000 and revenue from the Coca-Cola contract \$380,000;
- Gifts includes InfoCision Annual Z-Fund \$382,000 and Endowed Scholarships \$100,000 revenues; and
- Other includes, in part, facility rentals \$195,000, Sports Medicine \$75,000, InfoCision Concessions \$50,000, and Merchandising \$25,000 revenues.

#### Payroll

- Assumes a full staffing table with all known contractual requirements contemplated. On May 13, 2021, positions approximating \$506,000, excluding fringe benefits, are either in the early stages of the search process or the search process has not yet begun.

#### Operating

- With minor exceptions, assumes the budget allocation for each Athletic unit including the 17 sports is largely consistent with the FY21 allocations. The exceptions include new

## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with references to Budget Adjustments**

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media production \$59,000, television services \$50,000, and compliance software \$29,000 expenditures;

- Supplies & Services includes all general office supplies, athletic equipment, brand development/advertising, game guarantee expenses and conference shared costs;
- Travel & Hospitality includes meals and all program travel to sporting events throughout the year, with sport competition travel approximating at 170 trips;
- Utilities includes all projected gas, electric and water expenditures for the JAR, Fieldhouse, and InfoCision Stadium;

#### **Athletics continued**

- Student assistants includes students who are employed throughout the athletic department for daily operations and sporting events, approximately 120 students;
- Communications includes all phone, television, and internet charges; and
- Reductions of \$189,000 to accommodate reduce General Fund support.

#### Scholarships

- Assumes \$6 million in scholarships covering roughly 210 student-athletes plus incremental funding for summer school expenditures, including academic, housing, and meals, approximately totaling \$540,000. The \$540,000 includes FY22 summer living allowance and residence hall charges and a summer dining program totaling \$141,000.

#### Transfers-In

- Facilities Fee totaling \$2.3 million through the General Fund;
- General Service Fee totaling \$10.3 million from the General Fund; and
- Other support totaling \$7.2 million from the General Fund, less reduction of \$189,000.

#### **Residence Life & Housing**

#### Revenues

- Assumes that all resident student rates are reduced to reflect the new 30 percent rate reduction and all Tuition Guarantee groups are reset to this rate;
- Assumes that the pricing strategy increases fall contracts to 2,333 and spring revenue equates to 87 percent of fall revenue;
- Assumes that housing retention rate will increase to 92.5 percent from fall to spring; and
- Summer revenue for fiscal year 2022 will include all summer 2021 conferences and summer school, with the exception of Acholic Anonymous (which would be billed to fiscal year 2021 if it occurs). Summer 2022 Acholic Anonymous conference will be

**The University of Akron**

**Auxiliaries**

**FY 2022 Budget Assumptions with references to Budget Adjustments**

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applied to fiscal year 2021-22.

Payroll

- All Residence Life Coordinators positions will revert from 10-11-months to 12-months. The two, 2-month temporary positions created to complete essential summer work will not be utilized; and
- Three UAPD Officers will remain in the Residence Life and Housing budget for FY22 with the goal of moving the positions off the budget in FY23.

## The University of Akron

### Auxiliaries

#### FY 2022 Budget Assumptions with references to Budget Adjustments

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### Residence Life & Housing continued

#### Operating

- Expenditures include maintenance, resident assistant meals, student employment, resident student events, and utilities;
- Cancellation of Exchange Street Living Room Furniture project (savings \$400,000);
- Assumes \$380,000 to replace the control valve that regulates the heating and cooling unit in each room at Bulger and Spanton Hall;
- Quaker Square off-line for FY22 except to quarantine for students infected or exhibiting signs of the corona virus; therefore, assumes Quaker Square expenses will be charged to the COVID-19 account and not Residence Life & Housing; and
- Total operating expenditure reductions of \$369,000; \$159,000 of which is to accommodate reduced General Fund support.

#### Transfers-In

- Other support totaling \$6.1 million from the General Fund, less reduction of \$160,000.

### E. J. Thomas Performing Arts Hall

#### Revenues

- Externally generated revenues from various sources such as Broadway Series sales, Akron Civic Theater pass-through, Tuesday Musical, hall rental, and endowment gifts.

#### Operating

- Expenditures include artist fees, advertising, maintenance, stage & wardrobe, student employment, and utilities;
- Assumes \$45,000 in Cost of Goods sold at the concession stand;
- Assumes \$50,000 concession stand profit that will transfer to the administration account to cover operating cost; and
- Reductions of \$16,000 to accommodate reduce General Fund support.

#### Transfers-In

- Assumes Transfers-In Other, totaling \$630,000 from the General Fund, less reduction of \$16,000.

### Dining (Aramark)

#### Revenues

- The \$550,000 Aramark Grant is Aramark's financial commitment to the University of Akron; and

## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with references to Budget Adjustments**

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#### **Dining (Aramark) continued**

- Assumes contractually provided revenues such as utilities, maintenance, and equipment repair, and card access and point of sale software.

#### Compensation

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS; and
- All other employees are the fiscal responsibility of Aramark.

#### Operating

- Card access and point of sale software, equipment, maintenance, and utilities;
- Movable equipment \$500,000 is the University's commitment to refresh the franchise equipment; and
- Assumes \$75,000 paid directly to Aramark for the extra days Robertson Dining hall will be open before the semester begins.

#### Transfers-In

- Fund Balance totaling \$1.5 million.

#### **Student Recreation & Wellness Services**

#### Revenues

- Externally generated revenues from various sources such as memberships, pool rental, and locker and facility rentals; and
- Assumes a 20 to 30 percent revenue reduction due to non-renewal membership as well as projected business loss due to COVID-19.

#### Payroll

- Assumes the following contracts revert to 12-months.
  - Manager, Intramurals
  - Manager, Club Sports
  - Manager, Outdoor Adventure
- \$62,000 savings in payroll and fringes to accommodate reduction in General Fund support.

## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with references to Budget Adjustments**

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### **Student Recreation & Wellness Services continued**

#### Operating

- Maintenance, utilities, and student employment; and
- \$1,000 reduction in non-personnel expenditures to accommodate reduction in General Fund support.

#### Transfers-In

- Facilities Fee totaling \$756,000 through the General Fund;
- Other totaling nearly \$2.4 million from the General Fund; reduced by \$63,000; and
- Fund Balance totaling \$489,000.

### **Jean Hower Taber Student Union**

#### Revenues

- Compared to FY20 and FY21 room and AV rental income, revenue will decrease significantly based on substantial space in the Student Union being assigned for classroom usage to support the overall campus needs; and
- Assumes a nearly 30 percent increase in Bookstore revenue due to increased summer traffic and increased sales for the First Day model.

#### Payroll

- Assumes three out of four current full-time vacancies will be filled throughout fiscal year 2021-22; and
- Reduction of \$73,000 in payroll and fringes to accommodate reduction in General fund support.

#### Operating

- Student assistant wages increased over FY21 to reflect predicted use of facility and programming planning/execution in some areas of the budget and increased in others based on cleaning standards;
- Programming options will continue for FY22 but have been moderately adjusted for predicted enrollment for fall 2021 under the current/predicted climate;
- Assumes a budget for Alternative Spring Break programming to resume while Winter Break programming remains on hold;

## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with references to Budget Adjustments**

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#### **Jean Hower Taber Student Union continued**

- Supplies & services and travel and hospitality increased by 30% over FY21 based on the predicted increase of events and programs;
- Assumes an increase in PFOC maintenance and purchase utilities projection to reflect FY21 actual usage and increased foot traffic for FY22; and
- Assumes an increase in the PFOC custodial labor and supplies projection to reflect increased foot traffic for FY22.

#### Transfers-In

- Facilities Fee totaling \$1.3 million through the General Fund;
- Other support totaling \$2.8 million from the General Fund; less \$73,000 resulting from early budget reduction exercise; and
- Fund Balance totaling \$441,000.

#### **Parking & Transportation Services**

##### Revenues

- Parking permits and transportation fee revenues decrease consistently with a 4 percent enrollment decline with the fiscal year 2021 projection as the base year, and additionally to account for the return of in-person classes, 18 percent of the fiscal year 2021 revenue was added;
- The impact of the greater-than-expected enrollment decline will be analyzed.
- Employee Parking & Co-Payments, the University employees pay a \$100 co-payment each fiscal year for their permit and the University pays the remaining \$120;
- Assumes not all courses will return to in-person mode of instruction which would eliminate the need for a parking permit;
- Miscellaneous Rent, The Chapel pays \$11,000 a month in rent to use the East Campus Parking Deck. Miscellaneous rent also includes other parking rental income; and
- Main revenue for Visitor Parking includes parking permits for the Akron Fraternal Order of Police. Akron Police rents a parking space in the Polsky Parking Deck for their personal vehicles at \$37.50 per month per permit. The coming and going of police officers during shift change provides lot security to the Polsky Parking Deck, so Akron Police Department parks their police cars for free.

##### Operating

- Funds parking deck and lot maintenance, Roo Express Shuttle, the Metro Dash, and utilities;



## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with references to Budget Adjustments**

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#### **Parking & Transportation Services continued**

- Assumes expenses are \$550,000 for the Roo Express and \$350,000 for the METRO contract, annually;
- Capital Planning has identified the need for a \$150,000 project to power-wash and reapply waterproofing membrane in several parking decks. Such maintenance protects the deck's concrete and steel from harmful effects of water and salt ions and helps to avoid more extensive repairs over time. The Exchange Street Parking Deck has the greatest need for membrane replacement; however, expansion joints within the deck need repair or replacement, which we should do before the reapplication of the membrane (ideally as part of the same project). No deck maintenance or repair projects, including this one identified by Capital Planning & Facilities Management, have been included in this budget due to lack of revenue to support such projects; and
- Reduction in student assistant wages of \$37,000 to accommodate reduced General Fund support.

#### Transfers-In

- Other totaling \$1.4 million from the General Fund; reduced by \$37,000 in early budget reduction exercise.

#### **Wayne Student Union**

#### Revenues

- Assumes externally generated commission revenue from bookstore online sales, bookstore space rent and room rentals.

#### Operating

- Artist fees for guest speakers, equipment, and property and fire insurance.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the three months ended September 30, 2021**

**Athletics**

Athletics actual revenues total \$385,000 as compared to annual budgeted revenues of \$9.7 million. The principal revenues include ticket sales (51 percent) and gifts (43 percent). Unearned revenue for season and single tickets is realized in the fiscal year when the game is held. Currently, \$162,000 is unearned. Overall, it is projected that total revenues will likely fall short of expectations. However, activity will be managed in such a way to ensure expenditures remain within the actual revenues earned.

<b>Description</b>	<b>Actual YTD</b>
Ticket Sales	\$197,000
Gifts	166,000
Other	<u>22,000</u>
Total Revenue	<u>\$385,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$1,625,000
Staff	68,000
Graduate Assistant	9,000
Faculty	<u>4,000</u>
Total Payroll	<u>\$1,706,000</u>

*Note 1: Includes all Athletics payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$2.2 million or 22 percent of the annual budget of \$9.9 million. Preliminary expectations are that compensation will likely exceed projections to absorb changes in salaries.

Operating expenditures total \$2.3 million or 28 percent of the annual budget of \$8.3 million. The principal operating expenditures include supplies & services (67 percent) and travel & hospitality (25 percent). The majority of supplies & services include athletic supplies (20 percent), memberships (18 percent), maintenance (16 percent), liability insurance (14 percent), and game officials (10 percent). The bulk for expenditures for athletic supplies is team equipment purchases. Equipment purchases mainly take place during the first few months of the fiscal year when new equipment for the season is being received and generally slows drastically as the year continues. The major expenditure component in travel & hospitality are team travel and recruiting (45 percent) and team meals non-travel (24 percent). The majority of operating expenditures from game guarantees, encumbrances, and football travel occurs in fall. However, due to the transition to Nike, expectations are that expenditures will exceed original projections. The athletics staff is currently reviewing the budget and we expect to update year-end projections at a later time.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$1,549,000
Travel & Hospitality	571,000
Utilities	93,000
Student Assistants	57,000
Other	<u>36,000</u>
Total Operating	<u>\$2,306,000</u>

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the three months ended September 30, 2021**

**Athletics (continued)**

Scholarships, or Athletics financial aid, totaled \$2.3 million or 39 percent of the annual budget of \$6 million.

The original other sources of funding include transfers-in of Facilities Fee, General Service Fee, and Other budgeted at \$2.3 million, \$10.3 million, and \$7.2 million, respectively. The actual Facilities Fee totaling \$565,000 services a portion of the Stadium and Fieldhouse debt while the Athletics actual general services fee, and other transfers-in combined total \$4.4 million. The final Transfers-In-Other amount will be reduced by \$189,000 to offset decline in enrollment.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$178,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service is \$5 million. To date, \$1.2 million or 25 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. The debt service pays the bonded debt related to InfoCision Stadium (94 percent) and the Athletic Fieldhouse.

**Residence Life & Housing**

Residence Life & Housing actual revenues total \$5.7 million as compared to the annual budgeted revenues of \$12.9 million. The principal revenues include residence hall occupancy and are predominately earned during the academic year. The planned maximum occupancy for FY22 is 2,539

<b>Description</b>	<b>Actual YTD</b>
Room Rentals	\$5,531,000
Other	<u>158,000</u>
Total Revenue	<u>\$5,689,000</u>

beds; at the fall census, there were 2,020 housing contracts 79.5 percent. However, 187 students selected the option to buyout their double room as a single at 150 percent of the normal rate. This reduces the maximum planned occupancy to 2,386 and results in an 84.6 percent occupancy rate. Projections indicate year-end income will be \$1 million below budget.

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**Narrative of FY 2022 Budget and Actual Results for the three months ended September 30, 2021**

**Residence Life & Housing (continued)**

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$109,000
Staff	<u>53,000</u>
Total Payroll	<u>\$162,000</u>

*Note 1: Includes all Residence Life & Housing payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$213,000 or 21 percent of the annual budget of \$1 million. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$1.4 million or 19 percent of the annual budget of \$7.4 million. The principal operating expenditures include supplies & services (65 percent), utilities (16 percent), and travel & hospitality (13 percent). The major spending components in supplies & services include maintenance (85 percent). The majority of expenditures in utilities are electricity (42 percent), water (39 percent), and gas (10 percent). The majority of operating expenditures in travel & hospitality are Resident Assistant Meals (94 percent). Preparing the residence halls for fall semester increases maintenance expenditures early in the fiscal year. Current expectations are that expenditures will remain below budget to offset the revenue and transfers-in other projected reductions due to the enrollment decline.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$885,000
Utilities	225,000
Travel & Hospitality	173,000
Student Assistants	62,000
Other	<u>25,000</u>
Total Operating	<u>\$1,370,000</u>

Transfers-In - Other original General Fund support for operations including debt service is budgeted at \$6.1 million. To date, \$1.5 million has been transferred. Expectations indicate the final Transfers-In-Other amount will be reduced by \$160,000 due to enrollment decline.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$8,000 Transfers-In - Encumbrances represent those types of commitments.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the three months ended September 30, 2021**

**Residence Life & Housing (continued)**

The budgeted Transfers-Out - Debt Service total \$10.6 million. To date, \$2.7 million or 25 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. The debt service pays the debt related to the renovation of seven residence halls and construction of four new buildings.

**EJ Thomas Performing Arts Hall**

EJ Thomas Performing Arts Hall actual revenues total \$20,000 as compared to the annual budgeted revenues of \$2.7 million. The principal revenues include hall rental (96 percent). Ticket revenue is considered unearned until the show is held. Currently, EJ Thomas has \$345 in unearned revenue for the Broadway in Akron Series FY21 presale event. Current expectations are that budgeted revenues will be achieved as much of the facility's revenue generating programming has yet to occur.

<b>Description</b>	<b>Actual YTD</b>
Hall Rental	\$19,000
Ticket Sales	<u>1,000</u>
Total Revenue	<u>\$20,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$42,000
Staff	<u>19,000</u>
Total Payroll	<u>\$61,000</u>
<i>Note 1: Includes all EJ Thomas Performing Arts Hall payroll-related activities (e.g., full-time, part-time, overtime, etc.).</i>	
<i>Note 2: Excludes fringe benefits.</i>	

Payroll and fringes total \$79,000 or 21 percent of the annual budget of \$368,000. Compensation occurs ratably throughout the year. Current expectations are that actual compensation will exceed the original budget.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the three months ended September 30, 2021**

**EJ Thomas Performing Arts Hall (continued)**

Operating expenditures total nearly \$84,000 or three percent of the annual budget of \$2.6 million. The principal operating expenditures include supplies & services (64 percent) and utilities (30 percent). The major spending components in supplies & services include maintenance (48 percent) and artist fees (24 percent). The majority of expenditures in utilities are electricity (51 percent) and chilled water (39 percent). Current expectations are that expenditures will remain below budget.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$93,000
Utilities	18,000
Other	<u>3,000</u>
Total Operating	<u>\$114,000</u>

Transfers-In - Other represents original general-fund support for operations and debt service support budgeted for \$630,000. To date, \$158,000 has been transferred, and the final Transfers-In-Other amount will be reduced by \$16,000 to offset decline in enrollment.

The budgeted Transfers-Out - Debt Service totals \$326,000. To date, \$81,000 or 25 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to improvements and equipment from approximately 19 years ago. The debt will be retired during the fiscal year ended June 30, 2029.

**Dining Services (Aramark)**

Aramark's actual revenues total nearly \$155,000 as compared to the annual budgeted revenues of \$1.4 million. The primary revenues include the Aramark grant (89 percent). Preliminary expectations are that actual revenues will likely fall short of budget by \$732,000, but the projection will be updated should activities merit a change.

<b>Description</b>	<b>Actual YTD</b>
Aramark Grant	\$137,000
Other	<u>18,000</u>
Total Revenue	<u>\$155,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Staff	\$11,000

*Note 1: Includes all Dining Services (Aramark) payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$14,000 or four percent of the annual budget of \$329,000. The \$275,000 budgeted fringe benefits also include the difference between SERS and FICA for CWA employees who remained with the University as well as certain Aramark employees performing work at the University. Current expectations are that budgeted compensation will not be exceeded.

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**Narrative of FY 2022 Budget and Actual Results for the three months ended September 30, 2021**

**Dining Services (Aramark) (continued)**

Operating expenditures total nearly \$523,000 or 29 percent of the annual budget of \$1.8 million. The principal operating expenditures include supplies & services (90 percent). The major spending components in supplies & services include maintenance (44 percent) and furniture & equipment repair (38 percent) and are predominately incurred evenly throughout the fiscal year. Current expectations are that expenditures will remain below budget as the additional \$82,000 will be offset by income transferred in for prior year encumbrances.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$471,000
Utilities	38,000
Other	<u>14,000</u>
Total Operating	<u>\$523,000</u>

The original assumption estimated that \$1.5 million would be transferred from Dining Services (Aramark) fund balance, while the projection indicates that \$2.2 million will be needed. The actual fund balance transferred amount may vary pending the fiscal year-end outcome.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$82,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service totals \$774,000. To date, \$194,000 or 25 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to various buildouts of space and renovations including the dining hall and retail sites located throughout the campus over the course of the last 15 to 22 years. The debt will be retired during the fiscal year ended June 30, 2038.

**Recreation & Wellness Services**

Student Recreation & Wellness Services (SRWS) actual revenues total \$84,000 as compared to the annual budgeted revenues of \$401,000. The principal revenues include memberships (31 percent), aquatic facility rentals (29 percent), on-campus facility rentals (16 percent), and surplus equipment sales (11 percent). Current expectations are that Recreation & Wellness Services will achieve revenue expectations.

<b>Description</b>	<b>Actual YTD</b>
Memberships	\$25,000
Aquatic Facility Rentals	24,000
On-Campus Facility Rentals	13,000
Surplus Equipment Sales	11,000
Other	<u>11,000</u>
Total Revenue	<u>\$84,000</u>

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the three months ended September 30, 2021**

**Recreation & Wellness Services (continued)**

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$89,000
Staff	<u>19,000</u>
Total Payroll	<u>\$108,000</u>

*Note 1: Includes all Recreation & Wellness Services payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$142,000 or 19 percent of the annual budget of \$765,000. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$258,000 or 16 percent as compared to the annual budget of \$1.6 million. The principal operating expenditures include supplies & services (53 percent), student assistants (30 percent), and utilities (16 percent). The majority of supplies & services spending include maintenance (86 percent). The majority of utilities spending includes electricity (64 percent), chilled water (15 percent), and steam (11 percent), and are predominately incurred evenly throughout the fiscal year. Current expectations are that expenditures will remain below budget as the additional \$2,000 will be offset by income transferred in for prior year encumbrances.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$136,000
Student Assistants	76,000
Utilities	41,000
Other	4,000
Travel & Hospitality	<u>1,000</u>
Total Operating	<u>\$258,000</u>

The original other sources of funding include a Transfers-In Facilities Fee and Transfers-In - Other budgeted at \$756,000 and \$2.4 million, respectively. Actual total Transfers-In of \$788,000 represents facilities fee and General Fund support to service the building's debt and operations. The final Transfers-In-Other amount will be reduced by \$63,000 to offset decline in enrollment.

Transfers-In - Fund Balance budget includes \$489,000 to support the budgeted fiscal year-end shortfall. The actual fund balance transferred amount may vary pending the fiscal year-end outcome.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$3,000 Transfers-In - Encumbrances represent those types of commitments.



**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the three months ended September 30, 2021**

**Recreation & Wellness Services (continued)**

The budgeted Transfers-Out - Debt Service totals \$1.7 million. To date, \$415,000 or 25 percent has been transferred out for the debt service requirements associated with the facility and its retail space. The outstanding debt will be retired in the fiscal year ended June 30, 2033.

**Jean Hower Taber Student Union**

The Student Union actual revenues total \$147,000 as compared to the annual budgeted revenues of \$791,000. The principal revenues include commission income (80 percent) and rental income (19 percent). Current expectations are that Student Union will achieve its revenue budget.

<b>Description</b>	<b>Actual YTD</b>
Commission Income	\$119,000
Room Rental	<u>28,000</u>
Total Revenue	<u>\$147,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$100,000
Staff	<u>25,000</u>
Total Payroll	<u>\$125,000</u>

*Note 1: Includes all Jean Hower Taber Student Union payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$170,000 or 21 percent of the annual budget of \$809,000. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$315,000 or 19 percent of the annual budget of \$1.7 million. The principal operating expenditures include supplies & services (51 percent), utilities (31 percent), and student assistants (13 percent). The majority of supplies & services spending include maintenance (81 percent). The majority of expenditures in utilities are chilled water (40 percent), electricity (35 percent), and water (18 percent). Projections indicate expenditures will not exceed the original budget.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$160,000
Utilities	99,000
Student Assistants	41,000
Travel & Hospitality	11,000
Other	<u>4,000</u>
Total Operating	<u>\$315,000</u>

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the three months ended September 30, 2021**

**Jean Hower Taber Student Union (continued)**

The original other sources of funding include Transfers-In - Facilities Fee and Transfers-In - Other budgeted at \$1.3 million and \$2.8 million, respectively. To date, \$1 million has been transferred. Due to enrollment decline, the final Transfers-In-Other amount will be reduced by \$73,000.

Transfers-In - Fund Balance budget includes \$441,000 to support the budgeted fiscal year-end shortfall. The actual fund balance transferred amount may vary pending the fiscal year-end outcome.

The budgeted Transfers-Out - Debt Service totals \$2.9 million. To date, \$714,000 or 25 percent has been transferred out for the upcoming debt service requirements associated with the facility and its retail space. The outstanding debt will be retired in the fiscal year ended June 30, 2033.

**Parking & Transportation Services**

Parking actual revenues total nearly \$2.5 million as compared to the annual budgeted revenues of \$5.1 million. The primary sources of revenues are the student transportation fee and parking permits (95 percent). Unearned income generated from parking permits purchased before the semester begins is recognized when the revenue recognition criteria are met. Projections indicate revenues will match budget expectations.

<b>Description</b>	<b>Actual YTD</b>
Permits	\$2,321,000
Fines & Meters	88,000
Lot Rentals	39,000
Other	<u>2,000</u>
Total Revenue	<u>\$2,450,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Staff	\$24,000
Contract Professionals	<u>18,000</u>
Total Payroll	<u>\$42,000</u>
<i>Note 1: Includes all Parking &amp; Transportation Services payroll-related activities (e.g., full-time, part-time, overtime, etc.).</i>	
<i>Note 2: Excludes fringe benefits.</i>	

Payroll and fringes total \$54,000 or 22 percent of the annual budget of \$246,000. Current expectations are that budgeted compensation will not be exceeded.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the three months ended September 30, 2021**

**Parking & Transportation Services (continued)**

Operating expenditures total \$1.1 million or 64 percent as compared to the annual budget of \$1.7 million. The principal operating expenditures include supplies & services (95 percent). The major spending components in supplies & services include transportation-related activities, including busing, parking lot, and deck maintenance (90 percent). The majority of operating expenditures are encumbered

Description	Actual YTD
Supplies & Services	\$1,056,000
Utilities	32,000
Student Assistants	14,000
Other	<u>3,000</u>
Total Operating	<u>\$1,105,000</u>

in fall; thus, current expectations are that expenditures will remain below or at budget as the additional \$158,000 will be offset by income transferred in for prior year encumbrances.

Transfers-In - Other represents the original General Fund support for operations and is budgeted at \$1.4 million. To date, \$351,000 has been transferred. Due to enrollment decline, the final Transfers-In-Other amount will be reduced by \$37,000.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$158,000 Transfers-In – Encumbrances represent those types of commitments.

The budgeted transfers-out for debt service total \$4.5 million. Transfers-out of \$1.1 million or 25 percent represents the debt service that pays the bonded debt related to the renovation and construction of six parking decks. The outstanding debt for deferred maintenance Bond 1997A will be retired in the fiscal year ended June 30, 2022, and June 30, 2029 for the West Deck deferred maintenance. The outstanding debt for the Schrank Deck, North Campus Deck, Polsky Deck, and E.J. Thomas Deck will be retired in the fiscal year ended June 30, 2032. The South Campus Deck outstanding debt will be retired in the fiscal year ended June 30, 2038.

**Wayne Student Union**

Wayne Student Union's revenues total nearly \$8,000 as compared to the annual budgeted revenues of \$48,000. Projections indicate Wayne Student Union is in position to receive the full \$48,000 commission income from Barnes & Noble.

Description	Actual YTD
Commission Income	\$8,000

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**Narrative of FY 2022 Budget and Actual Results for the three months ended September 30, 2021**

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$0

Operating expenditures annual budget is \$5,000. The expenditure activity for the three months ended is zero.

**DEPARTMENTAL SALES AND  
SERVICES FUNDS**

**For the Three Months Ended September 30, 2021**

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2022 Budget and Actual Results for the three months ended September 30, 2021 with FY 2021 Comparisons**

Departmental Sales and Services Combined	FY21		FY22								
	YTD	YTD	Original Budget	YTD September 30	Actual to Original Budget		Projected June 30	Projection to Budget		Change from September 30	
	June 30	September 30			\$	%		\$	%		
Revenues	\$22,273,755	\$5,048,638	23,829,017	\$4,942,589	(\$18,886,428)	21%	\$23,829,017	\$0	100%	(\$106,049)	-2%
Payroll	2,547,023	588,042	2,214,888	503,789	1,711,099		2,215,058	(170)		84,253	
Fringes	701,359	189,856	561,750	156,360	405,390		561,801	(51)		33,496	
Total Compensation	3,248,382	777,898	2,776,638	660,149	2,116,489	24%	2,776,859	(221)	100%	117,749	15%
Operating	1,922,999	909,625	3,055,221	1,054,997	2,000,224		3,055,221	0		(145,372)	
Premiums and Claims	20,872,544	5,063,182	23,778,926	4,854,681	18,924,245		23,778,926	0		208,501	
Capital	117,946	32,186	0	33,872	(33,872)		0	0		(1,686)	
Total Non Personnel	22,913,489	6,004,993	26,834,147	5,943,550	20,890,597	22%	26,834,147	0	100%	61,443	1%
Re-charge of prior-year expenditures	(8,308)	0	0	0	0		0	0			
Re-charge of current-year expenditures	0	0	0	0	0		0	0			
Total Net Expenditures	26,153,563	6,782,891	29,610,785	6,603,699	23,007,086	22%	29,611,006	(221)	100%	179,192	3%
Net Before Transfers	(3,879,808)	(1,734,253)	(5,781,768)	(1,661,110)	4,120,658		(5,781,989)	(221)		(285,240)	
Transfers-In - Other	0	0	205,333	51,333	(154,000)		205,333	0		(51,333)	
Transfers-In - Encumbrances	176,323	176,323	0	224,127	224,127		0	0		(47,804)	
Transfers-In - Fund Balance	4,062,155	0	5,853,815	0	(5,853,815)		5,853,815	0			
Transfers-Out - Other	0	0	0	0	0		0	0		0	
Transfers-Out - Encumbrances	(224,127)	0	0	0	0		0	0		0	
Net Transfers	4,014,351	176,323	6,059,148	275,460	(5,783,688)		6,059,148	0		(99,137)	
Difference	\$134,543	(\$1,557,930)	\$277,380	(\$1,385,650)	(\$1,663,030)		\$277,159	(\$221)		(\$384,377)	

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2022 Budget and Actual Results for the three months ended September 30, 2021 with FY 2021 Comparisons**

Self-Insurance Health Care	FY21		FY22						
	YTD	YTD	Original Budget	YTD September 30	Actual to Original Budget		Projected June 30	Projection to Budget	
	June 30	September 30			\$	%		\$	%
Revenues	\$17,355,834	\$3,791,902	\$18,088,439	\$3,478,685	(\$14,609,754)	19%	\$18,088,439	\$0	100%
Payroll	146,924	50,665	0	170	(170)		170	(170)	
Fringes	46,031	18,493	0	51	(51)		51	(51)	
Total Compensation	192,955	69,158	0	221	(221)		221	(221)	
Operating	181,824	46,393	205,333	24,430	180,903		205,333	0	
Premiums and Claims	20,872,544	5,063,182	23,778,926	4,854,681	18,924,245		23,778,926	0	
Capital	0	0	0	0	0		0	0	
Total Non Personnel	21,054,368	5,109,575	23,984,259	4,879,111	19,105,148	20%	23,984,259	0	100%
Re-charge of prior-year expenditures	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0		0	0	
Total Net Expenditures	21,247,323	5,178,733	23,984,259	4,879,332	19,104,927	20%	23,984,480	(221)	100%
Net Before Transfers	(3,891,489)	(1,386,831)	(5,895,820)	(1,400,647)	(1,400,647)		(5,896,041)	(221)	
Transfers-In - Other	0	0	205,333	51,333	(154,000)		205,333	0	
Transfers-In - Encumbrances	0	0	0	0	0		0	0	
Transfers-In - Fund Balance	3,891,489	0	5,690,487	0	(5,690,487)		5,690,487	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0	
Net Transfers	3,891,489	0	5,895,820	51,333	(5,844,487)		5,895,820	0	
Difference	\$0	(\$1,386,831)	\$0	(\$1,349,314)	(\$7,245,134)		(\$221)	(\$221)	

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2022 Budget and Actual Results for the three months ended September 30, 2021 with FY 2021 Comparisons**

Continuing and Professional Education (formerly Workforce Training Solutions)	FY21		FY22								
	YTD	YTD	Original Budget	YTD September 30	Actual to Original Budget		Projected June 30	Projection to Budget		Change from September 30	
	June 30	September 30			\$	%		\$	%		
Revenues	\$367,134	\$48,545	\$595,000	\$132,761	(\$462,239)	22%	\$595,000	\$0	100%	\$84,216	173%
Payroll	227,332	42,557	282,832	62,560	220,272		282,832	0		(20,003)	
Fringes	57,901	13,988	58,158	18,078	40,080		58,158	0		(4,090)	
Total Compensation	285,233	56,545	340,990	80,638	260,352	24%	340,990	0	100%	(24,093)	-43%
Operating	93,964	25,224	252,730	65,406	187,324		252,730	0		(40,182)	
Premiums and Claims	0	0	0	0	0		0	0		0	
Capital	0	0	0	0	0		0	0		0	
Total Non Personnel	93,964	25,224	252,730	65,406	187,324	26%	252,730	0	100%	(40,182)	-159%
Re-charge of prior-year expenditures	0	0	0	0	0		0	0			
Re-charge of current-year expenditures	0	0	0	0	0		0	0			
Total Net Expenditures	379,197	81,769	593,720	146,044	447,676	25%	593,720	0	100%	(64,275)	-79%
Net Before Transfers	(12,063)	(33,224)	1,280	(13,283)	(13,283)		1,280	0		148,491	
Transfers-In - Other	0	0	0	0	0		0	0		0	
Transfers-In - Encumbrances	0	0	0	0	0		0	0		0	
Transfers-In - Fund Balance	12,063	0	0	0	0		0	0		0	
Transfers-Out - Other	0	0	0	0	0		0	0		0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0		0	
Net Transfers	12,063	0	0	0	0		0	0		0	
Difference	\$0	(\$33,224)	\$1,280	(13,283)	(\$13,283)		\$1,280	\$0		\$148,491	



**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2022 Budget and Actual Results for the three months ended September 30, 2021 with FY 2021 Comparisons**

	FY21		FY22						
	YTD	YTD	Original Budget	YTD September 30	Actual to Original Budget		Projected June 30	Projection to Budget	
	June 30	September 30			\$	%		\$	%
Revenues	\$396,475	\$33,670	\$385,000	\$30,630	(\$354,370)	8%	\$385,000	\$0	100%
Payroll	117,653	33,748	125,403	30,258	95,145		125,403	0	
Fringes	39,647	10,489	44,726	10,031	34,695		44,726	0	
Total Compensation	157,300	44,237	170,129	40,289	129,840	24%	170,129	0	100%
Operating	104,632	56,746	378,199	168,175	210,024		378,199	0	
Premiums and Claims	0	0	0	0	0		0	0	
Capital	0	0	0	0	0		0	0	
Total Non Personnel	104,632	56,746	378,199	168,175	210,024	44%	378,199	0	100%
Re-charge of prior-year expenditures	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0		0	0	
Total Net Expenditures	261,932	100,983	548,328	208,464	339,864	38%	548,328	0	100%
Net Before Transfers	134,543	(67,313)	(163,328)	(177,834)	(177,834)		(163,328)	0	
Transfers-In - Other	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0	0		0	0	
Transfers-In - Fund Balance	0	0	163,328	0	(163,328)		163,328	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0	
Net Transfers	0	0	163,328	0	(163,328)		163,328	0	
Difference	\$134,543	(\$67,313)	\$0	(\$177,834)	(\$341,162)		\$0	\$0	

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2022 Budget and Actual Results for the three months ended September 30, 2021 with FY 2021 Comparisons**

Other	FY21		FY22						Change from September 30		
	YTD June 30	YTD September 30	Original Budget	YTD September 30	Actual to Original Budget		Projected June 30	Projection to Budget			
					\$	%		\$	%		
Revenues	\$4,154,312	\$1,174,521	\$4,760,578	\$1,300,513	(\$3,460,065)	27%	\$4,760,578	\$0	100%	\$125,992	11%
Payroll	2,055,114	461,072	1,806,653	410,801	1,395,852		1,806,653	0		50,271	
Fringes	557,780	146,886	458,866	128,200	330,666		458,866	0		18,686	
Total Compensation	2,612,894	607,958	2,265,519	539,001	1,726,518	24%	2,265,519	0	100%	68,957	11%
Operating	1,542,579	781,262	2,218,959	796,986	1,421,973		2,218,959	0		0%	
Premiums and Claims	0	0	0	0	0		0	0		0	
Capital	117,946	32,186	0	33,872	(33,872)		0	0		(1,686)	
Total Non Personnel	1,660,525	813,448	2,218,959	830,858	1,388,101	37%	2,218,959	0	100%	(1,686)	0%
Re-charge of prior-year expenditures	(8,308)	0	0	0	0		0	0			
Re-charge of current-year expenditures	0	0	0	0	0		0	0			
Total Net Expenditures	4,265,111	1,421,406	4,484,478	1,369,859	3,114,619	31%	4,484,478	0	100%	67,271	5%
Net Before Transfers	(110,799)	(246,885)	276,100	(69,346)	(69,346)		276,100	0		58,721	
Transfers-In - Other	0	0	0	0	0		0	0		0	
Transfers-In - Encumbrances	176,323	176,323	0	224,127	224,127		0	0		(47,804)	
Transfers-In - Fund Balance	158,603	0	0	0	0		0	0			
Transfers-Out - Other	0	0	0	0	0		0	0		0	
Transfers-Out - Encumbrances	(224,127)	0	0	0	0		0	0		0	
Net Transfers	110,799	176,323	0	224,127	224,127		0	0		(47,804)	
Difference	\$0	(\$70,562)	\$276,100	\$154,781	\$154,781		\$276,100	\$0		\$10,917	

### **Overall Assumptions**

**The COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.**

- The University will provide face to face instruction; and
- The University will practice the recommended safety measures in compliance with Governor DeWine's guidelines.

### Payroll and Fringes

- No increase for bargaining unit employees;
- No raise pool equivalent for qualifying non-represented employees;
- Application of the pooled rate for benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits; and
- Pooled fringe rates effective July 1, 2021: 30.2 percent – full time; 15 percent – part time; 2.55 percent – graduate assistants and student assistants.
- Pooled fringe rates effective October 1, 2021: 28.9 percent – full time; 16.1 percent – part time; 3.3 percent – graduate assistants and student assistants.

### **Fund Assumptions**

#### **Self-Insurance Health Care**

##### Revenues

- University contributions to employee-provided benefits such as medical, prescription drug, dental, long-term disability, and life insurance with fringe rate reduction; and
- Employee and retiree contributions for coverage that requires an employee cost share or is voluntary (100 percent employee paid) such as medical, prescription drug, short-term and long-term disability, life insurance, vision, and flexible spending accounts.

##### Operating

- Amounts expected to be paid for administrative and consulting fees;
- The Self-Insurance Health Care reserves will cover run-out claims for the retiree dependent health care premiums for the program that ended January 31, 2021; and
- NOU/FOP keep higher 25% rate half year and revert back to 19% on January 1, 2022.

##### Premiums and Claims

- Estimated cost for insurance premiums and self-insured claim payments related to employee benefit program; and
- Medical, prescription drug, dental, stop loss insurance, and other ancillary benefits.

##### Transfers-In

- From General Fund in support of items not included in fringe rate; and
- From fund balance to offset shortfall.

**The University of Akron  
Departmental Sales and Services  
FY 2022 Budget Assumptions**

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**Continuing and Professional Education (formerly Workforce Training Solutions)**

Revenues

- Open enrollment and contract training fees revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local businesses.

Operating

- Student assistants, supplies and services, and travel and hospitality;
- Continuing and Professional Education will manage to ensure expenditures are limited to revenues; and
- Certain companies are beginning to show interest in scheduling training for the fall; Other companies are still in a “wait and see what happens” before moving forward. Many customers/companies either do not want virtual classes, or do not feel comfortable with in-person classes (either on campus or onsite) and therefore are postponing classes.

**New Student Orientation**

Revenues

- Fee revenues to support the activities related to orientation and first-year experience programs.

Operating

- New Roo Weekend, Akron Forefront, NSO programs, student assistants, supplies and services, and travel and hospitality;
- New Student Orientation will monitor expenditures; however, the budgeted deficit will be offset by the New Student Orientation carryover from fiscal year ended June 30, 2021; and
- Student Assistants staffing levels in the NSO office will return back two student assistants at one time as the university returns to campus. Anticipated return to in-person orientation days for summer 2022 and programs will have a higher capacity and student/guest count on a given day. A virtual orientation option will also be available.

**Other**

Revenues

- Includes about 126 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Akron Polymer Technology Services.

Operating

- Student assistants, cost of goods sold (Hearing Aid Dispensary), supplies and services, and travel and hospitality;
- Individual management and the units will manage to ensure expenditures are limited to revenues; and
- In general, the units are anticipated to “break-even” or generate surpluses.

Capital

- Equipment replacements not anticipated, barring unforeseen equipment failure.

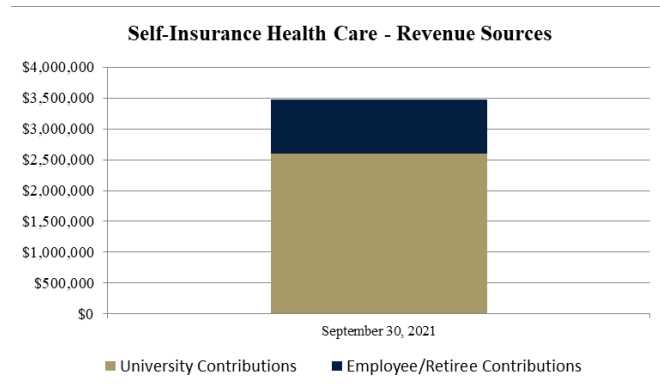
**The University of Akron  
Akron and Wayne General Fund Combined  
Narrative of FY 2022 Budget and Actual Results for the three months ended September 30,  
2021**

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**Self-Insurance Health Care**

Self-Insurance Health Care actual revenues total \$3.5 million or 19 percent as compared to annual budgeted revenues of \$18.1 million.

The revenues are derived from the University (75 percent) and employee contributions (25 percent). Benefits are funded by the University and employees as follows: medical (University and employee), prescription drug (University and employee), dental (University and employee), short-term disability (employee), long-term disability (University and employee), life insurance (University and employee), vision (employee), and flexible spending accounts (University and employee).



Operating expenditures total \$24,000 or 12 percent for consulting and administrative services as compared to the annual budget of \$205,333.

Premiums and Claims expenditures total \$4.9 million or 20 percent as compared to the annual budget of \$23.8 million.

The Self-Insurance fund has a planned fiscal

year shortfall in the amount of \$5.7 million.

**The University of Akron  
Akron and Wayne General Fund Combined  
Narrative of FY 2022 Budget and Actual Results for the three months ended September 30,  
2021**

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**Continuing and Professional Education (formerly Workforce Training Solutions)**

Continuing and Professional Education actual revenues from open enrollment and contract training fees total \$133,000 or 22 percent as compared to the annual budgeted revenues of \$595,000.

Payroll and fringes total \$81,000 or 24 percent as compared to the annual budget of \$341,000. Generally, payroll costs related to contract training are incurred prior to the associated revenue being collected.

Operating expenditures total \$65,000 or 26 percent as compared to the annual budget of \$253,000. The principal operating expenditures include supplies and services related to training and instructional support.

**New Student Orientation**

New Student Orientation actual revenues total \$31,000 or eight percent as compared to the annual budgeted revenues of \$385,000.

Payroll and fringes total \$40,000 or 24 percent as compared to the annual budget of \$170,000.

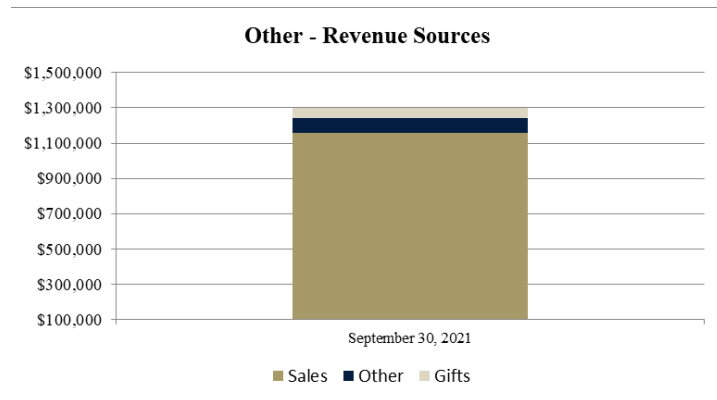
Operating expenditures total \$168,000 or 44 percent as compared to the annual budget of \$378,000. Expense activity increases late spring and summer for onboarding new students. The principal operating expenditures include New Roo Weekend (36 percent), hospitality (25 percent), and student assistants (22 percent).

**The University of Akron  
Akron and Wayne General Fund Combined  
Narrative of FY 2022 Budget and Actual Results for the three months ended September 30,  
2021**

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**Other**

The Other departmental sales and services actual revenues total \$1.3 million or 27 percent as compared to the annual budgeted revenues of \$4.8 million. The principal revenues are generated from roughly 60 activities including University Credit Card Program (14 percent), Printing Services (10 percent), and Law Enforcement Training Center (10 percent).



Payroll and fringes total \$539,000 or 24 percent as compared to the annual budget of \$2.3 million.

Operating expenditures total \$797,000 or 36 percent as compared to the annual budget of \$2.2 million. The primary operating expenditures are supplies and services (94 percent). Capital expenditures total \$34,000. The capital

expenditures are associated with maintenance of corrosion engineering equipment completed last fiscal year, the purchase of an augmentative communication device for the Audiology and Speech Center, and an extruder for Polymer.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$224,000 Transfers-In – Encumbrances represents those types of commitments.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

Acceptance of the Financial Report for the Three Months Ended September 30, 2021

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on December 8, 2021, accepting the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Financial Report for the Three Months Ended September 30, 2021, be approved.

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M. Celeste Cook, Secretary  
Board of Trustees



# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 3**

### **PROCUREMENTS FOR MORE THAN \$500,000**

- a) APPROVAL**
- b) PREAPPROVAL**



DATE: November 18, 2021

TO: Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

FROM: *Shandra L. Irish*  
Shandra L. Irish  
Interim Director of Purchasing

SUBJECT: **Board of Trustees Consideration and Approval: Awards Exceeding \$500,000**

As requested of me, I provide to you the following procurements which exceed \$500,000 for Board of Trustees consideration and approval at its meeting on December 8, 2021.

**1. Stop Loss Contract (Self-Insurance Health Care Fund).**

The Department of Human Resources requested and received a proposal from Anthem Blue Cross and Blue Shield (Anthem), the University’s incumbent provider. The request and proposal are for Stop Loss insurance regarding the University’s self-insurance medical and prescription drug plans for calendar year 2022.

Anthem’s proposed Per Employee Per Month (PEPM) rate will increase approximately 7.5 percent with a \$325,000 per member deductible. The CY2022 estimated cost is an estimate based on current insured subscriber headcount and will deviate based upon actual insured subscriber headcount.

	Actual CY 2020		Projected CY 2021		Proposed / Estimated CY 2022	
Rate and Cost	\$57.69	\$1,170,299	\$66.34	\$1,199,363	\$71.31	\$1,186,884
Change			\$8.65	\$29,064	\$4.97	(\$12,479)

Note: Aggregate cost estimate for calendar year 2022 is less than projected 2021 cost due to anticipated reduction in covered contracts.

The Department of Human Resources, in consultation with Willis Towers Watson, the University’s benefits consultant, evaluated the quote. Those two units recommend acceptance of Anthem Blue Cross Blue Shield’s \$71.31 (PEPM) proposal which is deemed legally acceptable by the Office of General Counsel.

I recommend that an award be made to Anthem Blue Cross Blue Shield at the rate amount of \$71.31 with an estimated expenditure of \$1,186,884 and request your approval and that of the Board of Trustees at its meeting on December 8, 2021.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office • 330-972-5564 Fax

## **2. Polsky Arts Center (State Capital Funds and Donations)**

The Department of Capital Planning and Facilities Management is proposing an award to CBLH Design, Inc. for professional design services in the amount of \$537,010. This project will renovate a portion of the Main Street level for an interdisciplinary arts center and relocate affected occupants within the Polsky Building. A Request for Qualifications for professional design services was issued in July 2021.

Thirteen firms responded to the Request for Qualifications. The following four firms were short-listed and interviewed based on their responses to the RFQ:

- CBLH Design, Inc.
- J. Kurtz Architects
- Perspectus Architecture, LLC
- Weber Murphy Fox

An award to CBLH Design, Inc. is recommended by the Office of Capital Planning and Facilities Management and the Department of Purchasing. Should the Board approve the transaction, the vendor award will occur once the Office of General Counsel completes its review for legal form and sufficiency.

I recommend that an award be made to CBLH Design, Inc. in the amount of \$537,010 and request your approval and that of the Board of Trustees at its meeting December 8, 2021.

## **3. Agreements for Subscription Services, Professional Services and Training Services for a Software-as-a-Service (SaaS) Enterprise Resource Planning (ERP) Solution (Locally Funded)**

The Department of Purchasing is proposing an award to Workday, Inc., a cloud-based enterprise software vendor, for subscription services and support for Workday Platform and Workday Student, their Software-as-a-Service (SaaS) enterprise resource planning (ERP) software, in the amount of \$14,408,702, for a period covering a total of ten years.

Workday Platform and Student systems will be used by the University to enable administrative functions for such things as budgeting, accounting, financial and data reporting, grants management, payroll, human capital management, student registration, student financial aid, etc. Workday Platform and Student systems will replace the PeopleSoft ERP system currently used for these functions as well as several third-party systems used to provide functionality not available through PeopleSoft.

Workday Platform and Workday Student will provide an improved system for the administrative functions for the University. Additionally, these systems will provide an easily accessible repository and single source for the administrative information and data assets of the University. The Workday systems will provide an improved user experience for all University constituents with an intuitive presentation and interface. Finally, it will provide a more effective solution that embraces a best practice approach and eliminates the customizations prevalent in the current PeopleSoft ERP system.

The subscription fees are required by contractual agreement to utilize the applications along with the support provided by Workday to maintain and update the software as well as to host the infrastructure that Workday Platform and Student will run on. For instance, tax updates, student loan regulatory, end of year payroll and tax processing, and mandated reporting is functionality that Workday will continue to update and provide through their SaaS services. The total period of the subscription services is

December 10, 2021 through December 10, 2031.

In addition, professional services are to be provided by Workday, Inc. for the initial infrastructure and software setup in support of the deployment of both Workday Platform and Workday Student for a period covering two and one-half years in the amount of \$354,139.75. The total period for these professional services to be provided is from December 10, 2021 to June 23, 2024.

Finally, training services are provided by Workday, Inc. for both Workday Platform and Workday Student for a period of three years in the amount of \$160,656. The total period for these training services is December 10, 2021 through December 9, 2024.

These subscription services, professional services and training services fees are acceptable to the Department of Information Technology Services, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to Workday, Inc. in the amount of \$14,923,497.75 for the ten-year term of subscription services, two- and one-half-year term of professional services and three-year term of training services that are proposed and request your approval and that of the Board of Trustees at its meeting on December 8, 2021.

**4. Agreement for Professional Services for the Implementation of a Software-as-a-Service (SaaS) Enterprise Resource Planning (ERP) Solution (Locally Funded)**

The Department of Purchasing is proposing an award to Avaap, a certified implementation partner of Workday, Inc., for professional services to implement Workday, Inc.'s Subscription-as-a-Service (SaaS) Enterprise Resource Planning (ERP) solutions, Workday Platform and Workday Student, in the amount of \$5,415,974.

Avaap will provide the services to migrate from the University's legacy PeopleSoft ERP system to the SaaS-based Workday Platform and Workday Student systems used to support the human resources, financial management and student services administrative functions for the University. Avaap focuses on the implementation of the Workday solution in institutions of higher education. Avaap will provide services necessary to set up, migrate to and initially use the Workday Platform and Workday Student systems. Avaap is an Ohio-based firm and provided pricing and rates discounted under the Buy Ohio program. The total period for the professional services is December 10, 2021 through December 31, 2024.

These professional services fees are acceptable to the Department of Information Technology Services, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to Avaap in the amount of \$5,415,974 for the professional services to migrate to Workday, Inc. and request your approval and that of the Board of Trustees at its meeting on December 8, 2021.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

Acceptance of Procurements for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on December 8, 2021 be approved:

Award to Anthem Blue Cross and Blue Shield a contract for Stop Loss insurance regarding the University's self-insurance medical and prescription drug plans for calendar year 2022 at the rate of \$71.31 with an estimated expenditure of \$1,186,884.

Award to CBLH Designs, Inc. a contract for the partial renovation of the Main Street level within the Polsky Building for an interdisciplinary art center and relocation of affected occupants, in the amount of \$537,010.

Award to Workday, Inc. a contract for the ten-year term of subscription services, two- and one-half-year term of professional services, and three-year term of training services, in the amount of \$14,923,497.75.

Award to Avaap a contract for professional services needed to migrate to Workday, in the amount of \$5,415,974.

---

M. Celeste Cook, Secretary  
Board of Trustees

December 8, 2021



**DATE:** November 30, 2021

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** Shandra L. Irish  
Interim Director of Purchasing

**SUBJECT: Awards Exceeding \$500,000 for Board of Trustees' Preapproval**

As requested of me, I provide to you the accompanying proposed resolution for Board of Trustees' consideration at its December 8, 2021 meeting that would preapprove the negotiation and execution of a contract related to the specific good identified below, which will not exceed \$650,000.

- General Contracting – Campus Air Damper Replacements

As you know, the authority to execute the contracts does not release the University from adhering to its normal competitive bidding protocols and processes. Instead, the resolution recognizes that timing is such that it may necessitate the execution of a contract between regularly scheduled meetings of the Board of Trustees. The resolution stipulates that the Board of Trustees be updated on the results at a future meeting.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office • 330-972-5564 Fax

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

**Procurement of Campus Air Damper Replacements for Capital Planning and Facilities Management**

WHEREAS, University Rule 3359-3-01(F) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, The Senior Vice President and Chief Financial Officer has directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding process to procure construction contracts for the campus air damper replacements; and

WHEREAS, The Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, will issue a Request for Proposals to select a vendor to provide these services, the cost of which will not exceed \$650,000; and

WHEREAS, The bids will not be received until December 8, 2021 and the scheduling and sequencing of the corresponding construction projects do not align with the next regularly scheduled Board of Trustees meeting on February 16, 2022; and

WHEREAS, University Rule 3359-3-01(F)(2)(h) requires the purchase of goods or services in excess of \$500,000 to be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(F)(2)(h), the Senior Vice President and Chief Financial Officer is authorized to act as necessary to procure contracts for the campus air damper replacements, subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Senior Vice President and Chief Financial Officer will report back to the Board at an upcoming meeting regarding the final University decision for the procurement of the campus air damper replacements.

---

M. Celeste Cook, Secretary  
Board of Trustees

December 8, 2021

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 4**


**MISCELLANEOUS FEE CHANGE**





**DATE:** November 15, 2021

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:**   
Amy S. Gilliland  
Director of Resource Analysis & Budgeting

**SUBJECT: Recommended FY 2021-2022 Miscellaneous Fee Change**

The University Libraries requests to effectuate printing fees associated with personal projects in the Maker Studio in Bierce Library effective spring 2022. The fees will be as follows:

University Library Maker Studio:

- 3D Printing Costs
  - \$2.50 + 2 cents per gram of filament
- Poster printing
  - \$8.00 per square foot for color
  - \$6.00 per square foot for black and white

The proposed fee represents a non-instructional related fee and is used to inform and develop internal allocations of costs to units. A change to this rate does not require Ohio Department of Higher Education (ODHE) concurrence.

I ask that you present the accompanying recommendation to the Board of Trustees for approval at its meeting of December 8, 2021.

**Resource Analysis & Budgeting**  
Akron, OH 44325-6202  
330-972-6521 Office · 330-972-6317 Fax

**THE UNIVERSITY OF AKRON**  
**FY2021-2022 RATE CHANGES – Miscellaneous Fees**

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University Library Maker Studio

- 3D Printing Costs
  - \$2.50 + 2 cents per gram of filament
- Poster printing
  - \$8.00 per square foot for color
  - \$6.00 per square foot for black and white

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

New Spring 2022 Miscellaneous Fees

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on December 8, 2021 to effectuate the following printing fees associated with personal projects produced in the Maker Studio in Bierce Library beginning with spring 2022 be approved.

University Library Maker Studio:

- 3D Printing Costs
  - \$2.50 + 2 cents per gram of filament
- Poster printing
  - \$8.00 per square foot for color
  - \$6.00 per square foot for black and white

---

M. Celeste Cook, Secretary  
Board of Trustees

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 5**

**AMENDED WAIVER RENEWALS**



**DATE:** November 15, 2021

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

*Amy S. Gilliland*

**FROM:** Amy S. Gilliland,  
Director of Resource Analysis & Budgeting

**SUBJECT: FY 2021-22 and FY 2022-23 Amended Waiver Renewals**

As requested of me, I am providing the accompanying resolution, which details the proposed amended waiver renewal and extends the previously approved tuition waiver renewals through FY 2022-23.

The resolution proposes to amend the waiver to include fully off-campus programs, such as the Geology Field Camp program, and extend the amended waiver renewals for previously approved tuition waivers related to the reduced domestic, non-resident surcharge for graduates of Ohio institutions who remain in Ohio; non-resident surcharge for online courses; and RN to BSN tuition through FY 2022-23.

Where appropriate, upon Board approval, changes will be submitted to the Ohio Department of Higher Education (ODHE) for review and approval. In no instance will any change that requires ODHE approval be instituted without such approval.

These recommendations should be presented for consideration and approval at the Board of Trustees' meeting of December 8, 2021.

**Resource Analysis & Budgeting**  
Akron, OH 44325-6202  
330-972-6521 Office · 330-972-6317 Fax

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

Acceptance of Fiscal Years 2021-22 and 2022-23 Amended Waiver Renewals

WHEREAS, The Board of Trustees of The University of Akron (the “University”) approved a waiver of a portion of the non-resident surcharge for online courses on April 21, 2021; and

WHEREAS, The result of the waiver is to reduce the non-resident surcharge to \$50 per term for non-Ohio residents taking online courses; and

WHEREAS, The University desires to amend the waiver to include fully off-campus programs, such as the Geology Field Camp program; and

WHEREAS, The University also desires to extend the amended waiver to include Fiscal Years 2021-22 and 2022-23; Now, Therefore,

BE IT RESOLVED, That the Fiscal Year 2021-22 and Fiscal Year 2022-23 amended waiver renewals be approved.

---

M. Celeste Cook, Secretary  
Board of Trustees

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 6**

**2021 EFFICIENCY REPORT TO THE  
OHIO DEPARTMENT OF HIGHER EDUCATION**



Department of  
Higher Education

Mike DeWine, Governor  
Randy Gardner, Chancellor



Affordability & Efficiency

## FY21 Efficiency Reporting Template

### Introduction:

Ohio Revised Code section 3333.95 requires the chancellor of the Ohio Department of Higher Education (DHE) to maintain an “Efficiency Advisory Committee” that includes an “efficiency officer” from each state institution of higher education (IHE). Each IHE must then provide an “**efficiency report**” updated annually to DHE, which is compiled by the chancellor into a statewide report shared at year end with the governor and legislature. The committee itself meets at the call of the chancellor.

Prior Efficiency Reports were heavily influenced by and structured around the Ohio Task Force on Affordability and Efficiency’s October 2015 report “Action Steps to Reduce College Costs” (Task Force). The Task Force report provided many good recommendations that sharpened our focus and set a course for increasing efficiency throughout public higher education in Ohio. However, due to the unprecedented level of institutional disruption caused by the COVID-19 pandemic, this year’s template has been revised significantly and will provide IHEs with the opportunity to highlight post-pandemic strategies and initiatives, including the expansion of online delivery models.

The FY21 reporting template also requires IHEs to report on their annual study to determine the cost of textbooks for students enrolled in the institution pursuant to Ohio Revised Code section 3333.951(C), as well as information on efficiencies gained as a result of the “regional compacts” as outlined in ORC section 3345.59. The reporting template also requests information regarding college debt and debt collection practices, among other things.

***Your Efficiency Report Contact:*** **Jennifer Carson**, Senior Director, Audit & Compliance, 614-752-7538, [jcarson@highered.ohio.gov](mailto:jcarson@highered.ohio.gov)  
Please provide your institution’s efficiency report by **Friday, October 29, 2021** via email to [OdheFiscalReports@highered.ohio.gov](mailto:OdheFiscalReports@highered.ohio.gov)



As in previous years, the Efficiency Reporting Template is structured into sections:

- **Section I: Operational Efficiency** – This section captures practices likely to yield significant savings that may be shared with students or benefit the institution generally. This section also captures information on the impacts of COVID-19 on each institution.
- **Section II: Academic Practices** – This section covers areas more directly related to instruction, including actions taken to embrace remote learning post-pandemic, including noting any permanent strategic posture toward online learning, as well as core savings strategies such as reducing the cost of textbooks, time-to-degree and program reviews.
- **Section III: Policy Reforms/Continued Progress** – This section captures state IHE responses to suggested policy reforms originating in gubernatorial task force efforts, legislative joint committee reports, student loan debt advisory group reports, etc. Emphasis should be placed on major initiatives such as a debt relief program consistent with DHE's *College Comeback* guidance, if one exists, or other steps taken by the institution that may be considered best practices.
- **Section IV: Student Benefit** – This section asks institutions to provide cost savings and/or resource generation benefiting students in actual dollars for any major initiatives within the past fiscal year. It is not necessary to respond to specific recommendations from the 2015 Task Force on Affordability and Efficiency. IHE's should provide clear direction whether savings have been redeployed to students or reinvested in the institution.
- **Section V: Future goals** – This section corresponds to Master Recommendation 2 of the Ohio Task Force on Affordability. It is designed to allow each institution to benchmark its respective five-year goals to its actual institutional cost savings or avoidance. In the spirit of continuous improvement, this section allows you to revise and/or update your five-year goals as needed. In addition, the DeWine-Husted administration continues to request feedback on steps the state can take to support your institution's goals.

**For purposes of this report, efficiency is defined on a value basis as a balance of quality versus cost:**

- Direct cost savings to students (reducing costs)
- Direct cost savings to the institution (reducing costs)
- Cost avoidance for students (reducing costs)
- Cost avoidance to the college/university (reducing costs)
- Enhanced advising, teaching (improving quality)
- IP commercialization (improving quality)
- Graduation/completion rates (improving quality)
- Industry-recognized credentials (improving quality)
- Experiential learning (improving quality)

These are examples only. Please consider your responses to address broader measures of efficiency, quality, cost and value. Please also note that this is only a template. Feel free to respond in any additional way you believe is helpful.

# *Insert College/University Name Here*

## **Section I: Operational Efficiency**

Each institution should regularly identify and evaluate its major cost drivers, along with priority areas that offer the best opportunities for efficiencies. Institutions should also track their progress in controlling costs and improving effectiveness.

What ratios, metrics, or benchmarks does your institution utilize to evaluate operational efficiencies and the appropriate balance of instructional vs. administrative expenses? Please summarize and provide an overview of your performance based on each measure.

**We benchmarked against our Ohio peer institutions as well as a target set of institutions to monitor their spending against IPEDs expense categories, including: Instruction and departmental research, Separately budgeted research, Public service, Academic support, Institutional support**

For definitional purposes, what IPEDS (or other uniformly accepted) expense categories, or subset(s) therein, would you include in instructional expenses and administrative expenses? Please explain.

**As per IPEDS glossary, Instruction is a functional expense category that includes expenses of the colleges, schools, departments, and other instructional divisions of the institution and expenses for departmental research and public service that are not separately budgeted. Includes general academic instruction, occupational and vocational instruction, community education, preparatory and adult basic education, and regular, special, and extension sessions. Also includes expenses for both credit and non-credit activities. Excludes expenses for academic administration where the primary function is administration (e.g., academic deans). Information technology expenses related to instructional activities if the institution separately budgets and expenses information technology resources are included (otherwise these expenses are included in academic support). Also included are the actual or allocated costs for operation and maintenance of plant, interest, and depreciation.**

Are you aware of national models used to benchmark institutional efficiencies? If so, please provide.

**We have used data from the Delaware Cost Study to provide the analysis comparing our institution to other similar institutions as a benchmark.**

In the last 2-3 years, has your institution received positive media coverage about operational efficiencies? If so, please provide.

**See below**

**CARES Act and other Federal Support impact**

How much has your institution received in federal funds from the various programs initiated in response to the COVID-19 pandemic (e.g., HEERF, CRF, ARP)? Please list amount per award type.

**Please see below**

How has your institution utilized these various federal funds?

**Please see below**

How much was provided by your institution directly to students as emergency aid?

**Please see below**

<b>Funding Source</b>	<b>Awarded</b>	<b>Expended/Recognized to Date</b>	<b>FY 2022 Lost Revenue</b>	<b>Unencumbered Remaining Funds Available</b>
CARES Act Section (HEERF I) - University Portion	\$7,075,908	\$6,833,091	-0-	\$242,817
CARES Act (HEERF II) - University Portion	15,803,162	11,760,759	-0-	4,042,403
CARES Act Section (HEERF III) - University Portion	19,892,863	119	17,800,000	2,093,744
CARES Act – Health & Safety Allocation from Summit County Coronavirus Relief Fund Portion	2,000,000	2,000,000	-0-	-0-
CARES Act –Coronavirus Relief Fund (CRF 1)	9,533,149	8,878,472	-0-	654,677
CARES Act - Coronavirus Relief Fund (CRF 2)	4,767,086	4,767,086	-0-	-0-
CARES Act - Mental Health Allocations from State Coronavirus Relief Fund Portion	217,974	217,974	-0-	-0-

CARES Act - GEER	370,556	39,524	-0-	331,032
Total	\$59,660,698	\$34,497,025	\$17,800,000 (a)	\$7,364,673

(a) To be recognized to cover lost revenue in Fiscal Year 2022, as required by the grant.

The University tracks COVID-related expenses on an ongoing basis and will allocate CARES Act dollars to cover those expenses. The University is also gathering information for any additional loss of income covered by insurance or expenses reimbursable by FEMA.

In addition to the federal and State institutional COVID-19 relief refunding awarded to the University, to date, the University has been awarded and has expended, realized, and encumbered the following CARES Act funding allocated to its students:

Funding Source	Awarded	Expended/Recognized to Date	Unencumbered Remaining Funds Available
CARES Act Section (HEERF I) - Student Portion	\$7,075,908	\$7,075,909	\$-0-
CARES Act (HEERF II) – Student Portion	7,075,909	7,075,909	-0-
CARES Act Section (HEERF III) - Student Portion	20,159,590	-	20,159,000(a)
Total – HEERF I, II and III - Student	\$34,311,407	\$14,151,817	\$20,159,000

### FY 22 Budget Development

Please provide a summary of projected enrollment for FY 22 relative to FY 21.

Category	Fall 2020	Fall 2021	Percent Change
First year students	2,577	2,340	-9.2%
Total undergraduate students	15,385	13,941	-9.39%
Total graduate students	2,018 / 426 / 2,444	1,821 / 431 / 2,252	-9.76% / +1.17% / -7.86%

What other planning assumptions were used related to the fiscal impact of COVID-19 in developing the institution's FY 22 budget?

Major Assumptions	Description	Projected Fiscal Impact	Actual Fiscal Impact as of Fall 21
<b>Fall Enrollment/Fee Revenue Relative to Fall 20</b>	4% overall decline in enrollment	-\$6.6 million	9% overall decline in summer/fall '21 enrollment; -\$13.7 million estimated annual impact as compared to FY20-21
<b>Auxiliary Services</b>	Residence Life & Housing resident student rates reduced to reflect the new 30 percent rate reduction. Assumes that pricing strategy increases fall contracts to 2,333 and spring revenue equates to 87 percent of fall revenue.	\$1,300,000	TBD
	Classes to resume in-person and the campus will remain open for the entire fall and spring semester. Athletics will resume scheduled games and related guarantees. Resulting in expected revenue increases in Athletics, Parking Services, and the Jean Hower Taber Student Union	\$6,233,000	TBD
	EJ Thomas Performing Arts Hall to resume various shows.	\$2,375,000	TBD
	Student Recreation & Wellness Services to resume swim meets and external memberships.	\$292,000	TBD
<b>State Support</b>	No significant change from FY21	\$550,000	TBD
<b>Unique Cost Drivers - in response to COVID-19</b>	COVID-19 related expenditures were identified and tied to HEERF and CARES Act relief funds in FY20 and FY21. FY22 activity has been identified and the relief funds will be applied.	\$25,472,150 in relief funds remain in FY22 - largely earmarked as pass-through funding for emergency aid for students.	
<b>Other</b>			

## **Regional Compacts**

ORC Section 3345.59 requires regional compacts of Ohio’s public institutions, with an executed agreement in place by June 30, 2018, for institutions to collaborate more fully on shared operations and programs. Per O.R.C. §3345.59 {E} colleges and universities shall report within their annual efficiency reports the efficiencies gained as a result of the compact.

Please discuss efficiencies gained or opportunities for future partnerships as a result of each of the categories within the compact.

<b>Category</b>	<b>Description</b>	<b>Monetary Impact</b>
<b>Reducing duplication of academic programming</b>	<b>In 2018, UA suspended admissions to numerous degree programs, many of which were redundant with either local community colleges or Kent State University.</b>	<b>Some of the faculty in these program areas took voluntary retirement incentive packages, reducing annual UA expenditures by approximately \$1.4 million.</b>
<b>Implementing strategies to address workforce education needs of the region</b>	<p><b>We have started a process to invest in a single, one stop professional and continuing education office that consolidates and improves support for all non-credit initiatives. This will improve efficiencies in our non-credit offerings. A single operation will improve our ability to identify opportunities to collaborate with other public institutions. We are expanding our efforts to offer non-credit to credit pathways including micro-credentials and stackable credentials.</b></p> <p><b>We are collaborating with the Greater Akron Chamber to propose an economic development grant to form a Polymer Industry Cluster in Akron.</b></p> <p><b>UA is exploring a "Year 13" partnership with the Barberton City School District to establish workforce education programming for students who have recently graduated from high school and are not currently enrolled in higher education.</b></p>	<p><b>These efforts will provide seamless pathways from workforce training to degree options, with a shorter time to a credential for students, as well as a reduced cost for degrees.</b></p> <p><b>Due to Covid, these efforts have been delayed, we expect to be able to demonstrate monetary impact in the 2022 calendar year.</b></p>

	<p><b>UA has continued to develop its partnerships with local companies that offer apprenticeship programs including SFS, Tremco and Schaeffler. These partnerships build on the training and education attained in Ohio-approved apprenticeships and are designed to align to an associate and bachelor program at UA.</b></p> <p><b>We are listed as a TechCred provider and we are participating in the IMAP program.</b></p>													
<p><b>Sharing resources to align educational pathways and to increase access within the region</b></p>	<p><b>In 2018, UA established the Direct Connect partnership with Stark State College – a true dual-enrollment program. The Direct Connect program allows students to complete an associate degree at Stark State and then transfer directly into a bachelor’s degree program at UA. Academic advisors from UA and Stark State work together to engage students in collaborative advising sessions as early as their first semester at Stark State—to ensure that students are on track to completing their associate degree and transferring seamlessly to UA.</b></p> <p><b>During the 2018-19 academic year, UA established a partnership with College Now to develop a program to engage our stop-out students and encourage them to return to UA to complete their degree. This table below summarizes the results to date, beginning in summer 2018.</b></p> <table border="1" data-bbox="825 1128 1486 1425"> <tr> <td><b>Number of students provided to College Now</b></td> <td><b>2932</b></td> </tr> <tr> <td><b>Enrollment</b></td> <td><b>599</b></td> </tr> <tr> <td><b>Estimated tuition dollars generated over five semesters*</b></td> <td><b>\$3,484,982</b></td> </tr> <tr> <td><b>Number of graduates</b></td> <td><b>64</b></td> </tr> <tr> <td><b>Cost of program</b></td> <td><b>\$ 20,000</b></td> </tr> <tr> <td><b>Estimated net tuition dollars generated</b></td> <td><b>\$3,464,982</b></td> </tr> </table>	<b>Number of students provided to College Now</b>	<b>2932</b>	<b>Enrollment</b>	<b>599</b>	<b>Estimated tuition dollars generated over five semesters*</b>	<b>\$3,484,982</b>	<b>Number of graduates</b>	<b>64</b>	<b>Cost of program</b>	<b>\$ 20,000</b>	<b>Estimated net tuition dollars generated</b>	<b>\$3,464,982</b>	<p><b>These activities increase the efficiency of transfer credit which leads to increased degree completion at lower overall cost to the student.</b></p>
<b>Number of students provided to College Now</b>	<b>2932</b>													
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<p><b>Reducing operational and administrative costs to provide more learning opportunities and collaboration in the region</b></p>	<p>See info in the preceding section of this table.</p>	<p>This collaborative program reduces operational and administrative costs at both institutions.</p>
<p><b>Enhancing career counseling and experiential learning opportunities for students</b></p>	<p>UA Career Services hosted a regional virtual career fair on the Handshake job board platform during Spring 2021 to provide experiential learning and job opportunities for over 700 student attendees. This event was held in collaboration with Cleveland State, Kent State, Tri-C, Stark State, Youngstown State and other regional institutions. UA continues to plan and participate in virtual recruiting events with other institutions in the regional compact and northeast Ohio each semester.</p> <p>The Director of UA Career Services is the Co-Chair of the Northeast Ohio Consortium for Career Advancement (“NCCA”), which is a group of Career Services directors in northeast Ohio who only met three times per year prior to COVID. The group now has bi-weekly virtual meetings to allow for the sharing of programming ideas, solutions to current issues, and educational initiatives. For example, UA shared a newly developed Career Services guide, “Guide to Safeguard Your Career Search: Internet and Personal Information Security” with NCCA member institutions in response to the growth in virtual and internet recruitment.</p>	<p>Operational and administrative costs were greatly reduced for all partner institutions. The 144 employers were able to participate at no cost to their organization. Virtual recruiting events allow the members of the regional compact to collaborate to provide opportunities for employers to maximize their recruiting efforts in the region.</p> <p>Sharing of educational resources helps partners to improve efficiency and allows institutions to focus their efforts on other educational and career advising needs.</p>
<p><b>Collaboration and pathways with information technology centers, adult basic and literacy education programs and school districts</b></p>	<p>Collaboration and pathways with information technology centers, adult basic and literacy education programs and school districts</p>	<p>UA continues its collaborations with schools in Northeast Ohio and beyond providing pathways to degrees that outline articulated credits, statewide credits, College Credit Plus opportunities.</p>



		<p><b>UA is also providing teacher and student training camps to assist in developing high school programs and afterschool middle school clubs in the area of Cybersecurity.</b></p> <p><b>UA continues to work with Ohio Technical Centers in Northeast Ohio and beyond providing pathways to degrees for adult education training programs and utilizing industry recognized credentials through the Associate of Technical Studies / One Year Option.</b></p> <p><b>UA continues to provide early access to college through College Credit Plus and the Early College High School Programs. These programs serve over 2500 students in Northeast Ohio allowing for students to earn college credits prior to high school graduation. The Early College High School programs focus on first generation, low-income and under-represented students and traditionally see approximately 90% of the participants receive their</b></p>
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		<b>associate degrees upon high school graduation.</b>
<b>Enhancing the sharing of resources between institutions to expand capacity and capability for research and development</b>	<p>UA has collaborated with Kent State University via the National Center for Education and Research on Corrosion and Materials Performance.</p> <p>In addition, NEOPURA, consisting of UA, YSU, CSU, NEOMED, and KSU, continues to promote research and innovation in Northeast Ohio. UA continues to follow Ohio's I.P. Promise, a state-wide unified process for commercialization so students, faculty, and industry partners have a clear and simplified path to commercialization of research in Ohio.</p> <p>UA and its research foundation, UARF, continue to expand participation in its I-Corps and Student Venture Fund programs to regional colleges, universities and communities. UA is a key member of the newly established Great Lakes Innovation Corps (I-Corps) Hub which involves 11 universities across 8 states.</p>	<p>It is not possible to predict the amount of federal funding that will result from these collaborative efforts.</p> <p>These efforts strengthen Ohio's economic development opportunities by assisting students and faculty to see the value of intellectual property and its commercialization</p>
<b>Identifying and implementing the best use of university regional campuses</b>	<b>The University of Akron's regional campuses offer five baccalaureate programs aligned to workforce need: business administration and marketing, social work, strategic and organizational communication, nursing, and primary inclusive teacher preparation. This not only reduces the cost of college to local Ohioans due to the lower tuition rate, it also locates the programs where they are needed.</b>	<b>Savings to families result from these efforts, but revenue to UA is reduced from what it would normally receive using the state authorized tuition guarantee program for main campus undergraduates.</b>

## Section II: Academic Practices

This section covers areas more directly related to instruction, such as actions taken to embrace remote learning post-pandemic, including noting any permanent strategic posture toward online learning, as well as core savings strategies such as reducing the cost of textbooks, time-to-degree and program reviews.

## Textbook Affordability

### Textbook Cost Study

ORC Section 3333.951(D) requires Ohio’s public colleges and universities to annually conduct a study to determine the current cost of textbooks for students enrolled in the institution and submit the study to the Chancellor. Please attach the analysis of textbook costs developed by your institution labeled “[Institution Name – Academic Year – Textbook Cost Study]”

Please summarize the results of your institution’s study below.

Category	Amount	
Average cost for textbooks that are new	\$67.19	Barnes & Noble campus bookstore
Average cost for textbooks that are used	\$68.14	Barnes & Noble campus bookstore
Average cost for rental textbooks	\$61.38	Barnes & Noble campus bookstore
Average cost for eBook	\$67.08	Barnes & Noble campus bookstore

### Reducing Textbook Costs for Students

ORC Section 3333.951(C) requires Ohio’s public colleges and universities to report their efforts toward reducing textbook costs for students. Please discuss all initiatives implemented, including those referenced below that ensure students have access to affordable textbooks.

Additionally, Ohio Revised Code Section 3345.025 requires the board of trustees of each state IHE to adopt a textbook selection policy for faculty to use when choosing and assigning textbooks and other instructional materials. The policy shall include faculty responsibilities and actions faculty may take in selecting and assigning textbooks and other instructional materials. Examples of topics addressed within such a policy include textbook adoption deadlines, faculty ethics rules on personal use/resale of publisher-provided free textbooks, disclosure of personal interest/royalties and textbook ownership of faculty-use books.

1. Has your institution’s board of trustees adopted a textbook selection policy consistent with Ohio Revised Code 3345.025? If so, please attach the policy in full length and label the file as “[Institution Name – Academic Year – Textbook Selection Policy].”

**Yes. The University of Akron’s Board of Trustees adopted Rule 3359-20-05.3, Section (A) of which pertains to textbook selection and contains broad parameters for faculty to follow, and includes responsibilities and actions faculty should take, in selecting and assigning textbooks and other instructional materials.**

*Textbook Auto-Adoption Policy*

2. Does your institution have a textbook auto-adoption policy in place in order to ensure compliance with federal law that requires faculty to select textbooks for courses no later than the first day of class registration? If so, please attach the policy and label the file as “[Institution Name – Academic Year – Text Auto-adoption Policy].” Please also describe the mechanisms for tracking compliance.

**The University of Akron does not have an auto-adoption policy. The bookstore personnel reach out to each academic area in an attempt to gather all required textbook information in order to be prepared for student needs.**

*Open Educational Resources*

3. Has your institution adopted practices/policies to formally encourage the use of OER materials in lieu of purchased materials? Please explain.

**Yes. University of Akron has a variety of different methods to encourage faculty to examine OERs as a viable means of eliminating purchased course materials. These include workshops on Copyright, Creative Commons, OERs, open pedagogy, and learner equity. All of these methods/practices are run in part by our formalized Affordable Learning Initiative which includes instructional designers and librarians.**

3a. Has your institution provided support to faculty for the development of OER materials. Please explain.

**Yes. Instructional designers and librarians are trained in how to locate and evaluate OERs to assist in the course development process. This unique blend of subject expertise from librarians and pedagogical training from instructional designers results in higher quality courses that promote a more equitable learning environment.**

3b. What courses (name, number of students) participate in OER? Please provide summary data if possible.

**Since 2017, our Affordable Learning Initiative has worked with 50 faculty, directly impacting 6,786 students (headcount from courses), across 25 different courses. The courses that have utilized OERs, library resources, or a combination of both, are:**

**Analysis of Mechanical Components  
Applied Stress I  
Augmentative Communication  
Cognitive Processes  
Corrosion Engineering Technology Fundamentals I  
Corrosion Engineering Technology Fundamentals II  
Diversity and Social Work  
Dysphageia**

**Earth's Atmosphere and Weather**  
**Empires of the Ancient World**  
**English Composition 1**  
**Exploring Biology**  
**Food Ethics**  
**Foundations of Economic Analysis**  
**Government and Politics in the U.S.**  
**Humanities in the Western Tradition**  
**Introduction to Geography**  
**Introduction to Ethics**  
**Introduction to Experimental Psychology**  
**Introduction to Social Welfare**  
**Natural Science Biology**  
**Observation and Clinical Techniques**  
**Organic Disorders of Communication**  
**Principles of Management**  
**Principles of Microeconomics**

*Inclusive Access*

Inclusive access is defined as an arrangement between an institution, through faculty, and students to offer college textbooks and materials as “included” within tuition and/or a fee assessment, rather than purchased individually by the student. The benefit to faculty and students of inclusive access typically includes a significantly reduced cost per textbook for students, as compared to students buying a new copy of the textbook, and confidence that all students will possess the necessary textbook and/or materials on “day one.” Federal law provides the statutory right for students to “opt-out” of inclusive access if they prefer, which preserves the right of the student to source materials.

4. Does your institution formally encourage faculty to offer inclusive access acquisition of college textbooks as a cost-savings for students? If yes, what mechanisms are in place help promote this strategy with faculty?

**Yes, a presentation to the deans is made each semester, and faculty are encouraged to participate.**

- 4a. What courses (name, number of students) participate in inclusive access? Please provide summary data if possible.

	Sections	Enrollment	Capacity
<b>Total:</b>	<b>14,245</b>	<b>169,956</b>	<b>247,484</b>
<b>Containing FD Item:</b>	<b>1,468</b>	<b>28,444</b>	<b>32,872</b>

%	10.3%	16.7%	13.3%
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FD = First Day course = inclusive access

4b. How are students at your institution made aware of their right to opt out of utilizing inclusive access?

**Students are provided an opt out link through the LMS (Brightspace). Any course that the student is enrolled in with inclusive access has this opt out link.**

*Other Textbook Affordability Practices*

5. What other practices, if any, does your institution utilize to improve college textbook affordability?

Please provide any relevant information in the table below.

Initiative	Explanation of Initiative	Cost Savings to Students
<b>Affordable Learning Initiative Grant</b>	In the spring of 2019, based on funding of \$10,000 from the Office of Academic Affairs, faculty were awarded a \$1,000-\$2,500 grant to either adopt, modify, or create open content in their existing courses. Five projects were funded and a second cohort will begin in fall 2021/spring 2022. Most grant projects require 1-4 months of development prior to launch with a focus not only on savings to students, but overall pedagogical improvement by working with instructional designers and librarians.	Student savings to-date from grant funded courses: \$489,539
<b>University of Akron's Affordable Learning Initiative (ALI)</b>	This initiative spreads awareness of open textbooks and open resources through on campus professional development for faculty, sharing of research on efficacy and perceptions of quality, and collaborating one-on-one with faculty in their pursuit of open text/OER adoption. We continue to maintain our website: <a href="https://uakron.edu/affordablelearning">https://uakron.edu/affordablelearning</a> as a central hub for information sharing on open and library resources.	Total student savings to date: \$917,700 across all open textbook and other resource adoptions (grant funded and unfunded).

## Online Education and Alternative Delivery Methods

Online and competency-based education are growing in popularity with students nationally as flexible pathways to complete education. While COVID-19 greatly accelerated adoption of online learning, including many online-only courses, demand among students for online education as an option is expected to continue. As we look to the future, we are gathering information on which institutions plan to continue to offer or expand online education.

Please quantify the impact of moving to remote learning in spring term, 2020.

<b>Percent of Courses offered online prior to March 2020</b>	<b>Percent of students enrolled in online courses prior to March 2020</b>
9.5%	38.3%
<b>Percent of Courses offered online as of fall term 2021</b>	<b>Percent of students enrolled in online courses fall term 2021</b>
18.2%	60.9%

What is your institution's current approach to online education moving forward?

1. Does your institution provide centralized support to faculty teaching online, including video conferencing resources and course management software?

**Yes, our Online Learning Services group includes a manager, a senior instructional designer, 3 instructional designers, and a senior multimedia producer. This team supports faculty through inclusive, innovative, pedagogical practices and instructional technologies (including the learning management system, the lecture capture system, video conferencing, accessibility services, and more) that improve the online learning experience and promote online learning success.**

2. Does your institution have courses that were offered online in response to COVID-19 restrictions that will only be offered in-person going forward? If so, please describe examples and rationale.

**Yes, we have programs that were designed to use expensive tools, labs, and/or technology housed on campus. This includes numerous STEM programs such as Biology, Chemistry, Cybersecurity, Engineering, Geology, Polymer Science, as well as Art programs such as Ceramics, Metalsmithing, Music, Sculpture, and Studio Art.**

- a. Please describe the required technology upgrades and associated expenses incurred by the institution to respond to the increased utilization of online instruction and remote learning

<b>Laptops and Chromebooks for students and faculty</b>	<b>\$388,616.00</b>
<b>Hardware for extending virtual lab capacity</b>	<b>\$282,856.00</b>
<b>Proctorio for exam proctoring</b>	<b>\$20,430.00</b>
<b>Student licenses for Adobe Creative Cloud</b>	<b>\$18,000.00</b>
<b>Captioning live lectures, Verbit</b>	<b>\$7,500.00</b>
<b>Additional Brightspace instance for Continuing and Professional Education</b>	<b>\$6,368.75</b>
<b>Headsets for faculty</b>	<b>\$3,219.00</b>
<b>Outdoor WiFi access points for student access</b>	<b>\$2,610.00</b>
<b>Hotspots for students and faculty</b>	<b>\$2,000.00</b>
<b>Panopto additional viewing hours</b>	<b>\$1,800.00</b>
<b>Wacom tablets for home use by faculty</b>	<b>\$559.60</b>
<b>Microphones for faculty to record high quality lectures at home</b>	<b>\$550.00</b>
<b>Webcams for students and faculty</b>	<b>\$500.00</b>

### Course and Program Evaluation

Recommendation 8 of the 2015 Task Force was for institutions to evaluate courses and programs for enrollment and consideration of continuation. Per ORC Section 3345.35, colleges and universities need to address this recommendation every five years. By September 1, 2022, each IHE must evaluate all courses and programs the institution offers based on enrollment and duplication of its courses and programs with those of other state institutions of higher education within their geographic region, as determined by the chancellor. For courses and programs with low enrollment, as defined by the chancellor, the board of trustees shall provide a summary of recommended actions, including consideration of collaboration with other state institutions of higher education. For duplicative programs, as defined by the chancellor, the board of trustees shall evaluate the benefits of collaboration with other institutions of higher education to deliver the program. DHE plans to issue supplemental guidance to institutions to assist with the completion of this statutorily-required five year review.

1. Does your institution have programs and/or courses that have been discontinued since the last review was conducted in 2017? If so, please list them here, along with a summary of estimated cost savings produced.

**In 2018, UA suspended admissions to numerous degree programs, many of which were redundant with either local community colleges or Kent State University. Some of the faculty in these program areas took voluntary retirement incentive packages, reducing annual UA expenditures by approximately \$1.4 million.**



## Co-located Campuses

ORC Section 3333.951 requires Ohio’s co-located colleges and universities to annually review best practices and shared services in order to improve academic and other services and reduce costs for students. Co-located campuses are then required to report their findings to the Efficiency Advisory Committee.

Co-located campus: \_\_\_\_\_ Not Applicable \_\_\_\_\_

Type of Shared Service or Best Practice (IE: Administrative, Academic, etc.)	Please include an explanation of this shared service.	Monetary Impact from Shared Service
	<u>Not Applicable</u>	
	<u>Not Applicable</u>	
	<u>Not Applicable</u>	

## Section III: Policy Reforms

### Transcript Access

It is common for IHEs nationally to withhold transcripts from students who owe any amount of debt to the institution. Transcript withholding blocks students from re-enrolling both at the debt-holding institution and at other institutions. Transcripts are sometimes withheld in their entirety even when students have fully paid all or most tuition charges, earned their credits through successful completion of coursework and only incurred a nominal debt such as a parking ticket, library fine or other relatively minor assessment.

Ithaka S+R wrote a report on transcript withholding in October 2020 that is available here: <https://sr.ithaka.org/publications/solving-stranded-credits/> The Hechinger Report wrote an in-depth piece on transcript withholding in March 22, 2021 that is available here: <https://hechingerreport.org/colleges-are-withholding-transcripts-and-degrees-from-millions-over-unpaid-bills/>

1. What is your institution’s policy on transcript withholding? Under what circumstances and debt amount does your institution withhold the release of transcripts to students, employers and other colleges and universities?

**As determined by the Bursar, transcripts are withheld for any student with an outstanding financial obligation to UA, regardless of circumstance or amount. There is a single exception: upon request, UA will release a transcript directly to a prospective employer for a student with an outstanding financial obligation.**

## Certification Practices

ORC 131.02 requires state IHE's to certify their outstanding debt to the Ohio Attorney General's office (AGO) for collection either 45 days after the amount is due or within 10 days after the start of the next academic session, whichever is later. However, Ohio's institutions certify their outstanding debt pursuant to varying policies and practices.

To ensure that all Ohio students are treated fairly and uniformly, Recommendation #7 of the Student Loan Debt Advisory Group report is that state institutions adopt uniform certification practices that emphasize transparency for both debtors and the AGO. The advisory group recommended that the Ohio Bursars Association, in partnership with the Ohio Association of Community Colleges and the Inter-University Council, facilitate this effort.

Specifically, institutions were asked to develop uniform practices for collecting debt with attention to the type, content, and frequency of notices issued to students; and the fees and other collection costs applied to student debts.

1. Does your institution set minimum balances for sending an account to collections? **Yes.** If so, how much? **\$275.00.**
2. How many accounts did your institution send to the AG for collections in FY 21? **697.** What was the total balance sent? **\$2,293,143.12.**
3. Please provide the average and median outstanding balances sent to the AG in FY 21? **\$3290.02.** What was the average and median number of earned credits of the students sent to collections over that time period? **Average: 1.29; Median: 0**
4. Per Recommendation 7 in the Attorney General's report, best practices may include the National Association of College and University Business Officers Best Practices of Financial Responsibility Agreements with Students (Appendix D in the report). What, if any, efforts have your institution made to adopt uniform certification practices with peer institutions in the State of Ohio? **Working with the Ohio Bursar Association, we continue to monitor and share ideas in order to implement best practices in alignment with peer institutions.**

## College Comeback

DHE issued formal guidance to IHEs in May 2021 titled "College Comeback" that clarifies that Ohio law allows IHEs to offer debt relief for re-enrollment programs. Already, several IHEs have adopted such programs.

1. Has your institution considered a "College Comeback" type program? **Yes.** If so, what is the status of your effort? **Discussions are still ongoing.**

2. Specifically, what criteria are being used to identify eligible students? **We are reviewing the College Comeback examples that were provided by ODHE.** How large is the target population that can benefit from the program? **NA.**

### Section IV: Students Benefit

When institutions save money, they ideally invest a portion of those savings into student benefits, such as reduced fees, increased institutional aid, quality improvements, etc.

For fiscal year 2021 only, please explain what, if anything, your institution is doing that is a new benefit for your students that is not already addressed above. Answers may be financial benefits or intangibles such as efforts to improve career counseling, undergraduate teaching, research, etc. If you have targeted financial aid for tuition, fees, room and board, books, technology or other expenses, please explain the focus of cost reduction.

If you have seen a significant savings from an initiative in the past fiscal year, please describe that here.

Category	Initiative	FY21 (Actual)
<b>Cost savings/avoidance to the institution in FY21 ONLY</b>	Compensation reductions	\$22,143,000
	Increased savings associated with IUC Purchasing group	\$1,980,000
	Elimination of retiree dependent health insurance for non-bargaining unit employees	\$1,000,000
	Increased employee contribution to insurance premiums	\$325,000
	Reduce Roo Express shuttle hours	\$47,000
	Termination of remaining parking lot lease	\$1,600
<b>New resource generation for the institution in FY21 ONLY</b>	Sale of University IP addresses	\$721,000
<b>Cost savings/avoidance to students in FY21 ONLY</b>	New Student Orientation confirmation fee waived as part of "We Rise Together" campaign.	\$42,000

	COVID-19 Relief funds earmarked for students	\$7,100,000
	30% reduction to residence hall rates	TBD

### Additional Practices

Some IHE’s may implement practices that make college more affordable and efficient, but which have not been the topic of a specific question in this reporting template. This section invites your institution to share any positive practices you have implemented that benefit student affordability and/or institutional efficiency.

Please share any additional best practices your institution is implementing or has implemented.

**For fall 2021, we offered a new scholarship program—the Zips Affordability Scholarship or ZAS—for Pell-eligible students in our 6-county service region. The scholarship covered tuition and the general fee, after Pell was applied. Additionally, all ZAS students were invited to take part in a summer bridge program called Strong Start, which provided them with a free laptop computer as well as two free courses; one course was a general education course and the other was a Design Your Life course based on Stanford University’s Design Your Life curriculum.**

**In April 2021, UA announced a housing rate reduction of 30% across all rate tiers for the 2021-2022 academic year. On average, this reduction will save students \$2500 annually in on campus housing costs for the 2021-2022 academic year. This reduction was made not only to reduce costs for current students, but also to attract greater numbers of students to UA and to retain greater numbers of upper class students on campus that typically move to less expensive off campus properties after their first year. Outcomes of this action will not be fully realized until close of FY 23, as FY 22 outcomes continue to include unexpected results due to the pandemic**

## Section V: Future Goals

Prior efficiency reports have identified five-year goals for each institution. An updated copy of the five-year goal template is attached. Please provide the data to complete the template, including information already provided in Section IV. In addition, if you have any updates or changes that need to be made to your five-year goals, as originally submitted in 2016, please include that information.

See attached *MasterRecommendation2* Template to complete.

The DeWine-Husted administration recognizes that each IHE faces unique challenges and opportunities with respect to the institution’s highest priority goals over the next several years. With that in mind, please provide any suggestions about possible roles the state could play in supporting your institutional goals.

1. Please provide your thoughts and suggestions regarding ways the State of Ohio can further support strength, resiliency and reputational excellence in Ohio's post-secondary education system.

**Continue to investigate prospects for providing supplemental funding to the performance-based SSI formula in recognition and support of the opportunity missions embraced by Ohio universities.**

Thank you for completing the FY21 Efficiency Reporting Template. We appreciate the important role Ohio's colleges and universities play in supporting Ohio students, economic growth, world-class research and the overall success for our state.

## **Positive media coverage about operational efficiencies (2-3 years)**

### **University of Akron set out to raise \$150M to support students, faculty — then COVID hit.**

Akron Beacon Journal - October 4, 2021

Kim Cole, vice president for development and executive director of The University of Akron Foundation, is interviewed for this story about how the University successfully managed fundraising during the pandemic for the "[We Rise Together](#)" campaign, finding new ways to raise money with an emphasis on students' immediate needs.

### **Art Bomb Brigade unveils large ground mural at University of Akron's Schrank Hall South courtyard**

Cleveland.com - September 3, 2021

UA's Art Bomb Brigade, in partnership with Arts LIFT and the College of Engineering and Polymer Science, unveiled its first ground mural and reimagined green space on Thursday, Sept. 2, at the Schrank Hall South courtyard. UA President Gary Miller is quoted in the story.

### **Ohio colleges get \$5 million for safety upgrades**

Crain's Cleveland Business - August 31, 2021

UA is one of 27 higher education institutions receiving funds from the state of Ohio's 2021 Campus Safety Grant Program. The \$430,000 awarded to UA will allow for the purchase of cameras, mounting systems, cabling and installation of cameras in parking garages on campus. [WKYC-TV](#) and [Campus Safety Magazine](#) also covered the announcement.

### **University of Akron I-Corps program gets funding for five years**

Crain's Cleveland Business - August 25, 2021

The University of Akron will play a key role in a newly established 11-university Great Lakes Innovation Corps (I-Corps) Hub that was funded by the National Science Foundation. The \$15 million award, which includes \$375,000 in funding to UA, will support the I-Corps Hub for the next five years. President Gary Miller and Elyse Ball, executive director of The University of Akron Research Foundation, were interviewed for the story.

### **University of Akron receives \$500,000 federal grant**

Crain's Cleveland Business - August 19, 2021

In ongoing coverage, Crain's Cleveland Business reports that UA will receive a \$539,218 federal grant for its Educational Talent Search program, which helps prepare Akron-area students and adults who are low income or potential first-time college students for postsecondary education.

### **University of Akron receives \$539,218 federal grant to help Summit County students succeed in college**

Cleveland.com - August 18, 2021

Cleveland.com covered UA's announcement that it will receive a \$539,218 federal grant for its Educational Talent Search program, which helps prepare Akron-area students and adults who are low income or potential first-time college students for postsecondary education.

## Today's News

### **University of Akron will require masks indoors starting Monday**

Akron Beacon Journal - August 4, 2021

Updated COVID-19 [guidelines](#) announced by UA yesterday were also reported by [Cleveland.com](#) and [WKSU](#).

### **Colleges' priorities shift with third round of federal funding**

Crain's Cleveland Business - August 1, 2021

In continuing coverage, Dallas A. Grundy, senior vice president and chief financial officer, comments on some of the ways UA plans to spend the latest installment of higher education funding from the American Rescue Plan.

### **University of Akron picks bid from developer who says historic church will become center for technology**

Akron Beacon Journal - July 21, 2021

Dallas Grundy, senior vice president and chief financial officer, comments on the developer's plans to preserve the history of the former St. Paul's Episcopal Church recently purchased from UA.

### **Northeast Ohio colleges, universities receiving \$261 million from American Rescue Plan, but at least half must go directly to students**

Cleveland.com - July 20, 2021

Dallas A. Grundy, senior vice president and chief financial officer, is interviewed along with administrators from other area universities about spending higher education funds from the American Rescue Plan.

### **University of Akron Research Foundation has acts waiting in wings**

Crain's Cleveland Business - July 18, 2021

Following the sale of UA startup company Akron Ascent Innovations to a large, multinational technology company, this story touts other startup companies that are supported by the University of Akron Research Foundation and hoping to be awarded federal funding for their products.

### **University of Akron, city team up for arts-based initiative**

Crain's Cleveland Business - June 20, 2021

President Gary L. Miller comments on UA's AkronArts initiative, a bold plan to embrace and enhance the arts, both on campus and in Greater Akron, in the latest coverage of the vision by Crain's Cleveland Business.

### **Zips Affordability Scholarship vaults University of Akron to top of some students' college lists**

Akron Beacon Journal - June 17, 2021

The Akron Beacon Journal highlighted the [Zips Affordability Scholarship](#) and its impact on providing additional financial aid to freshman students who are eligible for the Federal Pell Grant Program for fall 2021. Incoming freshman and recent Ellet CLC graduate Raigan Kehres, a recipient of the scholarship, said, "I thought it was phenomenal that [UA was] doing that. Once I heard that [UA was] doing such a generous offer, I was like, that's probably my school then."

Inside Higher Ed - June 17, 2021

This week's episode of The Key podcast by Inside Higher Ed features Nathan Mortimer, vice president of operations, discussing UA's decision to sell or repurpose several parcels of land and facilities. With funding from the John S. and James L. Knight Foundation, UA plans to hire a consultant to evaluate the University's real estate portfolio and assess current and future needs.

### **Goodyear, University Of Akron Set To Drive Opportunity For Local Students**

Tec HR Series - June 4, 2021

The Driving Opportunity Scholars Program continues to receive coverage. UA announced recently that the Goodyear Foundation is committing \$1.6 million for a new program designed to increase job readiness training for underserved students. The gift will support full tuition and fees scholarships for 15 undergraduate students over the next three years with the first five beginning this fall and will be enrolled in a training and mentoring program for up to five years.

### **Goodyear to fund \$1.6 million scholarship program at University of Akron**

Akron Beacon Journal - June 2, 2021

The University of Akron announced today that the Goodyear Foundation is committing \$1.6 million for a new [program](#) designed to increase job readiness training for underserved students called The Driving Opportunity Scholars Program. The gift will support full tuition and fees scholarships for 15 undergraduate students over the next three years with the first five beginning this fall and will be enrolled in a training and mentoring program for up to five years. [Crain's Cleveland Business](#) and [News5 Cleveland](#) also picked up the announcement.

### **University of Akron seeks to boost arts offerings, revitalize downtown Akron**

Akron Beacon Journal - May 20, 2021

In ongoing coverage, the Akron Beacon Journal, [Cleveland.com](#) and [89.7 WKSU](#) reported on UA's recently announced AkronArts initiative, a bold plan to embrace and enhance arts, both on campus and in Greater Akron, that will enrich, empower and enliven the community.

### **Akron Innovation Campus buildings go up for sale**

Crain's Cleveland Business - May 9, 2021

Elyse Ball, assistant counsel and project manager for The University of Akron Research Foundation (UARF), is quoted in this story announcing that The Akron Innovation Campus building, owned by UARF, has been put on the market. Ball said the Foundation and its board of directors made the strategic decision as part of a broader effort to focus on its core work assisting innovators and entrepreneurs in Greater Akron.

### **Zips' drive: 2 ways Akron is trying to reach new students**

University Business - April 27, 2021

UA is offering its new "Strong Start" summer program to students who qualify for the recently launched Zips Affordability Scholarship. The program will give students a positive start at UA by allowing them to take no-cost, credit-bearing summer classes in both face-to-face and online formats.



### **University of Akron to resume coronavirus vaccine clinics with J&J for students, employees**

Cleveland.com - April 26, 2021

The University resumed its COVID-19 vaccination clinics today, which will continue tomorrow from 11 a.m. to 3 p.m. at the James A. Rhodes Arena. Both students and employees are eligible. [WEWS-TV](#) provided additional coverage of the resumption of administering the Johnson & Johnson COVID-19 vaccine following a two-week pause.

### **New University of Akron center to focus on precision manufacturing innovation**

Crain's Cleveland Business - April 22, 2021

Dr. Siamak Farhad, associate professor in the Department of Mechanical Engineering, is serving as interim director of UA's new Center for Precision Manufacturing where faculty and graduate students will work to develop new finishing technologies.

### **COVID-19 forces colleges to adjust admission policies**

Cleveland Jewish News - April 19, 2021

Kim Gentile, director of admissions, talks about recent changes in undergraduate admissions requirements and taking a holistic approach to the application process.

### **Choose Ohio First looks to boost STEMM college students**

Crain's Cleveland Business - April 18, 2021

Avis Brown, academic and retention support director at UA, is interviewed as part of a feature on this year's [Choose Ohio First](#) STEMM Scholarship Program. UA received the biggest award across the state, and Brown said the program's success is serving as a model for other initiatives on campus.

### **The Jimmy Malone Show**

WARF 1350 AM - April 16, 2021

Dr. John Wiencek, executive vice president and provost, speaks with host Jimmy Malone about the new Zips Affordability Scholarship and reduction in on-campus housing rates. The interview begins at 45:00 and lasts 11 minutes.

### **These Major Universities Have Announced They Won't Increase Tuition For Next Year**

Forbes - April 15, 2021

In continuing coverage, UA is included on a list of universities that will not raise tuition next academic year. The article also states that UA is lowering its on-campus housing costs for students next year.

### **University of Akron Opens Vaccination Clinic on Campus**

Spectrum News 1 | Milwaukee - April 8, 2021

Eric Green, director of environmental and occupational health and safety, and student Faith Rush discussed the benefits of making the COVID-19 vaccination available and convenient for students. The [Akron Beacon Journal](#) reported that about 600 students were scheduled to receive their vaccination on Thursday and another 500 were scheduled for Friday.

### **Ohio colleges get nearly \$70 million for STEM initiative**

Crain's Cleveland Business - April 6, 2021

UA was awarded \$5.8 million from the state — the largest amount among Ohio universities statewide — in support of the Choose Ohio First Scholars Program that aims to recruit, nurture and graduate more students in the fields of science, technology, engineering, mathematics and medicine (STEMM). [Cleveland.com](#) and the [Medina Gazette](#) also reported on the funding.

### **University of Akron prepares to vaccinate thousands of students**

News5Cleveland.com - April 5, 2021

News 5 Cleveland visited the UA campus to interview Eric Green, director of environmental health & occupational safety, about this week's COVID-19 vaccination clinics for students. The reporter also spoke with students about their thoughts on the opportunity to get the Johnson & Johnson vaccine.

### **University of Akron to make tuition free for all Pell-eligible students starting this fall**

The Ohioan podcast - April 6, 2021

This podcast featured ABJ reporter Jennifer Pignolet who discussed the Zips Affordability Scholarship in a segment about college affordability.

### **New UA Intelligence & Security Center, Domestic Terrorism**

1590 WAKR - April 6, 2021

Dr. Karl Kaltenthaler, professor of political science and director of UA's Center for Intelligence and Security Studies, is interviewed on WAKR about the new Center as well as the latest attack on the U.S. Capitol.

### **University of Akron offering free tuition to Pell-eligible students starting in fall 2021**

Yahoo news - April 1, 2021

UA's new Zips Affordability Scholarship continues to make national and regional news. Yahoo! News republished a report from [WEWS-TV](#). In addition, [WKYC-TV](#), [WJW-TV](#) and [Cleveland.com](#) filed stories on the new program for low- and middle-income students.

### **Colleges introduce new incentives ahead of fall 2021**

Crain's Cleveland Business - March 28, 2021

In ongoing coverage, Crain's Cleveland Business reports that UA has waived its requirement this year that first-year students live on campus. The action is part of the University's significant steps to make college more affordable.

### **Pile of puppies an adorable hands-on learning experience for Akron audiology students**

Akron Beacon Journal - March 13, 2021

UA's School of Speech Language Pathology and Audiology offers a unique educational experience called FETCHLAB™ Akron, which allows breeders, dog-owners and researchers the opportunity to bring dogs to campus for hearing testing. [MSN.com](#) shared a video published by the Beacon Journal of Dalmatian puppies recently having their hearing checked on the UA campus.

### **Google co-founder's company to use Akron Airdock for state-of-art airship development**

Akron Beacon Journal - March 5, 2021

UA is partnering with LTA Research on a special project to develop state-of-the-art, electric-powered zero emission airships. President Gary L. Miller is quoted in the story about the project, saying, "This exciting partnership between LTA and our College of Engineering and Polymer Science underscores the University of Akron's reputation as a public urban research university." [WEWS-TV](#) and [Crain's Cleveland Business](#) provided additional coverage, and President Miller and Akron Mayor Dan Horrigan co-authored [this op-ed](#) published by the Akron Beacon Journal about the impact of LTA Research locating to Akron and the impact of an airship project on UA students.

### **University of Akron students studying wastewater for COVID-19 say virus 'trending in the right direction'**

Fox 8 - March 3, 2021

In ongoing coverage, Dr. John Senko, associate professor in the Departments of Geosciences and Biology, and undergraduates Blake Bilinovich and Clayton Hubler discussed their research on campus wastewater samples.

### **University of Akron approves new six-year contract with faculty union**

Cleveland.com - March 1, 2021

In continuing coverage, Cleveland.com reports on UA's Board of Trustees meeting where members voted unanimously to adopt a new contract with Akron-AAUP that extends to 2026. Additional coverage was also posted by [WKSU](#).

### **University of Akron trustees approve new contract with faculty**

Akron Beacon Journal - March 1, 2021

UA's Board of Trustees today unanimously adopted a new contract with Akron-AAUP that extends to 2026. The Board's action follows a vote last week by Akron-AAUP membership to approve the contract, which received coverage by the [Akron Beacon Journal](#). [Crain's Cleveland Business](#) also reported on today's action by the Board.

### **University of Akron, Charles Schwab team up on scholarships to encourage diversity in finance program**

Akron Beacon Journal - February 26, 2021

The Charles Schwab Corporation announced that UA is one of seven universities it will partner with to help increase the pipeline of diverse talent into the financial services industry. The \$3.5 million endowed scholarship program will provide financial assistance and career opportunities to students from underrepresented communities. [KNX-TV](#), an ABC television affiliate in Arizona, also provided coverage of the scholarship announcement.

### **University of Akron planning for Fall 2021 to resemble pre-COVID times**

Akron Beacon Journal - February 25, 2021

The University released its plans for fall 2021, including in-person classes and a return to pre-pandemic configurations in residence halls. This announcement discussed contingency plans and a focus on adherence to all state and federal guidelines.

### **University of Akron will drop GPA, full-time enrollment requirements for scholarships for spring**

Cleveland.com - February 22, 2021

UA has waived the full-time enrollment and GPA requirements for University-awarded scholarships for spring 2021. The action was taken to prevent students from losing their scholarships if they withdraw or did not achieve the necessary grades due to the changes to instruction made to reduce the spread of COVID-19.

### **Charles Schwab Establishes Endowed Scholarships to Support Students From Underrepresented Communities**

Yahoo! Finance - February 23, 2021

UA is one of seven universities the Charles Schwab Corporation will partner with to help increase the pipeline of diverse talent into the financial services industry. Underrepresented students at the partner universities are eligible to apply for approximately \$10,000 a year in scholarship funds. In addition to the two-year scholarship, recipients will be invited to apply for and participate in an internship at Schwab.

### **U of Akron Seeks Smaller Real Estate Footprint**

Inside Higher Ed - February 17, 2021

Inside Higher Ed outlined UA's recent decision to assess and align the University's real estate portfolio with current and future needs.

### **University of Akron looks to sell, lease or repurpose 1 million square feet of space**

Cleveland.com - February 12, 2021

With funding from the John S. and James L. Knight Foundation, UA plans to hire a consultant to evaluate the University's real estate portfolio and assess current and future needs.

### **University of Akron raising wages back to pre-pandemic levels amid anticipated surplus**

Akron Beacon Journal - February 10, 2021

The University of Akron Board of Trustees approved raising wages to pre-pandemic levels for those impacted by temporary wage reductions. President Gary L. Miller thanked the campus community for its sacrifice, and Dallas Grundy, senior vice president and chief financial officer, commented on the fiscal dynamics underpinning this decision. [Crain's Cleveland Business](#) also reported on this development.

### **Campus news with President Gary L Miller**

1590 WAKR - Ray Horner - January 27, 2021

President Gary L. Miller spoke with host Ray Horner about a number of UA initiatives, including the I Promise partnership with the LeBron James Family Foundation and a new collaboration with the Akron City Council that provides experiential learning opportunities for our students. Miller concluded with accolades for the campus community for its response to the coronavirus pandemic's challenges.

### **University of Akron Offers Scholarship for Inaugural Class of I Promise Students**

Spectrum News 1 | Columbus - January 26, 2021

In continuing coverage, UA announced the [Zips Promise scholarship](#), an initiative that offers room and board to five graduating students from the I Promise program. The new scholarship enhances a 2015 partnership with the LeBron James Family Foundation that provides qualifying students a free college education at the University.

### **University of Akron, local community colleges earn grant to collaborate on mentorship programs**

Crain's Cleveland Business - January 12, 2021

UA is serving as the leader and fiscal agent of a consortium with Cuyahoga Community College, Lakeland Community College, Lorain County Community College and Stark State College. The colleges will select 130 at-risk high school students from parts of the region hardest hit by poverty and the opioid crisis to match with a mentor.

### **University of Akron Receives Grant for Addiction Training**

Spectrum News 1 | Lexington - December 10, 2020

Dr. Rikki Patton, associate professor in the School of Counseling at UA, was awarded a two-year grant to provide training for future counselors, marriage and family therapists, social workers and nurse practitioners to assist those living with addiction and mental health concerns.

### **Goodyear partnership with Akron schools to provide job shadowing, other real-world experiences**

Akron Beacon Journal - December 9, 2020

The University of Akron is noted for partnering with Akron Public School's Early College High School.

### **University of Akron receives \$1.25 million as part of Air Force-backed program**

Crain's Cleveland Business - November 25, 2020

UA is one of seven universities that were awarded funding from the U.S. Air Force to "develop a pipeline of trained undergraduate engineering students with the skills to design and develop digital microelectronic devices and systems." Dr. Kevin Cavicchi, professor of polymer engineering at UA's School of Polymer Science and Polymer Engineering, noted that UA is well-positioned to enhance and extend current undergraduate engineering degree programs with participation in the Assured Digital Microelectronics Education and Training Ecosystem (ADMETE) initiative.

### **Colleges pivoting classes to prepare future educators to teach students online**

The Columbus Dispatch - November 24, 2020

Halle Baker, a senior and general education major at UA, and Susan Corl, a senior lecturer in elementary education at the University, shared their thoughts on teaching virtually.

### **Thinking of applying to University of Akron? Do it now and get automatic \$500 scholarship**

Akron Beacon Journal - November 20, 2020

UA addressed the needs of prospective and incoming students with a range of new visit and scholarship options. Kim Gentile, director of admissions at UA, commented on what the University is doing to provide a safe and meaningful college experience for our students.

### **THORS eLearning and University of Akron Certificates**

US Industry Today - November 19, 2020

UA entered into a partnership with THORS eLearning to provide certificate of completion programs in various manufacturing disciplines. These programs include credentials in Metal Castings, Forgings, Mechanical Power Transmission, Mobility, Engineering Drawings and Quality.

### **Akron Law partners with law school in India to create a unique intellectual property project**

National Jurist - November 18, 2020

The University of Akron School of Law is partnering with the Gujarat National Law University in India. This partnership will establish a joint U.S.-India intellectual property project called Gujarat-Akron IPR Network (GAIN). Mark Schultz, professor and director of the Intellectual Property and Technology Law Program at UA, and Dean C.J. Peters commented on the new partnership.

### **UA offers campus visit options and scholarships for new students**

1590 WAKR - Ray Horner - November 17, 2020

Kim Gentile, director of admissions at UA, spoke with host Ray Horner about a range of visit options and scholarship opportunities available to prospective students.

### **Northeast Ohio colleges prepare to pivot as coronavirus cases surge**

Fox 8 - November 12, 2020

President Gary L. Miller and UA's campus community members shared their thoughts as the University announced plans to move to online instruction beginning Nov. 16. The move garnered other regional and national attention by [Spectrum News](#) in Columbus and [Yahoo! News](#)

### **Veterans Day: UA's Army ROTC Program**

WAKR - November 11, 2020

Lt. Col. Chad Maynard, professor of military science and commander of UA's Army ROTC program, spoke with host Ray Horner about the benefits of the program to cadets and what Veterans Day means to him. Maynard also offered words of encouragement for individuals considering joining the military.

### **University of Akron will hold three weeks of the spring semester online only**

Akron Beacon Journal - November 4, 2020

UA announced its 2021 spring semester schedule, which is designed to prevent the coronavirus's spread and protect the health and well-being of the University's students. [WOIO-TV](#) and [WJW-TV](#) filed additional reporting.

### **University of Akron scholarship aims to strengthen teacher pipeline to Akron schools**

Akron Beacon Journal - October 30, 2020

The LeBron James Family Foundation School of Education at UA announced a new scholarship for aspiring public school teachers. The Harrington Scholarship, named for alumna Madge Harrington, will provide tuition for an Akron Public Schools graduate who plans to teach in the district after graduation. Jaysean Davis, a 19-year-old graduate of Buchtel Community Learning Center and the first recipient of this scholarship, stated that his goal is to "try to make each of my students succeed in life."

### **New partnership connects UA students with employers for micro-internships**

ConnectED - October 29, 2020

Laura Carey, director of UA's Career Services, discussed the University's new micro-internships, short-term, paid professional assignments that can be completed virtually. The article is available on pages 12-13 of the publication.

### **As Cleveland State, University of Akron explore the possibility of merging law schools, some see it as an opportunity to create a new model for learning**

Crain's Cleveland Business - October 24, 2020

As UA's School of Law considers a potential partnership with the Cleveland-Marshall College of Law at Cleveland State University, Crain's Cleveland Business provided details and context on the potential affiliation.

### **Colleges Slash Budgets in the Pandemic, With 'Nothing Off-Limits'**

The New York Times - October 26, 2020

UA's workforce reduction plan was referenced in a larger discussion about the pandemic-related fiscal challenges that universities throughout the country are contending with.

### **On-Demand Tutoring App Helps University of Akron Business Students**

Spectrum News 1 | Columbus - October 16, 2020

Aurelia Turner, a third-year accounting student at UA, works as a tutor using an app that provides on-demand tutoring services to other students at the University. Dr. Susan Hanlon, interim dean in the College of Business Administration at UA, commented on the benefits of peer-to-peer tutoring.

### **University of Akron gets new top finance officer on heels of deep budget cuts**

Cleveland.com - October 14, 2020

Dallas A. Grundy will assume his role as senior vice president and chief financial officer on Nov. 30. President Gary L. Miller commented on the skills and expertise that Grundy brings to his new role at UA.

### **Youngstown State and University of Akron Receive \$3.45 Million in Air Force Research Contracts Funded by Congressman Tim Ryan**

Congressman Tim Ryan - October 13, 2020

UA will participate in the Microelectronics Workforce Development Program, a joint partnership with other Ohio higher education institutions. The program will create "statewide undergraduate degree pathways for digital system development and computer engineering." [WDTN-TV](#) filed related reporting.

### **Former University of Akron President Proenza to forgo last 7 years of six-figure contract**

Akron Beacon Journal - October 13, 2020

The Akron Beacon Journal reported about former UA President Luis Proenza's upcoming retirement. [Cleveland.com](#) filed related reporting.

### **Lessons learned: What makes a good academic redesign?**

Crain's Cleveland Business - October 10, 2020

Dr. John Wiencek, executive vice president and provost at UA, contributed to a report on what constitutes an effective academic redesign. In related reporting, [Crain's Cleveland Business](#) cited UA's academic redesign plan in reporting on how Ohio's regional universities are responding to fiscal realities.

### **University of Akron enrollment dips half as much as was expected due to COVID-19 pandemic**

Akron Beacon Journal - September 22, 2020

Representatives from UA commented on newly released enrollment data. [89.7 WKSU](#) filed related reporting.

### **University of Akron to expand testing for COVID-19 on campus starting Thursday**

Akron Beacon Journal - September 17, 2020

UA announced plans to expand on-campus testing for COVID-19 in partnership with Summit County Public Health.

### **University of Akron launches virtual career fairs for students looking for future internship, employment opportunities**

News5Cleveland.com - September 16, 2020

In ongoing coverage, UA's Career Services office responded to pandemic-induced challenges by offering virtual interview preparation and coaching to current students and recent University graduates. [MSN.com](#) and [Yahoo! News](#) republished this broadcast media report.

### **Summit County stages working to keep lights on when pandemic eases**

Akron Beacon Journal - September 17, 2020

Nathan Mortimer, vice president of operations at UA, contributed to a report on the challenges that local entertainment venues are forced to confront during the coronavirus pandemic.

### **University of Akron launches group to consider cost-saving measures for athletics**

Cleveland.com - September 9, 2020

President Gary L. Miller announced the members of the Athletics Review Working Group, a committee of UA stakeholders tasked with evaluating athletics at the University and making recommendations for the future. [89.7 WKSU](#) reported that the group is chaired by Matthew Juravich, associate professor of management and faculty athletics representative, and will include representatives from The University of Akron Board of Trustees, administrators, faculty, students and other members of the campus community.

### **Two Ohio Schools look to merge**

National Jurist - August 31, 2020

The National Jurist and [Law.com](#) filed ongoing coverage of the potential partnership between UA's School of Law and the Cleveland-Marshall College of Law at Cleveland State University.

### **Get to Class: University of Akron Students Welcome New Electric Scooters**

Spectrum News 1 | Lexington - August 29, 2020

UA freshman Rhandy Grainger and Jared Coleman, director of parking and transportation services at the University, discussed the convenience that a new electric scooter rental program brings to the campus community.



### **UA and CSU look at integrating law schools**

Akron Beacon Journal - August 28, 2020

The University of Akron School of Law and Cleveland State University's Cleveland-Marshall College of Law will explore the feasibility of merging the two entities. A Joint Exploratory Working Group will present options later this fall. [Inside Higher Ed](#), [University Business Magazine](#), [Cleveland.com](#), [Crain's Cleveland Business](#), [WKYC-TV](#), and [89.7 WKSU](#) reported on this development.

### **Dave Lieberth Looks At 150 Years of the University of Akron**

1590 WAKR - August 28, 2020

UA alumnus and local historian Dave Lieberth wrote and produced a six-part docuseries about UA's history. The series called "[Keeping the Lamp of Learning Burning](#)" commemorates The University of Akron's founding in 1870.

### **University of Akron launches online dashboard of information about coronavirus on campus**

Cleveland.com - August 27, 2020

A new online dashboard will keep members of UA's campus community and others informed about on-campus COVID-19 infection rates and related matters. The [Akron Beacon Journal](#) and [WJW-TV](#) filed additional reporting.

### **Hybrid classroom instruction begins at the University of Akron**

News5Cleveland.com - August 25, 2020

UA freshman Jeanne Luster and Assistant Lecturer Brandon Sweitzer contributed to a report on UA's hybrid model of instruction.

### **"YOU ARE HERE": University of Akron students return to class Monday in person and online**

Akron Beacon Journal - August 24, 2020

As classes resume on UA's campus, students, faculty and staff shared their assessments of the University's pandemic-related, hybrid learning landscape.

### **University of Akron offering new program in law enforcement ethics**

WKYC.com - August 24, 2020

UA is offering a new 12-credit certificate focused on ethics and morality in law enforcement. UA Police Capt. Jim Gilbride and Professor Dimitria Gatzia commented on the benefits of the certificate.

### **Arts Cuts At University Of Akron Raise Concerns**

Ideastream - August 21, 2020

Representatives and students from UA's School of Dance, Theatre and Arts Administration were quoted in a report about recent changes at the University.

### **University of Akron Professor Leads Effort to Assess Diversity on Campus**

WKSU - August 19, 2020

Associate Dean Sheldon Wrice is co-chairing a 22-member working group at UA to assess the levels of diversity and inclusion on the University's campus.

### **Electric scooters coming to Akron, University of Akron campus**

Cleveland.com - August 17, 2020

In ongoing coverage, on-campus travel options have been expanded with the availability of electric scooters. Jared Coleman, the director of parking and transportation services at UA, noted that 100 scooters will be deployed throughout campus and will allow students to travel across campus quickly and safely.

### **University Of Akron Will Use Hybrid Learning Model For Fall Semester**

90.3 WCPN - August 11, 2020

Interim Senior Vice Provost Joe Urgo enumerated many of the safety protocols that will be utilized to protect students this fall.

### **Around Town: Akron nursing students work in COVID effort**

The CantonRep - August 9, 2020

Undergraduate students from UA's School of Nursing gained practical experience as contact tracers for the Stark County Department of Health (SCDH). Senior Cherie Flowers described the process for outreach to COVID-19 patients and their contacts. This opportunity was organized by UA alumna Amanda Uhler, a unit manager at the SCDH.

### **University of Akron aims to reopen with hybrid classes, plans for testing, quarantining students**

Akron Beacon Journal - August 7, 2020

Representatives from UA's campus community outlined many of the protocols that were developed to reopen campus safely. A tentative reopening plan includes in-person, online and hybrid classes. The plan will evolve in response to changing conditions as warranted.

### **Public colleges and universities face gut punch from states' COVID-19 deficits**

Crain's Cleveland Business - August 4, 2020

A recent interview with President Gary L. Miller is cited in this report about higher education's response to the coronavirus pandemic. Additional references to UA were published in [Education Dive](#) and [Crain's Cleveland Business](#).

### **This University of Akron program was warned it had too few faculty. It just lost another to cuts.**

Akron Beacon Journal - August 1, 2020

The Akron Beacon Journal interviewed several faculty members from UA's doctoral program in counseling psychology about how the University's workforce reduction plan relates to a recent accreditation assessment from the American Psychological Association.

### **University Of Akron's "Budget Bloodbath" And What The Latest Faculty Cuts Say About Its Commitment To Education**

Forbes - July 31, 2020

This column by a Forbes higher education analyst delved into UA's workforce reduction announcement within the context of past budget reduction efforts.

### **Reopening University of Akron to cost \$10 million, president says; timeline still in flux**

Akron Beacon Journal - July 23, 2020

President Gary L. Miller spoke with UA's Faculty Senate regarding the University's plans for the fall 2020 semester and later addressed two resolutions presented by the members of the organization. Senate Chair Linda Saliga commented on UA's workforce reduction announcement.

### **University of Akron creates paid internships for students sent scrambling by coronavirus pandemic**

News5Cleveland.com - July 14, 2020

When UA student Sofia Palma's out-of-state internship was canceled, Jacob Farrar, director of the Taylor Institute for Direct Marketing, and his colleagues found innovative ways to provide paid internships for Palma and other marketing students at the University.

### **How the University of Akron's Flagship Polymer Program Survived the School's Restructuring**

WKSU - July 14, 2020

Doctoral candidate Amanda Stefin, Professor Ali Dhinojwala, H. A. Morton Professor Department of Polymer Science, and Executive Vice President and Provost John Wiencek contributed to a column on the evolution of UA's polymer program.

### **University of Akron adjusts fall classes to accommodate social distancing, 50% will move online**

Cleveland.com - June 24, 2020

UA announced its plan for a fall return to campus that includes in-person, online and hybrid classes. Plans will evolve if conditions change. [WEWS-TV](#) and [89.7 WKSU](#) filed additional reporting.

### **University of Akron Addresses Racial Inequities**

Spectrum News 1 | Columbus - June 22, 2020

President Gary L. Miller outlined some of the University's plans to address racial inequities on campus, including the African American Male Initiative and the Inclusive Excellence Action Team. The report noted that UA's Black Male Summit and Rethinking Race are long-standing UA programs aimed at promoting "diversity in the workplace and awareness of issues and culture."

### **Would you like a tassel with that? UA hosting drive thru to pick up diploma covers, honors amid pandemic**

Akron Beacon Journal - May 27, 2020

In ongoing coverage, UA's Spring 2020 graduates are invited to campus to receive their diploma covers, medallions, and graduation memorabilia on Friday and Saturday, May 29-30, between 10 a.m. and 4 p.m.

### **Revised University of Akron plan keeps polymer faculty together, but worry remains at disbanding the college**

Akron Beacon Journal - May 21, 2020

Supporters and alumni from UA's College of Polymer Science and Polymer Engineering shared their thoughts about UA's reorganization proposal. [Cleveland.com](#) and [Crain's Cleveland Business](#) filed additional reporting.

### **UA announces changes to athletic programming**

1590 WAKR - Ray Horner - May 15, 2020

Director of Athletics Larry Williams discussed the recent changes to UA's Athletics program with host Ray Horner.

### **University of Akron names new temporary leaders in midst of restructuring talks**

Crain's Cleveland Business - May 11, 2020

Executive Vice President and Provost John Wiencek announced interim leadership appointments: Dr. Joe Urgo will serve as interim senior vice provost in the Office of Academic Affairs and acting dean for UA's College of Arts & Sciences; Dr. Tim McCarragher will continue as acting dean of the College of Health Professions; Professor Sukanya Kemp was named acting dean for the College of Applied Science and Technology; and Dr. Rex Ramsier will continue to oversee labor relations and institutional research. [89.7 WKSU](#) filed related reporting.

### **Students Graduate from The University of Akron During Shelter-at-Home Order**

WTAM 1100 - May 7, 2020

UA's class of 2020 earned 1,747 bachelor's degrees, 384 master's degrees, 267 associate degrees, 124 law degrees and 62 doctoral degrees. Virtual events and award ceremonies commemorated this milestone with congratulatory messages from well-known graduates such as local entrepreneur and philanthropist Matt Kaulig; actress Nicole Yvette Brown; Pro Football Hall of Famer Jason Taylor; Philadelphia Eagles linebacker Jatavis Brown, and president of Fifth Third Bank Joe DiRocco. [WOIO-TV](#) filed related reporting.

### **University of Akron president expects to reopen campus in fall, continue with Division I athletics**

Akron Beacon Journal - May 8, 2020

President Gary L. Miller and Executive Vice President and Provost Wiencek provided information about UA's plans for the fall semester and beyond.

### **Making Ends Meet Emergency grants available to help University of Akron students**

News5Cleveland.com - May 6, 2020

In ongoing coverage, UA students facing pandemic-related economic hardships now have access to federal funding to help make ends meet. Vice President for Student Affairs John Messina commented in this report.

### **Some University of Akron students to receive automatic stimulus funds; here's how others can apply**

Akron Beacon Journal - May 5, 2020

UA announced its plan to provide eligible students financial assistance for pandemic-related hardships. Students who have questions about the program or wish to submit an application are encouraged to contact ZipAssist at [uazipassist@uakron.edu](mailto:uazipassist@uakron.edu).

### **University of Akron offering students opportunity for two degrees in five years**

Akron Beacon Journal - April 15, 2020

UA announced plans to develop programs that will allow students to earn both an undergraduate and graduate degree in five years. Interim Executive Vice President and Provost Joe Urgo stated that the program has distinct advantages for students who plan to pursue a graduate degree.

### **Hospitals take an 'all-hands-on-deck' approach to staffing during pandemic**

Crain's Cleveland Business - April 12, 2020

Michele Zelko, assistant director for undergraduate programs at UA's School of Nursing, noted that the University is reviewing the grades of 130 students that are preparing to graduate in May and will expedite processing and sending their documentation to the Ohio Board of Nursing.

### **University of Akron to hold all summer classes online to reduce the spread of the coronavirus**

Cleveland.com - April 8, 2020

In ongoing coverage, UA announced that summer classes have been expanded to include in-demand courses. This change was made to ensure that more students graduate on time. [WEWS-TV](#) filed related reporting.

### **UA President Gary L. Miller: On Campus Response to Pandemic**

1590 WAKR - April 7, 2020

President Gary L. Miller commended UA's faculty and staff for quickly transitioning to an online learning environment and discussed the University's providing temporary housing to first responders, medical professionals and patients.

### **University of Akron prepping dorms for healthcare workers**

News5Cleveland.com - April 7, 2020

Nathan Mortimer, vice president of Operations at UA, stated that the University's residence halls can be used to provide first responders, medical professionals or patients comfortable accommodations that allow for proper social distancing. Mortimer expressed gratitude that UA can contribute in this time of need.

### **Colleges provide technology, funding to help students navigate learning**

Crain's Cleveland Business - April 5, 2020

Allison Doehring, director of UA's [ZipAssist](#) program, noted there are specific pandemic-related needs that can be addressed with an online inquiry.

### **University of Akron readying dorms for possible use by hospital workers**

Akron Beacon Journal - April 4, 2020

Nathan Mortimer, vice president of operations at UA, stated that the University has been preparing to assist the community during this time of crisis and will coordinate with the Summit County Emergency Management Agency as needed. [WEWS-TV](#) filed additional reporting.

### **University of Akron waives application fees, ACT/SAT requirement for fall 2020 admission due to coronavirus pandemic**

Cleveland.com - April 2, 2020

In ongoing coverage, UA announced plans to wave admissions fees and ACT/SAT requirements for fall 2020 and extended the deadline to confirm enrollment to assist college-ready students as they make their college choice. Also reported, UA's Graduate School is waiving its application fees next week in celebration of "National Graduate-Professional Student Appreciation Week."

### **University of Akron profs head back to school to prepare for virtual classrooms**

Akron Beacon Journal - March 11, 2020

Professor Yang Lin, Senior Lecturer Ian MacKinnon and Director of Design & Development Services Wendy Lampner commented on UA's transition to online instruction. The report noted that President Gary L. Miller's expertise in biology gave him confidence that the preemptive actions taken in Ohio will be beneficial.

### **Gary L. Miller: The University of Akron is on the rise**

Akron Beacon Journal - February 29, 2020

President Gary L. Miller authored an editorial for the Akron Beacon Journal as the University prepares to celebrate its 150-year history. Miller outlined UA's enduring commitment to "our people, our place, and our promises." The editorial is also available at [this link](#).

### **University of Akron kicks off \$150 million fundraising campaign**

Crain's Cleveland Business - February 12, 2020

President Gary L. Miller noted that this fundraising effort will further the legacy of founder John R. Buchtel. Kim Cole, vice president of development and the executive director of the University of Akron Foundation, commented on the campus initiatives and programs that will benefit from this effort. [WOIO-TV](#) filed additional reporting.

### **Cybersecurity test bed opens at The University of Akron**

The Akron Legal News - February 13, 2020

As one of the two core services sites for the Ohio Cyber Range, UA will train the "local cybersecurity workforce on how to respond to, prevent or ameliorate cyberattacks," according to Professor John Nicholas. Mike Morrell, UA alumnus and former acting director and deputy director of the Central Intelligence Agency, stated that testing facilities play "a unique and important role" in combating cyber threats.

### **Why The Rise Of Esports Is Good For Schools, Students And Even Employers**

Forbes - February 6, 2020

UA's esports program is noted as being one of the first collegiate organizations to develop a robust program with dedicated facilities. The report also stated that a Pew Research poll found that 90% of all students 13-17 years old are gamers.

### **Students canvass to brighten University of Akron campus**

Akron Beacon Journal - February 3, 2020

UA engineering students, Amanda O'Reilly, Carissa Thompson, Clark Bates, Ben Roter, and Scott Salerno, conducted a walking survey of areas around UA's campus to assess the safety and walkability.

### **Plan to Add 252 new LED Streetlights**

WOIO-TV - February 3, 2020

UA hosted a press conference to announce the installation of new LED lighting on the South Exchange Street corridor. WOIO-TV filed early morning reporting on the event.

### **University of Akron strategic plan draft calls for more online learning, flexibility**

Akron Beacon Journal - January 28, 2020

President Gary L. Miller and Professor Steve Ash commented on the release of UA's draft strategic planning themes in a report that featured details about the development process and various strategies to promote flexibility and student success.

**3359-20-05.3 Textbooks, teaching aids, supplies, offices, and classrooms.**

(A) Textbook selection.

- (1) Although selection of textbooks is the prerogative of the instructor(s) and subject to departmental policies, faculty members must keep in mind their responsibilities to students in choosing textbooks. Textbooks should be selected carefully, and cost should be kept as low as possible to be consistent with quality education. No textbook should be required by an instructor for any class if it is to be used only for occasional consultation. Faculty should remember that requiring the purchase of a textbook places an obligation upon them to ensure that that text is an integral and extensively used part of the course.
- (2) Changes of textbooks should be made only for sound pedagogical reasons. Normally textbooks should be retained by an instructor for at least one year. Last minute changes in book orders should not be made, since such alterations are inconsiderate of both students and those responsible for the ordering and stocking of course materials.

(B) Teaching aids.

- (1) The university operates fm station WZIP and faculty members may present programs over this medium.
- (2) Computer services are available for faculty use, particularly in research activities, according to computer center policy and resource limitations.
- (3) The learning technologies and scholar/learner services under the vice president for information technologies assists in the development of computer-based education software and the preparation of non-broadcast educational videotapes, original artwork, and photographic materials for faculty in support of classroom instruction along with films, slide/sound sequences, and multi-image presentations.
- (4) Teaching aids such as slides, graphs, film strips, and videotapes and audio/visual equipment are distributed by audio visual services.

(C) Supplies and requisitions.

- (1) The director of purchasing is authorized to commit the university for all purchases of goods and services. Commitments by any other member of the faculty or staff are in direct violation of the guidelines established by the board. Commitments made outside of these guidelines are not binding on the



university and invoices covering these commitments may not be honored.

- (2) University requisition forms are provided by the purchasing department and must be used for all purchases of goods or services. Completed requisitions are to be forwarded to the purchasing department for processing and should include an accurate description of the material or service desired, suggested vendors, approximate cost, required delivery date and location, account code to be charged, and authorized signatures.
- (3) The purchasing department follows bidding procedures as required by the state of Ohio and the university board of trustees. Any specifications, quotations, or correspondence pertaining to the desired purchase should be forwarded to the purchasing department with the requisition. The final selection of sources and vendors is the responsibility of the director of Purchasing. Sources suggested by the departments will be used whenever economically feasible.
- (4) If a department wishes a rush order, they should deliver the completed requisition to the purchasing department. Departments should realize that rush should be used only when absolutely necessary.
- (5) After the order has been placed, the vendor receives an official university of Akron purchase order and the requisitioning department is sent a weekly computer printout which shows by account number all purchases made during the previous week.
- (6) All deliveries to central stores will be received, checked, logged, and forwarded to the proper department. Central stores should be notified immediately of any shortage, damage, or incorrect material received. Vendors should send all invoices to the purchasing department. If a department receives an invoice by mistake, it should be returned to the purchasing department for payment.
- (7) Some miscellaneous office supplies and furniture can be purchased directly from central stores. A supplies catalog listing all items carried and their approximate costs is issued periodically to each department. A department wishing to buy such items from central stores should send a requisition describing the materials requested. All orders will be delivered by special services.
- (8) The sale or disposal of any item is the responsibility of the director of purchasing. If a department has items they wish to dispose of, they should send a requisition to the purchasing department explaining exactly what action is needed.

(D) University offices and classrooms.

- (1) Requests for permission to change classrooms must be directed to the registrar. No change in classroom from that assigned on the regular schedule may be made without the permission of the registrar. Permission to use any classrooms for any purpose must be obtained from the registrar.
- (2) Offices are provided by the university for all full-time faculty members and are assigned as needed. Each faculty member is expected to establish regular office hours and post classroom and office schedules on standard university forms.
- (3) Office and classroom furniture and equipment should not be removed from the assigned room without notifying property accounting. Whenever a faculty member wishes to transfer equipment, service from the department of physical facilities should be requested. Custodians are authorized to make temporary shifts in the location of classroom chairs. Any damaged, malfunctioning, or lost equipment should be reported to the department of physical facilities.
- (4) All requests for use of university facilities, other than for regularly scheduled classes, must be directed to the office of the vice president for finance and administration. As the conference and meeting rooms are used frequently, faculty members are advised to schedule rooms well ahead of the times when they are needed. The serving of beverages and/or food should be arranged beforehand through the appropriate office.

Replaces: 3359-20-05.3

Effective: 01/31/2015

Certification:

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Ted A. Mallo  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: 11/27/89, 07/20/90, 05/22/91, 07/31/92,  
09/16/96, 06/25/07

**MASTER RECOMMENDATION 2: FIVE-YEAR GOAL FOR INSTITUTIONAL EFFICIENCY SAVINGS AND NEW RESOURCE GENERATION**

Category	Recommendation	Component	Description	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimate	FY 2020 Actual	FY 2021 Estimate	FY 2021 Actual	Subtotal	Budget Narrative/Explanation of Efficiency Savings \$\$ (attach additional sheets if necessary)
Efficiency Savings	5D	Section 1: Operational Efficiency	Savings due to increased employee premium contributions.				\$ 523,000	\$ -	\$ 300,000	\$ 325,000	\$ 325,000	There were no actual savings in FY 2020 due to increased claims activity.
	5D	Section 1: Operational Efficiency	Savings due to elimination of retiree dependent health insurance for non bargaining unit employees, SBU/CWA unit employees, and FOP unit employees.						\$ 730,000	\$ 1,000,000	\$ 1,000,000	Savings for FY 2021 could be higher, if contract negotiations go favorably to eliminate this benefit for AAUP members.
	Prior report 4A	Prior report Asset review	Conduct an assessment of non-core assets to determine their market value if sold, leased or otherwise repurposed.		\$ 1,023,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 57,000	\$ 1,190,000	Effective FY '19: Parking lot leases expired: ~\$51,000 savings annually. During FY20, a comprehensive study of the University's non-core assets was conducted and presented to the President and Board of Trustees for review and consideration. The results will be used to guide consideration of these assets for potential sale or repurposing. Effective FY'21: Terminated last remaining parking lot lease: \$1,600 annually.
	Prior report 4B	Prior report Operations review	Conduct an assessment of non-academic operations that might be run more efficiently by a regional cooperative, private operator or other entity.	\$ 350,000	\$ 350,000	\$ 350,000	\$ 450,000	\$ 450,000	\$ 485,000	\$ 497,000	\$ 1,997,000	Effective FY '17: Integration with METRO RTA for bussing services reduces operating and capital spend: ~\$350,000 annually. Effective FY '20: Redesigned Roo Express bus routes; as a result, one less bus needed during peak and two less during off-peak. Effective FY '21: Reduce summer Roo Express shuttle hours: ~\$47,000 annually.
	Prior report 4B	Prior report Operations review	Lakewood additional location	\$ -	\$ 89,000	\$ 165,000	\$ 150,000	\$ 150,000	\$ 145,000	\$ 145,000	\$ 549,000	Annual rent and other expense savings.
	3B	Section 1: Operational Efficiency	Joint purchasing agreements	\$ 1,155,000	\$ 2,402,000	\$ 1,373,000	\$ 1,326,000	\$ 1,820,512	\$ 1,326,000	\$ 3,517,000	\$ 10,267,512	Estimated FY '21 savings calculated as follows: • State contracts: 10% savings on spending of ~\$151,366 or ~\$15,136; • ESM and E&I: 26% savings on spending of ~\$156,279 or ~\$40,632; • IUC-PG: 30% savings on spending of ~\$11.47 million or ~\$3.45 million; and • Office Depot/GBEX rebate: ~\$11,200 Total FY '21 savings of ~\$ (~\$15,136 + ~\$40,632 + ~\$3,450,000 + ~\$11,200)
		Operational Efficiency	Terminated the lease of classroom facilities						\$ 50,000	\$ 28,000	\$ 28,000	A lease for classroom space for the Millersburg campus was terminated in FY 20. West Holmes high school will provide free space in FY 21 holding classes there is beneficial to its students.
	<b>Subtotal Efficiency Savings</b>				\$ 1,505,000	\$ 3,864,000	\$ 1,943,000	\$ 2,504,000	\$ 2,475,512	\$ 3,091,000	\$ 5,569,000	\$ 15,356,512
Category	Recommendation	Component	Description	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimate	FY 2020 Actual	FY 2021 Estimate	FY 2021 Actual	Subtotal	Budget Narrative/Explanation of New Resource Generation \$\$ (attach additional sheets if necessary)
New Resource Generation			Aramark* Unrestricted Grant				\$ 125,000		\$ 175,000	\$ -	\$ -	*Since contract inception (FY '16), the University received \$5.25 million in unrestricted grant payments prior to FY '20. This amount is being amortized over ten years until June of 2025.
	4C	Section 1: Operational Efficiency	Affinity relationships and sponsorships	\$ 2,376,000	\$ 2,991,000	\$ 2,153,000	\$ 2,096,000	\$ 1,533,824	\$ 1,500,000	\$ 1,128,000	\$ 10,181,824	FY '21 actual revenues include: PNC = \$202,550 Barnes & Noble = \$592,000 Coca-Cola Commission: \$300,000 to athletics, \$3,500 to Zipcard, and \$30,000 to general fund Pcard rebate for FY '21 is \$285,957
	<b>Subtotal New Resource Generation</b>				\$ 2,991,000			\$ 2,221,000		\$ 1,675,000	\$ 1,128,000	\$ 10,181,824
<b>TOTAL OF COMBINED INSTITUTIONAL OPPORTUNITIES FOR ENHANCED STUDENT AFFORDABILITY</b>				\$ 6,855,000			\$ 4,725,000		\$ 4,766,000	\$ 6,697,000	\$ 25,538,336	

**SPECIFIC RE-DEPLOYMENT OF SAVINGS TO STUDENTS:** Please use the area below to describe, in detail, how you plan to re-deploy the institutional resources that are saved and/or generated through the task force components outlined above to reduce costs for students.

The cost savings and revenue generation highlighted throughout the Efficiency and Affordability Report (Report) and above were mainly used to minimize operating expenditures while providing additional scholarship funds to students. In July 2020, the University conducted a reduction in force which, when initially announced, resulted in the involuntary separation of 178 positions. In addition, there were 20 voluntary resignations and 64 retirements. The compensation savings resulting from this totaled \$34,219,000. FY21 Student aid, including graduate tuition remissions were about \$2.7 million greater in FY21 as compared to FY20. This amount is expected to increase by about \$5 million in FY22.

**SIGNIFICANT CHANGE(S) IN 5-YEAR GOALS FROM FY16 SUBMISSION TO FY17 SUBMISSION:** Please use the area below to describe, in detail, significant deviation in your institution's 5-year goals from earlier submissions, if applicable.

As mentioned above and in the Report, due to the financial impact of the pandemic, the University had to initiate significant cost reductions including involuntary reductions in our workforce. This was not part of our long-term planning, but was deemed necessary for establishing a position fiscal future for the University. The use of the catastrophic circumstances section of our faculty collective bargaining agreement enabled us to involve force majeure to eliminate faculty positions strategically for FY '21 vs. using retrenchment which would have yielded little savings until FY '23 and would have been rank/seniority-based and much less strategic. In FY21 the University recognized \$27.1 million in Federal relief funds to reimburse the estimated lost revenue resulting from the pandemic. In addition to the lost revenue reimbursement, relief funds of \$XXX were earmarked for student relief and \$ was to reimburse COVID-related expenditures.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

Acceptance of The University of Akron's Report to the  
Ohio Task Force on Affordability and Efficiency in Higher Education

BE IT RESOLVED, That The University of Akron's 2021 Efficiency Report to the Ohio Department of Higher Education, in accordance with the guidelines of the Governor's Ohio Task Force on Affordability and Efficiency, be approved.

---

M. Celeste Cook, Secretary  
Board of Trustees

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 7**

**ADDITIONAL PAID LEAVE**



Human Resources

Akron, OH 44325-4733  
t: 330-972-6134  
f: 330-972-2336  
e: sarah30@uakron.edu

[uakron.edu/hr](http://uakron.edu/hr)

## MEMORANDUM

**DATE:** November 15, 2021

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** Sarah J. Kelly  
Associate Vice President Human Resources/CHRO

**RE:** **Additional Paid Leave**

In consultation with senior leadership, I am providing a resolution for Board of Trustees approval, that, in addition to the previously scheduled holidays, three days of paid leave be granted to staff, contract professionals, and administrative faculty during the period the University is closed, except for essential services, December 28, 29, and 30, 2021.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

Approval of Granting Paid Leave to Staff, Contract Professionals, and Administrative Faculty  
December 28 through 30, 2021

WHEREAS, The Board of Trustees has approved the University Calendar, which reflects the University being closed on December 24, 27, and 31, 2021 for holiday observances and reflects the University being closed for an additional three days, December 28 through 30, 2021, with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety, and resuming normal operations on January 3, 2022; and

WHEREAS, The University of Akron has, for the past sixteen consecutive years, provided additional days of paid leave for staff, contract professionals, and administrative faculty between the Christmas and New Year's holidays, in recognition of the significant and collective efforts of those employees in their supporting roles to the operation of the University and its academic mission; Now, Therefore,

BE IT RESOLVED, That the recommendation of the administration that, in addition to the paid scheduled holidays, the three additional days that the University is scheduled to be closed, December 28 through 30, be granted as three days of paid leave to staff, contract professionals, and administrative faculty hereby is approved by the Board of Trustees of The University of Akron.

---

M. Celeste Cook, Secretary  
Board of Trustees



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 8**

**GIFTS**

# WE RISE TOGETHER

The Campaign for  
The University of Akron

DATE: November 15, 2021

TO: Kimberly M. Cole   
Vice President, Advancement  
Executive Director, The University of Akron Foundation

FROM: Terrie L. Sampson   
Director of Development Stewardship

SUBJECT: Gift attainment for Fiscal Year 2022 (July 1, 2021 – October 31, 2021)

Attached are gift attainment charts for fiscal year 2022. **Attachment A** details giving through cash, pledges due, bequests received, as well as gifts-in-kind from University of Akron constituents from July 1 to October 31, 2021.

Of note:

- Total attainment for the first four months of fiscal year 2022 is \$4,052,338.
- Giving by University of Akron alumni from July 1 to October 31, 2021 totaled \$2,335,631 which is more than double the amount alumni gave during the same time period in fiscal year 2021.
- Alumni giving accounted for 62 percent of all giving by constituent types of alumni, friends, corporations, organizations, and foundations from July 1 to October 31, 2021.
- For the first four months of fiscal year 2022, \$1,636,624 has been received in support for scholarships, including \$608,955 for immediate use.

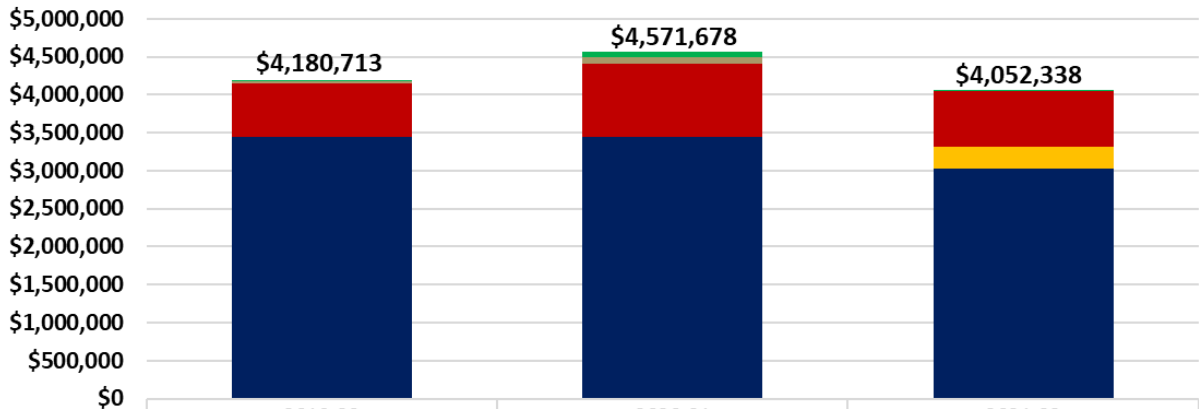
With your approval, I request submission of this report to the Board of Trustees for approval at its December 8, 2021.

**Department of Development**  
Akron, Ohio 44325-2603  
330-972-7238 (Office) 330-972-3800 (Fax)

**Attachment A**

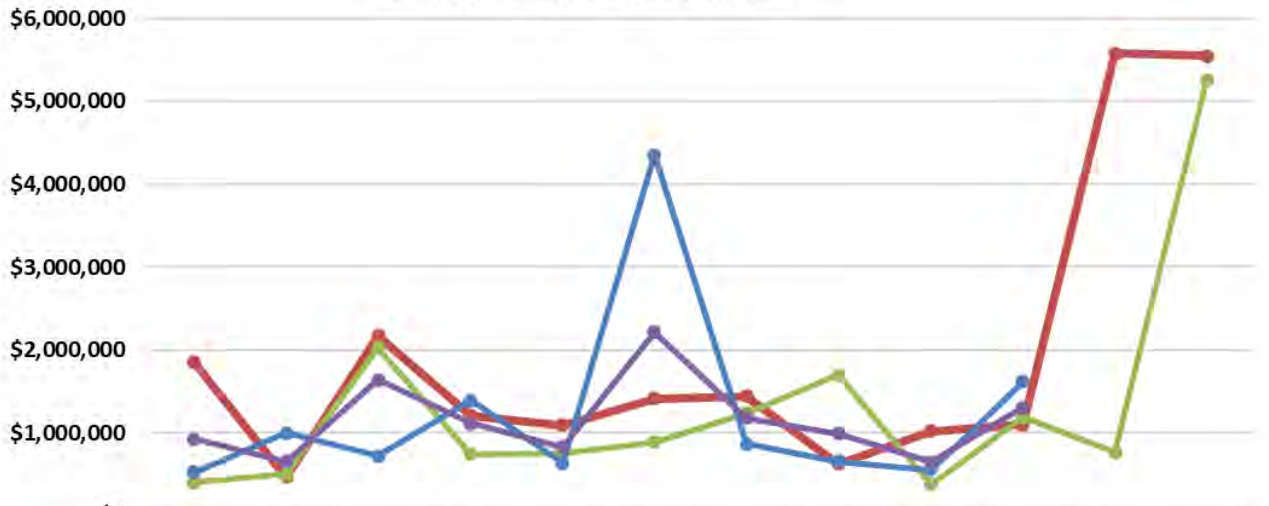
**DEPARTMENT OF DEVELOPMENT  
FY 2022 Attainment  
July 1 – October 31, 2021**

**The University of Akron and The University of Akron Foundation  
Gifts and Pledges  
July 1 - October 31 | FY2020 - FY2022**



	2019-20	2020-21	2021-22
■ Gifts-in-Kind - all others	\$1,859	\$79,692	\$2,840
■ Gifts-in-Kind - corporate	\$23,501	\$84,757	\$2,500
■ Bequests received	\$713,385	\$963,024	\$732,187
■ Pledges due	\$0	\$2,500	\$280,793
■ Cash	\$3,441,968	\$3,441,705	\$3,034,018

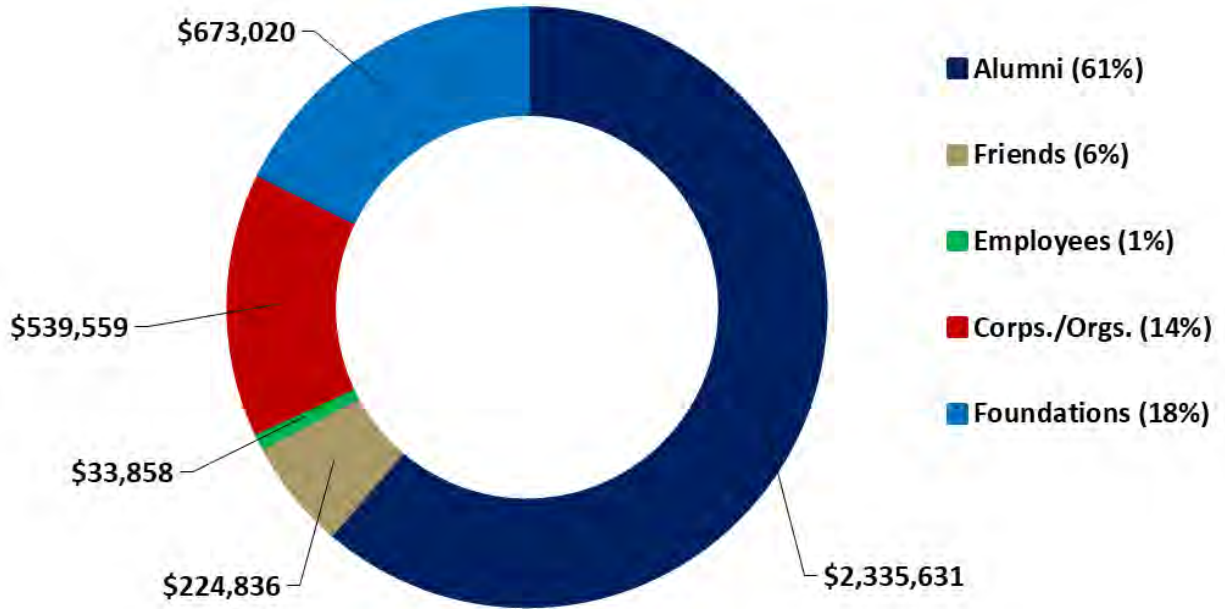
**The University of Akron and The University of Akron Foundation  
Monthly Trend Report - Giving  
Calendar Years 2019 - 2021**



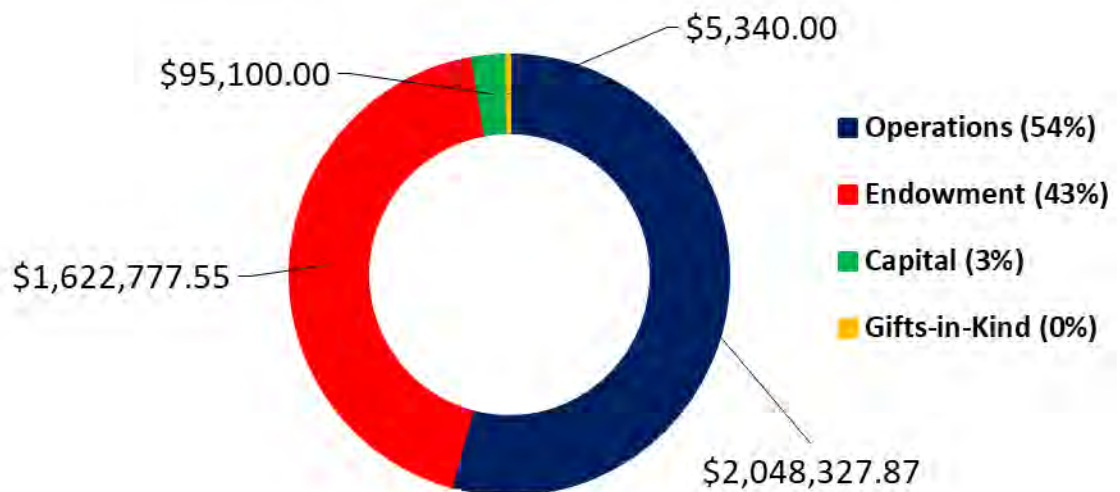
	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
—●— 2019	\$1,847,616	\$462,353	\$2,171,995	\$1,205,525	\$1,088,361	\$1,409,964	\$1,437,118	\$622,500	\$1,014,860	\$1,099,905	\$5,579,666	\$5,546,093
—●— 2020	\$399,791	\$498,798	\$2,024,510	\$740,291	\$753,893	\$882,533	\$1,232,942	\$1,694,239	\$371,577	\$1,181,409	\$761,137	\$5,251,989
—●— 2021	\$523,672	\$996,624	\$716,241	\$1,387,823	\$630,317	\$4,350,368	\$865,333	\$651,444	\$547,515	\$1,613,458		
—●— 2019-2021	\$923,693	\$652,592	\$1,637,582	\$1,111,213	\$824,191	\$2,214,288	\$1,178,464	\$989,394	\$644,651	\$1,298,257		

Attachment A

The University of Akron and The University of Akron Foundation  
Giving by Constituent Type  
July 1 - October 31, 2021 | FY 2022

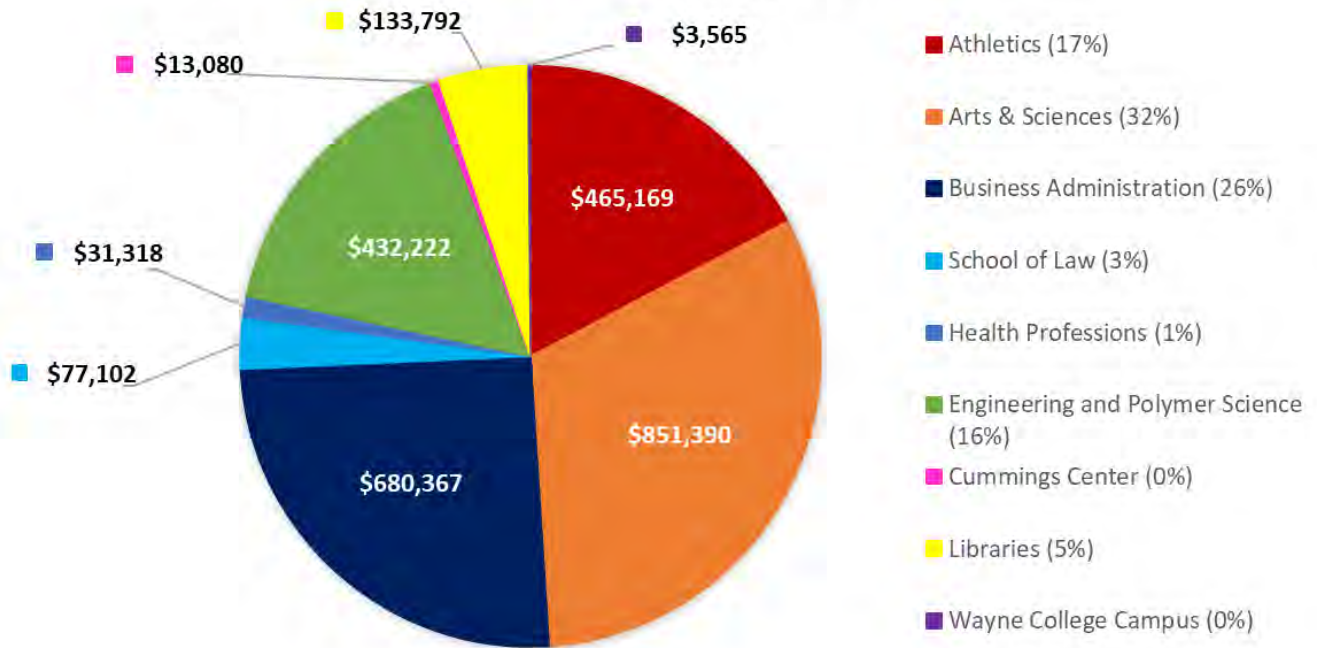


The University of Akron and The University of Akron Foundation  
Gifts by Classification Type  
July 1 - October 31, 2021 | FY 2022

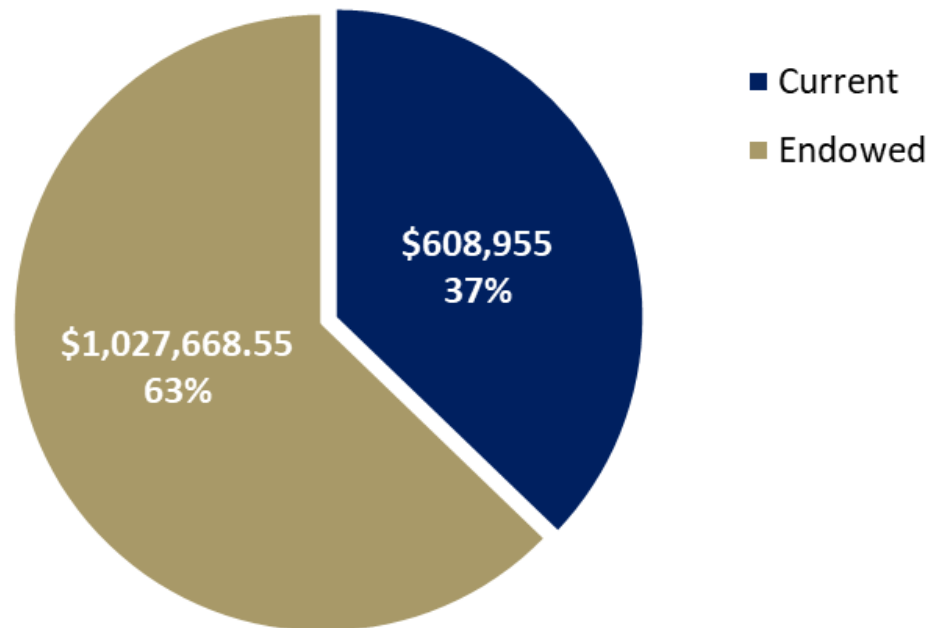


Attachment A

THE UNIVERSITY OF AKRON AND THE UNIVERSITY OF AKRON FOUNDATION  
GIFTS (NO PLEDGES) BY ACADEMIC COLLEGE/AREA  
JULY 1 - OCTOBER 31, 2021 | FY 2022



The University of Akron and The University of Akron Foundation  
Giving to Scholarships by Fund Type | Includes Bequests  
July 1 - October 31, 2021 | FY 2022



**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

Acceptance of Gift Income Report for July 1 through October 31, 2021

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on December 8, 2021 pertaining to acceptance of the Gift Income Report for July 1 through October 31, 2021 be approved.

---

M. Celeste Cook, Secretary  
Board of Trustees

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 9**

**PURCHASES \$25,000 TO \$500,000 REPORT**



**DATE:** November 15, 2021

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** *Shandra L. Irish*  
Shandra L. Irish  
Interim Director of Purchasing

**SUBJECT: Board Informational Reports: Purchases Between \$25,000 and \$500,000**

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying reports for September and October 2021 are submitted for the Board's information.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office • 330-972-5564 Fax



**The University of Akron**  
**Purchases Between \$25,000 and \$500,000**  
**September 2021**  
**Informational Report**

<b>FUND</b>	<b>VENDOR NAME</b>	<b>P.O. No. or Pcard</b>	<b>AMOUNT</b>	<b>COMMENTS</b>
<b>General</b>	S&P Global Market Intelligence	103383	<u>\$ 55,290</u>	Compustat Subscription for CBA Finance Students
<b>Grant</b>	Glaus Pyle Schomer Burns & DeHaven Inc.	103316	<u>\$ 104,000</u>	Campus Air Damper Replacement
<b>Plant</b>	Daniel A. Terreri & Sons Inc.	103339	\$ 77,300	Campus Hardscapes 2021
	Akron Tractor and Equipment Inc.	103356	<u>76,193</u>	Backhoe for Physical Facilities
		<b>Subtotal</b>	<u>\$ 153,493</u>	
		<b>Total</b>	<u><u>\$ 312,783</u></u>	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

**The University of Akron**  
**Purchases Between \$25,000 and \$500,000**  
**October 2021**  
**Informational Report**

<b>FUND</b>	<b>VENDOR NAME</b>	<b>P.O. No. or Pcard</b>	<b>AMOUNT</b>	<b>COMMENTS</b>
<b>General</b>	WOIO TV 19	103525	\$ 90,444.00	Television Advertising for Admissions
	WJW Television	103526	\$ 89,675.00	Television Advertising for Admissions
	KDKA-TV	103620	\$ 89,356.25	Television Advertising for Admissions
	WKYC	103522	\$ 89,250.00	Television Advertising for Admissions
	LaMar Companies	103439	\$ 59,100.00	Billboard Advertisement for Marketing
	WEWS	103520	\$ 55,555.00	Television Advertising for Admissions
	Lakewood City Schools	103469	\$ 55,000.00	Annual Lease Payment for FY 2021
	Gray Media Group Inc.	103592	\$ 54,599.75	Television Advertising for Admissions
	WLWT-TV,ELWT,ZHCI	103616	\$ 51,110.50	Television Advertising for Admissions
		<b>Subtotal</b>	<b>\$ 634,090.50</b>	
<b>Auxiliary</b>	Marriott	P-Card	<b>\$ 25,699.40</b>	Columbus Hotel Stay for Athletics
<b>Grant</b>	Audio Visual Innovations Inc.	103606	<b>\$ 159,546.00</b>	Distance Learning Equipment for Audio Visual Services
			<b>\$ 819,335.90</b>	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

**FINANCE & ADMINISTRATION COMMITTEE**


**TAB 10**

**CAPITAL PROJECTS REPORT**



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

FROM: Misty M. Villers, CPA   
Assistant to the VP/Fiscal Officer, CPFM

DATE: November 15, 2021

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of October 31, 2021.

Accompanying please find the following sections for the Capital Planning & Facilities Management report:

- A.** Status of Projects \$100,000 or larger
- B.** Change Orders
- C.** State Capital Appropriations
- D.** Photos of Select Projects

Project Deliver Methods:

- General Contracting (GC) – A design-bid-build process in which the owner selects an Architect/Engineer (A/E) to fully document the project criteria and design prior to bidding. The lowest responsive and responsible GC (single prime) is awarded the contract. The owner holds a single contract with the GC.
- Multiple Prime Contracting – A design-bid-build process in which the owner selects an A/E to fully document the project criteria and design prior to bidding. Multiple packages are separately bid and awarded to the lowest responsive and responsible prime contractors. The owner holds all prime contracts and is responsible for coordination during construction.
- Design/Build (DB) – A single entity is hired through a best value selection process to deliver a complete project. The owner's criteria and design intent are documented by a separate criteria architect. The design is completed by the DB entity and a guaranteed maximum price is provided to the owner prior to bidding. The DB entity bids to prequalified subcontractors and holds all subcontracts for construction.
- Construction Manager at Risk (CMR) – A contractor is hired through a best value selection process during the design phase. The owner's criteria and full design is documented by a separate A/E. CMR provides a guaranteed maximum price to the owner prior to bidding. The CMR bids to prequalified subcontractors and holds all subcontracts for construction.




# **SECTION**














## **A**

**Status of Projects  
\$100,000 or larger**




PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
ASEC Insulation (General Contracting)	\$200,000 Local Funds		Insulation and ductwork repair of West Tower roof.		Construction complete. Closeout in progress.
ASEC Vivarium Air Handler Replacement (Design/Build) (BOT Approval: 12/11/19)	\$1,260,000 State* 200,000 Local <del>\$1,460,000</del> Total *State Capital Funds		Replace vivarium air handler and condensate piping and humidifiers. <u>Construction schedule: 05/2021 updated to 07/2021 - 12/2021.</u>		Construction 5% complete.
Buckingham McClain Gallery (General Contracting)	\$357,000 State Capital Funds		Renovations and signage for the McClain Gallery. <u>Construction schedule: TBD</u>		Design in progress.
Campus Air Damper Replacements (General Contracting)	\$1,000,000 Grant Funds		Replace up to 34 air exhaust and return damper units in 11 campus buildings. Replace pneumatic controls as needed. <u>Construction schedule: TBD</u>		Design in progress.
Campus Camera Initiative (General Contracting)	\$500,000 (Phase I) \$680,000* (Phase II) \$TBD (Phase III) Local Funds *\$180,000 of this Phase was funded by the Foundation		Phase I: Add 206 digital cameras to entrance/exits of select buildings. Phase II: Add 150 digital cameras to parking decks, open areas, and athletic fields. Phase III: Replace 600 existing analog cameras. <u>Construction schedule Phase I: 03/2021 - 04/2021.</u> <u>Construction schedule Phase II and Phase III: TBD</u>		Phase I closeout complete. Phase II in design.
Campus HVAC Indoor Air Quality Improvements (General Contracting) (BOT Information: 12/09/20)	\$1,200,000 (Phase I) \$500,000 (Phase II) Grant Funds		Installation of cold plasma bi-polar ionizers to the major HVAC systems in 27 buildings on the Akron, Wayne, and Medina campuses. <u>Construction schedule Phase I: 12/2020 updated to 06/2021.</u> <u>Construction schedule Phase II: 06/2021 - 12/2021.</u>		Phase I complete. Phase II 85% complete.
Center for Precision Manufacturing (General Contracting)	\$3,250,000 Donations		Renovate the Akron Polymer Training Center building to house the Center for Precision Manufacturing. <u>Construction schedule: TBD</u>		Professional services agreement in progress.


Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.




PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Classroom Furniture (Contract)	\$250,000 Local Funds		Replace furniture in select general purpose classrooms. <u>Schedule: 06/2022 - 08/2022.</u>		Request for Proposals due 11/2021.
Computer Center Air Conditioning Unit Replacements (General Contracting)	\$560,000 State Capital Funds		Replace existing air conditioning units.		Construction complete. Closeout in progress.
Crouse/Ayer Hall Consolidation (CMR) (BOT Approval: 04/10/19 & 02/12/20)	\$23,260,000 State* 35,000 Local <u>\$23,295,000 Total</u> *State Capital Funds		Rehabilitate/addition to Crouse Hall. Abate and raze Ayer Hall. Green space portion of existing Ayer Hall footprint. <u>Construction schedule: 08/2020 updated to 04/2021 - 01/2023.</u>		Construction 12% complete.
EJT Concrete Repairs (General Contracting)	\$340,000 Local Funds		Repair a portion of the parking deck ramp and portions of the concrete in lower level mechanical rooms. <u>Construction schedule: 06/2021 updated to 10/2021 - 12/2021.</u>		Construction 5% complete.
Exchange/Sumner Street Realignment (General Contracting)	\$250,000 Local Funds		Realign and add a lane to Sumner Street entrance at Exchange Street. <u>Construction schedule: TBD</u>		To be completed in conjunction with the City of Akron Exchange Street Project.
Fire Alarm Upgrades Phase 6 (General Contracting)	\$840,000 State Capital Funds		Upgrade and replace antiquated fire alarm systems in Bierce Library, Olson Hall, and the College of Business Administration. <u>Construction schedule: TBD</u>		Design in progress.
Infrastructure Improvements - Electrical (General Contracting) (BOT Approval: 10/09/19)	\$1,502,220 State Capital Funds		Campus electrical improvements.		Construction complete. Closeout in progress.
JAR AC #6 (General Contracting)	\$350,000 Local Funds		Replace air conditioning unit #6. <u>Construction schedule: 06/2021 updated to 10/2021 - 12/2021.</u>		Construction 40% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
JAR Lighting/Façade Repair (General Contracting)	\$300,000 Local Funds		Replace exterior light fixtures. Repair/replace window system at second floor south façade. <u>Construction schedule: TBD</u>		Design in progress.
Martin Center Boutique Hotel (Private Developer)	\$19,000,000 Estimate Private Developer		Convert Martin Center into a Boutique Hotel. <u>Construction schedule: 10/2019 updated to 12/2021 - 03/2023.</u>		Developer continues to search for a lead lender. The University and Developer executed an extension for the construction start date until December 31, 2021. The Developer recently sought an extension for the historic tax credits.
North Quad Residence Halls FCU Replacement (General Contracting)	\$1,200,000 Grant Funds		Replace approximately 450 fan coil units in Bulger, Sisler, Ritchie, and Orr Residence Halls. <u>Construction schedule: 05/2022 - 08/2022.</u>		Design in progress.
Polsky Arts Center (General Contracting)	\$4,500,000 State* <u>2,000,000 Donations</u> <u>\$6,500,000 Total</u> *State Capital Funds		Renovate a portion of the Main Street level for an interdisciplinary arts center. Relocate affected occupants within Polsky. <u>Construction schedule: 05/2022 - 12/2023.</u>		Professional services agreement in progress.
Wonder Bread Site (General Contracting)	\$120,000 Local Funds		Relocate yard material to Lot 29 and aesthetically improve vacated site. <u>Construction schedule: 04/2021 - 06/2021 updated to 12/2021.</u>		Construction 25% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.



**SECTION**

**B**

**Change Orders**

CHANGE ORDERS PROCESSED FROM SEPTEMBER 1, 2021 THROUGH OCTOBER 31, 2021

ASEC INSULATION

002-01 Raise glycol pipes \$2,100

CROUSE/AYER HALL CONSOLIDATION

001-01 Change acid waste piping, increase size of natural gas main to 4", and add 1" domestic water piping \$32,929

INFRASTRUCTURE IMPROVEMENTS - ELECTRICAL

009-01 Premium pay for holiday weekend \$11,430

Net \$46,459

# **SECTION**

# **C**

## **State Capital Appropriations**

**The University of Akron**  
**State Capital Appropriations**  
**As of the month ended 10/31/2021**

Description	Appropriation	Released	Encumbered	Expended	Not Yet Encumbered	Remaining (Unreleased)
CROUSE/AYER HALL CONSOLIDATION	\$18,060,000	\$17,839,400	\$17,839,400	\$0	\$0	\$220,600
<b>Capital Appropriation FY21-22</b>	<b>\$18,060,000</b>	<b>\$17,839,400</b>	<b>\$17,839,400</b>	<b>\$0</b>	<b>\$0</b>	<b>\$220,600</b>

AUBURN SCIENCE & ENGINEERING CENTER VIVARIUM	\$1,244,115	\$1,244,115	\$1,166,765	\$77,350	\$0	\$0
BASIC RENOVATIONS	6,420,503	5,360,502	310,238	5,050,265	0	1,060,000
BUCKINGHAM BUILDING RENOVATIONS	1,585,752	1,585,752	0	1,585,752	0	0
CAMPUS HARDSCAPE	1,000,000	1,000,000	0	1,000,000	0	0
CAMPUS INFRASTRUCTURE IMPROVEMENTS	3,001,157	3,001,157	330,161	2,670,996	0	0
CROUSE/AYER HALL CONSOLIDATION	4,400,399	4,400,399	672,711	3,727,688	0	0
WHITBY HALL AIR HANDLER & ROOF	1,200,000	1,200,000	136,788	1,063,212	0	0
<b>Capital Appropriation FY19-20</b>	<b>\$18,851,925</b>	<b>\$17,791,925</b>	<b>\$2,616,662</b>	<b>\$15,175,263</b>	<b>\$0</b>	<b>\$1,060,000</b>

MEDINA BATTERED WOMEN'S SHELTER	\$500,000					\$500,000
CANTON JEWISH COMMUNITY PROJECT	50,000					50,000
SOUTH OF EXCHANGE SAFETY INITIATIVE	100,000					100,000
MCCLAIN GALLERY	357,466	34,266	20,898	13,368	0	323,200
SUMMIT BATTERED WOMEN'S SHELTER	400,000					400,000
CAMPUS SAFETY GRANT PROGRAM	430,000					430,000
<b>Community Projects FY21-22</b>	<b>\$1,837,466</b>	<b>\$34,266</b>	<b>\$20,898</b>	<b>\$13,368</b>	<b>\$0</b>	<b>\$1,803,200</b>

ASHLAND COUNTY-W HOLMES CAREER WORKFORCE	\$300,000	\$0	\$0	\$0	\$0	\$300,000
BATTERED WOMENS SHELTER MEDINA/SUMMIT	500,000	500,000	426,700	73,300	0	0
BIERCE LIBRARY RENOVATIONS	830,658	830,658	0	830,658	0	0
OHIO CYBER RANGE	1,188,722	1,188,722	0	1,188,722	0	0
WORKFORCED BASED TRAINING & EQUIPMENT	286,667	286,667	0	286,667	0	0
<b>Community Projects FY19-20</b>	<b>\$3,106,047</b>	<b>\$2,806,047</b>	<b>\$426,700</b>	<b>\$2,379,347</b>	<b>\$0</b>	<b>\$300,000</b>

<b>Total</b>	<b>\$41,855,438</b>	<b>\$38,471,638</b>	<b>\$20,903,661</b>	<b>\$17,567,977</b>	<b>\$0</b>	<b>\$3,383,800</b>
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**SECTION**

**D**

**Photos of Select Projects**

ASEC Insulation



ASEC Insulation



**ASEC Insulation**



**ASEC Vivarium Air Handler Replacement**



**Buckingham McClain Gallery**



**Campus Camera Initiative**





Campus HVAC Indoor Air Quality Improvements



Center for Precision Manufacturing



**Computer Center Air Conditioning Unit Replacements**



**Crouse/Ayer Hall Consolidation**



**Crouse/Ayer Hall Consolidation**



**Crouse/Ayer Hall Consolidation**



**EJT Concrete Repairs**



**JAR AC #6**



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 11**

**INFORMATION TECHNOLOGY REPORT**



**DATE:** November 15, 2021

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

A handwritten signature in blue ink, appearing to read "John Coley".

Chief Information Officer

**SUBJECT: ITS Informational Report for the Board of Trustees**

As requested of me, I provide the accompanying report of the ITS Projects and Activities for the Board of Trustees information at its December 8, 2021 meeting. The accompanying report provides a Status of Projects and Activities.

# Information Technology Services

Informational Report for the Board of Trustees

December 8, 2021

*Prepared effective October 31, 2021*













# Information Technology Services




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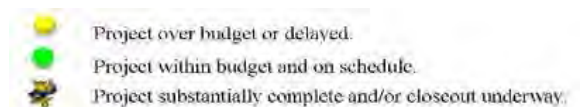
PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
<b>APPLICATION SERVICES</b>					
Data Lake Migration - Phase II	None		Continue migration of key institutional data sources to a cloud-based Data Lake solution on Microsoft Azure providing faster performance, scalability, and a central repository for the data necessary to the University's analytics needs. Work on this phase will be provided by Microsoft at no cost to the University. <u>Schedule: 09/2021 – 02/2022.</u>		Project activities 10% complete.
New Portal Implementation	None The University expects this will replace existing spend approximating \$40,000 annually.		Implement a portal platform using Microsoft Viva. This migration will provide state-of-the-art technology to replace the current portal. Initial work on this will be provided by Microsoft at no cost to the University. <u>Schedule: 07/2021- 08/2022.</u>		Project activities 40% complete.
Graduate School Implementation of Salesforce/TargetX	\$87,000 General Fund  The University expects this will replace existing spend approximating \$55,000 annually.		Implement Salesforce and TargetX for Graduate School admissions processing. This will automate the admissions process and communication with prospects, standardize processes with Undergraduate Admissions which already use Salesforce/TargetX and provide effective analytics. This system replaces ApplyYourself. <u>Schedule: 12/2020 - 04/2021 updated to 11/2021.</u>		Project activities 95% complete.
SaaS ERP System Selection and Implementation	TBD		Select and implement a Software-as-a-Service (SaaS) enterprise resource planning (ERP) system to better manage and automate the University's financial, human resource, and student administration functions. Phase 1: Release RFP and select SaaS ERP solution and implementation provider. <u>Schedule: 07/2021 – 11/2021.</u> Phase 2: Implement SaaS-based HCM and Financials pillars. <u>Schedule: 12/2021 – TBD.</u> Phase 3: Implement SaaS-based Student Administration pillar. <u>Schedule: TBD - TBD.</u>		Phase 1 activities 95% complete.
Student Bill Redesign	TBD		Redesign student bill to improve the experience for all recipients. The redesign will improve the understanding of current and past charges, along with applied and estimated financial aid. <u>Schedule: 10/2021 – 01/2022.</u>		Project activities 20% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

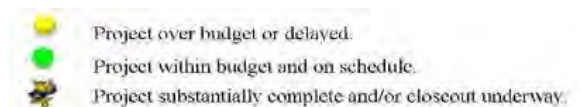
PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
<b>CYBERSECURITY SERVICES</b>					
Email Trust DMARC Implementation	\$6,000 General Fund		Implement protocol that improves the management of emails sent at the University's behest through third party services. This solution will minimize the threat of impersonation and phishing attacks through these type of emails. Requires significant level of coordination with the departments and the third-party providers that manage these type of emails. <u>Schedule: 10/2021 – 12/2022.</u>		Project activities 30% complete.
Identity Management Process Improvement Initiative	None		Improve the lifecycle management of user accounts. This will improve onboarding for new constituents and address appropriate access to systems automatically. Phase 1: Improve new hire process. <u>Schedule: 10/2021 – 12/2021.</u> Phase 2: Improve employee separation process. <u>Schedule: 10/2021 – 02/2022.</u> Phase 3: Improve process for role/department changes. <u>Schedule: 02/2022 – 06/2022.</u>		Phase 1 activities 40% complete. Phase 2 activities 30% complete. Phase 3 activities not started.
Multi Factor Authentication for Students	\$25,000 General Fund		Provide capability for multi factor authentication for students. This feature will provide an additional layer of protection to help prevent account compromises. Phase 1: Pilot deployment of students. <u>Schedule: 01/2021 - 7/2021.</u> Phase 2: Rollout to remaining students. <u>Schedule: 08/2021 - 12/2021.</u>		Phase 1 completed. Phase 2 activities 50% complete.
Penetration Test	\$27,450 General Fund		Conduct an authorized and simulated cyberattack to access the University's information systems. An assessment of the penetration test will identify specific weaknesses and recommend measures to better protect against a malicious attack. <u>Schedule 08/2021 - 01/2022.</u>		Project activities 75% complete.



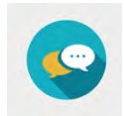

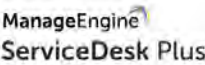

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.



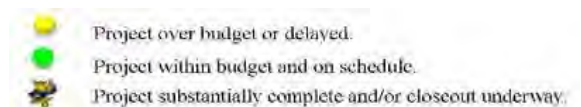
PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
<b>INFRASTRUCTURE SERVICES</b>					
IPv4 and IPv6 Migration	None		<p>IPv6 is the next generation internet protocol to IPv4. Migration to IPv6 will improve the routing and capacity for the addressing of devices in the University's network. It also improves the security within the network. Finally, this migration provided the opportunity to sell the existing IPv4 addresses to cloud providers.</p> <p>Phase 1: Obtain IPv6 addresses and assess device compatibility. Pilot changes.  <u>Schedule: 02/2021 - 12/2021 updated to 08/2021.</u></p> <p>Phase 2: Implement necessary configuration changes in network.  <u>Schedule: 09/2021 - 06/2022.</u></p> <p>Phase 3: Migrate identified devices to residual number of addresses retained for those requiring the IPv4 protocol.  <u>Schedule: 09/2021 - 06/2022.</u></p>		Phase 1 completed. Phase 2 activities 10% complete. Phase 3 activities 25% complete.
Microsoft OneDrive and SharePoint Migration	None		<p>Migrate individual and departmental file shares on legacy on-premises hardware to cloud-based infrastructure provided by Microsoft. Migration will move individual file shares to OneDrive and departmental file shares to SharePoint. Users will have an improved interface to access files from any location on a more secure and resilient platform. The migration avoids replacement of on-premises hardware which goes off support in calendar year 2021.</p> <p><u>Schedule: 05/2020 - 06/2021 updated to 03/2022.</u></p>		Project activities 65% complete.
Network and Telecommunications Continuity Initiative	None		<p>Implement backup capability for critical communication systems to maintain network and telecommunications connectivity within the campus in the event of a significant outage at the Computer Center. Redundant communications and network hardware is being deployed at two backup sites on the University campus.</p> <p><u>Schedule: 10/2021 - 03/2022.</u></p>		Project activities 25% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.



PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
<b>USER TECHNOLOGY SERVICES</b>					
IT Asset Management System Implementation	None		Implement system to track and monitor all University IT hardware and software assets. Leverages functionality provided with the new IT Service Desk System Phase 1: Setup functionality to use the IT Asset Management module in ServiceDesk Plus. <u>Schedule: 09/2021 – 10/2021.</u> Phase 2: Inventory and load information for IT hardware assets. <u>Schedule: 11/2021 – 12/2021.</u> Phase 3: Inventory and load information for IT software assets. <u>Schedule: 01/2022 – 03/2022.</u>		Phase 1 completed. Phase 2 activities 50% complete.
IT Service Desk Chat Support Implementation	None		Implement chat capability to the IT Service Desk as an additional method of support for end users. Chat will provide a real-time option to support users with support issues. <u>Schedule: 11/2021 – 03/2022.</u>		Project activities 10% complete.
IT Service Desk System Implementation	\$33,000 General Fund		Complete migration from an on-premises to a cloud-based IT service desk system. The new system provides a much richer user experience utilizing current AI and automation technology. It is cloud based allowing for easier remote-level support and eliminates the need to refresh supporting hardware. Phase 1: Build out incident management and self-support knowledgebase pieces. <u>Schedule: 03/2021 – 06/2021 updated to 08/2021.</u> Phase 2: Build out change/project management and remaining features. <u>Schedule: 05/2021 – 08/2021 updated to 12/2021.</u>		Phase 1 completed. Phase 2 activities 75% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 12**

**ADVANCEMENT REPORT**

DIVISION OF ADVANCEMENT  
**DEVELOPMENT**

## THE J.M. SMUCKER CO. SUPPORTS STUDENT LEADERSHIP TRAINING

The J.M. Smucker Co. continues to provide financial support for leadership training at the College of Business Institute for Leadership Advancement.

The Institute is located in the state-of-the-art Anthony J. Alexander Professional Development Center.



## SWAGELOK GIFT SUPPORTS THE CENTER FOR PRECISION MANUFACTURING

Swagelok is a partner in The Timken Foundation Center for Precision Manufacturing in the College of Engineering and Polymer Science. The Center is a research hub for UA faculty and graduate students to develop new finishing technologies for the manufacturing industry. These process technologies, which include grinding, hard machining and superfinishing are the backbone of many manufacturing companies today but have not experienced a great deal of innovation in recent years.

This center will improve traditional manufacturing processes while providing a learning environment for engineering students. Conducting research in these critical areas assists UA's industry partners increase their global competitiveness and bolsters students preparation and readiness for the needs of employers.



Swagelok is a longtime supporter of UA, the College of Engineering and Polymer Science and our students through scholarships, the Swagelok Career Center, and now working with The Center for Precision Manufacturing. The Center's virtual launch date took place November 12th.

**Dr. Siamak Farhad is training Michala Dauterman on a CNC machine. She earned an undergraduate degree in biomedical engineering and is currently pursuing her graduate degree in mechanical engineering.**

## UA DIVERSITY INITIATIVES RECEIVE SUPPORT FROM MERCURY PLASTICS

Mercury Plastics, a division of Masco, supports diversity initiatives at The University of Akron. Mercury has been an ardent supporter of the Women in Engineering and IDEA's programs since 2019 when they established the Mercury Plastic Scholarship. Their scholarship offers financial support to exceptional students in the Women in Engineering and Increasing Diversity in Engineering Academics programs at UA.



Mercury helped to create and fund a tutoring program for students in Modern Languages, furthering their support for higher education. This program provides tutorial support in Modern Languages to culturally diverse students as they work towards degree completion. This opportunity will better train and equip tutors to serve students, as well as encourage more students to attend tailor-made tutoring sessions in their first-year courses. These sessions will be modeled around students' schedules, which will bring them closer to the students who need the assistance. As a result, students gain better comprehension and knowledge retention continuing into their second-year studies of the language.

Additionally, Mercury's gift will support the Black, Brown and Beyond Male Summit planned for April 8-9, 2022. This event will serve as a national platform to discuss and share innovative strategies with the primary aim of enhancing educational, career, business and networking opportunities for Black male students, faculty, and staff on colleges campuses.



### THOMAS AND KATHRYN (KITTY) DINDO SUPPORT FOR TRACK INITIATIVE

With continued dedication to UA and the Akron community, Tom and Kitty Dindo have provided support for the Zips Athletics Lee Jackson Field track initiative.

Their gift will help fund a \$1M+ renovation of UA's outdoor track facility.

**Tom '72 and Kitty '71 Dindo**

## ALUMNUS HELPS GEOSCIENCE STUDENTS

Richard C. Lorson '75, '77, provided a gift to support two areas within the Geosciences Department: The Paul C. Franks Scholarship to assist geology majors interested in the resource side (oil & gas) of geology, and the purchase of equipment for student use at Field Camp and for research opportunities.

Field Camp is a program for geoscience students providing on-field geology experiences. It is typically offered each summer in South Dakota and Wyoming and places emphasis on the collection, recording and interpretation of field data. Often, it is the first major field course taken by students and aims to make the participants proficient and confident field geologists.





## “CELEBRATION OF COMMUNITY” AT LOCK 3 PARK

The University of Akron inaugurated a new tradition a “Celebration of Community” at Lock 3 Park in downtown Akron in September. The festive event showcased the best of the University, including faculty research, campus student organizations, Steel Drum Band, Ohio’s Pride Marching Band, and exhibits from the Myers School of Art.

More than 400 UA alumni, Akron residents and people from the surrounding region attended and heard UA President Gary Miller and Akron Mayor Dan Horrigan discuss Akron’s future and how UA, the city and other entities will join to make it happen.



President Gary L. Miller, Georgia Nix Miller, and Mayor Daniel M. Horrigan



# HOMECOMING 2022



The University of Akron celebrated its 82<sup>nd</sup> Homecoming with a week of activity and fun for the campus community and friends during the week of September 27. The themed series of events kicked off with a 90s vibe, featuring “Zippy’s Block Party.” Homecoming week was featured all over campus and saw thousands of students attend, including comedian Joshua Moore at EJ Thomas Hall. The annual homecoming favorites “Cookout on Coleman Common” and “Pop Up Pep Rally” each drew their usual share of festive party-goers eager to reminisce about their time on campus and the friendships they made.



Homecoming & Family Weekend featured the largest official tailgate in its history with more than 4,000 alumni, family, friends, and students joining in a raucous UA party atmosphere. Among other key events were the tailgate’s hosting of the “Black Alumni Tailgate” event and the Class of 1971 “50th Reunion.” An array of food trucks, games, and music kept guests entertained and engaged, as well as the anticipated unveiling of the 2021 homecoming royalty court.



**Bill Considine '69, Georgia Miller, and Becky Considine '71**



**Homecoming King Luke Trese, Orangetheory Fitness representative Brian Reinke, and Homecoming Queen Juliana Fierro with scholarship checks from Rhonda Stark '93 and Orangetheory Fitness.**

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 13**

**UNIVERSITY COMMUNICATIONS AND  
MARKETING REPORT**



## Fall Television Campaign

UCM worked with Ologie to produce two new 30-second commercials to highlight the many benefits students enjoy as Akron Zips. The general and College of Engineering and Polymer Sciences commercials aired in four markets, including Cleveland/Akron, Columbus, Cincinnati and Pittsburgh. The spots feature students from the Akronauts Rocket Design Team, the Akron Zips Men's Soccer team, the School of Dance, and the College of Engineering and Polymer Science.



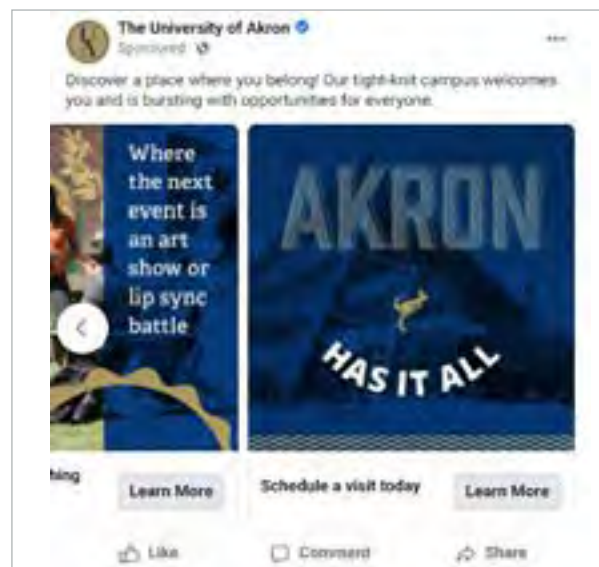
## Outdoor Billboard Campaign

Six electronic billboards in the Akron area feature messaging to encourage the community to visit campus and apply to UA.



## Digital Advertising

In addition to the ongoing application campaign, in October a targeted abandoned application campaign launched. This campaign encourages prospective students who started a UA application, but did not finish it, to complete the process.



## Recruitment message is front and center at the JAR

Just days before the opening tip-off of basketball season, Admissions was offered a 5' x 27' space behind the scorer's table at the James A. Rhodes Arena to display a recruitment-themed message. And right now there's no better message than to encourage prospective students to submit their applications to UA, especially while the application is free through Jan. 1, 2022.



## Young Alumni Spotlights

In November, UCM launched a series of ads that showcase successful UA alumni. The ads will run in the Akron Beacon Journal each month through May 2022, and the content will be repurposed for social media, The Digest, the website and academic presentations to prospective students.

An advertisement featuring a photo of Zachary Woody, a young Black man in a light blue suit. The text includes the headline 'ADVICE TO FUTURE ZIPS:', a quote from him, his name and title, a short bio, and a call to action to learn more about the College of Business at uakron.edu/business. The University of Akron logo is in the bottom right corner.

**ADVICE TO FUTURE ZIPS:**

**"The University of Akron is going to give you the opportunity to be great. Be open and willing to go after it."**

**Zachary Woody**  
Marketing Analyst, The J.M. Smucker Co.  
B.B.A. Marketing Management, '20

Zachary Woody says UA's strength lies in the strong student-faculty relationships that help students feel connected, even at a larger institution. As a student in the College of Business, he felt supported in his goals and gained strong leadership skills. His connection with the campus community, through his time as a resident assistant, helped him further establish a love for The University of Akron.

Originally from Cincinnati, OH, Woody credits his time at UA for developing the work hard mentality that has served him well in his current role as Dunkin' seasonal coffee lead at The J.M. Smucker Co.

Learn more about the College of Business at [uakron.edu/business](http://uakron.edu/business).

**Here, everyone rises.**

The University of Akron

**WEB TEAM**

# Refresh of the visit webpage and the non-traditional/post-degree learning webpages

Our Web designers recently refreshed the landing page at **uakron.edu/visit** by adding newer photos and updating the language to better speak to our target audience. (right)

We also created a new subsite, found at **uakron.edu/learn**. The purpose of this subsite is to make it a one-stop shop for non-traditional or post-degree learning and to distinguish which is the right next step for them. (below, left)

The new partnerships page makes it easy for businesses to reach out to UA to create a customized program of study for their own employees. (below, right)





**SOCIAL MEDIA**

## Happy Halloween from ROO-ella de Vil

For Halloween this year, Zippy dressed up as Cruella de Vil (“ROO-ella”) after the new Cruella movie that came out recently.

We created a video revealing her costume for this year, which was posted on UA social media. Zippy also spent time at the Student Union in costume, handing out candy to students and taking pictures with them.



## #WhyApply Day

Friday, September 17, was #WhyApply Day, a national campaign encouraging students to apply to college.

For the campaign, we had the UA social media ambassadors each make a post holding up a #WhyApply sign and talking about why they decided to apply to UA. We then shared these ambassador posts on UA social media.



## COVID Vaccination Information

An important part of our work in social media over the past year has been communicating about COVID-19 safety and any changes in policies and procedures.

The recent policy update about up-to-twice-weekly testing, a streamlined exemption request process, and students still being permitted to register for spring semester was communicated on social media. We also addressed the questions and comments that came in as a result of this communication.



**VIDEO HIGHLIGHTS**

## Capturing student and faculty achievement

Here are highlights of our work in video since our last report. See the videos on the University's YouTube channel at [youtube.com/uakron](https://youtube.com/uakron).



**UA Police Academy Training Video**



**Engineering Career Fair Recap**



**Zippy Halloween Costume Reveal**



**Henry Astley - 20 Questions**



**MEDIA RELATIONS**

## Telling our story

Here are highlights of the work by the media relations team since the last Board meeting:

Yahoo! News interviewed Jennifer Harpham, director of student financial aid, and sophomore student Bezawit Atnafseged for a story that analyzed how the federal government requires some low-income students to go through a verification process for their eligibility to receive financial assistance.

The Akron Beacon Journal reported on the announcement that The University of Akron Board of Trustees extended President Gary L. Miller's contract through June 2027.

Several news outlets covered the tragic shooting death of student Maya McFetridge and subsequent new safety features initiated by UA. The Akron Beacon Journal, Cleveland.com, WKYC-TV, WOIO-TV, WEWS-TV and 89.7-WKSU provided coverage of a press conference where UA President Gary L. Miller, Board of Trustees Chair

# AKRON BEACON JOURNAL


## University of Akron: Zips receive opportunity to bond courtesy of history

By George M. Thomas

Team chemistry doesn't develop solely on the football field in games or practices.

Most of the time, it comes in one-on-one friendships, cliques or all-team functions. How it comes is as important as whether it does at all.

The University of Akron football team took a trip to Montgomery, Alabama's The Legacy Museum: From Enslavement to Mass Incarceration and the National Memorial for Peace and Justice during their road trip to play the Auburn Tigers last week. It's one that many of them won't soon forget.



Some of the players marveled at the technology — including holograms — some of the museum's exhibits used, but they were moved by the subject matter more than anything, as it surveyed and examined the roots of slavery, racism and social injustice.

Among the exhibits were soil samples kept them with horses and cattle and things like that, just seeing the metal collars around their necks. It's just very real and gives you a feel of what that felt like."

"I think that was really the eye opener and being able to see the faces and the torture they put them through was just — it was rough. I'm not going to lie, I think it was needed for the white people on our team

The Akron Beacon Journal featured a front-page story about the UA football team's visit to Montgomery, Alabama's The Legacy Museum: From Enslavement to Mass Incarceration and the National Memorial for Peace and Justice during its road trip to play the Auburn Tigers in September.

For the story, several players shared their perspectives and experiences from the museum. The Canton Repository, Marietta Daily Journal and Rome News-Tribune in Rome, Ga. also published the story.

Joseph M. Gingo, UAPD Chief Dale Gooding and other University personnel announced a series of new safety measures. The outlets also provided coverage of the University's initial response to the incident, the reaction from Undergraduate Student Government and the Board

of Trustees offering a \$50,000 reward for information leading to the arrest and indictment of the person or persons responsible.

Yahoo! News featured a story about out-of-state student Nick Montrief, who was

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recruited by the University's esports program to play on its championship Rocket League varsity team.

Elyse Ball, executive director of the University of Akron Research Foundation, was interviewed by Crain's Cleveland Business about the \$50,000 federal grant from the U.S. Small Business Administration and how it will help advance its STRIDE Accelerator.

The Akron Beacon Journal reported on a months-long project that included focus groups led by Dr. Rebecca Erickson, professor and chair of the Sociology and Anthropology departments, on how to improve public safety and policing in the City of Akron, which culminated in a 25-page report for Akron City Council.

The media relations team arranged for Kim Cole, vice president for development and executive director of The University of Akron Foundation, to be interviewed by Crain's Cleveland Business for a story about how the University successfully managed fundraising during the pandemic for the "We Rise Together" campaign, finding new ways to raise money with an emphasis on students' immediate needs.

# AKRON BEACON JOURNAL

## Hudson woman joins University of Akron Marching Band after retirement

By Phil Keren

Retiring from a full-time job can open the door for someone to pursue hobbies or new experiences.

A Hudson woman decided that retirement gave her a chance to dust off her flute and become a member of the University of Akron Marching Band, also known as "Ohio's Pride."

With a few performances now under her belt, Marcia Korane, 56, said she is enjoying her new adventure.

"I feel a sense of accomplishment so far," said Korane, who's lived in Hudson with her husband, Steve, since 1998.

In January, Korane retired from her job in Summit County Children Services' Medically Fragile Unit following a 31-year career and decided to pursue this challenge.

"It's something that I've been wanting to do," Korane said.



a high school student and served as a chaperone for her children's high school marching band experience.

She started playing the flute in fifth grade and continued with the instrument throughout high school as a member of

High School Marching Band. Mary also played sousaphone in the University of Akron Marching Band in 2018 and 2019, and graduated earlier this year with a bachelor's degree in biomedical science.

Korane said Mary had a good experience

The media relations team arranged for the Akron Beacon Journal to feature 56-year-old Marcia Korane, who retired from her job in January and enrolled at UA as a non-degree-seeking student to become a member of the Zips Marching Band.

Several media outlets reported on UA's announcement that it will reconsider its vaccine requirement and its ultimate decision to keep the requirement in place. The Chronicle of Higher Education published a story and the announcements were also reported on by the Akron Beacon Journal, WJW-TV, WKYC-TV, WFMJ-TV WEWS-TV, WOIO-TV, WKBN-TV and WYTV-TV, 1590-WAKR, 89.7-WKSU, the Massillon Independent, the Canton Repository and University Business.

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## UNIVERSITY COMMUNICATIONS AND MARKETING

*Continued from previous page.*

Francisca Ugalde, curator and instructor in UA's Institute for Human Science and Culture, was interviewed by Spectrum News 1 for a story that featured the Oak Native American Gallery exhibit on display at the Cummings Center for the History of Psychology on campus.

The success of the UA Mobile App was promoted by FE News, a digital education news platform. In a column for the outlet, Steve Sedlock, digital marketing and communications manager, wrote about the process of developing a more simplified version of the UA Mobile app, which was rolled out just three weeks before classes started this fall. Sedlock noted that traffic

in the app after the first two weeks of the semester is up 75-80% from previous years.

The media relations team promoted the fifth annual Diversitas symposium, sponsored by UA's College of Business. Dr. Barry Mulholland, director of the financial planning program, was interviewed in a WEWS-TV segment about the need for more diversity in the field of wealth management and how Diversitas reaches out to students and career influencers to encourage a variety of people to enter the profession. Yahoo! News and industry publications ThinkAdvisor and RIAIntel provided coverage of the event as well.

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### Timken Foundation donates \$3 million to University of Akron

By Amy Morawa

A \$3 million gift is intended to further boost the University of Akron's manufacturing offerings.

UA's Center for Precision Manufacturing will now become Timken Foundation Center for Precision Manufacturing in honor of the Canton group behind the donation.

The research center, first launched in April, was housed in facility labs. Its focus is to "develop advanced methods for process technologies such as grinding, hand machining and superfinishing that are the backbone of many manufacturing companies today," per a news release from the university.

The center will now move to a building on East Mill Street that housed the Akron Polymer Training Center. Officials said the award will allow some upgrades to be made to the space's roof, foundation, HVAC system and facade.

There will be nearly 16,000 square feet of space, and the building will feature an open bay area, classrooms, offices, and modern engineering and manufacturing equipment, per the release. Officials said it will allow more opportunities to work with different companies to tackle their own manufacturing needs as well as training opportunities for their employees. Visiting scientist agreements will be offered, too.

"Ohio is a hotbed for American industry, with companies that are constantly looking for better methods to develop the products and processes needed in a technology-driven economy," said Ward J. Timken, president of the Timken Foundation, in the release. "This center represents an important new asset to develop talent and conduct more advanced manufacturing research, both of which will keep the industrial sector on the cutting edge."

Officials said the center will provide learning experiences to students, including those in the UA's College of Engineering and Polymer Science. An interim director and 16 faculty members have already been tapped to work there.

The new building is set to open in fall 2023.



The media relations team promoted the establishment of the Timken Foundation Center for Precision Manufacturing. Crain's Cleveland Business provided coverage of the generous \$3 million gift from the Timken Foundation of Canton that will provide funds for necessary upgrades to the former Akron Polymer Training Center building. The Center will benefit industry by improving manufacturing processes through research, while providing a learning environment for engineering students ready to enter the workforce.

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The Akron Beacon Journal listed the interactive Flux Chandelier in UA's Zook Hall and a mural on East Exchange Street created by the Art Bomb Brigade, which is comprised of UA students and alumni, among the best spots in Summit County to snap an Instagram-worthy photo.

Lia Jones, director of UA's Center for Gift and Estate Planning, authored a column in Crain's Cleveland Business that outlined the philanthropic opportunities that can be gained from having an IRA Charitable Rollover.

Other faculty experts continued to provide interviews with media:

- Michael Gentithes, associate professor at UA's School of Law, was interviewed by the Akron Beacon Journal about the conflict in the Hudson school district around writing prompts in a book provided to high school students in a college-level course and whether they constitute child pornography under the legal definition of the offense.
- Dr. Richard Londrville, professor of biology, discussed on 1590-WAKR other types of COVID-19 variants, models that predict the decline of the current Delta variant, and the importance of getting the flu vaccine regardless of being vaccinated against the coronavirus.
- Dr. John Green, interim director of the Ray C. Bliss Institute of Applied Politics, was interviewed by the Associated Press for its story on the impact Pat Robertson had on both



Cleveland.com provided coverage of UA's School of Law hosting the Ohio Supreme Court on campus, where students from 14 local high schools had the opportunity to listen to arguments before the state's highest court.

American religion and politics. This article about Robertson's retirement as host of the 700 Club was picked up by hundreds of newspapers around the world.

- Dr. Karl Kaltenthaler, professor of political science and director of UA's Center for Intelligence and Security Studies, participated in a webinar about the significance of the Taliban's return to power and discussed the likely shape of U.S. policy toward the Taliban and Afghanistan going forward. The webinar, hosted by the University of Peshawar in Pakistan, was covered by Dawn and The News International, both English-language newspapers in Pakistan.

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## UNIVERSITY COMMUNICATIONS AND MARKETING

*Continued from previous page.*

- Dr. John Nicholas, professor of computer information systems, was interviewed for a segment by WEWS-TV about what might have caused an outage to Facebook and other social media platforms, which affected millions of users around the world. The segment was picked up nationally, including by Yahoo! News.
- Dr. Richard Londrville, professor of biology, spoke to host 1590-WAKR Ray Horner about lions in the Akron Zoo testing positive for COVID-19, and discussed the low chance of animal-to-human transmission of the virus.
- Dr. David Cohen, professor of political science, was interviewed by The Huffington Post for its story on Democratic U.S. Rep. Tim Ryan campaigning for the U.S. Senate seat being vacated by Republican Sen. Rob Portman, who is not seeking reelection in 2022. The story was reprinted by several news outlets, including Yahoo! News.



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 14**

**GOVERNMENT RELATIONS UPDATE**



## **GOVERNMENT RELATIONS UPDATE**

### **November-December 2021**

The University of Akron’s government relations team communicates with local, state, and federal elected officials and staff about University priorities and objectives. We monitor and track legislation, regulations, and financial issues and opportunities that could impact higher education in general and the University in particular. During the months of November and December, we worked with the Inter-University Council of Ohio (IUC), which represents all 14 Ohio public four-year universities, and the Association of Public Land-Grant Universities (APLU), which represents hundreds of public research universities, land-grant institutions, state university systems, and affiliated organizations across the country, to formulate legislative and budgetary requests to both state and federal governments. We worked closely with city and county officials on issues related to safety. We communicated frequently with elected officials and community leaders regarding developments at the University. We participated in virtual meetings and in-person meetings with elected officials and community leaders, and connected them with our administration, our faculty and staff, and our students. A detailed state legislative update is found in this report.



*U.S. Capitol Building*

### **FEDERAL UPDATE**

APLU provided the analysis below on the Infrastructure Investment and Jobs Act, which the House passed on November 5, 2021, and is now headed to President Biden for his approval.

“On November 5, following months of negotiations and procedural wrangling within the Democratic party, the House of Representatives passed the bipartisan Infrastructure Investment and Jobs Act, H.R. 3684, sending the legislation to President Biden for his signature. The bill provides \$1.2 trillion over 8 years for infrastructure improvements. As the bipartisan legislation does not contain substantial investment in research or higher education, these areas have been a focus within Democrats’ budget reconciliation legislation, the Build Back Better (BBB) Act. APLU has also produced a summary of BBB. The reconciliation legislation is on a separate track.” The broad categories of funding by the bill that are applicable to higher education include broadband, and transportation and energy-related research.



*Congresswoman Shontel Brown*

The University of Akron gained a new member of its congressional delegation on November 4, 2021, when Shontel Brown won a special election for Ohio's 11<sup>th</sup> congressional district. She replaced former Congresswoman Marcia Fudge, who is now serving as the United States Secretary of Housing and Urban Development.



*Ohio Statehouse*

## **STATE UPDATE**

Upon returning from summer recess, both chambers of the legislature have been focused on several key policy areas: redistricting reform, sports gaming, Constitutional/Permitless Carry, Critical Race Theory, vaccine and mask mandates, and spending of federal ARPA dollars. The first phase of redistricting was resolved through the passage of four-year, state-level maps on September 15, and the vote was along party lines. Lawsuits have been filed over these maps and the processes that went into creating them. The House and Senate are working to pass the redistricted Congressional maps by the end of November.

Sports gaming was not resolved before the legislature went into summer recess, and it is now pending before a joint House/Senate Conference Committee in hopes of working through the issues by the end of this year. All indications are that the bill will allow for sports wagering on collegiate sports. The IUC and member institutions are advocating for dollars to be set aside for colleges and universities to combat gambling addiction.

Constitutional or Permitless Carry has gained ground in recent months. Fortunately, the two bills pending on constitutional carry have not touched the section of the code dealing with the ability of universities to regulate firearms on their campuses, and the authority afforded to boards of trustees to do so remains intact.

Critical Race Theory (CRT) has been and will continue to be a hot-button issue, and two bills have been introduced to combat and prevent CRT from being taught at the K-12 level. This issue has also caused consternation at the State Board of Education (SBOE), with their former president resigning at the request of Gov. DeWine over her support of a resolution condemning racism and calling for equality in educational practices. That resolution has also since been rescinded by the SBOE.

There have also been no less than 13 anti-vaccine and mask-related bills introduced, and they are currently pending before committees in both chambers. The two most notable are HB 248, which has garnered statewide and national attention, and HB 435, which was a House Republican Leadership-led compromise to HB 248. After House Bill 435 failed to make its way out of committee, Speaker Cupp has put the vaccine and mask bills on an indefinite hold until more of a consensus can be built around a single bill. Senate President Matt Huffman has also said that he is unwilling to move a bill that would put government mandates on private businesses and their employees.

Lastly, we continue to monitor the roughly \$800 million of the first phase of federal dollars still left to be spent from the American Rescue Plan Act (ARPA). The House, Senate, and governor's office are working on a bill to appropriate the rest of those dollars, and we are hopeful for introduction in the coming weeks. We have been informed that both the legislature and the governor's office want to prioritize workforce as a key area on which to spend the federal money; however, a bill has yet to be introduced that would appropriate those dollars. The federal government has indicated they also intend to pass and distribute ARPA 2.0 in 2022, of which Ohio would receive up to \$2.7 billion dollars.

A few higher-education-specific pieces of legislation are percolating in the legislature this fall. House Bill 440 and Senate Bill 241 are companion bills that deal with credit enhancements being pushed by the Treasurer of State (TOS) and would help institutions of higher education leverage their SSI when debt is issued to the TOS. Representatives of almost all universities, including Akron's Dallas Grundy, have had meetings with TOS staff to discuss the viability and timeline of this bill. Mr. Grundy will provide written testimony in support of both bills. Senate Bill 135 is a holdover from prior to summer recess, and, while the bill has come a long way in terms of content from when it was introduced, there are still two problem provisions that would be cumbersome on universities. The first provision deals with free speech. Most of this provision is redundant because of Senate Bill 40. We continue to work with the sponsor, Sen. Cirino, on ameliorating his concerns about free speech at institutions of higher education. The second provision deals with donor intent and is aimed at how private contributions are spent by a public

university. Another bill currently pending in the House is HB 327, which prohibits the teaching of divisive concepts in both K-12 and higher education spaces. This bill is colloquially known as the anti-CRT bill, and it has continued to have hearings in the House State and Local Government Committee. We have heard that the sponsors are considering removing higher education from the bill but have yet to see language to that effect.

### Meetings and Events

Through the month of October, the University's government relations team had regular calls to discuss safety and security measures on campus considering the death of an Akron student in the South of Exchange Street area. The trio, along with UA legal counsel Celeste Cook, discussed a variety of avenues to help the University move forward with safety initiatives and reached out to other urban universities to learn about their safety and security practices. On October 25, President Miller held his most recent UA delegation update. He discussed the University's revised COVID-19 vaccine policy, safety issues in the South of Exchange Street area, and our capital bill projects.

President Miller hosted a group of legislators, trustees, alumni, and donors at the OSU-Akron basketball game in Columbus on November 9, which turned out to be a very close game. The following day, President Miller, Matt Akers, Lisa Dodge, and Allison Lawlor met with Senator Kristina Roegner, Senate Finance Chair Matt Dolan, House Minority Leader Emilia Sykes, Senator Vernon Sykes, and Chancellor Gardner. The President updated all individuals on Akron's enrollment, safety and security measures, partnerships and grants that the university has formed or is seeking, discussed the upcoming capital budget including land conveyance issues and inquired about the rest of the federal ARPA dollars.



*Rep. Marilyn John, Rep. Cindy Abrams, Pres. Miller, Sen. Vernon Sykes, and Rep. Gail Pavliga at the UA-OSU Men's Basketball Game.*

**Legislation Affecting UA**

**HB XXX – The Capital Budget, *Pending Introduction***

While the capital budget has yet to be introduced, we are anticipating the following timeline for its introduction and passage:

Late September 2021	OBM issues capital budget guidance to all state agencies and asks them to identify their most pressing priorities for infrastructure, construction, renovation, and improvements as well as the Capital Improvements Plan (CIP).
Late October 2021	State Agency CIP requests are due to OBM.
Nov. 2021 – Jan. 2022	OBM reviews and analyzes agency requests and submits recommendations to the Governor.
Early 2022	Capital Bill for FY 2023-2024 is introduced and considered by the Ohio General Assembly. Must be passed prior to March 30 to be effective prior to the conclusion of the fiscal year.
Effective Date	90 days after being signed by the Governor

**SB 135 – Higher Education Reform Bill (Cirino) *Pending in House Committee***

The bill is currently pending in the House Higher Education and Career Readiness Committee, where Chairwoman Lanese is reviewing the bill. Chair Lanese has held and will continue to hold interested party meetings and more committee hearings on the bill in the future. SB 135 passed out of the Senate committee by a vote of 5 to 2, along party lines, and then off the Senate floor by a vote of 31-2, with Sens. Antonio and Fedor voting no. The version passed out of the Senate had substantial changes that were agreeable to UA and fellow IUC institutions; however, we continue our good faith efforts to further ameliorate any lasting concerns with Senator Cirino. Two of the more controversial items included were removed, narrowed, and inserted into HB 110 and passed with that bill (nursing degrees at two-year institutions and the Second Chance Grant Pilot Project).

**HB 29 (Wiggam/A Miller) - Sports Wagering Bill (Antani/Manning, N.) *Pending in House/Senate Conference Committee***

The bill, currently pending in the House/Senate Conference Committee, would allow for mobile wagering, along with brick-and-mortar betting at casinos and locations controlled by Ohio’s

professional sports teams. Further, it would allow for up to 33 brick-and-mortar locations and limit those facilities to counties with populations of 100,000 or more. Counties with populations of at least one million could have up to three brick-and-mortar sports books. We expect the bill to include collegiate sports wagering.

**HB 227 – The Constitutional Carry Bill (Brinkman/Jordan) *Pending House Floor Vote***

The bill was voted out of the House Government Oversight Committee by a vote of 8-5 along party lines. The bill allows for individuals who are already legally able to carry and conceal carry firearms to do so without a license. The bill maintains current law, which states that it is the duty of any individual stopped by a member of law enforcement to notify said officer if they have a firearm on their person. It also maintains current law allowing for universities to regulate who can carry a firearm on their campuses and maintains the authority of the boards of trustees to authorize who can carry a firearm.

**HB 327 – Divisive Content (Grendell/Fowler-Arthur) *Pending in House Committee***

This bill would prohibit school districts, community schools, STEM schools, state universities, and state agencies from advocating or promoting divisive concepts. This is one of two bills that deal, indirectly, with Critical Race Theory but the only one to list higher education in the bill's prohibitions. UA has sent professors' critiques of the bill to IUC, which is collecting comments from all IUC institutions and will formulate a common set of talking points for schools to use in advocating for adjustments to the bill. Additionally, President Miller has opposition testimony ready to be submitted should the chairman call the bill up for another hearing in the future.

**HB 415 – In-state tuition for veterans/spouses/dependents (Miller, A/Jarrells) *Introduced***

The bill would allow for in-state tuition to be granted to expanded groups of eligible veterans, their spouses, and dependents at state institutions of higher education. The bill was recently introduced, is a partisan bill, and was assigned to and had its first hearing in the House Higher Education and Career Readiness Committee on October 12.

**HB 440/SB 241– The Ohio Gains Initiative (Swearingen/White and Cirino/Rulli) *Pending in House Committee***

HB 440/SB 241 were drafted and introduced at the request of the Treasurer of State. The goal of the legislation is to decrease borrowing costs and lower the bonding rates of Ohio's colleges and universities as well as those of farmers and hospitals. A companion bill was introduced in the Ohio Senate, and the TOS is actively looking for support from the IUC on this bill. UA's Dallas Grundy will submit proponent testimony on both bills.

**SB 208 – Regards Ohio Arts Council Grants (Brenner) *Pending in Senate Committee***

The bill specifies requirements for administering grants by the Ohio Arts Council while also specifically referencing state institutions of higher education. Senator Brenner most likely drafted this bill in response to a community action organization in his district that provides arts education to students in Delaware County and frequently receives money from Ohio's capital budgets; however, it is always in need of more funds and has been denied grants from the Arts Council because they have received money from the capital budget.



## LOCAL UPDATE

### South of Exchange Street Safety Initiative

The University of Akron is serving as the fiscal agent for the South of Exchange Safety Initiative, for which the County of Summit received \$100,000 through the community project allocation of the FY21-22 state capital budget. The project will deploy upgraded street lighting with camera and software technology to provide a safer environment for the large number of students and residents living in this residential area as well as the police who patrol it. The University of Akron, the County of Summit, and the City of Akron meet regularly to discuss project plans. This project will become larger, and the implementation will move more quickly, due to increased safety issues in the South of Exchange area.

On November 8, 2021, Akron City Council allocated \$1 million for 50 police cameras in the South of Exchange area.

### Meetings

President Miller and others in the President's office continue to meet with local elected officials, such as Akron City Council President Margo Sommerville and Summit County Council President Elizabeth Walters, to discuss off-campus safety issues.



*Akron City Council President Margo Sommerville*



*Summit County Council President Liz Walters*



## **The Ray C. Bliss Institute of Applied Politics Update**

Members of The Ray C. Bliss Institute of Applied Politics have spoken to local and national media and local business, economic, and civic groups about various political issues during the past several months. The Bliss Institute has hosted or participated in a number of events this fall.

### Events

The Bliss Institute sponsored and moderated the Greater Akron Chamber's (GAC) U.S. Senate Candidate Conference, an in-person panel discussion featuring Republican candidates seeking to replace U.S. Senator Rob Portman. The event was held on Thursday, October 28 at 4:00 p.m., and was followed by the GAC Annual Leadership Reception at 5:30 p.m. A Democratic Candidate Conference will be held later.



*Mr. Steve Millard, President and CEO of the Greater Akron Chamber, Dr. John Green, and Republican candidates for the Ohio U.S. Senate Seat*

The Bliss Institute hosted its eighth-quadrennial State of the Parties conference on American political parties on November 4-5, 2021. The purpose of the conference was to assess changes in American political parties resulting from the 2020 presidential campaign and election. The conference brought together scholars and practitioners for this purpose, and the best papers will



be included in the ninth edition of "The State of the Parties," scheduled to be published in 2022. While the conference was virtual, an in-person reception was held in Akron on Thursday evening, November 4, featuring Interim Director Green. He discussed contemporary party politics and took questions from the audience. President Miller and UA Student Trustee McKenzie Gerzanics presented Dr. John Green with a Proclamation on behalf of the Board of Trustees honoring his service to The University of Akron and the Bliss Institute.



*UA Student Trustee McKenzie Gerzanics and UA President Gary L. Miller present Dr. John Green with a Board resolution honoring his service.*



*Dr. John Green discussing the state of the parties with the guests at the reception.*

Please join us for The Color of Environmental Health: The Effects of Environmental Justice on Human Well-Being on Wednesday, December 1, 2021, from noon – 1:00 p.m. via livestream. This will be a panel discussion with greater Cleveland community leaders to discuss key issues related to environmental health and justice; how these issues disproportionately impact communities of color; and ways individuals can get involved to improve physical, mental, and community environmental health outcomes. Topics such as lead poisoning, air and water quality, tree canopy, and access to nature will be discussed. The Ray C. Bliss Institute of Applied Politics is a proud co-sponsor of this event. This free, virtual event is open to the public. For more information and to register, please visit: <https://colorofenvironmentalhealth.eventbrite.com/>

# Academic Issues & Student Success

December 8, 2021  
 Board Meeting  
 Committee Chair:  
 Lewis W. Adkins, Jr.

	Update from the Provost
<b>1</b>	*Tentative Graduation List and Statistics for Fall 2021
	For Information Only:
<b>2</b>	Report to the Chancellor on Remediation of Students per ORC 3345.062
<b>3</b>	Updated University of Akron Calendars for 2021-2022 and 2022-2023
<b>4</b>	Research Report
<b>5</b>	Student Success Report
<b>*</b>	CONSENT AGENDA: ITEM 1



BOARD OF TRUSTEES PRESENTATION

# Provost's Report

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John Wiencek  
Executive Vice President & Provost

December 8, 2021



# **AGENDA**

- **Special Recognition of Faculty & Staff**
- **Update on Searches in the Office of Academic Affairs**

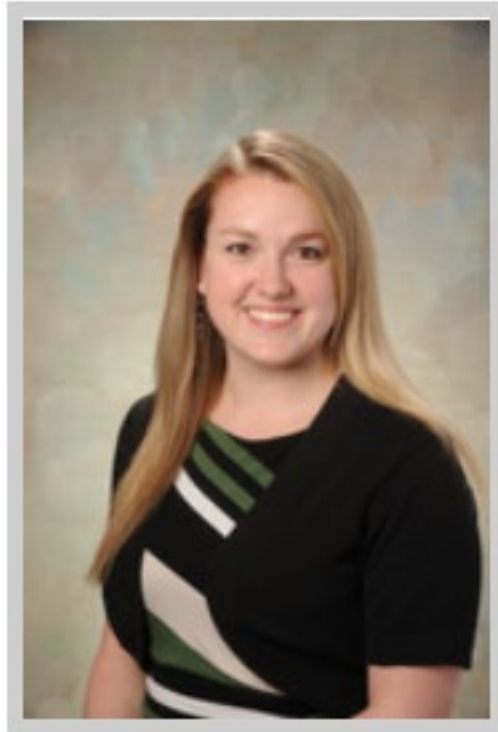


# AWARDS

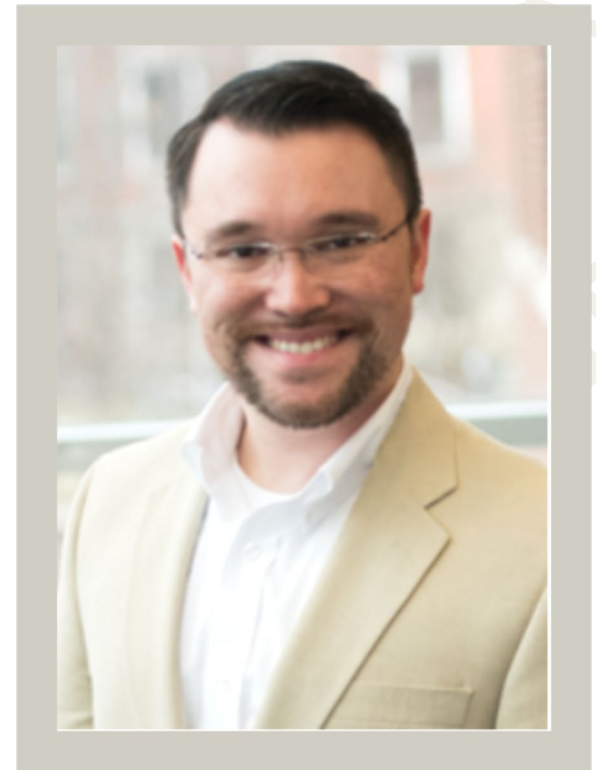
**Janice Troutman**



**Kristine Sonstrom  
Malowski**

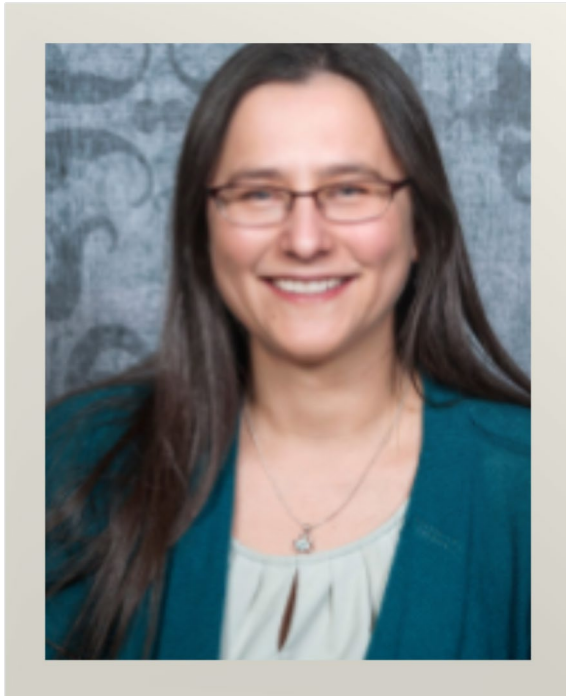


**Stephen Kaufman**



# APPOINTMENTS

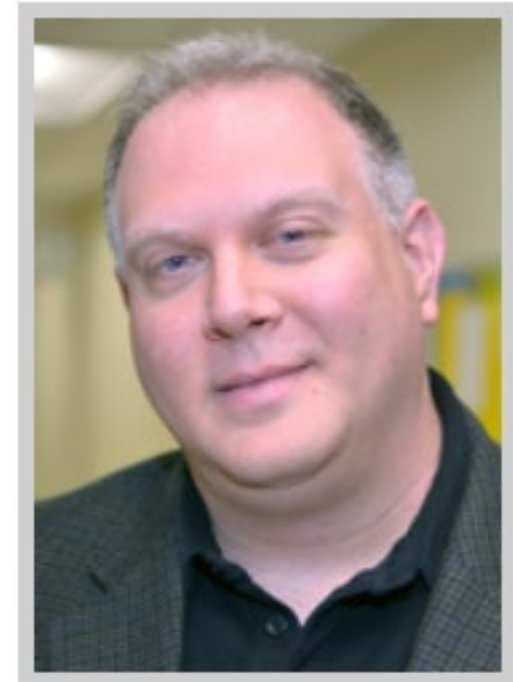
**Heather Howley**



**Matt Wyszynski**

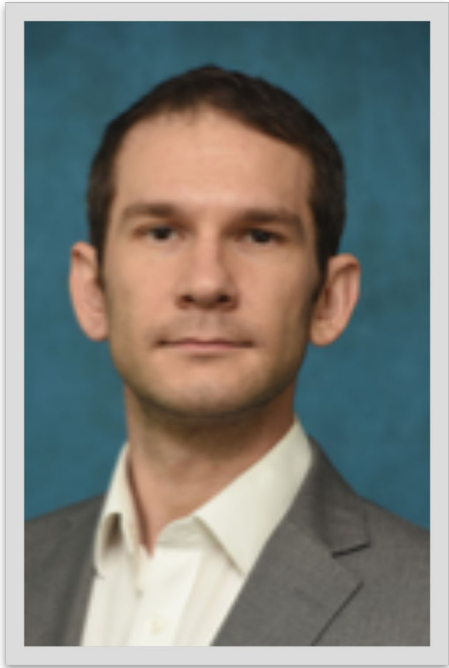


**David Licate**



# RESEARCH

**James Eagan**



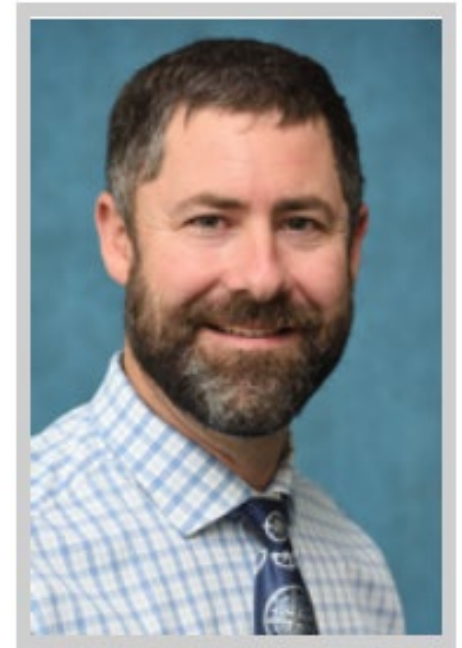
**Jae-Won Choi**



**Jordan Renna**



**Joseph Fenicle**





**Abraham Joy**

**NSF Program Director for the  
Biomaterials Program**



# SPECIAL THANKS



## **Timken Foundation gift to make The University of Akron a national research center for precision manufacturing needs**

[The University of Akron News](#)

10/06/2021

Manufacturing companies across the nation will soon have access to state-of-the-art resources and vital expertise to assist them in developing new and innovative finishing technologies thanks to a generous \$3 million gift to The University of Akron (UA) from the Timken Foundation of Canton.

# UPDATE ON SEARCHES

- **Vice President for Research & Business Engagement & Dean of the Graduate School**
- **Vice Provost for Student Pathways and Dean of the Honors College**
- **Vice Provost of Enrollment**
- **Dean of the College of Business**
- **Dean of the School of Law**
- **Dean of the College of Health & Human Sciences**
- **Dean of the College of Engineering & Polymer Science**



**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 1**

**TENTATIVE GRADUATION LIST AND  
STATISTICS FOR FALL 2021**

**Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.**

Juris Doctor		29	
Master of Studies in Law		3	
	<b>School of Law</b>		<b>32</b>
			<b>Law Degree Candidates 32</b>
Doctor of Philosophy		11	
	<b>Buchtel College of Arts and Sciences</b>		<b>11</b>
Doctor of Philosophy		16	
	<b>College of Engineering and Polymer Science</b>		<b>16</b>
Doctor of Nursing Practice		3	
Doctor of Philosophy		4	
	<b>College of Health and Human Sciences</b>		<b>7</b>
			<b>Doctoral Degree Candidates 34</b>
Master of Applied Politics		3	
Master of Arts		4	
Master of Arts in Education		1	
Master of Arts in Political Science		3	
Master of Public Administration		3	
Master of Science		11	
Master of Science in Curriculum and Instruction		3	
	<b>Buchtel College of Arts and Sciences</b>		<b>28</b>
Master of Polymer Science and Polymer Engineering		2	
Master of Science		2	
Master of Science in Chemical Engineering		1	
Master of Science in Civil Engineering		4	
Master of Science in Electrical and Computer Engineering		3	
Master of Science in Mechanical Engineering		6	
Master of Science in Polymer Engineering		4	
	<b>College of Engineering and Polymer Science</b>		<b>22</b>
Master of Business Administration		25	
Master of Science in Management		6	
	<b>College of Business</b>		<b>31</b>
Master of Arts		12	
Master of Arts in Education		8	
Master of Arts in Speech - Language Pathology		1	
Master of Science in Education		9	
	<b>College of Health and Human Sciences</b>		<b>30</b>
			<b>Masters Degree Candidates 111</b>
Bachelor of Arts		95	
Bachelor of Arts in Anthropology		5	
Bachelor of Arts in Education		8	
Bachelor of Arts in Fashion Merchandising		2	

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Bachelor of Arts in Interior Design	1	
Bachelor of Arts in Multidisciplinary Studies	5	
Bachelor of Arts in Theatre Arts	1	
Bachelor of Fine Arts	7	
Bachelor of Music	12	
Bachelor of Science	72	
Bachelor of Science in Education	52	
Bachelor of Science in Organizational Supervision	16	
Bachelor of Science in Political Science/Criminal Justice	1	
<b>Buchtel College of Arts and Sciences</b>		<b>277</b>
Bachelor of Science in Automated Manufacturing Engineering Technology	2	
Bachelor of Science in Biomedical Engineering	2	
Bachelor of Science in Civil Engineering	7	
Bachelor of Science in Computer Information Systems	24	
Bachelor of Science in Computer Science	5	
Bachelor of Science in Construction Engineering Technology	6	
Bachelor of Science in Corrosion Engineering	1	
Bachelor of Science in Electrical and Electronic Engineering Technology	4	
Bachelor of Science in Mechanical Engineering	24	
Bachelor of Science in Surveying and Mapping	1	
<b>College of Engineering and Polymer Science</b>		<b>76</b>
Bachelor of Arts	3	
Bachelor of Business Administration	98	
Bachelor of Science in Accounting	20	
<b>College of Business</b>		<b>121</b>
Bachelor of Arts	2	
Bachelor of Arts in Child and Family Development	7	
Bachelor of Arts in Speech - Language Pathology and Audiology	4	
Bachelor of Arts/Social Work	30	
Bachelor of Science in Allied Healthcare Administration	1	
Bachelor of Science in Computer Information Systems	2	
Bachelor of Science in Education	15	
Bachelor of Science in Emergency Management and Homeland Security	13	
Bachelor of Science in Exercise Science	17	
Bachelor of Science in Food and Environmental Nutrition	5	
Bachelor of Science in Nursing	32	
<b>College of Health and Human Sciences</b>		<b>128</b>
<b>Baccalaureate Degree Candidates</b>		<b>602</b>

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Associate of Applied Business in Business Management Technology	1	
Associate of Applied Science in Criminal Justice Studies	1	
Associate of Arts	18	
Associate of Science	9	
Associate of Technical Studies	1	
<b>Buchtel College of Arts and Sciences</b>		<b>30</b>
Associate of Applied Business in Computer Information Systems	9	
Associate of Applied Science in Advanced Manufacturing Engineering Technology	1	
Associate of Applied Science in Construction Engineering Technology	6	
Associate of Applied Science in Electrical and Electronic Engineering Technology	3	
Associate of Applied Science in Land Surveying	1	

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Associate of Applied Science in Mechanical Engineering Technology	4	
<b>College of Engineering and Polymer Science</b>		<b>24</b>
Associate of Applied Science in Emergency Medical Services Technology	1	
<b>College of Health and Human Sciences</b>		<b>1</b>
<b>Associate Degree Candidates</b>		<b>55</b>

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**834 Total Degrees**



Office of the University Registrar • Division of Student Affairs

### Cumulative Awarded Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2016							<b>204,446</b>
Summer 2016	122	403	285	60			870
Fall 2016	188	801	241	50	0	30	1,310
Spring 2017	326	1,827	589	57	2	92	2,893
<b>AY 2016-2017</b>	<b>636</b>	<b>3,031</b>	<b>1,115</b>	<b>167</b>	<b>2</b>	<b>122</b>	<b>5,073</b>
Summer 2017	109	348	216	62			735
Fall 2017	154	771	199	42	1	22	1,189
Spring 2018	290	1,765	477	60	1	98	2,691
<b>AY 2017-2018</b>	<b>553</b>	<b>2,884</b>	<b>892</b>	<b>164</b>	<b>2</b>	<b>120</b>	<b>4,615</b>
Summer 2018	113	371	189	45			718
Fall 2018	132	752	159	56	2	31	1,132
Spring 2019	274	1,733	421	50	0	98	2,576
<b>AY 2018-2019</b>	<b>519</b>	<b>2,856</b>	<b>769</b>	<b>151</b>	<b>2</b>	<b>129</b>	<b>4,426</b>
Summer 2019	106	320	179	48			653
Fall 2019	146	734	143	39	3	31	1,096
Spring 2020	272	1,712	371	56	5	121	2,537
<b>AY 2019-2020</b>	<b>524</b>	<b>2,766</b>	<b>693</b>	<b>143</b>	<b>8</b>	<b>152</b>	<b>4,286</b>
Summer 2020	82	258	166	59			565
Fall 2020	73	692	151	39	3	32	990
Spring 2021	247	1,649	359	42	1	99	2,397
<b>AY 2020-2021</b>	<b>402</b>	<b>2,599</b>	<b>676</b>	<b>140</b>	<b>4</b>	<b>131</b>	<b>3,952</b>
Summer 2021	81	259	149	34			523
Fall 2021							0
Spring 2022							0
<b>AY 2021-2022</b>	<b>81</b>	<b>259</b>	<b>149</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>523</b>
Total Degrees Awarded through Summer 2021							<b>227,321</b>

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall**

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Following are the names of prospective degree candidates who have applied by Friday, October 29, 2021. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

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**Law Degree Candidates**

**School of Law**

**Juris Doctor**

Daniel E. Alden  
Naseem Amirmokhtari  
Derek S. Anderson  
Taylor A. Bennington  
Alexandra K. Burt  
Darrell W. Claytor  
Shawn D. Coffy  
Christopher R. Elko  
Melanie A. Gilliland  
Elizabeth A. Haavisto  
Luke Hamilton  
Brandon F. Harned  
Robert W. Hart  
Thomas F. Higgins  
Christopher L. Hofmann  
Holly A. Hogston  
Jacob A. Maloy  
Brooke Meneses  
Bryant L. Merriman  
Willa M. Neale  
Kyle W. Rea  
David T. Rice  
Renee J. Royal-Spencer  
Sabrina A. Scott  
Normajean Selby  
Michelle Sese  
Gina C. Space  
Michael P. Vigorito



The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

Patrick T. Warczak jr

**Master of Studies in Law**

Alexis S. Belcher  
Ebony Coleman  
Tiana T. Tavares

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

Doctoral Degree Candidates

Buchtel College of Arts and Sciences

Doctor of Philosophy

Stephen Z. Antonucci  
Jason A. Bella  
Katie L. Brown  
Treatjane T. Brown  
Sarah I. Han  
Olivia S. Hershey  
Soyeon Kim  
Michelle F. Kushnir  
Daniel D. Maksuta  
Destiny J. Randall  
Eric S. Williams

College of Engineering and Polymer Science

Doctor of Philosophy

Alexandra Abel  
Haniph Aliniagerdroudbari  
Shuvajit Das  
Mario A. Echeverri  
Nader A. Elgehawe  
Ali M. Hakami  
Theodore J. Hammer  
Mangaldeep Kundu  
Che-Kuan Lin  
Elham Malekzadeh  
Seyed Amin Nabavizadeh  
Alankar Rastogi  
Anwar Sadek  
Pablo I. Sepulveda-Medina  
Ahmad Soraghi  
Sihan Wang

College of Health and Human Sciences

Doctor of Nursing Practice

Gloria A. Gordon-Ocejo  
Mary C. Vaughn Greathouse  
Jaculine Yun

Doctor of Philosophy

Mindy A. Armbrust Beach

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall**

Momoko Takeda  
Megan E. Vitek  
Chelsey Zoldan-Calhoun

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Brandon L. Combs  
Taylor H. Eastham  
Richelle M. Wardell

Master of Arts

Nicholas A. Bentley  
Courtney D. Michael  
Russell N. Steiner  
Emily M. Thornton

Master of Arts in Education

Brooke C. Gockel

Master of Arts in Political Science

Kayla S. Canterbury  
Anthony Gill  
Paige C. Sexton

Master of Public Administration

Wedley Charles  
Nicole M. Mazzolini  
Obaro Q. Onokpemuemu

Master of Science

Ariya H. Aghababa  
Abdullah F. Aljubair  
Anthony J. Cava  
Mitchell G. Duffer  
Lauren M. Fernandes  
Nicholas A. Kasmar  
Dibas Katwal  
Addie R. Keating-Zaid  
Connor C. Lang  
Thomas A. Litman  
Eric L. Maibach

Master of Science in Curriculum and Instruction

Rechetta R. Byarse-Jordan

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

Austin J. Johnson  
Samantha E. Strickland

**College of Engineering and Polymer Science**

**Master of Science in Electrical and Computer Engineering**

Israel O. Koiku  
Sainath Reddy Samireddy  
Senol Sancar

**Master of Polymer Science and Polymer Engineering**

Dylan R. Bencze  
Xinyu Guo

**Master of Science**

Zackery M. Frazier  
Mitul Rakholiya

**Master of Science in Chemical Engineering**

Ghadir Abu Helal

**Master of Science in Civil Engineering**

Abdulaziz M. Alagmi  
Ali Alnemer  
Regina M. Apone  
Jesse L. Rufener

**Master of Science in Mechanical Engineering**

Seth R. Bills  
Noah J. Feldstein  
Leland C. Hoffman  
Spencer D. Matthews  
Paul A. Olson  
Christopher B. Reed

**Master of Science in Polymer Engineering**

Ouli Fu  
Yuewei Guo  
Yanghe Liu  
Mingze Sun

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

College of Business

Master of Business Administration

John P. Anna Jr  
Thelma Anthony  
El Mehdi Bayane  
Steven T. Bissell  
George Bollas  
Elizabeth L. Church  
Matthew B. Cimperman  
Lauren M. Cyphert  
Madison K. Cyphert  
Jennifer E. Donahue  
Molly A. Dravenstott  
Christopher E. Durkee  
Cole M. Gest  
Emma M. Grantier  
Shelby L. Harris  
Sydney R. Jascoe  
Jacob S. Kaut  
Sabrina L. Kearns  
Valerie J. Mauck  
Patricia J. Penlington  
Amanda M. Repas  
Nicholas J. Schepis  
Andrew J. Vietmeier  
Bernard S. Walls  
Yu-Min Wang

Master of Science in Management

Kalyani Gupta Boddu  
Pin-Chen Chiang  
Trupti Kawade  
Marina Otroda  
Prudvi Teja Ravi  
Deborah F. Tawede

College of Health and Human Sciences

Master of Arts in Speech - Language Pathology

Caroline Koch

Master of Arts

Abigail Arner  
Nicholas Bloxsom  
Leah N. Fenner

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

Stacy Lorkowski  
Cassandra G. Mol  
Sydney N. Perkins  
Kara M. Purves  
Christen N. Takacs  
Lia M. Vanadia  
Sarah Vargo  
Josephine R. Wheeler  
Erika Zelasko

**Master of Arts in Education**

Nouf M. Alshehri  
Kiara Kennelly  
Sharmelle Martin-Mausser  
James E. Morocco  
Aiesha L. Motley  
Edwin R. Peters  
Danielle Rutana  
Cherelle R. Watson

**Master of Science in Education**

Lindsey M. Bachna  
Andrew R. Clapper  
Falyn A. Davis  
Jaylen J. Kelly-Powell  
Breanna M. Koch  
Hanna Mungo  
Jace L. Roundtree  
Laura E. Rybka  
Courtney L. Williams

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts in Anthropology

Mitaya Collins  
Caleb A. Mangle  
Callen S. McDonald  
Dylan M. Paterniti-Ruscin  
Makenzie A. Vargo

Bachelor of Arts in Fashion Merchandising

Donnie Provitt  
Mckenzie J. Uhrig

Bachelor of Arts in Interior Design

Nicole R. Trueblood

Bachelor of Arts in Multidisciplinary Studies

Melena M. Albaugh  
Anne M. Davis  
Stephen W. Hall  
Ashlynn M. Rodgers  
Drew A. Schroeder

Bachelor of Arts in Theatre Arts

Emiliano Diaz Capt

Bachelor of Science in Organizational Supervision

Tangela T. Brewer  
Howard M. Carter  
Jacklyn A. Dean  
Woobendy Guerrier  
Jihad L. Hughes  
Brady J. Mehl  
Stacie A. Mercurio  
Jordan D. Moore  
Anthony Mottley  
Derek Niederhofer  
Zachary R. Nist  
Chukwudifu Ogbonna  
Gabrielle A. Pagura  
Hazem Sobhy  
Reniece Tatum



The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

Alexandria N. Williams

**Bachelor of Science in Political Science/Criminal  
Justice**

Mohammad S. Basha

**Bachelor of Arts**

Ferdian Aditama  
Cole J. Albert  
Mya R. Armstead-Owens  
Jawuan Arnold  
Stephen J. Babka  
Daniel L. Baldwin  
Kenneth S. Begley  
Grace T. Benson  
Nicholas A. Boettler  
Juley A. Bogdan  
Mia A. Buffalini  
Lindsey H. Buzaki  
Sarah N. Byo  
David D. Campbell  
Dakota Caynor  
Lauren Chimney  
Sharla Cook  
Taylor R. Cook  
Mikayla L. Davidson  
Jordan N. Domingo  
Monica R. Doyle  
Aleah Edmondson  
Cheyenne S. Ellis  
Shelby Embrey  
Elicia M. Enriques  
Stephanie Fairchild  
Emily M. Frame  
Sarah E. Garza  
Julia E. Genovese  
Alexa M. George  
Sarah K. Gerding  
Joseph T. Goodman  
Mikayla E. Graham  
Jasmine A. Haber  
Laurel K. Harstine  
Bennett Hartzler  
Kristin N. Hastings  
Olivia A. Hatfield  
Robert A. Herold  
Brenna M. Holladay  
Alexus R. Howard

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall**

Kristina Hrnjak  
Jullien M. Ivery  
Ebony Jones  
Ashleigh R. Kanengeiser  
Brianna D. Kleckner  
Forest G. Knous  
David Kovalsky  
Kasey M. Kreiling  
Tyler C. Kula  
Ryan J. Landers  
Nicholas M. Lavy  
Kenneth M. Lindeman  
Jessica R. Long  
Ryan J. Longoria  
Jordan L. Love  
Alicia Lytle  
Lindsey N. Maple  
Jaida A. Mccloud  
Amya J. McGee  
Gabrielle C. Misch  
Chase L. Mize  
Kyle L. Molinelli  
Jake M. Myers  
Brendan M. Niehaus  
Alexandria M. Petrof  
Adelle Pociask  
Jelena Prostran  
Anna T. Pullen  
Taylor A. Riegel  
Madeline J. Sacchini  
Symphony R. Sanders  
Sarah Y. Shively  
Natalie R. Sigmon  
Brandon M. Snyder  
John N. Spinner  
Octavia C. Stokes  
De'Abion N. Strozier  
Isabella R. Summers  
Laurel Suppan  
Caitlyn Sweeney  
Sudeep Tamang  
Dante L. Tolsdorf  
Korey A. Valentine  
Tiffany P. Waltenbaugh  
Grace C. Wasyluk  
Nikko B. Weathers  
Tyreese D. West  
Kayla R. Whitley  
Janisha E. Williams  
Abigail C. Williamson

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

Shannon Wilson  
Donavan M. Wray  
Sarah E. Young  
Fathema Z. Yusufi

**Bachelor of Arts in Education**

Alec G. Biller  
Julia R. Dawson  
Nikola Drobnjak  
Harlee L. Garlock  
Matthew P. Mendiola  
Drew E. Pendergast  
Thomas D. Pierce  
Nathan P. Wichterman

**Bachelor of Fine Arts**

Zachary T. Batey  
Briana C. Hardy  
Sarah R. Nolan  
Sarah M. Pipo  
Samantha F. Reul  
Catherine D. Riley  
Emma J. Wiktorowski

**Bachelor of Music**

Sophia N. Abukamail  
Veronica L. Clark  
Davis W. Cooper  
Isabelle P. Ebie  
Chase A. Favalon  
Nickolas S. Manes  
Makaela M. Marasigan  
Makaela M. Marasigan  
Brianna N. Miller  
Taylor R. Rook  
Madison L. Shaffer  
Spencer E. Van Doren

**Bachelor of Science**

Bailey Albrecht  
Tori Bagshaw  
Sarah E. Batten  
Daniella P. Beck  
Bradley G. Beckwith  
Andrew W. Bernat  
Fanwi M. Beverly

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall**

Hilda Boateng  
Allison L. Bort  
Alec M. Bowman  
Tavonne M. Bowman  
Jeremy R. Brady  
Jonah I. Braslawsce  
Christina M. Brinsey  
Theresa Brown  
Marisa A. Burgess  
Amanda R. Collins  
Daniel W. Cooper  
Erin Culver  
Asia E. Dudik  
Nedal K. Elkurd  
Kai Falcone  
Colton Farmer  
Michael D. Fox  
Kelsey N. Garner  
Aaron M. Gerlach  
Molly C. Haines  
Chase A. Hedrick  
Colin D. Hornish  
Elizabeth J. Horwitz  
Angelo Howze  
Clayton J. Hubler  
Grace E. Irely  
Loga S. Iyer  
Courtney Jones  
Phillip L. Kaltenthaler  
Caitlin E. Keiper  
Leah M. Kinnan  
Ian N. Kyer  
Emily A. Lane  
Jourdan M. Lard  
Hannah J. Lebo  
Michaela R. Lee  
Lydia E. Marek  
Sera M. Martin  
Matia J. Martz  
Kathryn E. McCaulley  
Kassidee McVay  
Blayne M. Mcveen  
Gerson L. Munoz Lopez  
Leul A. Negussie  
Brenden C. Nofsinger  
Ryan P. O'Connor  
Taylor R. Odom  
Meagan A. Pizzute  
Mariella Pulito  
Christian J. Raber

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall**

Mckenzie F. Rice  
Jessica Ross  
Ashleigh N. Sakiewicz  
Nathaniel A. Sowko  
Isabella Y. Soza Melendez  
Suzanna Stark  
Nathanael P. Stauffer  
Yoba Tamang  
Adam J. Taschner  
Morgan A. Varga  
Wendy Vargas  
Cynthia Vue  
Nicole Wolter  
Mauryana D. Woodruff  
Nu Cee J. Xiong

**Bachelor of Science in Education**

Vanessa D. Bagyina  
Amiah Barillas  
Alexis P. Bartolet  
Arianna R. Basso  
Kristina Berube  
Brittanie R. Brown  
Sarah N. Byo  
Jalen Byrom  
Paige Caplinger  
Lillian G. Carson  
Kiara L. Collins  
James D. Cuckler  
Abigail R. DiFeo  
Adrian B. Ellis  
Brittney M. Hageman  
Madison T. Hemperly  
Brooke Johnson  
Taylor A. Julio  
Kaitlyn N. Krepps  
Logan H. Ladrach  
Emily A. Landis  
Abbey R. Lewis  
Annie E. Lochridge  
Chelsea I. Lorenzo  
Alexandra P. Lupo  
Eryan E. Mack  
Megan K. Malcuit  
Marysa S. Male  
Danny L. Malin  
Lindsey M. Miller  
Mackenzie K. Mitchiner  
Annunziata L. Morek

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall**

Leticia J. Mutabirwa  
Ashley A. Nero  
Nancy Nguyen  
Donovon Nichols II  
Katherine E. Oliver  
Haylee R. Pequignot  
Jaclyn A. Reed  
Anthony M. Ricci  
Kyle J. Ritchie  
Gina K. Rock  
Lindsey R. Scarton  
Amber R. Schafrath  
Kathryn Simkanin  
Kyla J. Smith  
Kylie M. Sombati  
Irina S. Stadalsky  
Margaret J. Tulay  
Mackenzie P. Ward  
Mary K. White  
Mackenzie D. Woodrum

**College of Engineering and Polymer Science**

**Bachelor of Science in Automated Manufacturing  
Engineering Technology**

Olinda A. Martinez  
Joseph D. Slabaugh

**Bachelor of Science in Computer Information Systems**

Joseph Cendrosky  
Alexander Didonato  
Steven A. Edwards  
Aaron J. Hartley  
Jalill N. Hayes  
Nathan M. Hohenadel  
Kyle R. Houk  
Mohammad Isleem  
David G. Jones  
Devin S. Kilgore  
Yanhao Lin  
Andrew A. Makowski  
Brandon C. Musgrave  
Quang D. Nguyen  
Juan R. Nunez Castillo  
Harold Aster Pastoral  
Harsh K. Patel  
Tomislav Perkovic  
Joshua T. Royak

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

Nathan R. Simmons  
Mathias C. Sovine  
Matthew T. Szalay  
Tae'jaun C. Williams  
Timothy D. Zappitelli

**Bachelor of Science in Construction Engineering  
Technology**

Jonathan P. Avery  
Matthew S. Conger  
Ian A. Crites  
Vaneet Singh  
Joshua R. Tompkins  
Taylor L. Walchle

**Bachelor of Science in Electrical and Electronic  
Engineering Technology**

Abdullah Alsaedi  
Samuel S. Brown  
Jeffrey S. Kainec  
Michael L. Liang

**Bachelor of Science in Biomedical Engineering**

Saleem Abdel Qader  
Adam J. Swartz

**Bachelor of Science in Civil Engineering**

Shahad M. Alfraiheen  
Tevin N. Asamoah  
Dominic V. DiSalvo  
Riley P. Dodds  
Hannah Y. Gage  
Sean M. Guthridge  
Carl J. Kelemen

**Bachelor of Science in Computer Science**

Carmello M. Artino  
Taylor C. Burgess  
William J. Horn  
Connor L. Taylor  
Alexander Ulery

**Bachelor of Science in Corrosion Engineering**

Samuel R. Pearson

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

**Bachelor of Science in Mechanical Engineering**

Mohammed S. Alsharif  
Muath M. Alzanbaqi  
John Bowen  
Precious T. Chikumbu  
Dylan M. Davis  
Yiannis M. Detorakis  
Nicholas D. Dobben  
Michael L. Fisher  
Jacob T. Greer  
Mark D. Hohl  
Harley J. Lucas  
James Mckita  
Logan K. Murphy  
Joshua P. Pillitiere  
Joshua A. Ramirez  
Noah Riggerbach  
Michael J. Schlegel  
Benjamin C. Schroll  
Troy A. Smith  
Dakota J. Snyder  
Shane T. Steck  
Tyler S. Strait  
Collin W. Whitely  
Blake A. Youngblood

**Bachelor of Science in Surveying and Mapping**

Ryan D. Hastings

**College of Business**

**Bachelor of Arts**

Nicholas M. Lavy  
Leul A. Negussie  
Adam J. Taschner

**Bachelor of Business Administration**

Mansour I. Ain  
Mohamed S. Al-Dobaishi  
Saleh M. Al Ghefili  
Stephanie G. Arnold  
James L. Beranek  
Shane U. Berger  
Charlie M. Bingler  
Matthew R. Blamble  
Chad E. Blessing



**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall**

Angela E. Blosser  
Christian N. Blosser  
Gavin Blunt  
Dylan Bolyard  
Kaelynn N. Brown  
Halsey R. Canfield  
Joseph T. Capela  
Delvor R. Carlisle  
Elizabeth M. Carpenter  
Conner J. Core  
Diogo Manuel Das Neves De Oliveira Pacheco  
Matthew Dehnke  
Spencer D. Doepel  
Leah J. Eberly  
Brennan K. Ellerbusch  
Kyle J. Embry  
Ian Faherty  
Vincent M. Fonte  
Katelynn P. Gallant  
Brad J. Gargiulo  
Lila Geiger  
Cole G. Geiser  
Caiden T. Genovese  
Jacob P. Giffin  
Elizabeth A. Graf  
Haley M. Green  
Santina M. Griffith  
Jackson E. Hickert  
Nathan A. Houdeshell  
Trevor M. Hykes  
Miya E. Jefferson  
George F. Kasunic  
Raven K. Key  
Nathaniel R. Kirik  
James P. Kirven  
Connor Y. Lenartowicz  
Elias M. Lignos  
Holland F. Long  
Hannah R. Luketic  
Alessia M. Maculaitis  
Adam R. Manteghi  
Andrew S. Matejin  
Alyssa Matousek  
Zachary P. Maxwell  
Anthony E. Mazzolini  
Shane T. McCreery  
Josephine R. McMaster  
Julia McMullen  
William Muncy  
Anna E. Muntin

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall**

Hannah R. Musser  
Akaninyene K. Obot  
Michael J. Oriti  
Collin Patterson  
Abbie N. Pearce  
Abbie N. Pearce  
Alyson G. Pekkola  
Andrew E. Penlington  
Calista N. Pepe  
Nicholas A. Perrin  
Jasmine R. Perry  
Jared A. Peters  
Mason A. Prickler  
Si Fo Ra  
Adithya Rajiv  
Angel V. Redmond  
Carlo Ritaccio  
Tyler W. Robin  
Jason N. Ruff  
Christian T. Rupert  
Thomas R. Santoro  
Nicholas R. Seffern  
Ayub A. Sheikh-Issa  
Daniel J. Shirley  
Nolan R. Smerekovsky  
Kaitlin A. Stessney  
Taylor K. Swindall  
Jenna Tabaj  
Max K. Toom  
Mike K. Tshabola  
Mitchell R. Utley  
Chandler R. Vogel  
Timothy F. Waite  
Scott M. Walter  
Jace A. Watts  
Thomas R. Wilson  
Audrey R. Wohlfarth  
Adam J. Wood  
Madison Worden

**Bachelor of Science in Accounting**

Adeline A. Acquah  
Joseph M. Alvarez  
Travis A. Atanasov  
Joseph T. Capela  
Darren L. Cook  
Zachary M. Dilauro  
Julia A. Fleming  
Arianna N. Francisco

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall**

Mitchell A. Gallegly  
Kyle J. Genetin  
Reed J. Hensley  
Maxwell E. Jogan  
Ian M. Kline  
Matthew A. Kuhlman  
Gurtaj Mangat  
Journei R. Mason  
Pabitra Nepal  
Ryan J. Sloan  
Matthew F. Spotleson  
Danielle S. Wilson

**College of Health and Human Sciences**

**Bachelor of Arts in Child and Family Development**

Peyton Bebout  
Brenda Eddy  
Esraa M. Hussein  
Ashley C. Kittinger  
Hannah K. Lingel  
Darryl T. Lockett  
Rachel M. Long

**Bachelor of Arts in Speech - Language Pathology and  
Audiology**

Maria L. Andrews  
Sydney L. Norton  
Nicole Sbatella  
Sidney S. Teach

**Bachelor of Science in Allied Healthcare Administration**

Jennifer R. Holobaugh

**Bachelor of Science in Computer Information Systems**

David G. Jones  
Jason R. Petro

**Bachelor of Science in Emergency Management and Homeland  
Security**

Mitchell T. Carver  
Brandon L. Croston  
Charles E. Day  
Alex Gall  
Samuel J. Kerr

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

David W. Minns  
Morgan N. Moman  
Connor Robb  
John H. Schmeckpeper  
Stephen E. Smith  
Dana M. Thornton  
Andrew P. Turner  
Nathan P. Wichterman

**Bachelor of Science in Food and Environmental Nutrition**

Abigail N. Beal  
Natalie Freno  
Maxwell W. Hirsch  
Madeline F. Large  
Sophia Paramushchak

**Bachelor of Arts**

Jenna N. Deverall  
Ashley E. Wolf

**Bachelor of Arts/Social Work**

Madan Adhikari  
Cassey K. Adkins-Travis  
Montana A. Banner  
Cierra V. Barrios  
Valerie N. Caldwell  
Charlee P. Davenport  
Amber R. DeArment  
Shatela R. Evans  
Tiffany M. Green  
Isabella R. Hartkop  
Lashonda Hester  
Niyonkuru Ines  
Diamond M. Johnson-Hannan  
Wesley Kish  
Demetria Lee  
Julianne T. Martin  
Nicole L. Matlus  
Shericka Meeks  
Sarah J. Minor  
Cassandra Nobles  
Emily D. Phillips  
Mariah Powers  
Julia H. Prock  
Desiree A. Reutter  
Hannah E. Staffeld  
Stefani A. Whitmire

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

Kandice M. Williams  
Semies Xia  
Briana Young  
Gabrielle J. Zeleznik

**Bachelor of Science in Education**

Caleb S. Burdett  
Jacob A. Carter  
Jonathan M. Christ  
Alexa M. Difeo  
Marquis S. Evans  
Darion Ferrell  
Diamond D. Hall  
Logan M. Hawkins  
Dylan J. Metheney  
Damonte Miles  
Kalyn Nelson  
Nene Puplampu  
Brooke A. Slama  
Jack Sockol  
Joshua L. Stevenson

**Bachelor of Science in Exercise Science**

Alexus J. Austin  
Luke M. Cozart  
Austin T. Domer  
Andrea L. Fischer  
Andrew J. Gonzales  
Lauren E. Holdsworth  
Jennifer K. Kalikasingh  
Matthew J. Kidwell  
Kevin M. Ocheltree  
Andrew G. Pastir  
Leah C. Recker  
Amir Sadid  
Ava D. Sammons  
Sierra Snodgrass  
Myleiah Thomas  
Zachary A. Vries  
Milan S. Zelich

**Bachelor of Science in Nursing**

Zahraa M. Alfashkhi  
Jessica G. Baliker  
Leah C. Barto  
Thomas M. Bickett  
Cheryl Biddle

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall**

Alexis L. Chambers  
Kara M. Conn  
Jamie M. Cooper  
Karen Cuccaro  
Akua A. Dautey  
Michael P. Duff  
Shanelle Duncan  
Jessica A. Estevez  
Malinda Fortini  
Morgan M. Hanuscin  
Joshua A. Hine  
Gerald Ivery  
Marissa E. Klein  
Natalie Marty  
Kathleen A. McMahon-Dunning  
Cassandra Ofosu Appiah  
Ekundayo D. Olumide  
Yanelis Peguero  
Courtney T. Pizzute  
Melissa J. Reynolds  
Abigail Rose  
Jaid L. Sand  
Anna-Marie K. Smith  
Jennifer Stevens  
Renuka Subba  
Lydia A. Vanoster  
Louis A. Zurlo

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

Associate Degree Candidates

Buchtel College of Arts and Sciences

Associate of Applied Science in Criminal Justice Studies

Deborah A. Day

Associate of Applied Business in Business Management  
Technology

Keshawn Gadison

Associate of Arts

Cassey K. Adkins-Travis  
Halle N. Baker  
Nadia E. Bess  
Tiffany R. Cubic  
Evan Doherty  
Hunter J. Donahue  
Isaac B. Hosford  
Kristina L. Hoskins  
Jaida A. Mccloud  
Matthew P. Mendiola  
John W. Robinson  
Brooke M. Seff  
Mary A. Shaw  
Andrew D. Shrock  
Sandra L. Thomas  
Peggy L. Walchalk  
Alyssa R. Yoho  
Torrey A. Zook

Associate of Science

Andrew J. Betleyoun  
Abigail D. Francis  
Thomas V. Holcombe  
DeAnna L. Morris  
Madeline N. Muller  
Logan Sims  
Jaden T. Skelley  
Naiya Thomas  
Makenzie A. Vargo

Associate of Technical Studies

Michael E. Haas

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

College of Engineering and Polymer Science

Associate of Applied Business in Computer Information Systems

Madeline R. Bahle  
Allison R. Eberhardt  
Rhys D. Edwards  
Richard W. Lin  
Zachary I. Rice  
Ian T. Smith  
Matthew T. Szalay  
Carmen Tejada  
Haodong Xue

Associate of Applied Science in Construction Engineering Technology

Jonathan P. Avery  
Matthew S. Conger  
Michael T. Mundy  
Andrew G. Pastir  
Vaneet Singh  
Taylor L. Walchle

Associate of Applied Science in Electrical and Electronic Engineering Technology

Abdullah Alsaedi  
Jeffrey S. Kainec  
Michael L. Liang

Associate of Applied Science in Land Surveying

Ryan J. Yurkschatt

Associate of Applied Science in Advanced Manufacturing Engineering Technology

Brandon R. Chapman

Associate of Applied Science in Mechanical Engineering Technology

Alexander Cebriak  
Anthony J. Mazzola  
Connor D. Mcmillan  
Tyler J. Smith



The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Fall

College of Health and Human Sciences

Associate of Applied Science in Emergency Medical  
Services Technology

Mitchell T. Carver

834 Total Degrees

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

Proposed Degree Recipients for Fall 2021

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on December 8, 2021 pertaining to The University of Akron Prospective Degree Candidates for Fall 2021, contingent upon candidates' fulfillment of requirements, be approved.

---

M. Celeste Cook, Secretary  
Board of Trustees

December 8, 2021

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 2**

**REPORT TO THE CHANCELLOR ON  
REMEDICATION OF STUDENTS PER ORC 3345.062**

# 2021 University Remediation Report

**Name of University:**

**The University of Akron**

Ohio Revised Code Section 3345.062 requires the president of each state university to issue a report by December 31, 2017, and each thirty-first day of December thereafter, regarding the remediation of students. The report must include the following areas:

## 1. The number of enrolled students that require remedial education (FY21 actual).

Number of Students	Description (if needed)
1347	Unduplicated Student Count

## 2. The cost of remedial coursework that the state university provides (FY 21 actual).

Please select the type of cost in the following areas and describe.

- **Costs to the university:** Please include a description of all university resources allocated in support of and/or on behalf of remedial education, including but not limited to costs associated with the following: faculty & staff, buildings/classrooms, administration, and additional student advising, among others.
- **Costs to the student:** Please include a description of tuition paid by students in pursuit of remedial education.
- **Costs to the state:** Please include a description of state resources provided to your institution in support of remedial education. (See Appendix A containing this information for all state universities.)

Cost Type	Amount	Description
Costs to the university	\$829,136	Compensation/Benefits (Akron and Wayne)
Costs to the university	\$182,279	Operating Expenditures (Akron and Wayne)
Costs to the university	\$408,039	IDC (Akron and Wayne)
Costs to the student	\$4,305,510	Tuition and Fees (Akron and Wayne) (8698 SCH total at \$495 / SCH)
Costs to the state	\$29,304	SSI Final Worksheet FY21

## 3. The specific areas of remediation provided by the university.

Subject Area	Description
Study Strategies	Applied Study Strategies, College Reading & Study Skills
Math	Basic Math I, II
Math	Math Fundamentals I-V
Writing	Basic Writing

## 4. Causes for remediation.

Please select all that are relevant from the following categories and provide detail.

- **Lack of student preparation at the K-12 level**
- **Prescriptive placement policies** (over reliance on a single assessment measure)
- **Deferred entry into higher education** (adult students returning to higher education)
- **Other** (any other cause identified by the university)

Cause	Description
Lack of student preparation	Indicative of poor K-12 preparation, this cohort consists of students with lower test scores and requires a placement test at or prior to orientation. The test score thresholds used are below the statewide "remission-free" standard, providing access to college-level English and mathematics courses with built-in credit bearing learning support.

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 3**

**UPDATED UNIVERSITY OF AKRON  
CALENDARS FOR 2021-2022 AND 2022-2023**

## University of Akron Calendar

	2020-2021	2021-2022	2022-2023
	Approved	REVISED	REVISED
FALL SEMESTER	2020	2021	2022
University Convocation	Fri., August 21	Fri., August 20	Fri., August 19
Day and Evening Classes Begin	Mon., August 24	Mon., August 23	Mon., August 22
Labor Day *	Mon., September 7	Mon., September 6	Mon., September 5
Veteran's Day Observed * Staff Holiday (classes held)	Wed., November 11	Thurs., November 11	Fri., November 11
Thanksgiving Break **(In lieu of Columbus Day)	Thurs.-Sun., November 26-29	Thurs.-Sun., November 25-28	Thurs.-Sun., November 24-27
Classes resume in remote delivery	Mon., November 30		
Final Instructional Day	Sun., December 6	Sun., December 5	Sun., December 4
Final Examination Period	Mon.-Sun., December 7-13	Mon.-Sun., December 6-12	Mon.-Sun., December 5-11
Holiday Hours Begin: 8:00 am - 4:30 pm	Mon., December 14	Mon., December 13	Mon., December 12
Commencement	Fri.-Sat., December 11-12	Sat., December 11	Fri.-Sat., December 9-10
Fall Semester Grades Due	Tues., December 15	Tues., December 14	Tues., December 13
Christmas Eve * (In lieu of President's Day)	Thurs., December 24	Fri., December 24	Fri., December 23
Christmas Day *	Fri., December 25	Mon., December 27	Mon., December 26
UA Closed	Mon.-Thurs., Dec. 28-31	Tues.-Thurs., Dec. 28-30	Tues.-Thu., Dec. 27-29
SPRING SEMESTER	2021	2022	2023
New Year's Day *	Fri., January 1	Fri., December 31, 2021	Fri., December 30, 2022
End of Holiday Hours	Mon., January 4	Mon., January 3	Mon., January 2
Day and Evening Classes Begin	Mon., January 11 *Remote start	Mon., January 10	Mon., January 9
Classes begin in remote delivery for 2 weeks	Mon., January 11 - January 17		
Martin Luther King Jr. Day*	Mon., January 18	Mon., January 17	Mon., January 16
President's Day Observance * (University open - no classes except Law School classes held - not a staff holiday)	Tues., February 16	Tues., February 22	Tues., February 21
Spring Recess	Mon.-Sun., April 12-18	Mon.-Sun., March 21-27	Mon.-Sun., March 20-26
Classes resume in remote delivery	Mon., April 19		
Final Instructional Day	Sun., May 2	Sun., May 1	Sun., April 30
Final Examination Period	Mon.-Sun., May 3-9 *Remote	Mon.-Sun., May 2-8	Mon.-Sun., May 1-7
Commencement	Fri.-Sun., May 7-9	Fri.-Sun., May 6-8	Fri.-Sun., May 5-7
Summer Hours Begin: 8:00 am - 4:30 pm	Mon., May 10	Mon., May 9	Mon., May 8
Spring Semester Grades Due	Tues., May 11	Tues., May 10	Tues., May 9
Law School Commencement	TBD	Sun., May 15	Sun., May 14
SUMMER SESSION	2021	2022	2023
Classes Begin: Intersession 3-week & 8-week I	Mon., May 17	Mon., May 16	Mon., May 15
Memorial Day *	Mon., May 31	Mon., May 30	Mon., May 29
Final Instructional Day: 3-week Intersession	Sun., June 6	Sun., June 5	Sun., June 4
Classes Begin: 5-week I & 8-week II	Mon., June 7	Mon., June 6	Mon., June 5
Juneteenth*		Mon., June 20	Mon., June 19
Independence Day Observance *	Mon., July 5	Mon., July 4	Tues., July 4
Final Instructional Day: 5-week I & 8-week I	Sun., July 11	Sun., July 10	Sun., July 9
Day and Evening Classes Begin: 5-week II	Mon., July 12	Mon., July 11	Mon., July 10
Final Instructional Day: 8-week II	Sun., August 1	Sun., July 31	Sun., July 30
Final Instructional Day: 5-week II	Sun., August 15	Sun., August 14	Sun., August 13
Summer Grades Due	Tues., August 17	Tues., August 16	Tues., August 15
End of Summer Hours	Fri., August 20	Fri., August 19	Fri., August 18

**Realigned 2022 and 2023 President's Day observation dates**

\* Holiday

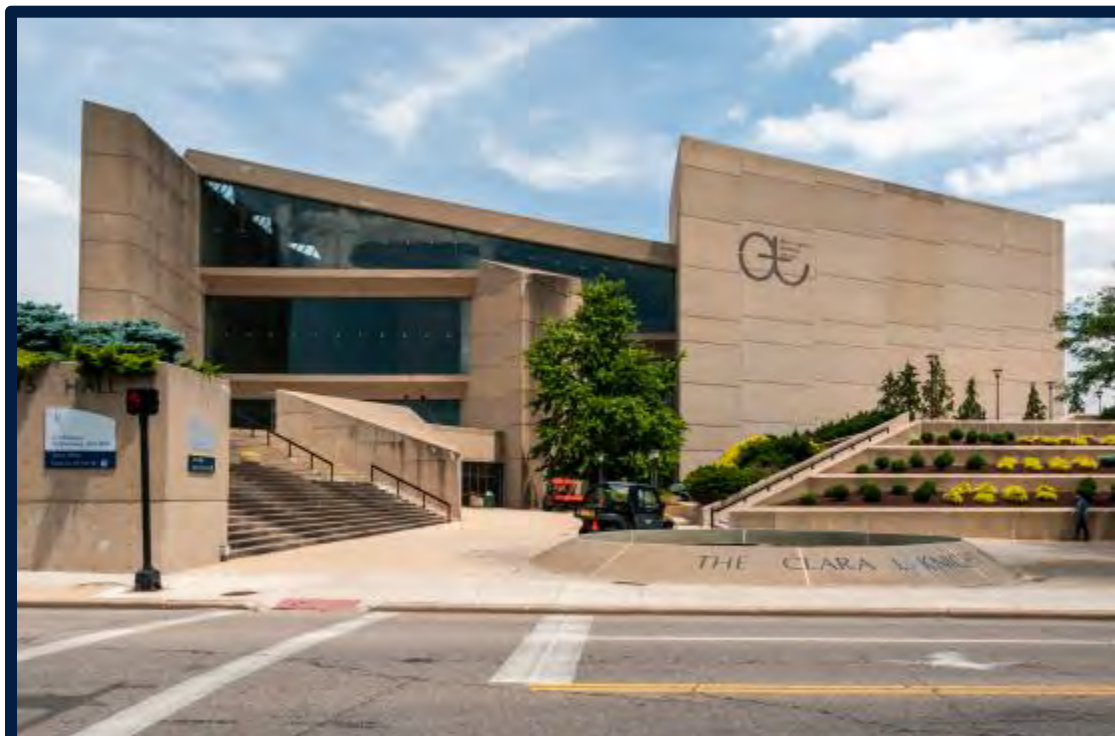
\*\*Classes are canceled at 4pm on Wednesday prior to Thanksgiving.

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 4**

**RESEARCH REPORT**

## RESEARCH & SCHOLARLY ACTIVITIES





## Research and Scholarly Activities Highlights

### Select awards received, September and October 2021

College	Department	Title	Sponsor	Award Amount	PI and Co-PI(s)
VP/CFO	VP, Finance and Administration	(COVID-19) Shuttered Venue Operators Grant	U.S. Small Business Administration	\$ 1,065,725	Grundy,Dallas A
CEPS	Civil Engineering	Evaluating Combined Approach of PAK-27 and Phoslock® to Mitigate Harmful Algal Blooms and Reduce PO4 in Surface Water	Ohio Department of Higher Education via Ohio State University	\$ 157,501	Cutright,Teresa
CEPS	School of Polymer Science & Engineering	EFRI E3P: Nonthermal Plasma-Assisted Hydrogenolysis of waste Plastics to Value-Added Chemicals and Fuels	National Science Foundation	\$ 1,328,047	Chuang,Steven S (PI), Peng,Zhenmeng (Co-PI, CBCE), Liu,Tianbo (Co-PI, PSPE), Miyoshi,Toshikazu (Co-PI, PSPE)
CEPS	Civil Engineering	Optimizing the Performance of Item 404-Low Volume Traffic Mixes	Federal Highway Administration via Ohio Department of Transportation	\$ 154,999	Abbas,Ala R
CEPS	School of Polymer Science & Engineering	Modeling Macroions - Filling the Gap Between Ions and Colloids	National Science Foundation	\$ 324,299	Tsige,Mesfin
CEPS	Mechanical Engineering	SBIR Phase II: SmartRun Monitor for Gait and Form Analytics	National Science Foundation via eSens LLC	\$ 169,079	Choi,Jae-Won
CEPS	Mechanical Engineering	STTR Phase II: Analysis and Modeling of Erosion in Gas-Turbine Grade Ceramic Matrix Composites (CMCs)	Office of Naval Research via Alpha STAR Corporation	\$ 235,000	Morscher,Gregory
CEPS	School of Polymer Science & Engineering	Highly Recyclable Thermosets for Lightweight Composites	U.S. Department of Energy	\$ 962,204	Wang,Junpeng (PI), Eagan,James (Co-PI, PSPE), Miyoshi,Toshikazu (Co-PI, PSPE), Dhinojwala,Ali (Co-PI, PSPE), Foster,Mark D (Co--PI, PSPE), Joy,Abraham (Co-PI, PSPE)
CEPS	Mechanical Engineering	Glenn Engineering and Research Support (GEARS) Program	NASA Glenn Research Center at Lewis Field via HX5	\$ 461,631	Daniels,Christopher C
CEPS	School of Polymer Science & Engineering	Assured Digital Microelectronics Education and Training Ecosystem	Air Force Research Laboratory via Wright State U.	\$ 840,310	Cavicchi,Kevin A (PI), Zhu,Yu (Co-PI, PSPE)
CEPS	Biomedical Engineering	Aptamer-Functionalized Cardiac Patches	National Heart Lung and Blood Institute via Pennsylvania State U.	\$ 150,000	Zhang, Ge

## Technology Transfer and UA Research Foundation Highlights

### UA water harvesting technology licensed to California company

California-based Moisture Farms has licensed water harvesting technology developed at The University of Akron. The technology, which was developed in the laboratories of UA Mechanical Engineering Professor **Shing-Chung Josh Wong**, uses microscale components to collect fresh water from the air. The goal of the license is to develop commercially viable products based on the technology.

### UA startup company Akron Surface Technologies Inc. acquired by IBC Coatings Technologies

Business assets of Akron Surface Technologies Inc. (ASTI), a startup from UA, were acquired by IBC Coatings Technologies of Lebanon, Indiana. Formed in 2012, ASTI developed and produced engineered surface solutions using proprietary coating technologies licensed from UA Professor **Gary Doll** and the UA Timken Engineered Surfaces Laboratories. This technology included hard coatings that decrease friction and protect metal surfaces from both wear and corrosion. IBC assumes responsibility for furthering the development of mutual business interests for a range of high-performance coating technologies. IBC has been in business for more than 25 years and currently provides advanced surface treatments for applications requiring significant wear and corrosion resistance. "IBC Coatings is strategically positioned to expand the customer base for the technologies we developed at ASTI and UA," Doll said. "IBC Coatings has a range of complementary technologies and strong market connections, which is what convinced us they were the right company to take ASTI's business assets forward."



Gary Doll in the UA Timken Engineered Surfaces Laboratory

### UARF's STRIDE Accelerator receives \$50,000 Small Business Administration award



UARF mentor Nick Glavan works with UA alum Riley Shelton during a STRIDE meeting

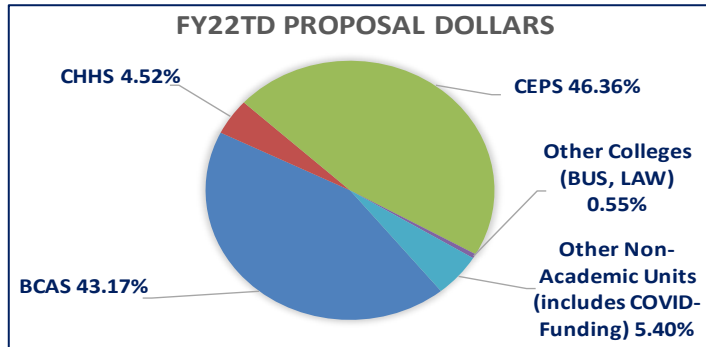
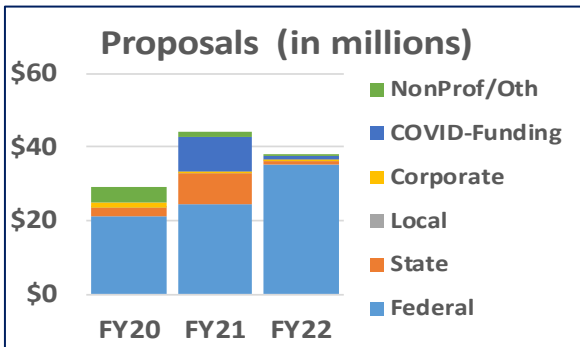
The University of Akron Research Foundation's (UARF) STRIDE Accelerator received \$50,000 as one of two Ohio winners of the U.S. Small Business Administration's (SBA) Growth Accelerator Fund Competition. The STRIDE Accelerator, which was launched in late 2018, is a 5-month program that assists companies that are creating high-tech physical products. Since its inception, the accelerator has assisted eight UA spinout companies and an additional six companies from the broader Akron region. The SBA prize aims to help the STRIDE Accelerator spur investment in STEM entrepreneurs from underrepresented groups. Under the SBA prize, the STRIDE Accelerator will provide 220 additional hours of mentorship and training to 52 qualified deep tech women entrepreneurs, which it hopes will lead to the submission of 60 additional proposals for federal research funding by women-led startups.

**PROPOSALS (New and Continuing)**

<b>FY20</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
Federal	69	\$ 21,346,746	\$ 5,661,400	\$ 648,471
State	7	\$ 2,040,005	\$ 228,536	\$ 223,426
Local	2	\$ 15,995	\$ -	\$ -
Corporate	30	\$ 1,741,050	\$ 407,837	\$ -
NonProfit	25	\$ 3,876,328	\$ 829,198	\$ 2,303,864
Other*	2	\$ 314,300	\$ -	\$ -
<b>Total</b>	<b>135</b>	<b>\$ 29,334,424</b>	<b>\$ 7,126,971</b>	<b>\$ 3,175,761</b>

<b>FY21</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID-Funding	2	9,751,123	-	-
Federal	63	24,656,258	6,396,924	2,574,055
State	11	8,050,119	1,504,031	74,222
Local	2	15,926	-	-
Corporate	14	481,453	11,469	-
NonProfit	22	1,030,256	57,502	-
<b>Total</b>	<b>114</b>	<b>43,985,135</b>	<b>7,969,926</b>	<b>2,648,277</b>

<b>FY22</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID-Funding	2	\$ 1,067,725	\$ -	\$ -
Federal	78	\$ 35,220,792	\$ 6,956,838	\$ 130,213
State	10	\$ 1,119,574	\$ 5,062	\$ 16,494
Local	3	\$ 37,355	\$ -	\$ -
Corporate	11	\$ 241,828	\$ 17,755	\$ -
NonProfit	14	\$ 564,790	\$ 67,176	\$ 61,179
Other	1	\$ 4,000	\$ -	\$ -
<b>Total</b>	<b>119</b>	<b>\$ 38,256,065</b>	<b>\$ 7,046,831</b>	<b>\$ 207,886</b>



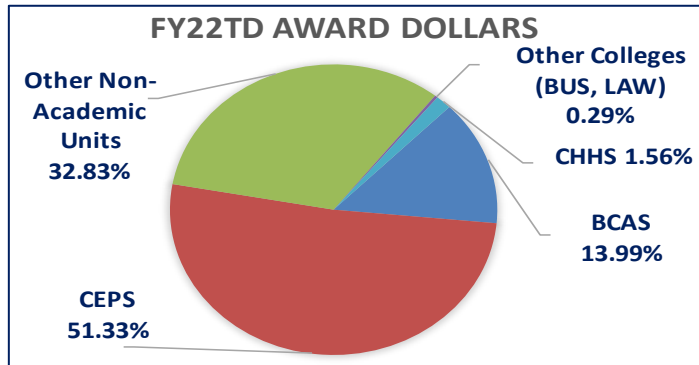
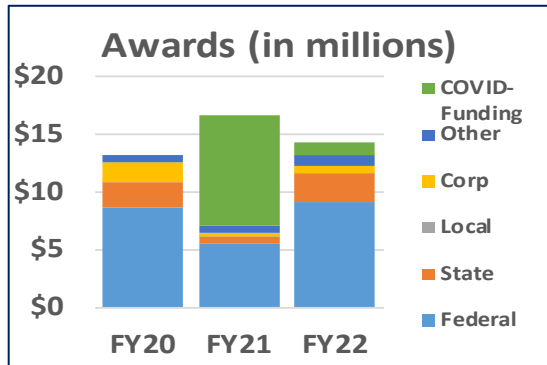
\*Other is comprised of sponsor types: individual, non-U.S. government, and other universities.  
 This report may co-report with UA's Development Office.

**A W A R D S**

<b>FY20</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
Federal	41	\$ 8,598,209	\$ 1,739,837	\$ 71,337
State	6	\$ 2,272,590	\$ 16,658	\$ 2,190,800
Local	3	\$ 24,000	\$ 3,302	\$ -
Corporate	30	\$ 1,598,980	\$ 457,579	\$ -
Other*	15	\$ 598,212	\$ 15,717	\$ 6,663
<b>Total</b>	<b>95</b>	<b>\$ 13,091,991</b>	<b>\$ 2,233,092</b>	<b>\$ 2,268,800</b>

<b>FY21</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID Funding	1	\$ 9,533,149	\$ -	\$ -
Federal	35	\$ 5,521,927	\$ 1,018,100	\$ 98,759
State	6	\$ 565,865	\$ 25,754	\$ 240,990
Local	2	\$ 15,926	\$ 3,286	\$ -
Corporate	14	\$ 371,630	\$ 59,708	\$ -
Other*	17	\$ 644,610	\$ 70,487	\$ -
<b>Total</b>	<b>75</b>	<b>\$ 16,653,106</b>	<b>\$ 1,177,335</b>	<b>\$ 339,749</b>

<b>FY22</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID Funding	1	\$ 1,065,725	\$ -	\$ -
Federal	49	\$ 9,136,917	\$ 1,865,773	\$ 442,304
State	12	\$ 2,466,245	\$ -	\$ 2,203,801
Local	4	\$ 45,355	\$ 3,210	\$ -
Corporate	14	\$ 517,049	\$ 143,042	\$ -
Other*	14	\$ 1,053,065	\$ 44,308	\$ 73,047
<b>Total</b>	<b>94</b>	<b>\$ 14,284,355</b>	<b>\$ 2,056,333</b>	<b>\$ 2,719,152</b>



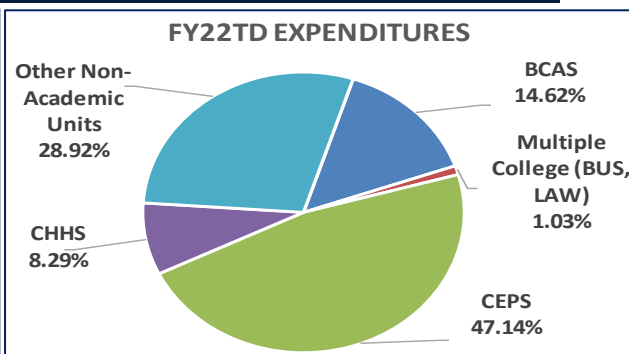
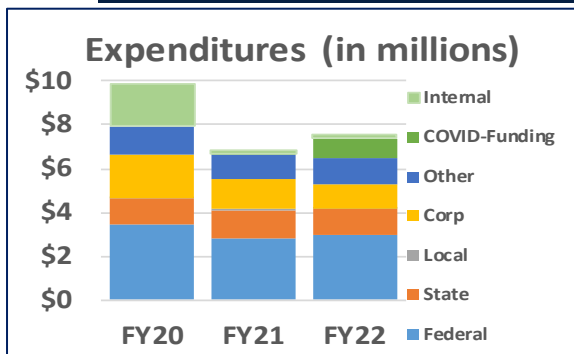
\*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities. This report does not include testing agreements. Also, this report may co-report with UA's Development Office.

**RESEARCH EXPENDITURES**

<b>FY20</b>	<b>Total \$</b>	<b>Actual IDC \$</b>	<b>Actual Cost Share \$</b>
<b>External</b>	<b>\$ 7,939,979</b>	<b>\$ 1,601,715</b>	
Federal	\$ 3,434,886	\$ 856,511	
State	\$ 1,182,555	\$ 22,376	
Local	\$ 46,755	\$ 2,993	
Corporate	\$ 1,942,212	\$ 544,737	
Other*	\$ 1,333,572	\$ 175,098	
<b>Internal</b>	<b>\$ 1,924,125</b>		<b>\$ 1,924,125</b>
<b>Grand Total</b>	<b>\$ 9,864,104</b>	<b>\$ 1,601,715</b>	<b>\$ 1,924,125</b>

<b>FY21</b>	<b>Total \$</b>	<b>Actual IDC \$</b>	<b>Actual Cost Share \$</b>
<b>External</b>	<b>\$ 6,713,187</b>	<b>\$ 1,280,762</b>	
COVID-Funding	\$ 96,366	\$ -	
Federal	\$ 2,840,313	\$ 716,591	
State	\$ 1,212,559	\$ 66,412	
Local	\$ 119,464	\$ 3,048	
Corporate	\$ 1,377,478	\$ 340,127	
Other*	\$ 1,067,006	\$ 154,584	
<b>Internal</b>	<b>\$ 99,010</b>		<b>\$ 99,010</b>
<b>Grand Total</b>	<b>\$ 6,812,197</b>	<b>\$ 1,280,762</b>	<b>\$ 99,010</b>

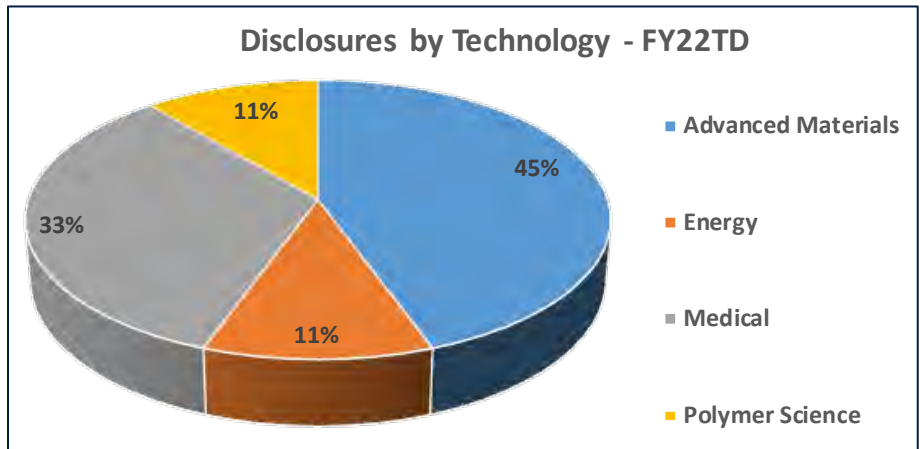
<b>FY22</b>	<b>Total \$</b>	<b>Actual IDC \$</b>	<b>Actual Cost Share \$</b>
<b>External</b>	<b>\$ 7,390,551</b>	<b>\$ 1,210,071</b>	
COVID-Funding	\$ 909,835	\$ -	
Federal	\$ 2,935,777	\$ 687,345	
State	\$ 1,203,618	\$ 45,571	
Local	\$ 50,901	\$ 3,403	
Corporate	\$ 1,055,303	\$ 276,463	
Other	\$ 1,235,118	\$ 197,290	
<b>Internal</b>	<b>\$ 204,910</b>		<b>\$ 204,910</b>
<b>Grand Total</b>	<b>\$ 7,595,461</b>	<b>\$ 1,210,071</b>	<b>\$ 204,910</b>



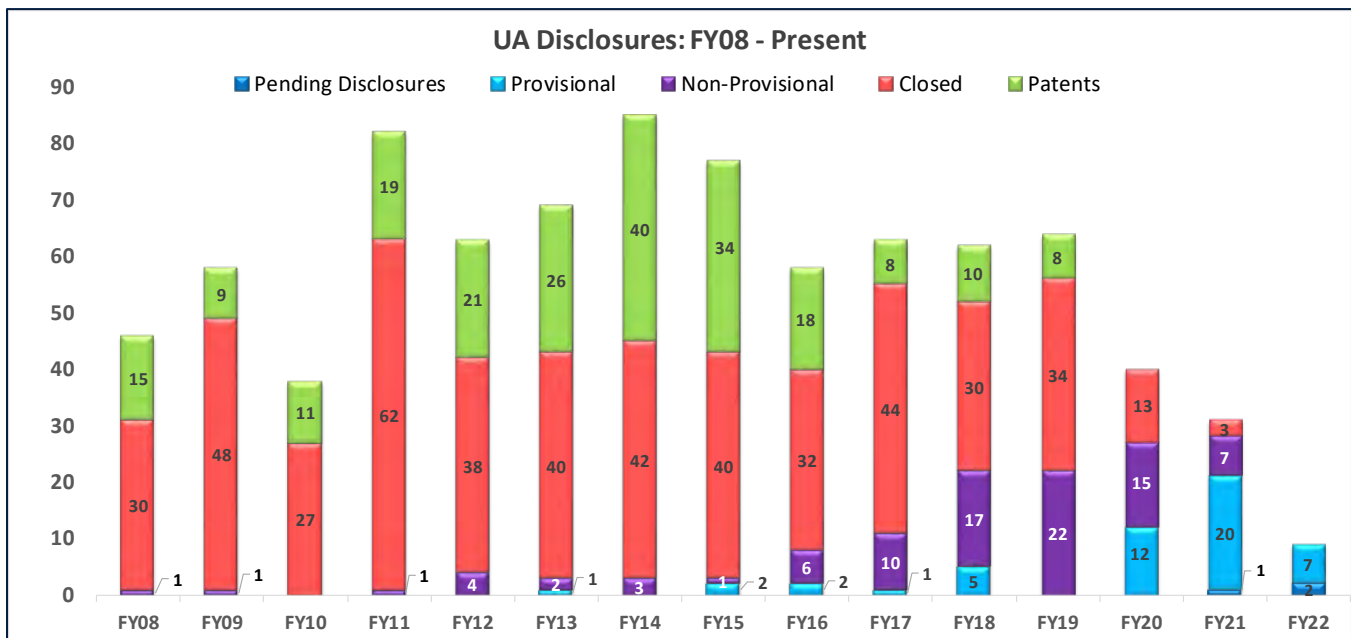
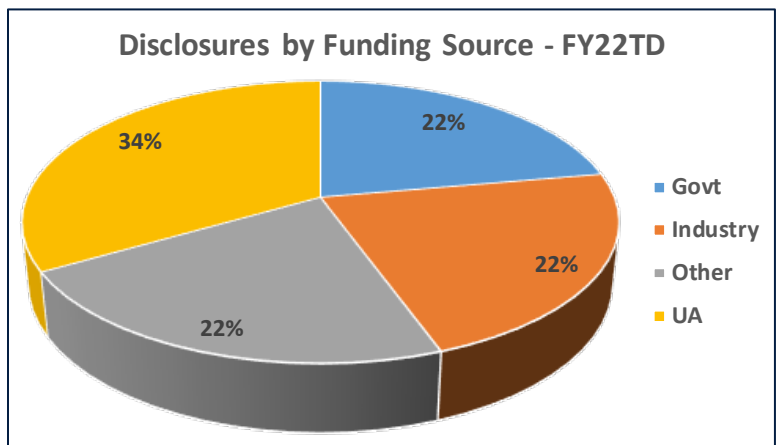
External "Other" sponsor types are foundation/nonprofit, individual, non-U.S. gov't. and other universities. External expenditures includes expenditures on research and other sponsored programs.  
Internal research expenditures include specific research-related accounts, such as startup funding.

## Technology Transfer: Invention Disclosures and Patent Activity FY07 to present

Disclosures submitted in FY22 to date continue in a variety of fields, with nearly 80% being in advanced materials and medical. All are being assessed regarding the technology and potential market. A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



**U.S. Patents Issued from July 1, 2021 to October 31, 2021  
(Sorted by Funding Source & Technology)**

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
11,069,894	7/20/2021	Crosslinked Polymer Binders for Electrochemical Energy Storage Devices	Yu Zhu and Feng Zou	CEPS	Advanced Materials	Govt
11,066,316	7/20/2021	Treatment of Oil and Grease in Water Using Algae	Lu-Kwang Ju and Majid Hosseini	CEPS	Biotechnology	Govt
11,063,759	7/13/2021	Blockchain-Empowered Crowdsourced Computing System	Jin Wei-Kocsis, Yifu Wu and Gihan Janith Mendis Imbulgoda Liyangahawatte	CEPS	Computers, Data, Sensors & Devices	Govt
11,103,613	8/31/2021	Phosphorylated Poly(Ester-Urea) Based Degradable Bone Adhesives	Matthew Becker and Vrushali Bhagat	CEPS	Medical	Govt
11,116,211	9/14/2021	Modification of Segmented Polyurethane Properties by Copolymerizing with Pendant Functionalized Diols	Abraham Joy, Chao Peng, Zhuoran Li, Nicholas Nun and Apoorva Vishwakarma	CEPS	Polymer Science	Govt
11,128,248	9/21/2021	DC Input Current Ripple Reduction in SRM Drive for High Volumetric Power Density Applications	Yilmaz Sozer	CEPS	Computers, Data, Sensors & Devices	Industry
11,146,125	10/12/2021	Permanent Magnet Machine	Kenneth Webber, Delynn Streng, Iftekhar Hasan, Yilmaz Sozer, Alejandro J. Pina Ortega, Jeffrey T. Klass and Mohammad R. Islam	CEPS	Computers, Data, Sensors & Devices	Industry
11,155,668	10/26/2021	Contact-Killing, QAC Functionalized Thermoplastic Polyurethane for Catheter Applications	Matthew Becker, Zachary Zander, Sean Chambers, Alec Cerchiaro and Willie C. McRoy Jr.	CEPS	Medical	Industry
11,084,952	8/10/2021	Functionalized Polymer Compositions for Low VOC Coalescence of Water Based Emulsions	Mark Soucek, Brian Makowski and Anisa Cobaj	CEPS	Polymer Science	Industry
11,058,469	7/13/2021	Minimal Shock Set Screw	Ajay Mahajan, Jason King, Greg Norman and Tim Paul	CEPS	Medical	Other
11,142,596	10/12/2021	High Molecular Weight Polyisobutylenes and Polyisobutylene Networks From Liquid Polyisobutylenes by Thiol-Ene Clicking	Joseph P. Kennedy, Turgut Nugay and Nihan Nugay	CEPS	Polymer Science	Other
11,077,631	8/3/2021	Continuous Roll-to-Roll Process Design for Vertical Alignment of Particles Using Electric Field	Mukerrem Cakmak and Saurabh Batra	CEPS	Advanced Materials	UA

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 5**

**STUDENT SUCCESS REPORT**



# REPORT TO THE ACADEMIC ISSUES AND STUDENT SUCCESS COMMITTEE DIVISION OF STUDENT AFFAIRS DECEMBER 2021

## HOMECOMING WEEK

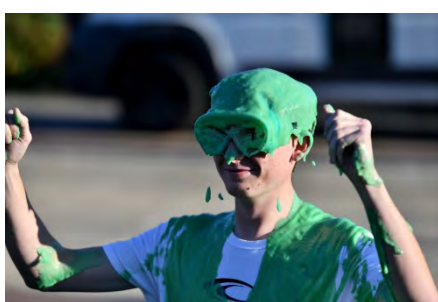
Homecoming and Family Weekend 2021, September 27 – October 2, 2021, offered activities for every member of The University of Akron community. The Department of Student Life and the Office of Inclusion and Equity began the festivities by passing out '90s themed t-shirts, Zippy cookies, and buttons to more than 500 students on September 27. The Alumni Association and Office of Student Life hosted the 3<sup>rd</sup> Homecoming Cookout on Coleman Common on the 29<sup>th</sup>, including free food, offerings from local food trucks, a lemonade stand, music, giveaways, games, face painting, and a 360-photo booth. More than 6,000 attended. Campus Programs continued the tradition of the Office Decorating competition, in which seven departments across campus decorated with the theme "Zippy's Block Party: '90s vibe." The EX(L) Center brought home the win!

## HOMECOMING ROYALTY CROWNED

President Miller and Mrs. Georgia Miller crowned our Homecoming Queen, Juliana Fierro, and Homecoming King, Luke Trese, at halftime during the football matchup between the University of Akron Zips and the Ohio Bobcats.



*Pictured Above (left to right): President Miller, Homecoming Queen Juliana Fierro, Homecoming King Luke Trese, and Mrs. Georgia Miller*



*Pictured above (left to right): Juliana Fierro, Luke Trese, Bridget Smith, and Reilly Dodds were slimed in Campus Cupboard fundraiser*

In all, 42 phenomenal Zips were nominated for Homecoming Royalty. The voting period included an opportunity to raise funds to benefit Campus Cupboard, a student-serving pantry supported by ZipAssist. Nominees Riley Dodds, Juliana Fierro, Luke Trese, and Bridget Smith responded to the challenge by being slimed during the Homecoming Cookout.

## MAKE A DIFFERENCE DAY



October 23 marked The University of Akron 17<sup>th</sup> annual Make a Difference Day program. serveAkron, the Office of Residence Life and Housing, the Office of Fraternity and Sorority Life, and numerous student groups engaged more than 250 students in service projects at 22 different Greater Akron non-profit agencies. That day, the celebration of Make a Difference Day delivered the equivalent of almost \$5000.00 in paid work to community partners and the agencies the students served. Over the last 17 years, 10,333 students and staff have participated in this annual day of service and have given more than 32,128 volunteer hours to the Greater Akron area.



## SRWS OUTDOOR ADVENTURE RE-CONNECTING WITH NATURE

The Outdoor Adventure Program, with a little help from great weather conditions, had a busy Fall semester and was able to offer multiple day and weekend programs. Highlights from Fall '21 semester include:



- Two rock-climbing trips to the Red River Gorge, KY. Participating students enjoyed a weekend filled with camping, climbing & camaraderie
- Partnering with the Cuyahoga Falls Parks & Recreation Department, Outdoor Adventure offered a 2-week adult kayaking introductory class designed to increase the comfort level of paddlers on various waterways in Summit County and surrounding areas
- In collaboration with the Geosciences program, Outdoor Adventure provided active learning experiences to students majoring in Environmental Sciences

## SRWS CLUB SPORTS IN FULL SWING

Club Sport teams were excited to be back in full action during Fall semester and teams were active on a local and regional level:

- 373 active rostered participants in 25 registered clubs in Fall 2021
- Akron Running Club hosted the AKrun Invitational at Silver Creek Metro Park October 11<sup>th</sup> and sent 23 athletes to the November 6<sup>th</sup> National intercollegiate Running Club Association – Cross County Championships in Shelbyville, IN
- Dodgeball Club hosted tournament matches on October 30<sup>th</sup> with over 100 participants from regional schools



- Men’s Soccer Club had a successful run during Fall competition, falling one victory shy of advancing to Regional Championships. The team advanced further than it ever had since its inception in 2017
- Club Baseball Team was back in action, with Fall home games vs. University of Toledo (10/30 – 31)
- Tennis Club was pleased to be back on campus, practicing at UA Tennis complex, and able to accommodate more than 20 members

## SWRS INTRAMURAL SPORTS BACK ON THE FIELD

SRWS was pleased to be able to offer a more robust calendar of events to Intramural Sports participants. Following University protocols, most Fall IM programming occurred outdoors. Sports offerings included:



- Flag football - 62 total teams between 4 divisions with approximately 600 students participating weekly during season
- Sand volleyball - 1-day tournament with 5 teams playing round-robin competition. Partnered with Residence Life & Housing to prepare space & allow it to be usable throughout the year with new equipment
- Soccer - 12 teams with approximately 100 students participating weekly during the season, played on Buchtel Field
- 3v3 Basketball - 20 teams with approximately 85 students participating weekly during the season, played in the SRWC.
- Punt-pass-kick
- Sports trivia

Overall participation numbers were very encouraging, and the IM program is excited to expand further into Spring 2022 as additional student staff are hired and trained to officiate.

## SRWS PROVIDES CPR TRAINING TO EARLY COLLEGE HS FRESHMAN CLASS

SRWS partnered with Akron Early College High School to teach American Red Cross Hands Only CPR to the entire freshman class of approximately 100 students. The course is designed to teach life-saving techniques used in cardiac emergency situations, including how to perform proper chest compression during CPR and proper use of an automated external defibrillator (AED).

## CAREER SERVICES AND LINKEDIN HOST “ROCK YOUR PROFILE” WEBINAR

More than 90 UA students, faculty, and staff learned how to create and improve their LinkedIn profiles in a webinar conducted by LinkedIn and Career Services.

## JCPENNEY SUIT-UP EVENT

Career Services & Student Employment hosted an in-person kick-off event Friday, September 17th at the JCPenney at Market Square Montrose Mall. The event continued virtually with students able to shop for career apparel and accessories at a discounted cost for interviews, career fairs, or their job!



## FALL 2021 VIRTUAL INTERNSHIP AND CAREER FAIRS



- Career Services and Student Employment hosted multiple hybrid Career Fairs throughout the fall semester. 124 employers total participated across 5 events, including Beech Brook, Charles Schwab & Company, City Year, Cleveland Clinic, Federal Bureau of Prisons, FirstEnergy Corp., Goodyear Tire & Rubber Company, JOANN Inc., Nationwide, Ohio Guidestone, Progressive Insurance, Sherwin-Williams Company, Southwest General Medical Center, Swagelock Company, The J.M. Smucker Company, and Union Home Mortgage
- The Northeast Ohio Regional Virtual Career and Exploration Fair was a collaborative event for employers to connect with students and alumni of all majors from 11 Northeast Ohio colleges looking for internships, co-ops, or full-time jobs. Over 213 employers participated and connected with students from all institutions.

## CAREER SERVICES AND COLLEGE OF BUSINESS TEAM FOR SUIT-UP WEEK

Suit-Up Week in the College of Business brought 19 companies, 23 professionals and 347 students together in career related prep sessions that took place in virtual, in-person, and hybrid environments. Employers included Fastenal, Penske, Valmark Financial Group, Union Home Mortgage, LinkedIn, J.M. Smucker Company, and BDO.

## LAUNCH TO GRADUATION

The College of Arts and Sciences, College of Health and Human Sciences, and College of Business held Launch to Graduation events. Across the three events, more than 80 seniors intending to graduate in 2021 or 2022 met with Career Services, Academic Advising, Office of the Registrar, Student Accounts, and the Graduate School to ensure a smooth path to graduation.



## VIRTUAL NURSING NETWORKING NIGHT



In collaboration with UA's Student Nursing Association, Career Services & Student Employment hosted a Virtual Nursing Networking Night on Monday, November 1<sup>st</sup>. 6 local hospitals including Aultman Health Foundation, Cleveland Clinic Akron General, and Summa Health System participated in an employer panel discussion. The panel was followed by a networking career fair on Handshake.

## PART-TIME JOB FAIRS ATTRACT EMPLOYERS AND STUDENTS



Career Services & Student Employment held Student Employment & Part-Time Job Fairs in October. Many students met with 34 employers including: Akron Public Schools, Aramark, Cross Country Mortgage, Fastenal, FedEx Ground, Hattie Larlham, and Raising Canes.

## RESIDENCE LIFE HIGHLIGHTS

- Emerging Leaders heard from leaders in their respective fields throughout the semester:
  - Bill Farmer, the voice of Disney's Goofy, shared insight into overcoming challenges
  - Internationally known speed painter Tom Varano delivered his presentation, "Emotion into Art"
  - Dr. Joshua Fredenburg talked about building relationships and abandoning bias in "United as One"
- National Residence Hall Honorary (NRHH) held a Bingo program in September with 422 students in attendance
- Residence Hall Programming Board (RHPB) and Residence Hall Council (RHC) co-sponsored singer Nelly's Echo as the kick-off to the fall semester 7:17 Coffeehouse Series. RHPB and RHC distributed 100 coupons for a free cup of coffee/tea from Starbucks.



*Pictured Above: Nelly's Echo begins 7:17 Coffeehouse Series*

- A performance by Kristen during the 7:17 Coffeehouse Series brought together almost 250 guests.



*Pictured Above: Kristin Merlin performs during 7:17 Coffeehouse Series*

- More than 350 guests enjoyed the Homecoming Comedy Show by Josh Wolf, sponsored by Zips Programming Network (ZPN), RHPB and RHC



*Pictured above: Comedian Josh Wolf*



- RHPB, RHC, NRHH, Sigma Lambda, and two hall governments (HCORR, South) participated in the annual Mocktail Contest October 18<sup>th</sup>. RHPB tied for 2nd place and HCORR received 3rd place at the event.
- RHC sponsored this year's Adulthood 101 series (9/29-10/7):
  - Slosh Ball—Alcohol Awareness, presented by South Hall
  - Self-Care - presented by Exchange
  - Rock Your Mental Health, presented by HCORR
  - How to Not Start a Fire in Your Microwave, presented by Spicer Hall
  - Stress Management, presented by Ritchie/Sisler Halls
- RHC and RHPB co-sponsored Stuff-a-Roo in Robertson Dining Hall, during which 494 kangaroos distributed to students.
- Nearly 200 students attended the annual Root Beer Kegger held in October and co-sponsored by RHC and ZPN.



## CAMPUS PROGRAMS PRESENTS DIVERSITY WEEK

Campus Programs presented a full week of experiences for Diversity Week 2021 (November 8-12, 2021). Events included:

- Dear Stranger with Diana Chao (November 8)
- Spoken Word with Asia (November 9)
- The Mirror Perspective: A Personal Look at Cultural Awareness by Ace Epps (November 10)
- A Night in Nepal (November 11)
- The Effects (Friday, November 12)
- Justice Film Festival

## NATIONAL HISPANIC HERITAGE MONTH

Campus Programs highlighted National Hispanic Heritage Month on October 13 by hosting the Caribbean and Latinx Celebration. UA Latinos engaged students interested in joining the student organization. This event provided more than 200 UA students the opportunity to enjoy Hispanic food dishes, drinks, and a local Caribbean trio band.

## TRUNK OR TREAT THRILLS LEGGETT STUDENTS



*Pictured Above: Department of Student Life, Emerging Leaders, Alpha Phi Omega at Leggett Community Learning Center*  
serveAkron hosted the annual Trunk or Treat program at Leggett Community Learning Center (CLC) in-person this year. 18 registered student organizations or UA offices/departments greeted 171 Leggett families by hosting a table and dressing as this year's theme of everyday heroes or superheroes. The student organization Alpha Phi Omega won the overall contest for UA participants. Leggett Elementary also incorporated a math skills program, so the students received candy and math development worksheets to support their developing skills.

## THE SOuRCe SEES NEW STUDENT ORGANIZATIONS

The Student Organization Resource Center (SOuRCe) finalized the registration process for student organizations this fall. 275 student organizations renewed their registration. This number includes general student organizations, fraternity and sorority life, School of Law organizations, as well as Club Sports.

Four new student organizations also have been granted university recognition. They include International Student Organization, Chem-E-Car Design Team, Akron Equity Pride, and American Society of Heating, Refrigerating, and Air Conditioning Engineers (ASHRAE).

## FRATERNITY AND SORORITY LIFE HOST GREEK WEEK



*Pictured above is a photo of the Red Team (Alpha Delta Pi, Kappa Sigma, Lambda Chi Alpha, Theta Chi) at the Greek Week Closing Ceremony*

The Office of Fraternity and Sorority Life partnered with the Interfraternity Council (IFC) and Panhellenic Council (PHC) governing councils to produce Greek Week and the Greek Olympics (October 11-14). More than 450 students from 17 participating chapters competed in events throughout the week including a dodgeball tournament, family feud trivia night, social media challenge, drop-in service event, and the annual Greek God and Goddess pageant. 2021 Greek Week champions were the Red Team, made up of Alpha Delta Pi, Kappa Sigma, Lambda Chi Alpha, and Theta Chi.

## SPEAKER DELIVERS ADDRESS FOR NATIONAL HAZING PREVENTION WEEK

Fraternity and Sorority Life hosted Dr. Gentry McCreary of Dyad Strategies for Collegiate Issues as part of National Hazing Prevention Week September 20. Almost 350 students attended Gentry's keynote, *5 Great Hazing Myths*, which centered on research suggesting that students believe hazing builds better members and the consequences of such belief. He also hosted a *Building Better Members* workshop for New Member Educators.

## GOVERNING COUNCIL UPDATES

The IFC and PHC governing councils held a joint event during Alcohol Awareness Week on October 19. The event consisted of a presentation from UAPD on the legal aspects of drinking as well as ways to be safe while drinking. After the presentation, the 117 attendees participated in a variety of interactive activities including a Know Your Pour exercise and field sobriety tests using drunk goggles.

The Interfraternity Council (IFC) executive board hosted roundtables in September to bring chapter officers together for discussion and collaboration and held an Ultimate Frisbee Tournament with philanthropy donations as prizes to the winning chapters. The council continues to support chapter recruitment efforts with more than 100 bids going out this semester.

The Panhellenic Council (PHC) held their primary recruitment process in September, consisting of three rounds of mutual selection followed by bid night. Chapters welcomed home 38 new members through this process. The council has supported chapter continuous open bidding (COB) efforts following primary recruitment and an additional 20 bids have been given out so far this semester. PHC hosted roundtables on October 5 to bring chapter officers together for discussion and collaboration. Additionally, they celebrated Circle of Sisterhood Week (October 25-29) with a virtual speaker, book drive for ACCESS shelter, and a 'stickers for good grades' campaign.

The National Pan-Hellenic Council (NPHC) has three chapters conducting membership intake this fall semester: Alpha Kappa Alpha Sorority, Inc., Kappa Alpha Psi Fraternity, Inc., and Zeta Phi Beta Sorority, Inc. The office is working with Alpha Phi Alpha Fraternity, Inc. and Omega Psi Phi Fraternity, Inc. as they prepare to return to campus in Spring 2022.

## UNDERGRADUATE STUDENT GOVERNMENT



Undergraduate Student Government has had a very active fall semester building community and enhancing the student experience on campus. The organization has welcomed a new class of members in the executive, judicial, and legislative bodies onboarding them to be the best advocates for student issues as possible. In the spirit of advocacy, and to support UA's efforts to protect the health of our campus community, USG passed their first resolution of the year endorsing the initial COVID-19 vaccination mandate issued by the University. Additionally, USG President Grace Kasunic, USG Vice President James Garchar, and the leaders of the legislative branch Grant McConnell and Skylar Haberman, joined President Gary Miller and Assistant to the President for Government Relations Dr. Matthew Akers in hosting a roundtable with Secretary of State Frank LaRose in September. The student leaders were grateful for the chance to connect



with the Secretary, hear about his vision for elections and voting in Ohio, and one student is now even pursuing an internship with his office.

## ESPORTS SPONSORSHIPS GROW

The esports program signed sponsorship deals with both Corsair and Elgato to bring their products into the esports spaces on campus. The 3-year agreement represents the first time Corsair and Elgato have taken on collegiate partners.

## ESPORTS VARSITY – ROCKET LEAGUE EARNS ANOTHER MAC TITLE

Rocket League playoffs were held in October, with the University of Akron achieving its 2<sup>nd</sup> straight undefeated season and MAC title. Valorant playoffs are taking place in December.



Two of our varsity teams, Overwatch and Rocket League, were invited to play in the CENC (Collegiate Esports National Championship) play-in in October. Both teams placed second in the event, securing them a spot in the finals in Atlanta in the spring. The event was held in South Bend Indiana at the Bendix Arena. Our Overwatch team is pictured below preparing for their match.

## ESPORTS INTRAMURAL AND CLUB NEWS

607 new freshmen have joined the esports discord to engage with the club and intramural programs on campus. Of those, 454 used the esports facilities on campus. eSports facilities on campus saw 137 non-varsity users per day throughout the first eight weeks of class with the average user using the facilities five hours per week. eSports and Student Recreation and Wellness Services are planning crossover Intramural activities to begin in Spring 2022.

Club attendance remains strong at weekly events. The club held a Halloween event that saw 114 students in attendance for gaming, pumpkin painting, costume contests and other Halloween related activities. Also, in October, the club hosted an opening weekend event for the game New World, which filled both facilities (48 PCs) for the duration of the event. Two more launch events are planned for game releases during November for with Call of Duty Vanguard and Battlefield 2042.

## FIRST YEAR FOREFRONT



171 new students opted into First Year Forefront, a pilot beginning in fall 2021. First Year Forefront is intended to help acclimate new students through the start of their Akron Experience with a variety of program opportunities including the chance to be paired with a mentor.

Forefront Mentors check-in with their mentees throughout the semester, assist with exploring involvement opportunities around campus, sponsor monthly social events to make connections, and assist with connecting to campus resources. Mentors are made up of the Orientation Leaders from summer programs. Mentors represent a diverse range of involvement around campus and Akron Experience stories to share with their mentees.

To date, mentors have had more than 40 meaningful meetings and connections with their mentees. These connections include guiding students to campus resources, connecting students to student organizations and involvement opportunities, providing upperclassmen advice, and friendships.

### INTERNATIONAL STUDENTS JOIN EVENT HOSTED BY GLOBAL TIES



For over 30 years, Global Ties Akron has hosted local families, international students, scholars, visitors, refugees, and immigrants to celebrate friendship and Thanksgiving. The event returned in 2021, with Global Ties making it larger than ever. Dinner was held outside October 24<sup>th</sup> (United Nations Day) in People’s Park in Akron’s North Hill neighborhood.

The event featured an American traditional Thanksgiving turkey dinner with side dishes and desserts and a cornucopia of local and international dishes for all to share.

Entertainment was provided by the Congolese dance troupe, Black Beanz.

### MILITARY CHARITY BALL SUPPORTS VALOR HOME AND STUDENT ACHIEVEMENT



The Military Services Center’s Charity Ball presented awards in October to outstanding students and raised funds for Valor Home, a transitional housing program to support homeless male veterans in Summit County.

Military Services Center honorees:

Maura Cool - Student Assistant of the Year 2021

Cadet Kilah Neal - Outstanding R.O.T.C. 2021

Andrew Cox – Student of the Year 2019-2021

Sir Charles Travis – Student of the Year 2020-2021

Wayne Brummert – Champion Award

Student Veterans of America Awards:

Joshua Hine, Vice President, Student Veterans of America 2019-2021

*Pictured left (left to right): Military Charity Ball attendees Sir Charles Travis, Andrew Cox, Bradley Kobernick, Jennifer Mueller*

### CADETS ENGAGE IN FIELD TRAINING



Cadets completed the Fall Field Training Exercise at Camp James A. Garfield in Ravenna October 22-25 with the primary objective to complete a rappel down a tower, conduct day and night land navigation, lead small unit movement tactics, overcome the Leadership Reaction Course (LRC), and finish an 8-mile road march.



## TUTORING SERVICES SEES MUCH ACTIVITY

In fall 2021, Tutoring Service offices in Bierce Library and Polsky have had nearly 1050 student visits in total. Almost 250 students have attended Learning Assistant study tables or review sessions and almost 200 students have utilized eTutoring assistance.

## KNACK TUTORING PILOT LAUNCHED

The Office of Student Affairs is the sponsor of a pilot introduced to campus this fall to offer online and in-person academic support to students enrolled in a targeted group of courses that usually are taken early in a student's academic career and serve as the foundation for advanced work. Knack acts like an "Uber for academic support" by enabling interested students to request on-demand assistance from Knack-trained peer tutors who set their own schedules. These paid tutors are recruited from current students in good academic standing who performed well in these courses in previous semesters.

## FALL COMMENCEMENT

Commencement ceremonies recognizing Fall 2021 graduates will be held on Saturday, December 11, 2021 in the James A. Rhodes Arena. The last time commencement was held in the JAR was 23 years ago. The morning ceremony will begin at 9:00 a.m. and will recognize graduates from the Buchtel College of Arts and Sciences, as well as graduating ROTC cadets. The afternoon ceremony will begin at 1:00 p.m. and will recognize graduates from the Colleges of Business, Engineering and Polymer Science, and Health and Human Services. We anticipate that approximately 600 graduates will celebrate their accomplishments at their commencement ceremony.

## SPRING 2022 REGISTRATION

The Office of the University Registrar has ramped up its semiannual registration campaign efforts alongside academic departments and advising offices across all Colleges.

The campaign is again employing the use of physical signage, as yard signs, posters, and flyers for residence halls have been distributed across campus. Digital signage has also been provided to offices for display on monitors in high-traffic areas. Virtual messaging about registration remains critical to the success of the campaign, and has been disseminated across Brightspace, through Zipmail, on social media, and in MyAkron.



## COUNSELING AND TESTING CENTER OFFERS RESOURCES TO INTERESTED STUDENTS

The Counseling and Testing Center hosted National Depression Screening Day in October in the Student Union and the Polsky Atrium where 67 students completed screenings that assessed depression and anxiety. Students were given psychoeducational materials and resources. Several students chose to walk over to the Counseling and Testing Center immediately after their assessment for services.

## STUDENT HEALTH SERVICES OPENS EMPLOYEE CLINIC FOR INFLUENZA VACCINE

Influenza season has arrived in Northeastern Ohio. Weekly pop-up clinics are being held across main campus and at Wayne campus for employees to receive their quadrivalent influenza vaccine. Pop-ups will continue through December or until all vaccine has been exhausted. Individuals may also schedule personal appointments to obtain vaccine in Health Services. Eligible students may receive financial assistance in obtaining the influenza vaccine through generous support from the Welty Foundation.

1

\*Revise University Rule 3359-24-01, Bylaws of the graduate faculty

December 8, 2021  
Board Meeting

2

\*Revise University Rule 3359-60-03.1, Credit by transfer and/or examination

Committee Chair:  
Bryan C. Williams

3

\*Rescind and Replace University Rule 3359-41-01, Code of student conduct at the university of Akron

Rules Committee



CONSENT AGENDA:  
ITEMS 1, 2, 3



Office of the Vice President &  
General Counsel

DATE: November 12, 2021

TO: Dr. John M. Wiencek  
Executive Vice President & Provost

FROM: John J. Reilly  
Associate Vice President and Deputy General Counsel  
Assistant Secretary, Board of Trustees

RE: **Summary of Agenda Items for the December 3, 2021 Meeting of  
the Rules Committee of The University of Akron Board of Trustees**

The Rules Committee will be asked to consider revisions to the following Rules at its meeting on December 3, 2021.

**1. O.A.C. 3359-24-01 – Bylaws of the graduate faculty.**

The University's Graduate Council has recommended, and the Faculty Senate has approved, proposed revisions to the Bylaws of the Graduate Faculty. The proposed revisions update the membership of, and the selection process for the Graduate Council to reflect the current colleges with the University. This proposal has been approved by you and the President.

**2. O.A.C. 3359-60-03.1 – Credit by transfer and/or examination.**

The Academic Policies Committee of the Faculty Senate recommended, and the Faculty Senate approved, proposed revisions to this Rule, which clarify the steps necessary for a student to receive permission to complete transient coursework. This proposal has been approved by you and the President.

**3. O.A.C. 3359-41-01 – Code of student conduct at the university of Akron.**

The Rules Committee will formally act on the new Code of Student Conduct, Rule 3359-41-01, which was introduced for consideration by the Rules Committee at its October meeting.

Please let me know if you have any questions or if I can be of further assistance.

cc: Gary L. Miller  
Paula Neugebauer

**3359-24-01 Bylaws of the graduate faculty.**

(A) Name. This organization shall be known as the graduate faculty of the university of Akron.

(B) Purpose. The purpose of the graduate faculty shall be to encourage and contribute to the advancement of knowledge through instruction and research of highest quality, and to foster a spirit of inquiry and a high value on scholarship throughout the university.

(C) Duties. The duties of the graduate faculty shall be:

- (1) To develop curricula leading to appropriate graduate degrees;
- (2) To participate in research, publication, and professional societies;
- (3) To recruit, encourage, and supervise superior students in their graduate studies;
- (4) To conduct graduate classes and seminars that stimulate creativity, independent thought, and scholarly attitudes and performance;
- (5) To serve on supporting committees, as needed; to supervise student research; and to direct theses and dissertations;
- (6) To help develop and maintain a graduate library appropriate to a sound graduate program;
- (7) To elect the members of the graduate council, and if elected to the council, to serve in the best interests of the graduate faculty and the graduate school; and
- (8) To participate in the selection of a dean of the graduate school.

(D) Membership.

- (1) The following shall be members of the graduate faculty.
  - (a) President of the university.
  - (b) Senior vice president and provost.
  - (c) Dean of the graduate school.
  - (d) Associate/assistant dean(s) of the graduate school.
  - (e) Deans of colleges offering graduate programs.
  - (f) Distinguished professors.
  - (g) Chairs of departments/schools offering graduate programs.
  - (h) Appointees as indicated in paragraph (D)(2) of this rule.

(2) There is only one graduate faculty of the university of Akron. Within that graduate faculty, members have different responsibilities. All members of the graduate faculty are defined as being "Category I" members. Those members of the graduate faculty, who request and are granted the prerogative to direct [master's theses or master's theses and](#) doctoral dissertations (described herein), are defined as being "Category II" and "Category III" members, respectively.

(a) Application for graduate faculty membership is made upon the recommendation of the graduate faculty of the department/school or a duly constituted committee of that faculty. Applications are reviewed in turn by the department chair/school director, the college dean, and the graduate council. Appointments to the graduate faculty are made by the dean of the graduate school on the basis of the recommendations of the graduate council. Any member of the university faculty, who holds a full-time appointment at the rank of assistant professor, associate professor or professor, including those ex-officio members designated in paragraphs (D)(1)(a) to (D)(1)(g) of this rule, may be nominated.

(b) Nominations and recommendations for appointments of members shall be made in the following categories:

(i) "Category I": teaching of master's and doctoral courses and serving as a member of thesis and dissertation committees.

(ii) "Category II": "Category I" responsibilities plus directing of master's degree theses.

(iii) "Category III": "Category II" responsibilities plus directing of doctoral dissertations.

(c) Ex-officio appointments shall be in "Category I." A majority of members serving on doctoral dissertation committees must be in "Category III." Candidates, who received their terminal degrees within one year of applying for graduate faculty membership, will be granted the category that they request for a five-year period.

Reappointments in "Category II" and Category III" will then be contingent upon requirements for these categories. "Category I" appointments will be for the duration of the faculty member's appointment to the university and does not require renewal.

(d) Quality is the primary factor in awarding membership on the graduate faculty. Those closest to the discipline are in the best position to provide a qualitative assessment of a candidate's research, scholarly and/or creative accomplishments. The role of the department/school's graduate faculty, the department chair/school director, and the collegiate dean in evaluating the candidate's

credentials for graduate faculty membership is to provide the crucial quality assessment. All applications forwarded for graduate faculty membership must contain written qualitative assessments of the candidate's research, scholarly and/or creative activities.

- (e) In addition, in order to ensure minimum quantitative standards on a university-wide basis, the following shall be the minimum criteria for appointment to "Category I."
  - (i) Candidates must possess a terminal degree appropriate to their fields.
  - (ii) Candidates may present other evidence of scholarly or creative activity such as panel membership, discussant, patents or performance activity.
- (f) The following shall be the minimum criteria for appointment and reappointment to "Category II."
  - (i) Candidates must possess a terminal degree appropriate to their field.
  - (ii) Candidates must be actively engaged in scholarly or creative activities demonstrative of current knowledge of and involvement with their fields. Examples of this requirement include:
    - (a) Paper presentations at regional, national or international meetings of the professional discipline; and
    - (b) Reviewed performances or exhibits or published creative work; a minimum of one refereed publication is required. For non-publication-oriented disciplines, reviewed creative work or activity in recognized forums is required.
  - (iii) Candidates may present other evidence of scholarly or creative activity such as panel membership, discussant, patents or performance activity.
- (g) The following shall be the minimum criteria for appointment or reappointment to "Category III."
  - (i) Candidates must possess a terminal degree appropriate to their field of expertise and employment.
  - (ii) Current scholarly competence as demonstrated by at least four refereed scholarly publications or the equivalent. Examples may include refereed journal articles, chapters in scholarly books, conference proceedings, and successful external research grants. Two of these refereed publications must be journal articles or chapters in scholarly books.
  - (iii) In appropriate disciplines, scholarly books containing substantial original



material by the author may be substituted for the refereed publications described in paragraph (D)(2)(g)(ii) of this rule.

- (h) It shall be the responsibility of each department/school to develop its own guidelines specifying criteria for members of that department to be nominated for graduate faculty status, based on standards in their own disciplines. The guidelines will be developed by the full-time graduate faculty of the department/school and the academic dean. Guidelines must be approved by the graduate council and the dean of the graduate school. These guidelines shall meet or exceed the general criteria described above and shall be approved and on file in the graduate school office prior to the submission of any appointment application.
  - (i) Persons, who do not meet all of the preceding criteria but are recognized by their departmental/school colleagues as being highly qualified in their special fields of study, may apply in a specific category by the graduate faculty of a department/school for membership in the graduate faculty.
  - (j) All applications shall be accompanied by an abbreviated vita (form provided as part of the application). Such curriculum vita must provide complete information concerning possession of the appropriate terminal degree for the discipline, concerning research and scholarship with bibliographic citations (complete, ordered list of authors' names, volumes, years, pages), and other scholarly or professional activities indicated by year. The curriculum vita must differentiate refereed publications from non-refereed.
    - (i) The applicant, departmental graduate faculty committee, department chair/school director, and the college dean are to provide or attest to both qualitative and quantitative information substantiating the nominee's qualifications.
    - (ii) The candidate must specify which category of membership is desired. Candidates, who are clearly qualified for "Category III," should request consideration for this category of membership, even if they are not affiliated with doctoral programs.
- (3) A faculty member holding joint appointments in more than one university department/school must seek graduate faculty status in each department/school in which graduate faculty membership is desired.
- (4) Any person desiring to appeal graduate council's actions taken under the provision of paragraph (D)(2) of this rule may request a review by a committee composed of: two members of the graduate council who are not on the graduate faculty membership committee, and three members of the graduate faculty who are not in the candidate's department/school, to be appointed by the senior vice president and provost or designee who shall serve as a non-voting chair.

- (5) Appointments to the graduate faculty shall be for initial and subsequent terms of five years for "Category II" and "Category III" status. Terms shall begin on the first day of the fall semester and end on the day preceding the first day of the fall semester five years later. Appointments made during the fall semester shall be considered as having been made on the first day of that semester. For appointments made during the spring semester, the term shall be considered as having begun on the first day of the following fall semester. Applications for reappointments shall be made not later than March first for a term to begin in the following fall semester.
- (6) Adjunct, part-time, visiting, non-tenure track, and other faculty members shall be eligible for ad hoc temporary "Category I" appointment to the graduate faculty. Such an appointment shall be given for the performance of specified graduate faculty functions (e.g., for teaching specific master's or doctoral level courses and serving on specific master's or doctoral committees).
  - (a) Ad hoc temporary functions shall exclude:
    - (i) Directing of doctoral dissertations or master's theses, and
    - (ii) Service as the representative of the graduate school on dissertation committees.
  - (b) The dean of the graduate school shall make such an appointment for a specified period of time to fulfill specified function(s), normally for a period of up to five academic years. Faculty shall be nominated for such an appointment by the full-time graduate faculty in the department/school, the department chair/school director, and the collegiate dean, and must possess the appropriate terminal degree, documented experience, and other credentials relevant to performance of the specified graduate faculty function(s), as defined by departmental/school guidelines.
  - (c) An ad hoc appointment may be renewed, but only on a case-by-case basis.
- (7) Only members of the graduate faculty shall be permitted to teach courses at the graduate level. Only those members who hold a full-time, regular (non-ad hoc temporary) appointment to the graduate faculty at the university of Akron shall be eligible to vote as graduate faculty members.
- (8) For some disciplines, "Category III" graduate faculty status is essential for a faculty member's career path. Therefore, a new hire past the one-year terminal degree may be granted "Category III" for a five-year period according to the following scale:

Time since report of terminal degree	Publications* required
0-1 year	0 refereed publications
1-2 years	1 refereed publication
2-3 years	2 refereed publications
3-4 years	3 refereed publications

\*Or creative activity according to department/school criteria.

- (a) The above is equivalent to one refereed publication per year following the receipt of the terminal degree or four refereed publications in the last five years.
- (E) Officers. Officers of the graduate faculty shall be the president of the university, the senior vice president and provost, the academic deans of colleges offering graduate programs, the dean of the graduate school, and a vice chair elected by the graduate council. Their duties shall be as follows:
- (1) The president, as executive head of the university in all its departments/schools, shall receive the reports of subordinate officers, shall advise and counsel them, and shall have the powers and responsibilities stated in the bylaws of the board of trustees of the university.
  - (2) The senior vice president and provost shall receive the reports of the graduate council, and shall advise and counsel the dean of the graduate school and the graduate faculty as the chief academic officer of the university responsible to the president for the supervision of the academic functions of the university.
  - (3) The academic deans of those colleges offering graduate programs shall be responsible for direct supervision of graduate faculty and programs within their respective colleges.
  - (4) The dean of the graduate school shall be responsible for the administration of the graduate school, and shall supervise its programs and its student body. The dean shall serve as chair and preside at meetings of the graduate faculty and shall be responsible for recording and maintaining of minutes of all meetings of the graduate faculty, sending out notices of all meetings, and for seeing that all graduate faculty receive copies of the agenda prior to, and minutes after, all meetings. ~~Two copies of all documents shall be sent to the university archivist.~~
  - (5) The vice chair shall be elected by the graduate council and shall preside over graduate faculty and graduate council meetings in the absence of the chair.
- (F) Committees. The graduate council shall be the executive committee of the graduate faculty and shall represent the graduate faculty in proposing matters of academic policy and procedure of the graduate school, and in counseling and advising with the dean of the graduate school in matters of administering the graduate school.

(1) The graduate council shall consist of sixteen voting members, including fourteen elected graduate faculty members and two elected faculty senate representatives. In addition membership shall include the following non-voting members: one elected graduate student; the dean of the graduate school; and the associate dean of the graduate school.

(a) The faculty members shall be elected from the colleges and divisions as follows:

College or division	Number of elected members
Buchtel college of arts and sciences	
<del>- Humanities</del> <u>Arts</u> division <del>-1</del>	
<del>- Natural sciences</del> <u>Education</u> division <del>-1</del>	
<del>- Social sciences</del> <u>Humanities</u> division <del>-1</del>	<u>5</u> <del>6</del>
<del>- Visual arts</del> <u>Natural sciences</u> division <del>-1</del>	
- At-large <del>-1</del>	
The LeBron James Family Foundation College of Education	2
College of business <del>administration</del>	2
College of <del>Engineering</del> <u>engineering and polymer science</u>	<u>2</u> <del>4</del>
College of health <del>professions</del> <u>and human sciences</u>	2
<del>College of polymer science and polymer- engineering</del>	<del>1</del>

(b) The student member shall be elected yearly by the graduate student government.

(c) The dean shall not have voting rights, except in the case of tie votes.

(d) The number and apportionment of graduate council members shall be reviewed within three years of the adoption of these bylaws and at least every three years thereafter by the graduate faculty. A similar review shall be conducted whenever a college not now offering a graduate degree shall institute one.

(2) The term of office of a faculty member on the graduate council shall be three years and the terms arranged so that no fewer than four members shall be replaced each year. Members may serve no more than two consecutive terms. No more than one member of the faculty of any department/school may serve on council during any given year. Faculty membership on the graduate council is limited to those members of the graduate faculty who qualify under paragraph (D)(2) of this rule or department chairs/school directors who qualify under paragraph (D)(1) of this rule.

- (3) The faculty members retiring from the graduate council each year shall duly constitute a nominating committee which will meet in March and propose the names of two graduate faculty members from each college or division represented by the retiring members.
- (a) The nominations shall be transmitted to the dean of the graduate school by April first, and the dean shall circulate the slate to the graduate faculty. Prior to April fifteenth, any five qualified members of a college or division may nominate an additional member of their group by petition addressed to the dean of the graduate school through the college dean.
- (b) On or about April fifteenth, the dean of the graduate school shall send an [electronic](#) ballot to each member of the graduate faculty concerned, which ballot shall list all nominees for the graduate council classified according to college or division. Faculty members shall vote only for the representative of their own particular group and shall vote for one nominee only, except when a member-at-large is elected from the Buchtel college of arts and sciences. The [electronic](#) ballot shall be ~~inserted in an unmarked envelope which shall be placed inside another envelope. The outer envelope shall be signed and~~ returned to the dean of the graduate school no later than May first.
- (c) The graduate council shall then tally the vote and preserve the ballots for one month after the May meeting. In the event that no candidate for a given position receives a majority of the votes cast, there shall be a rebalot between the two candidates with the largest pluralities. Results of the election shall be announced to the graduate faculty, and the newly elected members shall take up their duties on September first.
- (d) If a vacancy should occur on the graduate council with one year or more left in the term, a special election shall be held. The newly elected member shall serve for that portion of the term for which the originally elected member shall be absent. For the special election, the last nominating committee shall be asked to submit a slate of two names from the appropriate faculty group; other nominations may be made in accordance with the procedure described in paragraph (F)(3)(a) of this rule. If a vacancy occurs with less than one full year remaining in the term, the dean of the college may recommend for appointment to the graduate council a person from the appropriate college or division to fill the vacancy for the remainder of the term.
- (4) The duties of the graduate council shall include:
- (a) To evaluate the qualifications of nominees and recommend membership on the graduate faculty.

- (b) To vote upon all matters of policy of the graduate school, not otherwise established by the graduate faculty.
  - (c) To counsel and advise the dean of the graduate school in administering the policies of the graduate school as related to, but not limited to admissions, dismissals, transfers, awards, curricula and degree programs.
- (5) The dean of the graduate school shall serve as chair of the graduate council. At its first meeting each fall, council shall elect from among its members a vice chair and a secretary. The vice chair shall work with the chair on the agenda for each meeting and preside in the absence of the chair.
- (6) Standing committees of the graduate council shall be as follows:
- (a) A graduate faculty membership committee, comprised of a chair and one other faculty member of the graduate council who will serve as vice chair, plus four persons from the membership of the graduate faculty, shall be elected by the council. ~~Six~~Four different colleges shall be represented in the membership of this committee. A minimum of four (of the six total members) must hold category III faculty status. This committee shall review all nominations for membership on the graduate faculty, using the guidelines in paragraph (D)(2) of this rule, and make recommendations to the graduate council. Those persons approved by the graduate council shall be recommended to the dean of the graduate school for appointment to the graduate faculty. Any nominated person who is rejected by the council or the dean may seek further consideration through the procedure described in paragraph (D)(4) of this rule.
  - (b) A graduate faculty curriculum committee, comprised of a chair and one other faculty member of the graduate council who will serve as vice chair, plus four persons from the membership of the graduate faculty, shall be elected by the council. ~~Six~~Four different colleges shall be represented in the membership of this committee. This committee shall review all curriculum proposals and related curricular issues referred to either the graduate council or the dean of the graduate school under the operative university curriculum review policies and procedures.
  - (c) A graduate faculty student policy committee, comprised of a chair and two other faculty members of the graduate council, one of the two identified as vice chair, and three persons from the membership of the graduate faculty, shall be elected by the council, plus three graduate students to be elected by the graduate student government. ~~Six~~Four different colleges shall be represented in the faculty

membership of this committee. This committee shall assist the graduate council and the dean of the graduate school in resolving issues regarding admission and denials of admission, transfer credit, dismissals, special standing, and other matters relating to the general welfare of graduate students.

- (d) The dean of the graduate school shall be an ex-officio, non-voting member of all standing committees of the graduate council. No other member of the graduate faculty may serve on more than one standing committee at a time.
  - (e) Ad hoc committees of graduate council may be appointed by the dean of the graduate school as needed. The chair shall be a member of graduate council and shall report to the council.
- (7) Minutes of the graduate council meetings shall be available electronically to all members of the graduate faculty and graduate council within two weeks of each meeting. Unless a formal objection to the action of council is submitted in writing to the dean of the graduate school within two weeks after the date of distribution, council actions shall be considered as approved by the graduate faculty. All such actions should be forwarded to the faculty senate whenever action by that body is required.
- (a) If written objection to any action of the graduate council is received by the dean of the graduate school, the dean shall report it to the council for consideration. One member of council shall be designated by the dean to arbitrate the matter between council and the objector. If agreement has not been reached after two weeks, a special meeting of the graduate faculty shall be called. The action of the graduate faculty on the issue shall be binding and reported in the next minutes of the graduate council.
- (8) The graduate council shall meet at least once a month during the academic year and two-thirds of the membership shall constitute a quorum.

The agenda for meetings of the graduate council shall be prepared by the dean of the graduate school in consultation with the vice chair prior to each meeting and shall include a report from each standing committee. Any member of the graduate faculty may submit items for the agenda to any member of the graduate council.

(G) Meetings.

- (1) The graduate faculty shall hold a regular annual meeting. A quorum at any meeting shall be ten per cent of the graduate faculty membership. Members shall be notified one month prior to the date of all regular meetings.
- (2) The agenda for each regular meeting shall include:
  - (a) A report by the dean of the graduate school on the state of the graduate school,

- (b) A report by the vice chair of graduate council on the activities of the graduate council,
  - (c) A report from a representative of university libraries on the state of the libraries as they pertain to graduate study,
  - (d) A report from a representative of information technology on the state of the computing and telecommunication units as they pertain to graduate study,
  - (e) A report from a representative of graduate student government, and
  - (f) Other business.
- (3) Special meetings of the graduate faculty shall be called by the dean of the graduate school when:
- (a) Ten members so petition, or
  - (b) The counsel and guidance of the graduate faculty are sought by the dean and/or the graduate council.
- (4) The chair of the graduate faculty shall appoint a parliamentarian, who shall base any ruling on "Robert's Rules of Order, Revised."
- (5) Minutes of each graduate faculty meeting shall be posted electronically for all members of the graduate faculty and sent to graduate student government. A permanent file shall be kept in the graduate school office. ~~Two copies shall be sent to the university archivist.~~
- (6) These bylaws may be amended by vote at special meetings of the graduate faculty that are called for the specific purpose of considering such amendments, and provided that the amendments are distributed to the entire membership in writing at least one month prior to the meeting and are approved by two-thirds of those present at such meetings. Amendments may also be made by a two-third vote of those voting by secret mail ballot, provided the amendment has been submitted to the entire membership in writing at least six weeks prior to the deadline for receipt of the vote. Amendments are subject to ratification by the board of trustees.



Effective: **08/26/2018**

Certification:

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M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 11/04/1977, 12/20/1979, 08/20/2004, 08/30/2009,  
10/22/2010, 10/01/2012, 02/01/2015, 11/16/2015,  
08/27/2017, **8/26/2018**

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

Revisions to University Rule 3359-24-01  
Bylaws of the graduate faculty

BE IT RESOLVED, That the recommendation presented by the Rules Committee on December 8, 2021 to revise Rule 3359-24-01 be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

December 8, 2021

**3359-60-03.1 Credit by transfer and/or examination.**

(A) Transfer credit for undergraduate courses.

- (1) A total for all non-remedial, non-developmental college-level course work completed with earned grades of "D-" or better taken at an institution of higher education in the United States which is fully accredited or has been granted candidacy status by one of the following regional institutional accrediting agencies: middle states association of colleges and schools, commission on higher education; new England association of schools and colleges, commission on institutions of higher education; north central association of colleges and schools, higher learning commission; northwest commission on colleges and universities; southern association of colleges and schools, commission on colleges; western association of schools and colleges, accrediting commission for community and junior colleges; western association of schools and colleges, accrediting commission for senior colleges and universities will be listed on the university of Akron official academic record. Each course posted to the degree audit system will reflect the course number, title, grade and credit value; no grade-point value will appear on the record; however, grade-point average may be considered for purposes of evaluating, ranking or otherwise determining admissibility to the university or to specific programs. In addition, the name of the institution, as well as the time period during which the courses were taken, will be listed on the university of Akron official academic record.
- (2) No grade-point value will appear on the record, and no grade-point average will be calculated for the course work listed. Transfer students shall be accorded the same class standing and other privileges as all other students on the basis of the number of credits earned.
- (3) All residency requirements must be completed successfully at the receiving institution prior to the granting of a degree.
- (4) "CLEP" or advanced placement credit posted on transcripts from regionally accredited previous Ohio colleges and universities is eligible for credit at the university of Akron.  
  
"CLEP" or advanced placement credit posted on transcripts from previous non-Ohio institutions is not eligible for credit at the university of Akron. Students must present original documentation attesting to scores earned prior to receiving alternative credit considerations.
- (5) The university of Akron does not guarantee that a transfer student automatically will be admitted to all majors, minors, or fields of concentration at the institution. For courses that have been taken at an institution of higher education noted in the reference above, the dean of the college in which the student intends to obtain a degree will specify which courses listed, other than general studies, will apply

toward the degree requirements at the University. This specification will be made at the time the student enters the degree-granting college. The office responsible for transfer student services will specify which courses listed will apply toward the general education requirements when the student enters the university.

- (B) Transient student. A university of Akron student may take coursework at another institution of higher education as a transient student. ~~The purpose of transient work is to provide the university of Akron student with opportunity to: 1) take a course that is not offered at the university of Akron; or 2) if the student is away for the summer, to take a course in a distant location; or 3) in rare cases, a student who is only a few credits shy of graduation and must leave the university of Akron due to extenuating circumstances, to take a course at a distant location.~~ These courses will be listed on the university of Akron official academic record. Each course will reflect the course number, title, grade and credit value; no grade-point value will appear on the record and the grade for such course will not be included in the university of Akron grade-point calculation. The name of the institution will be listed on the university of Akron official academic record as well as the date that the coursework was taken.
- (1) Coursework must be taken at a regionally accredited institution.
  - (2) For ~~all~~ transient coursework with established equivalency, prior written ~~permission to take the course~~ approval must be received from the dean of the student's degree-granting college, or from the dean's designee. If the student is not yet admitted to a degree-granting college, written ~~permission~~ approval must be received from the dean, or the dean's designee, of the student's intended degree-granting college or, if the student has not declared a major, from the dean, or the dean's designee, of the degree-granting college offering the course. For transient coursework without established equivalency, student must provide a syllabus to the appropriate department or school chair/director for evaluation, after which approval must be received per the procedure outlined above.
  - (3) A student must earn a grade of "D-" or better in the course at the other institution in order for the credits to apply towards the student's degree requirements at the university of Akron unless otherwise specified by the degree granting college. The student must provide the official transcript for the course in order to receive credit.
  - (4) No more than eighteen total credit hours of transient work may be approved prior to the granting of a baccalaureate degree. No more than nine total credit hours of transient work may be approved prior to the granting of an associate degree.
  - (5) Approvals for transient attendance at other institutions are valid for only the requested term. ~~and are subject to all restrictions of the dean of the college approving the~~

~~request for transient credit.~~

- (6) Students who are on probation or dismissed are restricted or denied transient permission except in rare and compelling circumstances. Note: Students nearing degree completion should review university graduation requirements.
- (7) Course ~~work~~ ~~work~~ taken at another institution cannot be considered for the university of Akron repeat- for- change- of- grade policy or the academic reassessment policy and will not be calculated into the university of Akron grade-point average.
- (C) Credit by examination. A student interested in earning credits by special examination may do so with the permission of the dean of the student's college and the dean of the college in which a particular course is offered and by payment of the special examination fee. The grade obtained in such an examination is recorded on the student's permanent academic record. Credit by examination is not permitted in the semester before graduation. Credit by examination may not be used to repeat for change of grade.
- (D) Bypassed credit. Certain courses designated in the general bulletin by each department enable a student to earn "bypassed" credit. A ~~degreed~~ degree-seeking undergraduate student who completes such a course with a grade of "C" or better is entitled to credit for designated prerequisite courses which carry the same departmental code number. Credit for such bypassed prerequisite shall be included in the total credits earned but shall not count in the quality point ratio, or class standing, or hours required for graduation with honors. Bypassed credit is not awarded on the basis of completing a course either credit-by-examination or credit/noncredit. Bypassed credit may not be used to repeat for change of grade. The appendix to this rule outlines courses approved for bypassed credit.
- The university shall from time to time publish a list of courses approved by the faculties of the college for bypassed credit.

Effective: ~~12/22/2019~~

Certification: \_\_\_\_\_  
M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

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02/14/2013, 02/01/2015, 08/27/2017, ~~12/22/2019~~

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

Revisions to University Rule 3359-60-03.1  
Credit by transfer and/or examination

BE IT RESOLVED, That the recommendation presented by the Rules Committee on December 8, 2021 to revise Rule 3359-60-03.1 be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

**3359-41-01**      **3359-41-01 Code of student conduct at the university of Akron.**

(A) Introduction, purpose and disciplinary authority of the university.

- (1) The disciplinary power of the university is inherent in its responsibility to protect its educational purposes and processes through the setting of standards of conduct and scholarship for its students and through the regulation of the use of its facilities. The university of Akron's code of student conduct reflects and supports the educational mission of the institution, balancing the ideals of individual rights and responsibilities with community citizenship and responsibility. The code of student conduct expresses the university's values of civility, integrity in all matters, and responsible behavior on and off university premises. Students also are required to abide by applicable federal, state, and local laws.
- (2) Students at the university of Akron are responsible to know and abide by all university rules, regulations and policies. Failure to abide by the university's rules, regulation and policies may result in sanction(s) by the university. Students are subject to public laws, which the university police and other law enforcement agencies are empowered to enforce on or off university premises, either through their statutory jurisdiction or pursuant to a mutual aid agreement. Public laws include federal, state and local laws and ordinances. Should a student's conduct violate public law and the code of student conduct, the university may proceed with its own investigation and disciplinary action under the code of student conduct without awaiting the outcome of concurrent criminal, administrative or civil proceedings.
- (3) There are significant differences between the university of Akron's student conduct process and state and federal criminal processes. Criminal processes are adversarial, with one side opposing the accused. The student conduct process is designed to be a tool for student learning and development while still protecting the interests of complainants, respondents, victims and all members of the university community. Although the university of Akron's student conduct process is not designed to function as a court of law, there are policies and procedures in place to ensure that each student is treated in a fair and equitable manner. However, the formal rules of criminal procedure that apply to the criminal justice system do not apply to the student conduct process.
- (4) The overarching goal of the enforcement of the code of student conduct is to focus on the growth of the individual student, encourage self-discipline, and maintain a civil environment that is safe and conducive for learning. Each intervention within the university's student conduct process is intended to assess the cause of a student's inappropriate behavior and to develop resolutions that will benefit the individual student and the university community.
- (5) Involvement of parents or guardians in these proceedings will be governed by the "Family Educational Rights and Privacy Act" as provided in rule 3359-11-08 of the



Administrative Code.

(6) These rules shall not be interpreted, construed or applied in any manner that abridges or denies to any student their constitutional rights as guaranteed under the constitutions of the United States or the state of Ohio.

(B) Definitions.

(1) "Advisor." "Advisor" includes anyone assisting or supporting the complainant or respondent during their involvement in a student conduct and community standards proceeding, including but not limited to, an attorney, parent, guardian, social worker, student advocate, professor, acquaintance or friend. The role of an advisor is explained in paragraph (F)(3) of this rule.

(2) "Appeals board." "Appeals board" refers to a panel of hearing officers assigned by the director of the department of student conduct and community standards to review appeals as defined in paragraph (F)(7) of this rule. An appeals board shall be composed of three members, including at least one student and one faculty member. No appeals board member may have participated in the initial adjudication of the case. All appeals board members must be members of the hearing officer pool. Representatives of the department of student conduct and community standards may not serve as a hearing officer on an appeals board. The appeals board procedure is explained in paragraph (F)(7) of this rule.

(3) "Chairperson of the hearing board." "Chairperson of the hearing board" or "chairperson" refers to a member of the hearing board who is selected by the director of the department of student conduct and community standards from a smaller pool of hearing officers who have received additional training. The chairperson presides over the deliberations of the hearing board and reports the hearing board's decision.

(4) "Code of student conduct." "Code of student conduct" refers to this rule of the administrative code, which outlines the expectations for student behavior and the procedures through which the department of student conduct and community standards addresses student misconduct.

(5) "Complainant." "Complainant" means any individual or entity who is alleged to be the victim of conduct prohibited by the code of student conduct.

(6) "Contract professional." "Contract professional" means individuals who are full-time or part-time non-teaching professional personnel of the university as described in paragraph (A) of rule 3359-22-01 of the Administrative Code.

(7) "Disciplinary hold." "Disciplinary hold" is a restriction placed on a student's account that prevents a student from obtaining certain university services, including but not limited to: registering for classes; obtaining enrollment or degree verification; and/or receiving an official transcript.

- (8) "Disciplinary referral." "Disciplinary referral" is a communication to the department of student conduct and community standards of information about a possible violation of the code of student conduct with a request that the department of student conduct and community standards initiate action concerning the alleged violation.
- (9) "Faculty member." "Faculty member" means any individual hired by the university to conduct classroom or teaching activities, research activities or who is otherwise considered by the university to be a member of the faculty.
- (10) "Hearing board." "Hearing board" refers to a panel of hearing officers assigned by the director of the department of student conduct and community standards to make a determination of responsibility and sanction as appropriate. The hearing board shall be composed of five members including three faculty members or contract professionals, but at least one of each classification, and two student members. A minimum of two faculty members must serve on a hearing board in which a student is charged with academic misconduct. In the case of a graduate or professional student accused of misconduct, the student members of the hearing board will be graduate or professional students. Representatives of the department of student conduct and community standards may not serve as a hearing officer on a hearing board. The hearing procedure is explained in paragraph (F)(6) of this rule.
- (11) "Hearing facilitator." "Hearing facilitator" refers to the representative of the department of student conduct and community standards who presides over hearings conducted pursuant to this code and ensures that the hearing procedures specified in this code are followed.
- (12) "Hearing officer." "Hearing officer" refers to a representative of the department of student conduct and community standards or members of the hearing officer pool appointed by the president and assigned by the director of the department of student conduct and community standards to make a determination of responsibility and sanction as appropriate. All hearing officers shall be trained prior to serving on a hearing or appeals board.
- (13) "Investigating officer". "Investigating officer" refers to representative of the department of student conduct and community standards who: investigates allegations of student misconduct; meets with the respondent; decides whether to proceed to a hearing; determines sanction(s) if the respondent accepts responsibility for the alleged violation(s); and presents information about the alleged misconduct to the hearing board or hearing officer.
- (14) "Member of the university community." "Member of the university community" includes students, university employees, and individuals lawfully present on university premises.
- (15) "Respondent." "Respondent" includes any student or student organization, through their authorized representative, that has been accused informally or through a

disciplinary referral of violating the code of student conduct.

- (16) "Student." "Student" includes all individuals taking credit or non-credit courses from the university of Akron. Individuals who have been notified of their acceptance for admission, individuals who withdraw after allegedly violating the code of student conduct and individuals who are matriculated but not officially enrolled for a particular term are also considered "students." Student status ceases when an individual graduates, is not enrolled for two consecutive semesters including the summer term, transfers to another institution, or an individual who is suspended or dismissed for any reason.
- (17) "Student organization." "Student organization" means any number of individuals who have complied with the formal requirements for or are actively seeking university recognition as a student organization.
- (18) "University official." "University official" includes any individual employed or appointed by the university and performing administrative or professional responsibilities within the scope of their authority.
- (19) "University policy." "University policy" generally means the written regulations of the university as found in, but not limited to: the code of student conduct; the residence hall handbook; the school of law student handbook; departmental operating manuals; the university web page; university rules; and the undergraduate and graduate bulletins. University policy also includes unwritten policies that are commonly applied and utilized consistent with written policies or in order to carry out the effect of written policies.
- (20) "University premises." "University premises" includes all land, buildings, facilities, and other property in the possession of or owned, leased, used or controlled by the university or its foundations including adjacent streets and sidewalks.
- (21) "University." "University" means the university of Akron and all of its campuses, centers or other locations on which it operates.
- (22) "Weapon." "Weapon" is defined in accordance with federal, state and local law, and includes any object or substance designed to inflict a wound or cause injury.

(C) Jurisdiction.

- (1) University authority should not be used merely to duplicate the function of general laws. The university of Akron code of student conduct applies to the conduct of all students and student organizations that occurs on university premises or on non-university premises, in person or by any electronic form or medium, where the conduct away from university premises is deemed by the university to affect the university or its students and university employees, including but not limited to:
- (a) Any professional practice assignment;

- (b) Any activity performed to satisfy an academic course or course requirement, including but not limited to internships, co-op, clinical or practicum experiences, field trips, study abroad or student teaching;
  - (c) Any activity supporting pursuit of a degree, such as research at another institution;
  - (d) Any activity sponsored, conducted, or authorized by the university or by student organizations including but not limited to social events, athletic contests and philanthropic activities;
  - (e) Any activity that causes substantial destruction of property belonging to the university or members of the university community or causes or threatens serious harm to the health or safety of members of the university community; or
  - (f) Any activity which could constitute a criminal offense as defined by local, state or federal law, regardless of the existence or outcome of any criminal proceeding.
- (2) Each student shall be responsible for their conduct from the time of notification of acceptance for admission through the actual awarding of a degree, even though conduct may occur before classes begin or after classes end, as well as during the academic year and during periods between terms of actual enrollment, even if their misconduct while a student is not discovered until after a degree is awarded. The code of student conduct shall apply to a student's conduct even if the student withdraws from the university while a disciplinary matter is pending. Student status ceases when an individual graduates, is not enrolled for two consecutive semesters including the summer term, transfers to another institution, or an individual who is suspended or dismissed for any reason. The director of student conduct and community standards or designee shall determine whether the code of student conduct shall be applied to conduct occurring off university premises, on a case-by-case basis.

(D) Definition of student misconduct.

The university of Akron defines "student misconduct" as behavior that violates university policies, rules and regulations. Any student or student organization alleged to have committed or to have attempted to commit the following misconduct is subject to the disciplinary process outlined in this rule. Students and student organizations have shared responsibility for infractions committed in their presence in such a way to incite, aid or abet a violation and/or may be responsible for their guests' actions that are violations of the code of student conduct.

- (1) Academic misconduct: Engaging in any intentional or unintentional activity, individually or in concert with others, which would constitute a breach of academic integrity, or otherwise subverts the educational process. This includes the submission of any student work or assignment wherein an evaluation, grade, or academic credit is expected, whether in a face-to-face setting or by any electronic means. Acts of academic misconduct include, but are not limited to, the following:

- (a) Cheating: the use, attempt to use, or possession of any aid, information, resources, or other means in the completion of any academic assignment, where use of such material is not specifically permitted or authorized by the instructor, or providing such material to another student. This includes, but is not limited to: possessing, referring to, or otherwise using unauthorized books, notes, crib/cheat sheets, etc. in any format; possessing, using, or referring to any unauthorized electronic devices or other materials during completion of any academic assignment; looking at or using information from another student during the completion of any academic assignment; receiving assistance from another individual in completing any academic assignment without express authorization from the instructor; utilizing or soliciting another individual to complete any portion of an academic assignment in place of oneself or submitting the work of another individual as one's own; submitting the same, or substantially the same, materials for academic credit in more than one course without the express permission of the instructor making the academic assignment; completing or participating in the completion of any portion of an academic assignment for another student to submit as their own work; providing assistance, information, or other materials to another student in any manner not authorized by the instructor.
- (b) Plagiarism: presenting as one's own work the ideas, representations, or words of another individual/source without proper attribution. Examples include, but are not limited to, submitting material that in whole or in part is not entirely one's own work, without accurate and appropriate citation and/or attribution (including the use of quotation marks); using the words, ideas, or structure/sequence of another individual or source without proper and appropriate citation and attribution (including the use of quotation marks).
- (c) Fabrication: falsification, invention, or manipulation of any information, citation, data, or method. Examples include, but are not limited to, changing materials submitted on a graded academic assignment and requesting re-grading of that assignment; presenting false or invented information in any academic assignment; presenting false claims regarding how information or data was collected, generated or obtained; inventing or inaccurately presenting citations or sources.
- (d) Unauthorized collaboration: unauthorized collaboration with another in any phase of, or in the completion of, an individual academic assignment, without the express permission of the instructor to complete any assignment in that manner.
- (e) Misrepresentation: falsely representing oneself or one's efforts or abilities in an academic assignment. Examples include, but are not limited to, utilizing another individual or individuals to complete any portion of an academic assignment in place of one's self; having another individual appear in or participate in any fashion in any class.
- (f) Gaining an unfair advantage: completing an academic assignment through use of

information or means not available to other students or engaging in any activity that interferes with another student's ability to complete their academic work. Examples include, but are not limited to: retaining, possessing, using, or distributing previous or current academic assignment materials when the instructor has indicated that those materials are not to be retained or shared or are to be returned to the instructor at the conclusion of the academic assignment or course (including originals, copies, reproductions, or pictures and electronic or hard-copy formats); making copies, pictures or reproductions in any form of any academic assignment when the instructor has not allowed such reproduction; obstructing or interfering with another student's work, or ability to get access to information to be used in the completion of any academic assignment; taking another student's work without his or her knowledge or permission; removing academic assignment materials from an instructor's office, classroom, computer, or any other University space (physical or virtual/electronic); violating the procedures described to maintain the integrity of an academic assignment.

(g) Engaging in behavior specifically prohibited by an instructor in the course syllabus or during any academic assignments.

(h) Attempts to engage in any of the described acts shall be treated the same as a completed act.

This rule shall not be interpreted as permitting a faculty member to limit a student's right to responsibly engage in free inquiry and expression, when relevant to the subject under study or discussion, or to be treated fairly in the academic setting and to have the student's performance evaluated solely on an academic basis.

Violation of any prohibition of academic misconduct may result in the imposition of sanctions beyond any imposed, or suggested, by the faculty member involved, and may result in the University revoking any degree awarded. Any act of academic misconduct must be reported to the department of student conduct and community standards by any faculty, or other individuals who become aware of such acts and will be adjudicated as outlined in paragraph (H) of this rule.

(2) Furnishing false information: Knowingly furnishing false or misleading information to university officials or faculty members either verbally, in writing or in any other form of communication or on university records; including, but not limited to, forgery, alteration, or misuse of any university, government, or other document, record, or instrument of identification.

(3) Offenses against others: Engaging in or threatening physical abuse, threats, intimidation, harassment, coercion, and/or other conduct which intentionally or recklessly threatens or endangers the health, welfare or safety of any individual.

(4) Protected class-based harassment: Protected class-based harassment in violation of rule

3359-11-13 of the Administrative Code, includes, unwelcome conduct directed towards a person based on their actual or perceived membership in a protected class where (1) enduring the offensive conduct becomes a condition of continued employment or participation in the University's educational program, activities or services, or (2) the conduct is sufficiently severe or pervasive to create a work, educational or campus residential environment that a reasonable person would consider intimidating, hostile, or abusive. For purposes of this policy, protected classes are those specified in the University's affirmative action policy and include race, color, religion, sex, sexual orientation, gender identity or expression, age, national or ethnic origin, disability, status as a parent during pregnancy and immediately after the birth of a child, status as a parent of a young child, status as a foster parent, military status, genetic information, or status as a veteran. Alleged violations of protected class-based harassment will be addressed through the process as provided in rule 3359-11-13 of the Administrative Code.

(5) Disorderly conduct: Disorderly, disruptive, lewd or indecent conduct.

(6) Unauthorized recording: Unauthorized use of an electronic or other device(s) to make an audio or video recording or photograph of any individual without the individual's prior knowledge or consent, except as is otherwise permitted by law and except in a public setting where there is not a reasonable expectation of privacy and such use is consistent with the law. The faculty have the right to control the academic environment and to permit or deny permission for electronic video or audio recording in the academic environment.

(7) Release of recordings: Unauthorized distribution or dissemination of an audio or video recording or photograph of any individual without the individual's prior knowledge or consent, even if the audio or video recording or photograph originally had been produced with the individual's consent, except as is otherwise permitted by law and except in a public setting where there is not a reasonable expectation of privacy and such use is consistent with the law.

(8) Gender-based misconduct. Gender-based misconduct as defined in the gender-based misconduct and title IX policy and protocol includes sexual harassment, sexual assault, dating violence, domestic violence, stalking, discrimination, battery, indecent exposure, sexual exploitation and retaliation. Alleged violations of gender-based misconduct will be addressed through the process outlined in the gender-based misconduct and title IX policy and protocol.

(9) Theft/Damage: Theft or attempted theft, or willfully, recklessly, or negligently destroying, damaging, injuring, or using another's property without the consent of the owner.

(10) Drugs: Unlawful use, possession, manufacture, cultivation, distribution or facilitating the distribution of marijuana or any narcotic, hallucinogenic, drug of abuse, or other controlled substances as defined in applicable federal, state or local law. Possession

of drug paraphernalia is also prohibited.

- (11) Alcohol: Use, possession, manufacture or distribution of alcoholic beverages, or public intoxication in a manner prohibited by law or university policy including, but not limited to, any violation of rule 3359-47-01 of the Administrative Code. Alcoholic beverages may not, in any circumstance, be used by, possessed by, or distributed to any individual under twenty-one years of age.
- (12) Gambling: Unlawful gambling or participating in unlawful games of chance as defined in applicable federal, state or local law.
- (13) Weapons/Prohibited items: Unlawful or unauthorized possession of firearms, fireworks, explosives, other weapons, or dangerous chemicals, or using any item, even if lawfully possessed, in a manner that harms, threatens or causes fear to others.
- (14) Felony/Misdemeanor: Commission of any felony or misdemeanor under applicable federal, state or local law.
- (15) Unauthorized access: Unauthorized possession, distribution, duplication, retention or use of keys, keycards or other means of access to any university premises or unauthorized entry or exit, presence in, or use of university facilities.
- (16) Disruptive/Obstructive behavior: Behavior that the student knew or reasonably should have known would cause a disruption or obstruction of teaching, research, administration, disciplinary proceedings, or other university activities, including its public service functions on or off university premises, or of other authorized non-university activities occurring on university premises.
- (17) Riotous behavior: Participation in a disturbance with the purpose to commit or incite any action that presents a clear and present danger to others, causes physical harm to others, or damages property. Prohibited behavior in the context of a riot includes, but is not limited to, those behaviors prohibited by federal, state or local law and:
  - (a) Engaging in conduct designed to incite another to engage in riotous or violent behavior;
  - (b) Causing or threatening damage to or destruction of university premises or property of others, whether done intentionally or with reckless disregard;
  - (c) Failing to comply with a directive to disperse by university officials, faculty members, law enforcement or emergency personnel; or
  - (d) Intimidating, impeding, hindering or obstructing university officials, faculty members, or law enforcement or emergency personnel in the performance of their duties.

This rule shall not be interpreted as prohibiting legally protected behavior and



speech under the law.

(18) Animals: Possession of or permitting animals inside buildings owned or leased by the university of Akron. This excludes disability-related service animals and animals permitted within the residence halls by the residence life and housing contract. Animals must not be disruptive to the learning or living environment of the university. Owners must control their animals at all times and abide by all applicable university policies and federal, state, and local laws (e.g., use of leashes and removal of waste) while on university premises.

(19) Computer/Network use: Students are responsible to know and abide by the regulations as outlined in rule 3359-11-10 of the Administrative Code. University computing resources include hardware, software, and data owned, licensed, or developed by the university, students, or employees. Abuse of computer facilities and resources includes, but is not limited to:

(a) Unauthorized transfer or entry into a file, to use, read, or change the contents, or for any other purpose;

(b) Unauthorized access to, use of, or control of university computing resources including circumvention of computing system safeguards;

(c) Use of another individual's identification and/or password;

(d) Use of computing facilities and resources to interfere with the work of another student, faculty member or university official;

(e) Use of computing facilities and resources to send unlawful communications, including threats of violence, obscenity, child pornography, and harassing communications;

(f) Use of computing facilities and resources to interfere with normal operation of the university computing system or educational process;

(g) Destruction, theft or misuse of property;

(h) Unauthorized copying of computer software, or other violations of software copyrights, license agreements or trade secrets; or

(i) Using university resources to violate federal, state, or local law.

(20) Hazing: Hazing means doing, participating in, allowing, causing, coercing or forcing an individual to do, any of the acts listed below, regardless of the individual's willingness to participate, for the purpose of admitting, affiliating, or initiating, an individual into or with a student organization or any other recognizable groups, teams, or associations of students, or for the purpose of continuing, enhancing, or reinstating an individual's affiliation, membership, or status in a student organization or any other

recognizable groups, teams, or associations of students:

- (a) Consume any food, liquid, alcohol, drug of abuse, or other substance;
- (b) Endure any act of a physical nature including, but not limited to, whipping, beating, branding, paddling, kicking, pushing, shoving, physical exercise, physical exertion, or exposure to the elements;
- (c) Endure any act which may adversely affect the mental health or dignity of the individual including, but not limited to, sleep deprivation, exclusion from social contact, or conduct that could result in embarrassment, harassment, ridicule, or degradation;
- (d) Any activity which has the potential to be frightening, degrading, or unduly deceptive, including deception designed to convince the individual of impending pain, injury, or non-admission, non-affiliation, non-initiation, or non-membership, including, but not limited to, promoting servitude, requiring individuals to run personal errands, intentionally creating labor or clean-up work, berating or verbally harassing individuals, referring to individuals by demeaning or embarrassing nicknames, assigning individuals degrading, crude, or humiliating stunts, skits, or acts, throwing items at or on individuals, forcing individuals to carry items, forcing individuals to yell when entering or departing a physical structure or in the presence of designated individuals, forcing individuals to use designated entrances or exits, forcing an individual to be confined to a small space, transportation and/or abandonment of an individual, or requiring individuals to wear embarrassing, humiliating, or scant attire or to be nude;
- (e) Any activity that causes or creates a substantial risk of causing mental or physical harm to any individual;
- (f) Endure or participate in any act of a sexual nature;
- (g) Any activity which endangers or has the potential to endanger the academic performance of the individual, such as not allowing adequate time for or interfering with academic commitments;
- (h) Any destruction or removal of public or private property; or
- (i) Any violation of federal, state, or local law; university policy, rule or regulation; or the Ohio Department of Higher Education anti-hazing policy.

Hazing does not include reasonable and customary athletic, law enforcement or military training, contests, competitions, or events that are explicitly relevant to the mission of the student organization or any other recognizable groups, teams, or associations of students.

Expressed or implied consent of the victim to hazing is not a defense and does not prevent the behavior from being considered a violation of this rule.

It is a violation of this rule for any individual, knowing that hazing has been or is being committed, to fail to report such information to law enforcement authorities or to the department of student conduct and community standards.

- (21) Failure to comply: Willful failure to comply with directions of university officials, faculty members, law enforcement officers or emergency personnel acting in performance of their duties and/or willful failure to identify oneself to these individuals when requested to do so.
- (22) Fire safety: Tampering with, or misuse of, fire alarms and/or firefighting equipment, including but not limited to: fire extinguishers, fire hoses, heat and smoke detectors, sprinkler systems, or other safety devices.
- (23) Abuse of the conduct system: Abuse of the student conduct system, including but not limited to:
- (a) Failing to comply with notice (with confirmation of delivery) from the department of student conduct and community standards or university official to appear for a meeting or hearing as part of the student conduct process;
  - (b) Knowingly falsifying, distorting, or misrepresenting information during the student conduct process or initiating a conduct proceeding in bad faith or without reasonable cause to do so;
  - (c) Engaging in behavior that an individual knew or reasonably should have known would cause disruption or interference with the orderly proceeding of the student conduct process;
  - (d) Attempting to discourage an individual's proper participation in, or use of, the student conduct process;
  - (e) Attempting to influence the impartiality of a member of the hearing board or hearing officer prior to, and/or during the course of, the hearing proceeding;
  - (f) Failing to comply with the sanctions imposed under the code of student conduct; or
  - (g) Influencing or attempting to influence another individual to commit an abuse of the student conduct system.
- (24) Violation of university policy/rule/regulation: Willfully, recklessly, or knowingly engaging in conduct that violates any university policy, rule, or regulation. It is not a defense that the student was unaware of the policy, rule, or regulation.

(E) Amnesty.

(1) Medical Amnesty. Student health and safety is a substantial University interest. The University's interest in promoting student health and safety is furthered by encouraging students to seek and obtain prompt medical assistance for themselves or another individual who is in distress from the use of alcohol, and/or other substances, or is experiencing a medical emergency. The University's interest is also furthered by removing obstacles to obtaining prompt medical assistance for an individual in need.

A student who in good faith seeks or obtains medical assistance (e.g. seeking assistance of a university staff member, calling UAPD at 330-972-2911 if on campus or calling 9-1-1 if off campus) for themselves or for another individual for the use of alcohol, other substances, or experiencing a medical emergency shall not be charged with a violation of the code of student conduct in connection with the possession or use of alcohol or drugs if all of the following apply:

- (a) The information that would be the basis of the code of student conduct alcohol, drug or other offense was obtained as a result of a student seeking medical assistance for themselves or another individual.
- (b) The student accepts responsibility for the misconduct; obtains an alcohol and drug assessment; complies with any recommendations for treatment from a university or community alcohol or drug abuse services provider or a properly credentialed substance abuse or addiction treatment professional; and completes any educational interventions required by the department of student conduct and community standards.
- (c) The student provides documentation of completion of assessment and treatment recommendations.
- (d) The student has not previously been granted medical amnesty in defense of another alcohol or drug incident.
- (e) The student is in good disciplinary standing with the university.

(2) Limited Amnesty. To encourage reporting and adjudication of student misconduct including, but not limited to, gender-based misconduct, the university of Akron may extend limited amnesty to complainants, respondents, and witnesses. Such amnesty may be granted at the sole discretion of the director of student conduct and community standards or designee.

(3) Amnesty does not preclude any disciplinary actions regarding other university violations including, but not limited to, endangering, threatening, or attempting to cause physical harm to another individual; gender-based misconduct; damage to property; theft; hazing; or any other code of student conduct violation.

(4) Student Organizations. If a representative of a recognized student organization seeks medical assistance under medical amnesty, that act will be considered as a mitigating

factor in determining a sanction if the organization is found in violation of the code of student conduct in connection with the occurrence.

- (5) In the event of a health and safety emergency, the University may notify the students' parents/guardians about the incident.
- (6) Amnesty applies only to disciplinary actions under code of student conduct violations and does not limit any law enforcement agency, including the university of Akron police department, from investigating or prosecuting criminal activity in accordance with federal, state or local law.
- (7) Determination of whether all the conditions of amnesty have been satisfied is at the sole discretion of the director of student conduct and community standards or designee. When circumstances warrant, the department of student conduct and community standards may waive compliance with subparagraphs (E)(1)(d) and (E)(1)(e). A student who fails to successfully satisfy all the conditions of this policy, including any required educational interventions, will be referred for adjudication as outlined in this rule for the original incident.

(F) Investigation and adjudication of student misconduct.

- (1) The department of student conduct and community standards shall be the exclusive administrative unit that has authority to investigate reports of misconduct as defined in this rule and to implement the procedures and sanctions as provided in this rule. While other units and organizations such as residence halls, athletic teams and professional schools may have separate rules and administer separate penalties or sanctions, whether by contract or otherwise, that may apply to certain categories of students, the commission of misconduct as defined in this rule shall also be reported to the department of student conduct and community standards for action as appropriate under this rule.
- (2) Interim Suspension. Pending action on any alleged violation(s) of the code of student conduct, the status of the student shall not be altered or the student's right to be present on campus and to attend classes suspended, except when the student's continued presence disrupts the good order and discipline of the university or poses a threat to the physical or emotional safety of others. The vice president for student affairs or designee shall determine whether such a threat exists. If the vice president for student affairs or designee, concludes that such a disruption or threat exists, the vice president for student affairs or designee may suspend the student immediately.

When a student is suspended in this manner, the department of student conduct and community standards shall convene a hearing as soon as practical. This interim suspension does not replace the regular student conduct process.

Any student under an interim suspension may request a review of the interim suspension by submitting a written request to the vice president for student affairs or

their designee. The vice president for student affairs or their designee will complete a review and issue a decision within three business days of receipt of the written request. Regardless of the outcome of the review, the student conduct process will continue as provided in this rule. The vice president for student affairs or designee has the authority to modify the interim suspension as appropriate.

(3) Right to an advisor. The complainant and the respondent shall have the right to have an advisor of their choice present to provide advice and counsel in any meetings or hearings held by the department of student conduct and community standards. The advisor may only give counsel to their party and may not actively participate in the meeting or hearing. The same individual may not serve as an advisor and a witness; nor can the advisor of a charged student organization serve as a witness and an advisor. In extraordinary circumstances and at the sole discretion of the hearing officer/hearing facilitator, an advisor may be permitted to actively participate, subject to the limited terms and conditions set by the hearing officer/hearing facilitator. The complainant and respondent shall speak and act on their own behalf. Any advisor who repeatedly violates the limitations imposed on advisors, or otherwise engages in disruptive behavior may be removed from the meeting or hearing. Meetings or hearings will not be scheduled around the availability of an advisor. An advisor may not attend a meeting or hearing unaccompanied by the advisee.

In cases where the complainant or respondent is a minor or dually enrolled high school student, the complainant and/or respondent may have both a parent and an advisor present for a meeting or hearing.

If an accommodation is required for a complainant or respondent, an individual such as an interpreter, sign language communicator, or physical needs assistant may attend a meeting or hearing and may not be counted as an advisor.

(4) The fact-finding process shall be as follows:

(a) When a disciplinary referral is received by the department of student conduct and community standards alleging a student has violated the code of student conduct the department of student conduct and community standards will send written notice to the student respondent(s). This notice will include the alleged violation(s) of the code of student conduct and details concerning a fact-finding meeting. Notice will be sent to the respondent's official university email account; however, the department may use other delivery methods as necessary.

(b) The respondent shall be required to appear before an investigating officer(s) of the department of student conduct and community standards. Upon the respondent's appearance in the department of student conduct and community standards, the respondent shall be informed of the alleged violation(s) of the code of student conduct.

(c) During meetings conducted by the department of student conduct and community

standards the respondent and complainant shall be given:

- (i) Reasonable access to all available materials related to the alleged violation(s).
  - (ii) An opportunity to make a statement concerning the alleged violation(s). The respondent is not required to make a statement; unless the respondent is a student organization, in which case a statement on behalf of the student organization is required. Any statements made may be used in disciplinary proceedings.
  - (iii) An opportunity to provide relevant information and/or identify relevant witnesses.
  - (iv) The right to have an advisor present. The role of an advisor is explained in paragraph (F)(3) of this rule.
- (d) Failure to appear or comply with a request to make and keep an appointment relevant to an investigation may result in a disciplinary hold being placed on a respondent's account and/or the initiation of charges for abuse of the student conduct system. In addition, failure of the respondent to participate in an investigation and/or fact-finding meeting shall in no way prevent the university from proceeding with an investigation and/or conducting a hearing.
- (e) The fact-finding process shall be concluded if:
- (i) The respondent denies the alleged misconduct, and based on the information gathered during the investigation, the investigating officer(s) determine(s) that there is not sufficient information to support an allegation that the respondent has violated the code of student conduct. If these conditions are satisfied, the respondent and complainant shall be informed that the matter is closed; or
  - (ii) The respondent admits responsibility for violating the code of student conduct. The investigating officer(s) shall issue sanction(s) and inform the respondent and complainant of the outcome. If the respondent or complainant disagree with the sanction(s), the respondent and/or complainant may appeal the sanction(s) to the appeals board; or
  - (iii) The respondent denies the alleged misconduct, and based on the information gathered during the investigation, the investigation reveals that there is sufficient information to support an allegation that the respondent has violated the code of student conduct, the department of student conduct and community standards may place a disciplinary hold on the respondent's account and may pursue a determination of responsibility at a hearing as outlined in this rule.
- (5) Alternative resolution process.

Based on the nature of the incident and the willingness of the complainant and the respondent to participate, the department of student conduct and community standards may recommend to the parties that the matter be addressed through an alternative resolution process, which may include, but is not limited to, an educational conference, mediation or restorative justice process. Such alternative resolution processes shall be conducted by an individual chosen by the department of student conduct and community standards who has been trained in alternative resolution processes. No such process shall be conducted unless the respondent and complainant consent to the alternative resolution process.

(6) Hearing Procedures.

- (a) Alleged violations of the code of student conduct shall be heard by a single hearing officer or hearing board. The respondent and/or complainant has the option to request a hearing with a single hearing officer, rather than a full hearing board. The final determination of the use of a single hearing officer or the full hearing board will be determined by the director of student conduct and community standards or designee. If a single hearing officer model is used, the hearing officer will determine if the hearing facilitator role as described in this rule will be used at the hearing.
- (b) In cases where more than one respondent or complainant is involved, a separate hearing may be requested in writing by a respondent or complainant and granted at the discretion of the director of student conduct and community standards or designee. The department of student conduct and community standards may hold separate hearings at its discretion.
- (c) The respondent and complainant shall be informed in writing by the department of student conduct and community standards of the date, time and location of the hearing, the specific violation(s) of the code of student conduct that the respondent is accused of violating, and information on the hearing procedures. The notice will be sent to the respondent's and complainant's official university email account; however, the department may use other delivery methods as necessary. Either party may request a postponement of the hearing for reasonable cause. Any request for postponement must be made in writing, include the supporting rationale and be received by the department of student conduct and community standards at least two business days before the scheduled hearing.
- (d) The complainant(s), respondent(s), hearing officer(s), and investigating officer(s) may request witnesses who might have pertinent information to participate in a hearing. Information shall be limited to elements relevant to the alleged violation(s) of the code of student conduct and only information relevant to the alleged violation(s) of the code of student conduct shall be considered by the hearing officer(s) in making a decision concerning responsibility. On a date specified by the department of student conduct and community standards, the



complainant and respondent will submit to the department of student conduct and community standards a list of witnesses for the hearing, a summary of the information each witness is expected to provide and any document(s) the complainant and respondent expect to present at the hearing. The department of student conduct and community standards will make this information available to the complainant, respondent, and the hearing officer(s) prior to the hearing. The University does not have the power to compel or subpoena witnesses to attend the hearing. If a witness, for good reason, cannot attend the hearing, they may testify by telephone or video-conference. If the witness cannot testify by telephone or video-conference, they may submit a written statement. If the hearing officer/hearing facilitator determines that a written statement may be considered by the hearing officer(s), the complainant and respondent shall have the right to object to its consideration by the hearing officer(s) and, if admitted, to provide a rebuttal to said evidence.

- (e) Prior to the hearing, the respondent and complainant shall have reasonable access to all available materials and information revealed by the investigation and known to the department of student conduct and community standards.
- (f) All hearings are closed to the public.
- (g) If the respondent or complainant does not appear at the hearing, the allegation(s) shall be reviewed as scheduled on the basis of the information available and a decision shall be made.
- (h) To provide for a fair and impartial hearing the following processes shall apply:
  - (i) No hearing officer shall be a participant in the investigation of the alleged violation(s) against the respondent. If any hearing officer is unavoidably involved, that hearing officer must disclose and shall not participate in the hearing.
  - (ii) The complainant and respondent shall have the right to challenge any hearing officer for good cause. If the hearing facilitator determines that good cause has been shown, the challenged hearing officer shall be excused, and a substitute may be appointed by the hearing facilitator. Four hearing officers constitute a quorum for a hearing board.
  - (iii) Either party may raise a continuing objection to the proceedings or on any other matter; any such objection shall be noted for the record.
  - (iv) The hearing facilitator shall facilitate the operation of the hearing and shall begin the hearing by reviewing the hearing procedures that include the standard of evidence needed to support a finding of responsibility. The hearing facilitator or hearing officer shall also be responsible for recording the hearing. The recording will be made available to the respondent and

- complainant for review during the appeal period. The respondent, complainant, witnesses, and/or their advisors are not permitted to record any conference, hearing or disciplinary meeting.
- (v) The standard of proof that shall apply to all hearings is "preponderance of the evidence" (i.e., more likely than not), that the alleged conduct occurred.
- (vi) The respondent will enter a plea regarding each alleged violation of the code of student conduct. An admission of complete responsibility would require no further hearing proceedings, except that the complainant, respondent, and investigating officer shall be offered the opportunity to present information to be considered for the sanction(s) to be assessed by the single hearing officer or hearing board.
- (vii) The complainant and respondent will be given the opportunity to make a statement and present evidence that pertain(s) to the alleged violation(s). The respondent shall not be required to testify against themselves. No inference may be drawn against the respondent for failing to attend a hearing or remaining silent. The conclusion shall be based on the evidence presented and, if applicable, any sanction(s) shall be imposed in accordance with the findings.
- (viii) The complainant and respondent shall be given an opportunity to hear and question each other, the investigating officer, and all witnesses, as well as to present information and call witnesses. Questions asked, and testimony given by the complainant and respondent shall be limited to elements relevant to the alleged violation(s) and potential sanction(s).
- (ix) The investigating officer will present the investigative report and has the right to question the complainant, respondent, and any witnesses.
- (x) The hearing officer(s) has the right to question the complainant, respondent, investigating officer and any witness.
- (i) The hearing officer(s) and/or the hearing facilitator are responsible for the overall decorum of the hearing process, and may:
- (i) Remove any individual in attendance at a hearing if the hearing officer/hearing facilitator believe the individual to be disruptive, distracting, or inhibiting the process in any way.
- (ii) Limit the time of any individual presenting to the hearing officer(s).
- (iii) Limit the number of witnesses if it is determined that the information they intend to share is similar in nature to other individuals who have presented to the hearing officer(s).

- (iv) End statements or questions if the hearing officer/hearing facilitator determines that no new evidence is being offered.
  - (v) Permit any additional university officials to be present during the hearing.
  - (j) The hearing officer(s) and/or the hearing facilitator may request advice from a university attorney. A university attorney may be present during the hearing. The role of the university attorney shall be limited to advising the hearing officer(s) and/or the hearing facilitator on matters of procedure and on the rights of the parties; provided however that if the hearing officer and/or hearing facilitator allows an advisor to actively participate in the hearing, the university attorney shall be afforded the same opportunity to actively participate, subject to any limited terms and conditions set by the hearing officer and/or hearing facilitator.
  - (k) The hearing facilitator shall attend all meetings of the hearing board with the exception of deliberations which shall be closed.
  - (l) Findings regarding responsibility and sanction(s) shall be decided during closed deliberations as follows:
    - (i) In a hearing being conducted by a single hearing officer, the findings regarding responsibility and sanctions(s) shall be decided by that hearing officer.
    - (ii) In a hearing being conducted by a hearing board, the findings regarding responsibility and sanction(s) shall be decided by a majority vote of the hearing officers. The chairperson shall participate in balloting. Four hearing officers constitute a quorum; three affirmative vote(s) shall be required for a finding of responsibility.
- The hearing officer(s) shall complete a report with the findings of responsibility and, if applicable, sanction(s). The report shall be signed by all hearing officer(s) and shall be final, subject only to the complainant's and respondent's right of appeal to the appeals board. A representative of the department of student conduct and community standards shall transmit the findings to the complainant and respondent.

## (7) Appeals board.

### (a) Procedures.

- (i) The complainant and/or respondent ("the appellant(s)") shall have five business days from the time that they are notified of the outcome of the hearing to submit an appeal in writing. In order to prepare their appeal, the appellant(s) may have reasonable access to all available materials related to the proceedings.
- (ii) The appellant(s) must prepare a written statement appealing the outcome of the

hearing and submit it to the department of student conduct and community standards. The appeal is not intended to re-hear or re-argue the same case and is limited to the specific grounds outlined in this rule. The appeal must specify the applicable grounds for appeal, as listed in paragraph (F)(7)(b) of this rule, the facts that support the appellant(s)' claim(s), and the requested solution.

(iii) In a case where a respondent has accepted responsibility for violating the code of student conduct, the appellant(s) may only appeal on the basis of (F)(7)(b)(iv) of this rule.

(iv) The appellee(s) will be notified if an appeal is filed and will have five business days to submit a written response to the appeal. The department of student conduct and community standards may provide the appeals board with a written response. Copies of the appeal(s) and any response(s) will be made available to the parties.

(v) The appeals board shall meet in closed session to review all records of the proceedings and to determine whether the grounds presented for appeal have merit. The appeals board may request advice from a university attorney. The role of the university attorney shall be limited to advising the hearing officer(s) on matters of procedure and on the rights of the parties.

(vi) If the appellant(s)' appeal(s) the outcome of the hearing, the sanction(s) issued shall not be imposed until the appeal has been considered by the appeals board and the parties have been notified of the outcome of the appeal process; provided, however, that a student issued an interim suspension pursuant to paragraph (F)(2) of this rule shall remain on interim suspension during the pendency of an appeal.

(b) Grounds for appeal.

(i) Whether there was a misapplication or misinterpretation of the rule alleged to have been violated;

(ii) Whether the hearing was conducted in violation of procedural requirements set forth in the code of student conduct, and whether these violation(s) significantly impacted the outcome of the hearing;

(iii) Whether there was a reasonable basis for the hearing board's or hearing officer's decision;

(iv) Whether the sanction(s) imposed were grossly disproportionate to the violation(s) of the code of student conduct for which the respondent(s) was found responsible; or

(v) Whether there is new evidence that was unavailable to the appellant(s) at the time of the hearing which is sufficient to alter the decision.

(c) Possible dispositions by the appeals board. The appeals board may exercise one of the following options in response to the appeal(s):

(i) The appeal may be denied and the outcome of the hearing upheld.

(ii) The case may be remanded for a new hearing.

(iii) The appeals board may reverse the finding of responsibility, in whole or in part, made by the hearing board or hearing officer.

(iv) The appeals board may uphold, reduce or increase the sanction(s) imposed by the hearing board or hearing officer.

(v) The appeals board may dismiss the appeal if the appeal is not based upon one or more of the grounds set forth in paragraph (F)(7)(b) of this rule.

(d) The decision of the appeals board is final.

(8) Sanctions.

(a) Sanctions should be commensurate with the violation(s) found to have occurred. More than one sanction may be imposed for any single violation. Individual circumstances, attitude, and prior conduct history are some of the factors that are considered when determining the sanction(s). Failure to complete any sanction may result in a disciplinary hold being placed on a student's account. Possible sanctions include, but are not limited to:

(i) Deactivation - a student organization's loss of all privileges, including university recognition, for a specified period of time.

(ii) Educational sanctions - other appropriate sanctions may be imposed, including but not limited to, educational conferences and/or discussions, reflection papers, workshops, work assignments, essays, service to the university or university community, or other related discretionary sanctions.

(iii) Failing or lowered grades – in cases of academic misconduct, a student may be issued a failing or lowered grade in a course and/or loss of credit on coursework.

(iv) Fine - monetary charge assigned for a violation in accordance with the schedule approved by the board of trustees.

(v) Formal reprimand - a notice in writing to the student that the student is violating or has violated university regulations and that future violations will result in further charges and sanctions.

(vi) Loss of privileges - denial of specified privileges for a designated period of time, including but not limited to restrictions on access to university facilities,

university sponsored events, and residence hall actions up to and including cancellation of contract.

(vii) Probation - probation is imposed for a designated period of time and includes the probability of more severe disciplinary sanctions if the student is found to violate any university regulation(s) during the probationary period. Students shall not be considered to be in good standing with the university until the probationary period has ended. Probation may affect a student's ability to participate in athletics, serve in a leadership capacity in a student organization or act as a representative of the university of Akron.

(viii) Revocation of an academic degree.

(ix) Revocation of admission (for violations that occur prior to the student's first class attendance.)

(x) Restitution - compensation for loss, damage, or injury. This may take the form of appropriate service and/or monetary or material replacement.

(xi) University deferred suspension – Suspension that is delayed or deferred, pending completion of assigned sanction(s) or behavioral expectations. A finite period of observation and review occurs during the deferred suspension. This suspension will go into effect immediately if the student fails to complete the assigned sanctions or behavioral expectations or is found responsible for violations of the code of student conduct while on deferred suspension.

(xii) University suspension - separation of the student from the university for a specified period of time, after which the student is eligible to return. Conditions for readmission may be required.

(xiii) University dismissal - permanent separation of the student from the university.

(b) Review of dismissal.

Students dismissed pursuant to this rule shall not be readmitted to the university of Akron except upon review and approval of the vice president for student affairs. No request for readmission will be considered until at least one year has elapsed from the date of dismissal. A request for readmission after a dismissal pursuant to this rule must be made in writing and should include the reasons for the request and any supporting information and/or documentation to justify the potential readmission. Upon review, the vice president for student affairs may approve or deny the request for readmission and will notify the student of the decision. Readmission under these circumstances may be accompanied by terms of strict probation or other conditions deemed appropriate by the vice president

for student affairs.

(G) Hearing officers.

(1) Pool of members. The president shall appoint a pool of hearing officers from a list of nominees submitted by the vice president for student affairs. This pool shall be collected as follows:

(a) Nominees.

(i) Faculty members. Every year, the dean of each academic college shall nominate, for a two-year renewable term, a minimum of one full-time faculty member from their college and forward the nominee(s)' name(s) to the director of the department of student conduct and community standards.

(ii) Contract professionals. Every year, a supervisor may nominate, for a two-year renewable term, a minimum of one contract professional from his or her administrative unit and forward the nominee(s)' name(s) to the director of the department of student conduct and community standards.

(iii) Undergraduate students. Undergraduate students seeking appointment to a hearing officer position shall apply to the department of student conduct and community standards and be recommended by the undergraduate student government (USG) as provided by the USG bylaws. Nominations shall be forwarded to the vice president for student affairs. The appointment will be a one-year renewable term.

(iv) Graduate students. Graduate students seeking appointment to a hearing officer position shall apply to the department of student conduct and community standards and be recommended by the graduate student government (GSG), consistent with its bylaws. Nominations shall be forwarded to the vice president for student affairs. The appointment will be a one-year renewable term.

(b) The director of the department of student conduct and community standards shall compile the list of all interested nominees and forward it, along with any recommendations to serve, to the vice president for student affairs.

(c) The vice president for student affairs or designee shall review the pool of nominees and the recommendations submitted by the director of the department of student conduct and community standards and shall forward to the president the final, recommended nominees for hearing officer membership.

(H) Academic misconduct procedure.

(1) Procedure for addressing allegations of academic misconduct.

- (a) An incident of academic misconduct may be resolved, and a sanction assessed in a meeting between the faculty member and student. If the student and faculty member agree on the facts of the incident and the proposed sanction(s), the matter can be resolved informally. The faculty member shall confer with the department of student conduct and community standards to determine whether any prior academic misconduct has occurred. Written documentation of the agreement as to the facts and the sanction should be created by the faculty member, signed by the student and retained for the faculty member's records. A copy shall be sent to the department of student conduct and community standards and the student.
- (b) If the student and faculty member disagree about the facts of the incident or the proposed sanction(s), then the matter shall be referred to the department of student conduct and community standards for adjudication as provided in the code of student conduct. The matter also may be referred directly to the department of student conduct and community standards if the faculty member does not wish to have the matter resolved informally as provided in this rule. Such decision by the faculty member shall not prejudice the student's case.
- (2) When the alleged misconduct of the student creates an immediate health and safety concern, including but not limited to, clinical and internship environments, in addition to any other academic disciplinary processes, the student may be immediately removed from the clinical or internship environment upon recommendation of the academic dean, in accordance with the rules of the academic program, professional governing body or contract between the university and the site, pending the outcome of the university conduct process as set forth in this rule.

(I) Entering university property.

University officials have the right to enter property owned, leased or operated by the university for purposes of inspecting for cleanliness, orderliness and safety, to perform maintenance, and to administer university regulations. Evidence of violations of this code obtained as a result of this entry, may be used in disciplinary proceedings. In cases involving suspicion of misconduct, as defined in this code, except in health, welfare and safety emergencies, student premises and possessions shall not be searched without first obtaining proper authorization from the vice president for student affairs or designee. Notwithstanding the foregoing, university police have the right to enter property, subject to the normal requirements of applicable policy and law.

(J) Disciplinary Records.

Consistent with the requirements of the "Family Educational Rights and Privacy Act," disciplinary records and information concerning students may be provided from time to time to other university officials, in accordance with rule 3359-11-08 of the Administrative Code or others as prescribed by law. In such instances, neither the consent of the student nor that of the student's parents shall be required.



(K) Authority for amendments.

The procedures set forth in this document are the instrument of the board of trustees of the university of Akron. Amendments to the code may be proposed in accordance with the procedures set forth in the board's bylaws.

Replaces: 3359-41-01

Effective:

Certification:

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M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: Prior to 11/04/1977, 12/06/1985, 01/16/1986, 12/04/1999, 11/24/2001, 08/03/2003, 09/05/2003, 07/05/2010, 08/20/2011, 11/15/2012, 05/23/2013, 11/01/2013; 2/01/2015

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

Revisions to University Rule 3359-41-01  
Code of student conduct at the university of Akron

BE IT RESOLVED, That the recommendation presented by the Rules Committee on December 8, 2021 to rescind and revise Rule 3359-41-01 be approved.

---

M. Celeste Cook, Secretary  
Board of Trustees

1

\*Acceptance of the June 30, 2021 Financial Statement Audits

December 8, 2021

Board Meeting

Committee Chair:

Alfred V. Ciraldo, M.D.

Audit & Compliance



CONSENT AGENDA:  
ITEM 1

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

Acceptance of the June 30, 2021 Financial Statement Audits

BE IT RESOLVED, That the recommendation of the Audit & Compliance Committee on December 8, 2021 to accept the annual financial statements and footnotes as presented by personnel of the University, Foundation, and Research Foundation, including Crowe's audit opinions and reports thereon, as of and for the year ended June 30, 2021 be approved.

---

M. Celeste Cook, Secretary  
Board of Trustees

December 8, 2021



**Consent Agenda  
Meeting of The University of Akron's Board of Trustees  
December 8, 2021**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Minutes for October 6, 2021	None	Board of Trustees
2	Financial Report for the Three Months Ended September 30, 2021	Finance & Admin.	2
3	Procurements for More Than \$500,000:		
4	a) Approval		
	b) Preapproval	Finance & Admin.	3
5	Fiscal Year 2021-22 Miscellaneous Fee Change	Finance & Admin.	4
6	Fiscal Years 2021-22 and 2022-23 Amended Waiver Renewals	Finance & Admin.	5
7	2021 Report to the Ohio Task Force on Affordability and Efficiency in Higher Education	Finance & Admin.	6
8	Additional Paid Leave December 28-30, 2021	Finance & Admin.	7
9	Cumulative Gift and Grant Income Report for July 1 through October 31, 2021	Finance & Admin.	8
10	Proposed Degree Recipients for Fall 2021	Academic Issues & Student Success	1
11	Revise 3359-24-01, Bylaws of the graduate faculty	Rules	1
12	Revise 3359-60-03.1, Credit by transfer and/or examination	Rules	2
13	Rescind and replace 3359-41-01, Code of student conduct	Rules	3
14	June 30, 2021 Financial Statement Audits	Audit & Compliance	1

1

Appointment of Joe Moorhead as Head Football Coach of The University of Akron

2

Presiding:

Chair  
Joseph M. Gingo

3

December 8, 2021

4

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12

New Business

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -21**

Appointment of Joe Moorhead as Head Football Coach of  
The University of Akron

WHEREAS, The University of Akron has concluded its extensive and thorough search for the next Head Football Coach of the University; and

WHEREAS, The Board of Trustees concurs with the recommendation of the President, Dr. Gary Miller, and the Director of Intercollegiate Athletics, Charles Guthrie, that Mr. Joe Moorhead is well suited to assume the position of Head Football Coach; and

WHEREAS, Mr. Moorhead has an outstanding record as an effective and inspirational leader of student-athletes, with a record of coaching success; and

WHEREAS, Mr. Moorhead also has played an integral role in player development during his coaching career; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees appoints Mr. Joe Moorhead as the Head Football Coach of The University of Akron, commencing on January 2, 2022, with the terms of employment outlined in the offer letter, attached as Exhibit A.

---

M. Celeste Cook, Secretary  
Board of Trustees

Exhibit A



Human Resources Department  
Operations & Employment (+4730)  
(330)972-7096 Fax (330)972-5195

November 28, 2021

Mr. Joe Moorhead  
3208 Michael Lane  
Eugene, OR 97405

Dear Mr. Moorhead:

The University of Akron is pleased to extend you an offer of employment, subject to approval by the Board of Trustees or by the President or President's designee, as applicable, as a full-time Contract Professional employee with the title of Head Football Coach in the Department of Athletics starting **January 2, 2022**. The details of your terms that will make up your employment agreement is attached.

Your salary will be subject to mandatory deductions of federal, state, and city taxes as well as a Federal Medicare tax. As a University employee, you will have options to participate in a State Retirement System or a State approved Alternative Retirement Program (ARP). In addition, you are also entitled to enroll in The University's Group Insurance Program. Your benefit coverage will be effective on the first day of the month following your appointment date. You will be contacted by a member of our Benefits staff regarding your benefits enrollment during your first week of employment. Should you have any questions regarding benefits, please contact the University's Benefits Administration at 330-972-7381.

The department will pay up to **\$50,000.00** towards your moving expenses. Please contact Shandra Irish at 330-972-5853 for questions concerning your moving expenses.

You are entitled to 22 regularly scheduled days of paid vacation in accord with established policy governing twelve-month appointments for administrators and contract professionals. You shall be provided with 15 regularly-scheduled work days of sick leave per year which may be accumulated without limit in accord with Board policy applicable to contract professionals.

All University of Akron employees whose duties include some involvement with The University of Akron's intercollegiate athletics program are required to comply with all relevant NCAA Bylaws in performing their work.

The University of Akron strives to create a welcoming and safe environment for its students and employees, and we each have a role in achieving these important goals. To help you fully understand your role and comply with our Gender-Based Misconduct & Title IX Policy & Protocol, the University provides a 1-hour online training. You will automatically be enrolled in this training the month after hire and instructions will be emailed to you on how to access the training. Should you have any questions on the training or if you wished to be enrolled sooner, please contact EEO at ext. 7300 or [EEOCompliance@uakron.edu](mailto:EEOCompliance@uakron.edu).

All University of Akron employees are required to comply with applicable provisions of Ohio's ethics laws affecting public employees. Current copies of these laws may be obtained from the Office of General Counsel. Additionally, University employees are required to complete and submit annual conflict of interest and conflict of commitment disclosure forms as well as comply with specific disclosure requirements for certain outside activities involving compensation to the employee from an external source. Violations of ethics laws or failure to comply with policies or annual and specific reporting requirements addressing conflict





Human Resources Department  
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of interest and conflict of commitment issues may subject an employee to disciplinary action up to and including termination, as well as expose the employee to criminal violations under Ohio law.

Employees should refer to Rule 3359-11-17 to receive full information concerning reporting and disclosure requirements and policies regarding conflicts of interest and conflicts of commitment.

This appointment is subject to and incorporates by reference all applicable state and federal laws and all rules of The University of Akron as adopted and from time to time hereafter amended by the Board of Trustees, including but not limited to those rules set forth in Section 3359 of the Ohio Administrative Code and the Bylaws, Rules, Regulations, and Resolutions of the Board of Trustees, or adopted pursuant to rule-making authority delegated by the Board of Trustees. Those rules which are filed with the Secretary of State may be located at <http://www.uakron.edu/ogc>.

From time to time during the term of appointment, the University may, upon recommendation of the President and approval of the Board of Trustees, or authorized designee, authorize assignments, reassignments or other changes in an individual's duties or responsibilities. If Head Football Coach is subject to reassignment or change in his duties or responsibilities, the University shall continue to pay Head Football Coach's guaranteed annual compensation of \$500,000 for the remainder of the term. If University does in fact make any change to Head Football Coach's duties or responsibilities, Head Football Coach may, in his sole discretion, terminate his employment without any further obligation to the University.

Please indicate your acceptance of this position, subject to approval by the Board of Trustees or by the President or President's designee, as applicable, by signing both copies, returning one copy of the letter to Human Resources and retaining the second copy.

Congratulations on your new position and welcome to The University of Akron!

Sincerely,

A handwritten signature in black ink, appearing to read "Gary L. Miller".

Gary L. Miller  
President

A handwritten signature in black ink, appearing to read "Charles Guthrie, Jr.".

Charles Guthrie, Jr.  
Director of Athletics



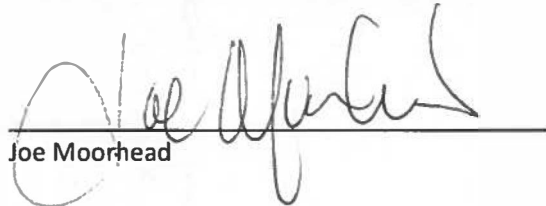
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My signature below indicates that I accept this position as noted above. I understand that this offer of employment is contingent upon the verification of my credentials, my production of appropriate evidence of work authorization for the entire period of intended employment, the satisfactory completion of a criminal background check and proof of full COVID-19 vaccination.

Effective December 13, 2021, new hires must present proof of COVID-19 vaccination, if vaccines are available and the employee is eligible, at time of hire. If a new employee is not fully vaccinated at the time of hire the employee must be fully vaccinated within 60 days of hire, unless a qualifying exemption is granted for a medical, religious or reason of conscience.

I understand that services are to be rendered in accordance with the policies established by The University's Board of Trustees or authorized designee.

By Signing this letter, you acknowledge this position is at-will and falls within the unclassified civil service in the State of Ohio and as such does not create a property right to any position with the University or the State of Ohio. Signing this letter validates your understanding of this appointment and your acceptance of the policies and benefits of unclassified employment.

  
\_\_\_\_\_  
Joe Moorhead

12-4-21  
\_\_\_\_\_  
Date



**EXHIBIT A – TERMS**

- The Employment Contract will be for a term of five years.
- Your guaranteed compensation for the five (5) year term as Head Football Coach will be the following:
  - \$425,000 base salary
  - \$50,000 media work
  - \$25,000 shoe and apparel contract
- Incentive Compensation up to \$600,000 for achieving athletic performance goals as follows (Cumulative):

• Mid-American Conference East Division Championship	\$50,000
• Mid-American Conference Championship	\$100,000
• Bowl Appearance	\$50,000
• Named Mid-American Conference Coach of the Year	\$25,000
• CFP or New Year 6 Bowl Game Appearance	\$375,000
- Incentive compensation up to \$20,000 for achieving team academic performance goals as follows:

o Graduation Success Rate (Not Cumulative)	
▪ Greater than or equal to 70%	= \$5,000
▪ Greater than or equal to 75%	= \$7,500
▪ Greater than or equal to 80%	= \$10,000
o APR Rates (Not Cumulative)	
▪ Greater than to equal to 945	= \$5,000
▪ Greater than or equal to 960	= \$7,500
▪ Greater than or equal to 970	= \$10,000
- Stipend for an automobile provided by the University in the amount of \$1,000 month
- Annual Country Club membership
- A termination for cause provision mutually agreed upon by the parties.
- A termination without cause provision by the University that will require payment of seventy-five percent of the guaranteed base salary for the remainder of the terms of the contract, payable monthly and your obligation to reasonably attempt to mitigate damages.
- A reassignment provision for the remainder of the contract term as set forth above and your obligation to reasonably attempt to mitigate damages.
- A provision that you will agree not to seek or apply for other positions without prior



Human Resources Department  
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(330)972-7096 Fax (330)972-5195

notice to, and approval by the University. If you accept another position prior to the termination date for your Employment Contract, you are responsible to pay to the University of Akron a buyout, which amount shall be based the number of years remaining on your contract at the time of your leaving consistent with the following: \$600,000 with four contract years remaining; \$500,000 with three years remaining; \$400,000 with two contract years remaining; and \$100,000 with one contract year remaining. However, if you accept a position with a National Football League team in any position the buyout will be \$100,000 during the first four years of the contract.